



SAN DIEGO MESA COLLEGE ACADEMIC SENATE
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**SAN DIEGO MESA COLLEGE
 ACADEMIC SENATE
 Virtual Meeting
 April 5, 2021: 2:20PM – 4:20PM
 MINUTES**

Present:

Academic Senate President M. Velez, C. Allbee, J. Braun, M. Brewer, H. Browne, J. Crocitti, N. Dougherty, H. Eskew, R. Fremland, V. Gerace, L. A. Gibson, M. Gwin, B. Hoefer, A. Hoffman, S. Hughes, C. Huynh, H. Jagielinski, G. Johnson, C. Katungi, J. Keller, T. Kohlenberg, K. Lacher, D. Miyoshi, K. Naimark, R. Nichols, A. Primoza, A. Reuss, R. Sanchez, J. Sardo, K. Secor, L. Seiger, S. Shi, G. Svoboda, O. V. Torres and K. Wait

Absent:

E. Adelson, I. Arguelles-Ibarra (Excused), A. Gurganus (Excused), G. Kim (Proxy to I. Duckles), R. Escamilla (Proxy to R. Rodrigo), J. Johnson, I. Kanevsky, C. López (Excused), I. Stojimirovic, J. Sundayo (Excused) and W. Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President Manuel Vélez @ 2:20PM.
Parliamentarian – Veronica Gerace/Speaker Coordinator & Timekeeper – Veronica Gerace

II. APPROVAL OF DRAFT AGENDA:

Motion to Approve:

M/S

G. Johnson/Crocitti

2 Abstained

III. PUBLIC PRESENTATIONS:

A. Associated Student Government (ASG) Representative: Senator Natalia Trinh

1. The ASG is currently holding an Art Competition.
 - a. Students who would like to enter the competition can send a message to Natalia.
2. Natalia serves on the Mesa 2030 Task force.
3. She is excited to attend today's meeting.

B. Classified Senate Representative: Vice President Eva Parill

1. The Classified Senate met before spring break.
2. We discussed the increase in attacks on the Asian American and Pacific Islander (AAPI) Community.
 - a. We discussed how the Classified Senate can support the AAPI community and reviewed our plans for an AAPI community event
3. We discussed volunteer opportunities for the Student Farmers' Market that took place today.
4. We discussed donating leave time to Professor Cesar Lopez who suffered a massive stroke.
5. We discussed our upcoming elections.
6. We are finalizing our review of the applications for the Joyce Skaryak Scholarship.

IV. PUBLIC COMMENTS: None

V. APPROVAL OF DRAFT MINUTES: March 15, 2021

Motion to Approve:

M/S

Seiger/Nichols

2 Abstained

VI. GUEST:

A. Anthony Reuss – Counseling Department Support for District Evaluators:

1. The issue is two years in the making due to the impact of the Campus Solutions implementation on the District Evaluation Office.
2. Modification of Graduation Requirements is the form processed the most in our district.
3. The Campus Solutions implementation has greatly impacted their job of our District Evaluators.
4. It took three to four weeks to enter data into ISIS.
 - a. It takes nine to ten weeks to enter data into Campus Solutions.
5. The District Evaluators report they are one to two months behind in their work at the beginning of the semester under Campus Solutions.
6. The district has received over 4,500 applications during spring 2021.
7. Associate Degrees for Transfer (ADTs) have increased the number of applications and ADTs are now part of the California Community Colleges funding formula.
8. District Counselors were able to screen applications for graduations before they were forwarded to the District Evaluators when we used ISIS.
 - a. Campus Solutions does not permit the District Counselors to review the applications.
9. The number of transcripts that the District Evaluation Office needs to review has skyrocketed.
 - a. One Student can have transcripts from multiple schools that we have to review.
10. Our District Evaluators evaluate transcripts from other school districts and confer degrees and certificates.
11. Anthony goes to our District Evaluators when he needs answers.
12. District Contract and Hourly positions responsible for processing transcripts were decimated.
13. It is very difficult to have to tell our Students that it will take our district 60 to 90 days to review their transcripts.
 - a. It took us 30 days tops to review a Student's transcripts in ISIS.
14. Students may choose to enroll at a school where their transcripts are reviewed faster than by our district.
15. Three out of four Mesa College Student are submitting complaints about evaluation delays.
16. The District Evaluators are happy that the issue is being brought to the Academic Senate.
17. We need more Evaluators, but it may be more realistic to ask district to allow personnel from other offices in the district to be assigned to the District Evaluation Office to help reduce the backlog.
18. Geoffrey Johnson asked if CARES Act money would help.
 - a. Anthony said yes.
19. Rob Fremland said City & Miramar need to take this issue to the district with Mesa.
20. Andrew Hoffman said we can request that only one instead of two Evaluators needs to attend the biweekly Mesa Curriculum Review Committee (CRC) meetings each month which would free up 90 minutes every two weeks for the Evaluator to work on processing requests.
21. Terry Kohlenberg asked Anthony if he would send out a preliminary paragraph that the Mesa Academic Senate can approve at our next meeting.
22. Vice Chancellor Topham and Dean Shelly Hess are trying to work on the issue.
23. Anthony Reuss reported that he wants to develop a formal Academic Senate resolution.
 - a. Ian Duckles said a resolution should be easy to develop from Anthony Reuss' current document.
24. Academic Senate President Manuel Velez reported that he can help Anthony Reuss develop a resolution and we can suspend the rules to vote on the resolution during the April 19th Academic Senate meeting.
25. Howard Eskew asked if Dean Crakes has brought this issue to Deans' Council.
 - a. Anthony Reuss reported that he wanted to bring this issue to Faculty first.

VII. COMMITTEE REPORTS:

A. Senate Executive Committees:

1. Academic Affairs Committee: Chair Oscar V. Torres
 - a. The committee met on March 22nd.
 - Toni Parsons reported on Meta Majors.
 - Veronica Gerace discussed possible changes to the Academic Senate Constitution and we formed a subcommittee that started working on changes the following day.
 - b. How can we prevent Zoom Bombing Attacks?
 - c. Outlook is still not working at 100%.
 - How can we repair Outlook?

- Link to the San Diego Community College District's answers to Outlook Security. ([LINK](#))

2. Professional Advancement Committee (PAC): Chair Janna Braun
 - a. 2021-2022 Sabbatical Applications:
 - The committee reviewed this year's applications and forwarded our recommendations to Vice President O'Connor and President Luster.
 - b. PAC Approved Salary Advancements:
 - The district staff member responsible for going to the district offices to enter approved salary advancement increases into the system is on extended leave.
 - * Please remain patient until someone can be assigned to enter the salary increases.
3. Committee of Chairs (COC): Chair of Chairs Terry Kohlenberg
 - a. The Department Chairs have been working with the School Deans to determine which classes need to return to campus including laboratory classes and performance classes.
 - Protocols have not been put in place
 - A 10 Student limit per class is not high enough to bring classes back on campus.
 - Vice President of Instruction Isabel O'Connor wants to plan for the possible.
 - b. Academic Senate President Manuel Velez reported one important issue for classes returning to campus is the online test proctoring question.
 - Faculty cannot hold remote classes without test proctoring software like "Proctorio".
 - Chair of Chairs Terry Kohlenberg reported Test Proctoring is a continuing conversation for Deans' Council.
 - c. Leslie Seiger asked if Manuel Velez and Terry Kohlenberg have heard anything about changes to Enrollment Management if Covid 19 vaccinations go well and the variants do not expand.
 - Chair of Chairs Terry Knollenberg reported there have been talk about planning to come to campus on certain dates, but making it possible to go fully remote if necessary.
 - d. John Crocitti said Students who are enrolling in remote classes may not live in San Diego or even in the U.S. making it impossible to change remote classes to on campus classes.
 - e. Enrollment Management Task Force:
 - The Department Chairs approved the creation of an Enrollment Task Force that was proposed by Vice President of Instruction Isabel O'Connor.
 - f. The 2nd Chairs Academy is Friday, April 16th from 10:00AM - 11:30AM.
 - We will review important terminologies including FTE, FTEF, WSCH and WTH.
 - We will provide information on how to schedule classes and tips for communicating with your Department Faculty and School Dean.
 - We will also provide strategies on how to deal with conflict and difficult situations.
 - There will be presentations from Dean Leslie Shimazaki and Department Chairs Donna Budzynski, Lou Ann Gibson, N. Scott Robinson and Chris Sullivan.
4. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
 - a. We have two more spring 2021 meetings for this academic year.
 - b. The pace of curriculum changes has slowed down considerably since the mass effort to approve the Distance Education component for so many courses.
 - c. I hope the requirement to conduct two and six year review of courses are still occurring even though we are not on campus.
 - Chris Kinney has been trying to contact Faculty with two and six year review that are due, but she has not received responses.
5. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi (No Report)

B. Other Committees:

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo (No Report)
2. Mesa Pathways Committee (MPC): Co-Coordinators Marisa Alioto/Howard Eskew/Toni Parsons
As reported by Marisa Alioto:

Pathways Project Funding

- Application process closed March 15, 2021
- 12 proposals received, 6 proposals were approved by MPC
- Award recipients and non-award recipients will be notified via email this week.

Mesa Pathways Mixers: Update

- Mixers provide an opportunity to sort Mesa’s 191 degrees and certificates programs into Meta-Majors* (**name change TBD*)
- Led by the Guided Majors and Mapping workgroup leads, Ian Duckles and Cynthia Rico, a total of 10 mixers took place in February and March, including the following:
 - 6 instructional faculty mixers
 - 3 classified professionals mixers
 - 1 mixer for Deans Council
- Based on the hard work and the feedback from the attendees of these mixers:
 - Ian has been busy processing and finalizing the meta-major frameworks with sorted degrees and certificates sorted degrees and has emailed all faculty to confirm the following information this week:
- Make sure their degrees and certificates are included
- Make sure their degrees and certificates are sorted into the correct categories.
 - Cynthia has coded feedback from all of the jamboards from the mixers
 - Top candidates for new “meta-majors” name are emerging
 - A mini presentation will be provided to counseling faculty on 4/7/21

Mesa Campus Community Forum

- Mesa Pathways will be presenting at the next Mesa Campus Community Forum on Tuesday, April 13th from 2:15 - 3:30pm.
- Topic will be a presentation on the findings of the Mesa Mixers - we hope you will join us!

Next MPC Meeting: Wednesday, April 14th, 12:45pm – 2:15pm

3. Other Committee Reports: None

VIII. OLD BUSINESS:

A. CDAIE 13 Point Strategic Plan for Racial and Social Justice on Campus: Veronica Gerace (Second Reading)

1. Rob Fremland said the plan has powerful elements that require the passage of individual Academic Senate resolutions.
 - a. We need to develop a new Hiring Procedure.
 - b. The CDAIE Chair needs to be on President’s Cabinet (PCab).
2. Veronica Gerace reported CDAIE has consulted various groups on campus and we are open to changes to the document.
 - a. Our plan is a starting point that we hope will lead to permanent changes.
3. Rob Fremland said we need to develop changes to district policies.
4. Geoffery Johnson reported the Black Lives Matter (BLM) Task Force supports the plan and agrees with Veronica Gerace.

Motion to Approve:

M/S

Crocitti/Eskew

4 Abstained

B. Excused Withdrawal Petition Requests – Vice Chancellor Topham: Velez (Second Reading)

1. Vice Chancellor Susan Topham is trying to streamline the process and reduce paperwork for Faculty.
 - a. Mesa College Curriculum Review Committee (CRC) Faculty Co-Chair Andrew Hoffman supports the policy.
 - b. The process will be more centralized.

Motion to Approve:

M/S

Braun/G. Johnson

UNANIMOUS

IX. NEW BUSINESS:**A. Draft Five (5) Year Planning Institutional Effectiveness (PIE) Strategic Plan: Jagielinski (First Reading) [LINK](#)**

1. Strategic Meta Goals:
 - Completions
 - Pathways & Partnerships
 - Stewardship:
 - Scholarship:
 - Community
2. College wide Progress Measurement:
3. Input Form – Deadline April 12, 2021: [LINK](#)

Motion to move the item to the April 19th meeting as Old Business for discussion and potential vote:

M/S

Kohlenberg/Albee

UNANIMOUS

B. Resolution 2021.3.1 – Proposed Constitutional Changes for the Committee on Elections: Torres (First Reading)

1. The Mesa College Academic Senate Executive Committee asked Academics Affairs to review our constitution.
2. The Elections Committee currently does not have their duties listed in our constitution.
3. The Academic Affairs Committee is looking at safeguards for the future.
4. Election Committee Members who want to run for Senate Exec Committee position should not be currently serving on the Elections Committee.
5. The Academic Senate Parliamentarian can assist Academic Senate Standing Committees with parliamentarian related issues.

Motion to move the item to the April 19th meeting as Old Business for discussion and potential vote:

M/S

Gwin/Seiger

UNANIMOUS

C. Resolution 2021.3.2 – Proposed Changes to the Program and Course Approval Handbook (PCAH): Hoffman (First Reading)

1. The 2019 7th Edition of the PCAH currently governs all our curriculum processes.
2. Minor changes must now follow the Whole Change Process.
3. One minor change may require 300 documents of support.
4. The Mesa/City/Miramar College CRCs support the change requested in the resolution.
5. The CRC Chairs are taking this resolution to the Mesa, City and Miramar College Academic Senates.
6. We want to take the resolution to the state to update the next PCAH edition.
7. The current policy creates an unnecessary amount of work.
8. It is taking so much more time that it is slowing everything down.
9. Rob Fremland suggested the resolved should be enumerated to "he Mesa/City/Miramar CRCs supports the resolution".
 - a. Andrew will update the resolution.
10. Alison Primoza supports the resolution and wants it to be approved quickly.
11. Terry Kohlenberg thanked Andrew for putting the resolution together.
12. Andrew Hoffman said the state lost a lot of information and they are trying to get data back using the new requirement.
13. Andrew Hoffman said we want the change made to the 8th edition of the PCAH.
14. Academic Senate President Manuel Velez believes we can push this resolution to the Spring 2021 Academic Senate for CA Community Colleges (ASCCC) Plenary session after it is reviewed by the City and Miramar College Academic Senates.

Motion to move the item:

M/S

Hoffman/G. Johnson

1 Abstained

Motion to suspend the rules and vote on the document today:

M/S

Primoza/Gibson

UNANIMOUS

Motion to approve:

M/S

G. Johnson/Hoffman

UNANIMOUS

D. Resolution 2021.3.1 – Academic Senate Support for Including the Green Revolving Fund in the Mesa 2030

Plan: Mary Gwin/Eric Hagstrom/Joelle Schumacher (First Reading)

1. Funds will be set aside for sustainability activities.
2. We will identify Energy Waste on campus.
3. We will finance Efficiency Projects with the Green Revolving Fund via loans.
 - a. We will repay the loans from energy saving projects in the Green Revolving Fund.
4. The framework can be adopted to meet specific needs of each institutions.
5. There are potential funding sources including endowments and grants and we are working with the Mesa College Foundation and we are accepting donations.
6. The San Diego Community College District (SDCCD) Board of Trustees has made several commitments to the SDCCD via the Climate Literacy Resolution.
7. The Green Revolving Fund provides Students with a vehicle to achieve campus wide climate action.
8. We are turning Climate Anxiety into Action.
9. Academic Senate President Manuel Velez said the Associated Student Government has done a great job and their plan is impressive
10. We are working with the Mesa College Vice President of Instruction and the District Vice Chancellor of Facilities.

Motion to move the item to the April 19th meeting as Old Business for discussion and potential vote:

M/S

Primoza/Seiger

UNANIMOUS

X. SENATE EXECUTIVE OFFICER REPORTS:

A. President Elect: John Crocitti (No Report)

B. Vice President: Howard Eskew

1. Faculty Assessment Committee on Threats (FACT) Committee Member Nominees:

- a. We received eight names.
 - The Committee on Committees will forward four names to Academic Senate President Manuel Velez.

C. Secretary: Holly Jagielinski (No Report)

D. Treasurer: Mary Gwin

1. Please review your pay stubs and make sure your Academic Senate dues are being taken out.

E. Senator at Large (1): Alison Gurganus (No Report)

F. Senator at Large (2): Leslie Seiger (No Report)

G. President: Manuel Vélez

1. Virtual Spring 2021 Academic Senate for CA Community Colleges (ASCCC) Plenary Session:
 - a. There is a resolution on Ethnic Studies on the agenda.
 - b. We still have funds for Faculty to attend the session, but you will have to pay for the registration on your own and submit a request for reimbursement.
2. Spring 2021 Academic Senate Election Results.
 - a. Congratulations to the following Faculty Members:
 - Vice President Sakeenah Gallardo
 - Secretary Waverly Ray
 - Senator at Large Pegah Motaleb
 - Senators for Adjunct Faculty Carlyne Allbee, Geoffrey Johnson, Jennifer Hernandez and Roger "Rusty" Nichols.
3. District Return to In Person Activities Task Force:
 - a. Manuel reported Faculty's concern that only one Faculty member would serve on the task force and the District Governance Council (DGC) agreed to have one Faculty Representative from each campus.

4. Professor Cesar Lopez Update:
 - a. Cesar went home yesterday and his recovery is going amazing right now.
 - b. Please send your Cesar cards and well wishes.
5. Janue Johnson is looking for Academic Senate Representative for a group that is addressing Zoom Bombings and other attacks.
6. District Email Issues:
 - a. Oscar V. Torres reported that Student's email accounts are still rejecting messages from SDCCD Outlook accounts and our Students are not receiving messages from Mesa College Faculty.

XI. ROUND TABLE TOPIC: Developing a Response to Students Who Report They Feel Discriminated by Signature Tags that Support Black Lives Matter, Dreamers, LGBTQ Students and Other Marginalized Groups

- A.** Alison Primoza reported that Mesa College Students are specifically stating they support Donald Trump and feel discriminated by signature tags supporting marginalized groups.
 1. These Students are saying they do not feel supported and they are being disruptive during class.
 - Alison wants the Academic Senate to develop a stance and position to carry on our business without disruption.
- B.** Carlyne Allbee reported Students from different origins say they find the signature tags and pronouns to be too much in your face.
- C.** Andrew Hoffman reported a Student sent an email to Andrew and other Faculty Members because he was incensed by the Chancellor's message.
 - a. The Student reported he was picking up his sticks and moving somewhere else because he feels it is politics all the time at Mesa College.
- D.** Kim Lacher said we are supporting our Students and it is not political.
 1. We have to make a clear statement that we are going to continue to support our Students.
 2. Some of my colleagues have been frightened by the emails sent by Students.
 3. It is important to have this conversation and have and a clear statement in response.
- E.** Candace Katungi said she supports everything Kim Lacher said.
 1. We need to take the matter seriously that some Faculty Members are receiving more threatening letters than others.
 2. There are also members of minority communities who support white supremacist ideology.
- F.** Ranmali Rodrigo said you can see a lot of neo-Nazi rhetoric and signs in their emails.
 1. We need to ask ourselves how much weight and time we are going to give to Students who are sending these emails.
- G.** Alison Primoza said we are still looking for a cohesive response.
- H.** Michael Brewer said the signature tags are not political.
 1. We need to get the message across that Black Lives Matter does not mean black lives matter more.
 2. The dialogue needs to be that some people who do the same work may not be given the same opportunities.
 - a. We need to remove the barriers that prevents everyone from receiving the same opportunities.
 - We are getting everyone to the same level.
 3. The terms White Rage and White Privilege are not helpful.
- I.** John Crocetti asked if Veterans are you sending these messages.
 1. Andrew Hoffman said the Student who sent the messages to him is a veteran and not a citizen.
 - a. John Crocetti said we should ask the district to reach out to the military for help.
- J.** Leslie Seiger said this is a great conversation to have and a conclusion will not be reached easily or quickly.
 1. A lot of us try to respond with facts, but the Students are driven by their emotions.
 - a. Facts will not resonate with them and professional help is needed.
- K.** Rob Fremland said this can be a teachable moment.
 1. We have the right contractually to support our colleagues' right to use the signature tags via an Academic Senate resolution.
- L.** Academic Senate Manuel Velez said we must work together to develop a resolution quickly in order to pass the resolution this semester.

XII. ANNOUNCEMENTS:

- A.** Please send your Get Well messages in support of Chicano/a Studies Department Chair/Senator Cesar Lopez who suffered a major stroke.
- B.** Please encourage your Students to participate in the 2021 Mesa College Research Conference: ([LINK](#))
- C.** The next Academic Senate meeting is April 19, 2021 from 2:20PM – 4:20PM.
- D.** The next Academic Affairs meeting is April 12, 2021 from 4:15PM – 5:30PM.
- E.** The next Committee of Chairs (CoC) meeting is April 14, 2021 from 2:30PM – 4:00PM.
- F.** The next Professional Advancement meeting is April 7, 2021 @ 2:30PM.
- G.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our Students. ([LINK](#))
- H.** Please donate to the Stand and help our Students succeed. ([LINK](#))

XIII. MEETING EXTENSION:

Motion to extend the meeting 10 additional minutes in order to continue the Round Table discussion:

M/S

Brewer/Seiger

1 Opposed

XIV. ADJOURNMENT @ 4:30 PM

Motion to Adjourn:

M/S

Gerace/Crocitti

UNANIMOUS

Submitted by Sue Saetia

Approved by the Academic Senate: April 19, 2021