

# SAN DIEGO MESA COLLEGE

## Faculty Hiring Prioritization Committee Minutes March 23, 2022

**Attendees:** Ailene Crakes, Chris Sullivan, Isabel O'Connor, John Crocitti, Leslie Shimazaki, Mark Manasse, Monica Romero, Paloma Vargas, Ryan Shumaker, Thekima Mayasa and Tracy Penrod.

Guest: Joel Arias

Topic: Review of Rankings and Discussion

- I. Review and approval of minutes from the February 17th meeting. Motion to approve by Romero, seconded by Sullivan. Minutes are approved with 1 abstention by Crakes.
- II. O'Connor announced that President Luster indicated that Mesa will be hiring 8 faculty in this round.
- III. The committee reviewed the rankings by the members starting with the fact that we failed to anticipate that the Request Portal would preserve hiring requests from Fall 2021 when resubmissions were made for the Spring 2022 ranking process. Therefore, hiring requests in Architecture, Building Construction, Engineering, Geography and Physics appeared duplicated in our system. The committee agreed that after the meeting, co-chair Crocitti would reach out to the aforementioned disciplines to clarify whether they were requesting one or two positions, and would communicate the findings to the committee members by email.
- IV. The committee also discussed which one of the duplicated entries, assuming the aforementioned disciplines only intended to submit one request, would be used in the tally. Crocitti pointed out that in all these cases, the earliest entry received a higher score than the newer one. It was agreed that once we had clarity on the number of position requests by these 5 disciplines, the committee would vote by email to determine which entry to include in the tally.
- V. As agreed by FHP, the ranked list that will be presented to President Luster at PCab will include two categories of positions, "classroom" and "beyond the classroom." The committee rankings only reflect the scores for the questions. However, for the classroom positions, we will include a separate column that includes data scores as additional information for President Luster.

The next meeting to discuss process, criteria, etc. for next year is on Friday, April 22, 11 to 12:30.

Respectfully submitted, Isabel O'Connor