# San Diego MESACOLLEGE

## Accreditation Visit Guide March 13<sup>th</sup>-16<sup>th</sup>, 2017

WHAT YOU NEED TO KNOW

#### WELCOME/PRESIDENTS MESSAGE

#### Dear Faculty and Staff - Welcome to Spring 2017!

The time has come! We have been preparing for our <u>Accreditation</u> Team Visit for the past few years. The visit will provide an opportunity for the college to assess its work against national standards set forth for institutions of higher education. The work that we do to meet these standards happens every day. What we do is measured through our work in institutional effectiveness; we assess our progress as a college on standards that we set. We use data and dialogue to set goals that we believe authentically lead to excellent outcomes for our students.

As many of you know, we have completed successfully completed our "Institutional <u>Self-Evaluation</u> <u>Report</u>", a robust and comprehensive report that was prepared using the guidelines required by our accreditation commission the ACCJC. This report was the work of many folks on our campus. Some of you were tri-chairs, some were writers, and some provided critical data and evidence from your areas. Just as the preparing the report was a college-wide effort, so will be the visit. Accreditation does not just involved administrators – it is a group effort undertaken by the entire Mesa College community. That means you – faculty, staff and even students. We are ALL what makes Mesa successful, so you are integral in the process.

The purpose of this Guide is to walk you through Accreditation at a very high level, so you know your role when the Visiting Team arrives in March. Information on the Accreditation team and the timelines are contained within this Guide, as well as some reminders about what makes us the leading college of equity and excellence.

#### As for everyone's participation going forward, please remember

- 1. Greet visiting team members, and provide assistance and information as needed. Do what we already do best; tell our stories. We each have unique Mesa stories that can be expressed in entertaining and enlightening ways.
- 2. If you are unable to provide the information requested, please refer the team member(s) to our Accreditation Liaison Officer, Dr. Danene Brown. She is the central point of contact for Accreditation.
- 3. If you have any questions about Accreditation or the process, please see the <u>Accreditation</u> <u>webpage</u>, or contact Dr. Danene Brown, Accreditation Liaison Officer at <u>dmbrown@sdccd.edu</u> or (619) 388-2803.

I appreciate the contributions that you all, plus our amazing <u>Mesa Accreditation Steering Committee</u>, have made thus far, and I look forward to showing the Accreditation team that we are the leading college of equity and excellence!

Best, Pamela T. Luster, Ed.D.

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Welcome/Presidents Message	



#### MISSION/VISION/VALUES

#### Mission

San Diego Mesa College empowers our diverse student body to reach their educational goals and shape the future. As a comprehensive community college committed to access, success, and equity, we promote student learning and achievement leading to degrees and certificates in support of transfer education and workforce training, and lifelong learning opportunities. Faculty and staff collaborate with our students to foster scholarship, leadership, and responsibility to effect positive change within our community.

#### Vision

San Diego Mesa College shall be a key force in our community to educate our students to shape the future.

#### Values

- Access
- Accountability
- Diversity
- Equity
- Excellence
- Freedom of Expression
- Integrity
- Respect
- Scholarship
- Sustainability

The Leading College of Equity and Excellence

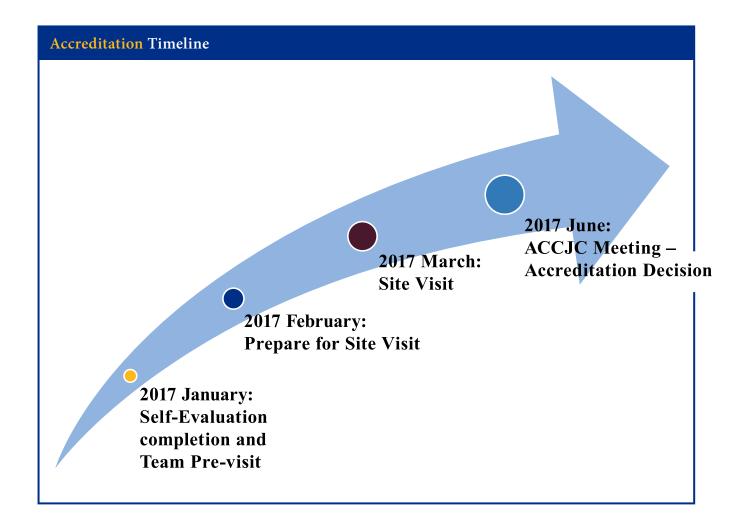
#### **Strategic Goals**

- 1. Deliver, advance, and support an inclusive teaching and learning environment that enables all students to achieve their educational goals.
- 2. Build and sustain a sense of community that extends across campus and constituencies, nurturing collaboration, learning, growth, and diversity.
- 3. Build and sustain pathways in support of the comprehensive community college mission.
- 4. Support innovation in our practices.
- 5. Support personal growth and professional development of our employees.
- 6. Serve as stewards of our resources and advance effective practices in support of accountability.

#### WHAT IS ACCREDITATION

Accreditation is the recognition that an institution maintains standards requisite for its graduates to gain admission to other reputable institutions of higher learning or to achieve credentials for professional practice. The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality.

San Diego Mesa College is accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC). Our institution is once again undergoing accreditation (our accreditation was last reaffirmed in <u>2010</u>), and has grown from the self-reflective quality improvement it has embraced since its first accreditation visit in 1966, and we look forward to your participation as we continue to reflect on and tell our story. Visit our <u>Accreditation</u> webpage to learn more.



#### WHAT IS ACCREDITATION

#### **Accreditation Team**



**Dr. Erika Lacro** *Chair* Chancellor Honolulu Community College



Dr. Jerry Saviano Assistant Professor, English Honolulu Community College



**Dr. Tara Giblin** Dean, Mathematics and Sciences Orange Coast College



**Dr. Jamey Nye** Associate Vice Chancellor of Instruction Los Rios Community College District



Faculty, Business Diablo Valley College

Dr. Mohamed Eisa



**Ms. Dena Martin** Librarian Diablo Valley College



Dr. Gail Zwart Professor, Business Administration Marketing/Mgt Norco College



**Ms. Caroline Naguwa** Associate Professor, English Hawaii Community College



Dean, Academic Affairs Los Angeles Valley College

Mr. Matthew Jordan



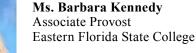
**Dr. J. Laurel Jones** Superintendent/President Cabrillo College



Mr. Richard Kudlik Manager, Fiscal Services Rancho Santiago CCD



**Dr. Anna Badalyan** Dean of Institutional Effectiveness Los Angeles City College



Columbia College



**Dr. Melissa Raby** Vice President Student Services

Remember these Tips		
Tip 1.	Greet visiting team members, and provide assistance and information as needed. Do what we already do best; tell our stories. We each have unique Mesa stories that can be expressed in entertaining and enlightening ways.	
Tip 2.	If you have any questions about Accreditation or the process, please see the <u>Accreditation webpage</u> , or contact Dr. Danene Brown, Accreditation Liaison Officer at <u>dmbrown@sdccd.edu</u> or (619) 388-2803.	



#### Performance Indicators About Mesa College

Equity/Access, Engagement/ Retention, Persistence, Success, Institutional

# DemographicsDemographicsDemographicsDemographicsDemographicsDemographicsDemographicsDemographicsPart time<br/>StudentsStudents<br/>Receiving<br/>Financial AidDemographics

Among the largest community colleges in California and the nation, San Diego Mesa College is a fully accredited, comprehensive twoyear college serving 24,000 students per semester and offering 196 associate degree and certificate programs. In January, 2015, Mesa College was among 15 California community colleges selected as a pilot site to offer a four-year baccalaureate degree. With its premier fine art and music programs, robust language and humanities offerings, and rigorous math and science curricula, Mesa ranks as San Diego's top transfer institution.

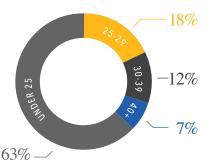
The college also serves as an important economic catalyst for the region. Its career workforce programs include the bachelor's degree in Health Information Management, allied health fields, Geographic Information Systems (GIS), business, multimedia, animal health technology, American Sign Language, hospitality, culinary arts, fashion, architecture, interior design and more. Situated on a beautiful, suburban 104-acre mesa in the geographic center of San Diego, the college's small classes, outstanding faculty, and reputation for quality offer an unparalleled academic experience. As a Hispanic Serving Institution, Mesa College is committed to becoming the leading college of equity and excellence and to the success of all students, including underrepresented students, and more than 2,400 veterans and their families.

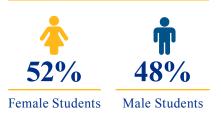
#### Ethnicity



Latino 35% · White 32% Asian/Pacific 14% · Filipino 4% African American 6% American Indian 0% Other/Unreported 8%

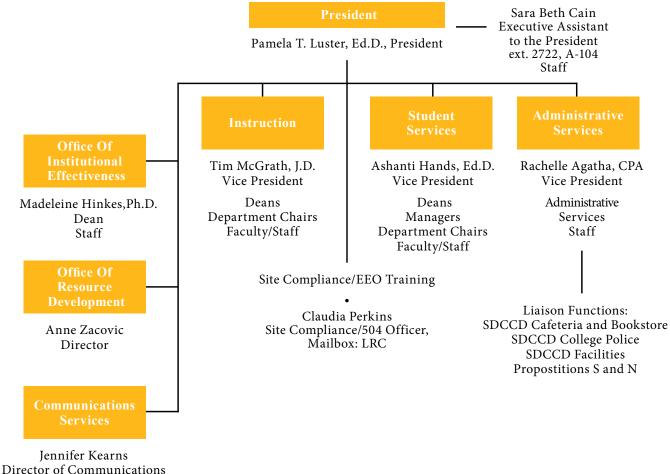
#### Student Age





Gender

#### **Organizational Structure**



Staff

San Diego Mesa College Quality Focus Essay   Fall 2017–Spring 2019			
Professional Learning and Development	<ul> <li>Integrate professional learning into Mesa culture</li> <li>Engage in culturally relevant practices</li> <li>Expand employee onboarding program</li> </ul>		
Intrusive Student Support	<ul> <li>Integrate learning resources and academic support</li> <li>Create and enhance student pathways</li> </ul>		
Communication and Collaboration	<ul> <li>Implement governance updates</li> <li>Create co-active work teams to improve communication &amp; collaboration</li> <li>Assess collegewide communication</li> </ul>		

#### **Equity and Excellence Milestones**

- In 2014, SDMC received a federally funded HSI/Title V grant dubbed "Proyecto Éxito," a five-year, \$2.62 million grant with the goal of improving the retention and graduation rates of Latino students.
- Since 2014, Mesa College has established partnerships to create innovative and equity centered initiatives across the college, including:
  - University of Southern California's (USC) Center for Urban Education (CUE).
  - San Diego State University's (SDSU) Minority Male Community College Collaborative. (M2C3) and its Center for organizational Responsibility and Advancement (CORA).
- In 2015, the College established the Office of Student Success and Equity.
- In 2016, opened the Learning Opportunities for Transformation (LOFT) development center for faculty and staff.
- In 2016, Mesa was awarded a \$1.5 million College Basic Skills and Student Outcomes Transformation Grant, to scale up English and Math.

#### **Points of Pride**

California's Baccalaureate Degree Pilot Program

In fall 2015, SDMC was the first college to enroll students in lower division classes leading to a bachelor's degree in Health Information Management. In fall 2016, the College welcomed the first junior level cohort, and will award its first bachelor's degrees in May 2018.

#### • Champion in Transfer

SDMC was honored as the CSU system's 2015 "Champion for Excellence in Transfer" for awarding the largest number of Associate Degrees of Transfer to the CSU system in the 2014-2015 academic year.

#### • Student Success

Mesa's commitment to equity and excellence includes innovative programs that create opportunities for equal access and success for all students, including historically underrepresented student populations, such as ethnic minority and low-income students.

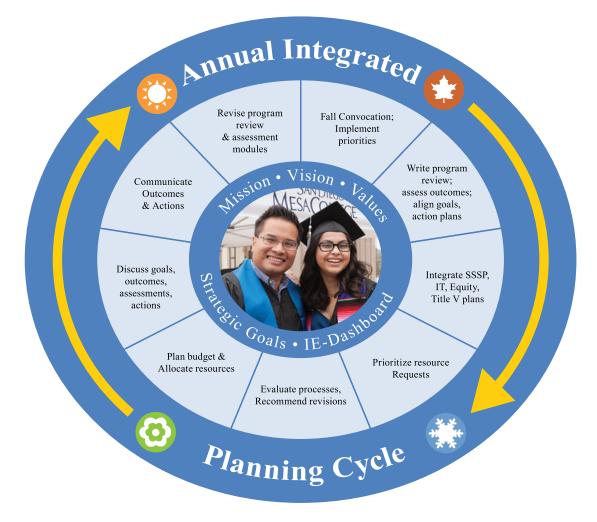
• Campus Life

SDMC offers a vibrant campus with a variety of majors, clubs, competitive sports teams, events, and extracurricular activities to encourage and engage the interests of its diverse student body.

#### • Learning Landscape

The dramatically evolving campus is being designed with learning and engagement in mind. The campus experience includes accessible and centralized student services and tutoring centers; innovative classrooms, laboratories, and learning environments; and the LOFT for professional learning and development.

#### **Annual Integrated Planning Cycle**



At Mesa College, we promote a commitment to excellence, equity and continuous quality improvement through college-wide planning, research, program review, outcomes assessment, resource allocation, and accreditation.

Our vision is to seamlessly integrate and advance institutional effectiveness practices in a holistic manner that supports the overall mission, vision, and goals of the College and contributes to student success. In support of this, we strive to cultivate a strong culture of inquiry that extends across campus constituencies.

#### **Upcoming Projects**

**Title III STEM Grant:** Mesa College has been awarded at 5 year, \$5 million HSI-Title III-STEM Grant to fund "STEM Conexiones" (STEM Connections), and support Hispanic and Low-Income students. The grant aims to increase student connections in STEM through enhanced counseling services, workshops, peer mentoring and outreach, faculty connections through cultural professional learning and STEM curriculum redesign, and pathway connections working directly with high schools and adult learners to prepare them for STEM majors. This grant will establish a STEM Center and a STEM Research Incubator for students, and further Mesa commitment as a <u>Hispanic Serving Institution</u>.

**San Diego Promise expansion:** The San Diego Community College District will be expanding its San Diego Promise program from 200 students to 800 students for the 2017-2018 college academic year. With an ultimate goal of offering the <u>San Diego Promise</u> scholarship to 2,600 students who may have otherwise been unable to attend to due to financial burdens.

**MesaMOVES** - Sustainability is one of Mesa College's core values – and the new <u>MesaMoves</u> program can help students, faculty and staff find earth-friendly transportation options. Mesa, in partnership with iCommute, is offering students, faculty and staff ridesharing and transportation tools for utilizing a bus, rideshare, car pool, Uber, biking or walking - all of which save money and reduce the stress of driving and parking.

**New Center for Business and Technology (below):** Work is underway for one of Mesa's final classroom building projects – the Center for Business and Technology. The 60,000 assignable-square-feet, three-story building will include classrooms and laboratories for courses in the Computer Business Technologies program, computer information sciences, multi-media programming and geography information systems programs. Completion is anticipated in Spring of 2019.



#### THANKS

#### A special thank you to our Accreditation Leadership Team

**Danene Brown**, Ph.D. Dean, School of Business & Technology Accreditation Liaison Officer

Chris Sullivan, Ed.D. Professor, English Department Accreditation Tri-Coordinator

**Trina Larson**, Ph.D. Administrative Secretary, Student Services Accreditation Tri-Coordinator

Madeleine Hinkes, Ph.D. Dean, Institutional Effectiveness Accreditation Tri-Coordinator

#### QUESTIONS

If you have any questions about <u>Accreditation</u> or the process, please see the Accreditation webpage, or contact Danene Brown, Accreditation Liaison Officer at <u>dmbrown@sdccd.edu</u> or (619) 388-2803.

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Pamela T. Luster, Ed.D., President

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