

SAN DIEGO MESA COLLEGE ACADEMIC SENATE MEETING September 25, 2017: Room MC211 (2:15PM-4:00PM) MINUTES

Present:

Academic Senate President Kim Perigo, Gina Abbiate, Evan Adelson, Carlynne Allbee, Leela Bingham, Bill Brothers, Henry Browne, John Crocitti, Moe Ebrahimi, Howard Eskew, Rob Fremland, Amanda Fusco, Karen Geida, Veronica Gerace, Lou Ann Gibson, Helen Greenbergs, Alison Gurganus, Paula Gustin, Bill Hoefer, Larry Horsman, Sharon Hughes, Holly Jagielinsk, Maria Jose Zeledon Perez, Inna Kanevsky, Candace Katungi, Michael Kidwell, Kim Lacher, Jonathan McLeod, Dina Miyoshi, Anthony Reuss, Robert Sanchez, Shannon Shi, Dawn Stoll, Judy Sundayo, Manuel Velez, Jorge Villalobos, Lauren Wade, Tonya Whitfield and guests Chair Chris Sullivan and Professors Jennifer Cost, Pegah Motaleb and Wendy Smith

Absent:

Leslie Cloud, Donna Duchow, Guadalupe "Lupe" Gonzalez (Excused), Michelle "Toni" Parsons (Proxy to Gina Abbiate), Steven Siegel, Paul Sykes (Excused), Gwen Ulrich-Schlumbohm, Walter "Duane" Wesley and George Ye (Excused)

I. CALL TO ORDER & WELCOME by Academic Senate President Kim Perigo @ 2:21PM. <u>Parliamentarian</u> – Veronica Gerace/<u>Timekeeper</u> – Inna Kanevsky/<u>Speaker Coordinator</u> – Paul Sykes

II. APPROVAL OF DRAFT AGENDA:

Motion to approve: **M/S**

McLeod/Gibson

UNANIMOUS

UNANIMOUS

III. PUBLIC PRESENTATIONS:

- A. Campus Equity Week: (October 23, 2017 October 26, 2017) Geoff Johnson
 - 1. Many Mesa College Adjunct Faculty members have to apply for government assistance.
 - a. Adjuncts Faculty members receive only about 59% of the pay that Contract Faculty members receive.
 - 2. Many Mesa College Students face food and housing insecurities.
 - 3. Proposed Maternity Leave for Female Adjunct Faculty members: State Senate Bill 570

B. Associated Student Government (ASG) Representative: (No Report)

C. Classified Senate Representative: (No Report)

- IV. GUEST(s): None
- V. APPROVAL OF DRAFT MINUTES: September 11, 2017 Motion to approve with the correction on from "AGENDA" to "MINUTES": M/S McLeod/Gibson

VI. OLD BUSINESS:

- A. Resolution 17.9.1 Compensation for Academic Senate's Presidents: (Fremland)
 - 1. The four district Academic Senate Presidents have to attend district and campus meetings throughout the summer semester.
 - 2. Rob Fremland said the resolution allows the American Federation of Teachers (AFT) to ask the Board of Trustees (BOT) to open up dialogue.
 - a. AFT President Jim Mahler asked for a resolution to take to the district.
 - Carlynne Albee asked if the Academic Senate Presidents would receive 40 hours pay per week.
 a. Rob Fremland said any increase would only be discussed during contract negotiations.
 - Bill Brothers said this is a continuation of the discussion to increase reassigned time for Department Chairs and the Academic Senate Presidents do work full-time during the summer.
 a. We are moving in the right direction.
 - 5. Jorge Villalobos agrees that it is a good idea to start negotiations.
 - John Crocitti said the resolution is self-serving.
 - Motion to approve:

M/S

Fremland/Whitfield

1 Opposed 1 Abstention

B. Resolution 17.9.2 – Compensation for the Academic Senate: (Fremland)

1. Rob Fremland said the resolution allows the American Federation of Teachers (AFT) to ask the Board of Trustees (BOT) to open up dialogue.

a. AFT President Jim Mahler asked for a resolution to take to the district.

- 2. Inna Kanevsky said the Academic Senate President, Vice President and other members of the Senate Exec Committee need additional reassigned time to attend multiple district and campus meetings.
- 3. Bill Brothers said this is a continuation of the discussion to increase reassigned time for Department Chairs
- 4. Alison Gurganus said Counselors and Librarians are 12 month Faculty who are always given more duties without receiving reassigned time.

5. John Crocitti said the resolution is self-serving and many Faculty members need additional reassigned time. Motion to approve:

M/S

Kanevsky/Greenbergs

1 Opposed

C. Resolution 17.9.3 – The Academic Senate Affirming the SDCCD Grading System: (McLeod)

- 1. Affirms the current San Diego Community College District (SDCCD) Grading System:
- 2. Kim Perigo reported the "Discovery Zone" took place after the fall 2017 Convocation.
 - a. 35 Faculty members had presentations and put together a pamphlet that was posted on the Mesa College LOFT website.
- 3. Kim Perigo said the resolution is not asking Faculty to change what they are doing.
- 4. Jonathan McLeod and Thekima Mayasa both discussed an incident when articulation was threatened for several core History and Black Studies courses, due to perceptions of inferior rigor by one of our transfer institutions. They both commented on how stressful it was to defend these courses, and Thekima encouraged faculty to consider this experience and the "larger picture" when voting on the current resolution. (As reported by Helen Greenbergs)
- 5. Rob Fremland said he does not understand why the current Grading System needs to reaffirmed since he does not understand the threat and he does not believe the Academic Senate should use our political capital on this.
- 6. Thekima Mayasa (Black Studies Department Chair) reported nine Black Studies and Chicano/Chicana Studies core courses were attacked for not being equal.
 - a. Thekima implored the Academic Senate to look at the larger picture.
 - Small departments are more impacted.
- 7. Several English Faculty members expressed strong opposition to the current resolution, suggesting the motivation for this resolution was a Convocation pamphlet which was "taken out of context". (As reported by Helen Greenbergs)
- 8. Jennifer Cost said the resolution insults the good work English Department Faculty members have been doing.
- 9. Inna Kanevsky said the resolution does not take away every Faculty's right to determine the grading system for their own class and does not cause any harm.
- 10. Maria Zeledon said she does not understand the logic/reason for the resolution.
- 11. Gina Abbiate said Math Department Faculty members are confused about the resolution since all Faculty members assign grades and there does not seem to be a problem. (The pamphlet is not referenced in the resolution.)
- 12. Helen Greenbergs asked if Articulation Officer Juliette Parker could speak to the articulation concerns behind the resolution.
- 13. Articulation Officer Juliette Parker reported that some universities feel that community college students are not prepared to take courses at their institutions.
 - a. There are University of California Faculty members who feel it is their job to supervise community college Faculty.
 - b. Institutions like the University of Southern California (USC) who has the resources necessary to troll community college websites.
 - Finding something on the Mesa College website that says "students can negotiate their grades" can give four-year institutions a reason to question if our courses should be articulated.
 - Four-year institutions will also look at our Accelerated College Program (ACP) and Legacy program courses for high school students
 - c. She is concerned that this was posted on the Mesa College website and can be found by institutions that will target Mesa College courses for scrutiny.
- 14. Juliette Parker stated that, if passed, she could use the current resolution to defend against possible future threats to articulation agreements. (As reported by Helen Greenbergs)
- 15. Jorge Villalobos added the following addition via email:
 - a. "I feel that the real problem is that some faculty had an issue with the phrase, "Anti-racist grading" that the pamphlet in question had. As a professional man of color, and an expert in the subject matter (English), I take pride in the work that I do. And, I feel that this resolution is a reflection of some people dictating what I should teach."

Motion to approve with friendly amendments: (Resolution mover Steven Siegel is not present today.)

M/S	
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McLeod/Brothers

14 Approved 12 Opposed 8 Abstentions

VII. NEW BUSINESS:

- A. New CIC Policies and Procedures: (Curriculum Review Committee Faculty Co-Chair Paula Gustin) https://www.sdccd.edu/about/departments-and-offices/instructional-services-division/curriculum-services/curriculum/cic/polices-procedures-for-review.aspx (The Academic Senate will vote on the proposed documents on October 9th.)

 Credit by Exam:
 - a. Paula reported Mesa College uses Credit by Exam very sparingly. (Mesa has approximately 20 exams.)
 - Paula forwarded the current exams to Chair of Chairs Manuel Velez.
 - Students receive credit for the course if they pass the exam.
 - They are not the same as prerequisite challenges.

- Paula can find out the answers to questions regarding the exams.
- B. Resolution 17.9.4 New Tools for Evaluating Librarians: (LRC Department Chair Alison Gurganus)
 - 1. Alison reported the documents have not been updated for more than two decades.
 - Mesa, City and Miramar Colleges Librarians met to review and updated the documents. 2.
 - 3. The Deans no longer have expertise in Library Science.
 - 4. Jonathan McLeod said the proposed documents are excellent and he strongly recommends approval.

Motion to forward with a friendly amendment from Judy Sundayo to the October 9th meeting as Old Business: McLeod/Siegel

M/S

SENATE EXECUTIVE OFFICER REPORTS: VIII.

Vice President: Dina Miyoshi Α.

- 1. Dina reported she is continuing her research to find all the committee with Mesa College Faculty representation. a. She may need to ask the Academic Affairs Committee for assistance.
- 2. Please let Dina know if you need a Faculty representative on your committee.

B. Secretary: Inna Kanevsky (No Report)

C. Treasurer: Toni Parsons (No Report)

D. Senator at Large (1): Shannon Shi

1. Parking:

- a. Shannon reported she received several complaints regarding parking this semester.
- b. Shannon reported she had to park on Armstrong and walk 20 minutes to campus due to a special event.
- c. The Senate agreed that parking spaces taken away for special events need to be relocated to a student parking since classes cannot take place if Faculty members cannot make it to their class because parking spaces are taken away for the day.
- d. The Senate also agreed that special events need to take place on Fridays when parking spaces are available.
- e. Academic Senate President Kim Perigo said we need to find a solution.

E. Senator at Large (2): Paul Sykes (No Report)

Immediate Past President: Rob Fremland **F**. .

- 1. Teach-In:
 - Rob Fremland reported the Academic Senate, Classified Senate and Associated Student Government are a. planning the fall 2017 Teach-In event and the topic is "Hate Speech vs. Free Speech".
 - b. Joe Safdie sent out an email regarding the event and put out a call for speakers.

G. President: Kim Perigo

- 1. Deferred Action for Childhood Arrivals (DACA):
 - a. Chancellor Carroll is trying to support our students.
- 2. Guided Pathway Grant:
 - a. Chair of Chairs Manuel Velez will represent the Academic Senate.
- Textbook Affordability: The Academic Senate will continue to work on the issue with the committee. 3.
 - a. Rob Fremland reminded the Senators that the Academic Senate voted down Zero-Cost Degrees.

H. COMMITTEE REPORTS:

Senate Executive Committees: Α.

- Academic Affairs Committee: Chair Howard Eskew 1.
 - a. Howard reported the committee met on September 11th.
 - b. Academia Affairs will review our mission this semester.
 - The paper on Curriculum Balance will be completed this semester. C.
- 2. Professional Advancement Committee (PAC): Chair Lupe Gonzalez (No Report)
- Committee of Chairs (COC): Chair of Chairs Manuel Velez 3.
 - Jim Mahler will hold a Mesa Uber Chairs meeting on October 18th in MC 211 B @ 2:30PM. a.
 - The first Joint Chairs and Deans Enrollment Management (EMC) meeting is September 27th in MC 211B @ h. 2:30PM.
- 4. Curriculum Review Committee (CRC): Co-Chair Paula Gustin (No Report)
- Program Review Committee (PRC): Faculty Co-Chair Position is Vacant (Dina Miyoshi) 5.
 - a. Open training continues.
 - b. The first soft deadline is after the Thanksqiving Break.

B. Other Committees:

- 1. <u>Basic Skills Committee (BSC)</u>: Coordinator Wendy Smith (No Report)
- 2. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo
 - CDAIE is sponsoring a Cultural Competency Training I with Dr. Tanis Starck from SDSU's Dept. of Education. It is a 4-session training which started last Friday and will meet monthly, ending in December.
 - CDAIE will be co-sponsoring a member of the Committee to attend this year's Diversity & Inclusion Conference which will take place in San Francisco on Oct. 23-25th.
 - CDAIE will be co-sponsoring a member of the Committee to attend this year's UMOJA Conference in Sacramento on Nov. 3 & 4th. The Conference will feature keynotes by nationally renowned speakers, Dr. Cornell West and Dr. Timothy Wise.
 - CDAIE will be sponsoring a series of "Courageous Conversations" giving students, faculty and staff an
 opportunity to dialogue about topical issues having to do with race, ethnicity, diversity and inclusion. The first of
 these conversations will be held in November and will be on "Racial Assumptions."
- 3. <u>Mesa College Facilities Committee/District Review of Services Committee</u>: Kim Perigo a. The committee has not met this semester.
- 4. The Catalog Committee: Paul Sykes (No Report)
- 5. <u>Other Committee Reports</u>: (No Report)

I. ANNOUNCEMENTS:

- **A.** Maria Jose Zeledon Perez reported Chicano/Chicana Professor Manuel Velez with be the next Campus Conexiones speaker on September 26, 2017 from 11:30AM to 12:30PM in room I400 203 as part of Hispanic Heritage celebrations.
- **B.** Immediate Past President Rob Fremland reported the Academic Senate, Classified Senate and Associated Student Government are working on the fall 2017 Teach-In event and the topic is "Hate Speech vs. Free Speech".
- **C.** Academic Senate President Kim Perigo reported she pulled the "Free Speech" resolution for now and she will start working with the Classified Senate on a future resolution.
- D. The next Academic Senate meeting is scheduled for October 9, 2017 in MC 211 @ 2:15PM.
- E. The next Committee of Chairs (COC) meeting is scheduled for October 11, 2017 in MC211B @ 2:30PM.
- F. The first COC Enrollment Management Com. (EMC) meeting is scheduled for September 27, 2017 in MC211B @ 2:30PM.
- **G.** The Stand is now open to provide emergency support to help our students succeed. <u>http://www.sdmesa.edu/student-services/student-success-equity/the-stand.shtml</u>
 - 1. The Stand provides clothes for interviews, snacks and toiletries to our students.
 - 2. Faculty and Staff can support the "Stand" through monthly payroll deductions. (Johanna Aleman @ jaleman@sdccd.edu)

J. ADJOURNMENT @ 3:56PM.

Motion to adjourn: **M/S**

Velez/Fremland

UNANIMOUS

Approved by the Academic Senate: October 11, 2017 Submitted by Sue Saetia