



SAN DIEGO MESA COLLEGE (SDMC)

ACADEMIC SENATE (AS)

April 8, 2024

Room MC 211

2:20PM – 4:20PM

AGENDA

DRAFT

- I. CALL TO ORDER & WELCOME** by Academic Senate President Andrew Hoffman:
Parliamentarian – TBD/Timekeeper – TBD/Speaker Coordinator – TBD
- II. APPROVAL OF DRAFT AGENDA:**
- III. PUBLIC PRESENTATIONS:**
 - A. Associated Student Government (ASG):** ASG President Ixchel Diaz/PTK President David Merino/Renata Quiroz
 - B. Classified Professionals:** President Sahar "Mona" King
- IV. PUBLIC COMMENTS:** (Must submit request before the meeting starts.)(3 Minutes per Participant)(Maximum 15 Minutes)
- V. APPROVAL OF DRAFT MINUTES:** March 18, 2024 (Please send your changes to Sue Saetia @ ssaetia@sdccd.edu)
- VI. GUEST:**
 - A. Marisa Alioto – Mesa Mapper Presentation:**
- VII. REPORTS: 3:00PM**
 - A. Committee Reports:**
 - 1. Senate Executive Committees:
 - a. *Academic Affairs (AA) Committee:* Chair Mary Gwin (1 Minute)
 - b. *Professional Advancement Committee (PAC):* Chair Janna Braun (1 Minute)
 - c. *Committee of Chairs (COC):* Chair of Chairs Jill Moreno Ikari (1 Minute)
 - d. *Curriculum Review Committee (CRC):* Faculty Co-Chair Justin Estep (2 Minutes)
 - e. *Program Review Committee (PRC):* Acting Faculty Co-Chair Dina Miyoshi (1 Minute)
 - 2. Other Committees:
 - a. *The Committee for Diversity Action, Inclusion & Equity (CDAIE):* Chair Judy Sundayo (5 Minutes)
 - b. *Mesa Pathways Committee (MPC):* Co-Coordinator Marisa Alioto (5 Minutes)
 - c. *Other Committee Reports:* (1 Minute Per Committee)
 - 3. Senate Executive Officer Reports:
 - a. Vice President: Veronica Gerace (1 Minute)
 - b. Secretary: Vacant
 - c. *Treasurer:* Thekima Mayasa (1 Minute)
 - d. Senators at Large: Two (2) Vacancies
 - e. CTE Liaison: Vacant
 - f. *Immediate Past President:* John Crocitti (No Report)
 - g. *President:* Andrew Hoffman (10 Minutes)
- VIII. NEW BUSINESS: (3:30PM)**
 - A.**
- IX. OLD BUSINESS: Second Readings**
 - A. Resolution 2024.3.2 - [Climate Action Plan](#):** Primoza/Rodriguez
- XI. Round Table: Phone Recordings During SDMC AS Meetings – Impact on Civility & Collegiality**
- XII. ANNOUNCEMENTS:**
 - B.** The next SDMC Academic Senate meeting is April 22, 2024 from 2:20PM – 4:20PM. (Room MC211 A/B)
 - C.** The next Academic Affairs Committee meeting is April 15, 2024 @ 4:15PM in room A117.
 - D.** The next Committee of Chairs (CoC) meeting is April 10, 2024 from 2:30PM – 4:00PM. (Room BT 101)
 - E.** The next Curriculum Review Committee (CRC) Meeting is April 18, 2024 @ 2:15PM in room LRC 435.
 - F.** The next SDMC AS Exec meeting is April 15, 2024 @ 4:15PM in room A117.
 - G.** The next Professional Advancement Committee meeting is April 17, 2024 @ 2:30PM in room A117.
- X. ADJOURNMENT:**



SAN DIEGO MESA COLLEGE (SDMC)
ACADEMIC SENATE (AS)
March 18, 2024
Room MC 211
2:20PM – 4:20PM
MINUTES
DRAFT

Present:

Academic Senate President Andrew Hoffman, Carlynne Allbee, Isaac Arguelles-Ibarra, Lisa Burgert, Michael Brewer, Henry Browne, Jennifer Cost, John Crocitti, Nellie Dougherty, Justin Estep, Helen Greenbergs, Mary Gwin, James Hinton, Alex Holowicki, Cathy James, Geoff Johnson, Candace Katungi, Jesse Keller, Mariam Kushkaki, Sam Lee, Thekima Mayasa, Dina Miyoshi, Ryan Mongelluzzo, Jennifer Moreno, Jill Moreno Ikari, Katherine Naimark, Scott Plambek, Alison Primoza, Anthony Reuss, Michelle Rodriguez, Robert Sanchez, Kristian Secor, Judy Sundayo, George Svoboda, Ngoc "Kim" Tran, Karen Wait and Guests Professors Marisa Alioto, Erin Evans, Inna Kanevsky, Pegah Motaleb, Jennifer Sime and Wendy Smith, Classified Senate President Sahar "Mona" Kim, ASG President Ixchel Diaz, Ayoob Al-Delaimy, Azriel Almera, Hamza Dalloul, Brianna "Brin" Balboa and Ella Jaravata

Absent:

Janna Braun (Excused), Veronica Gerace (Proxy to Mayasa), Janue Johnson (Proxy to Burgert), Emmett "Chip" Lancaster (Excused), Laura Maki (Excused), Olga Pilipets and Saloua Saidane (Proxy to Sardo)

I. CALL TO ORDER & WELCOME by Academic Senate President Andrew Hoffman @ 2:25PM.
Parliamentarian – TBD/Timekeeper – TBD/Speaker Coordinator – TBD

II. APPROVAL OF DRAFT AGENDA:
Move to Approve:
M/S

Rodriguez/Sardo

UNANIMOUS
Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

III. PUBLIC PRESENTATIONS:

A. Associated Student Government (ASG): ASG President Ixchel Diaz

1. The ASG wants to hold a "Healing Circle" for Students who are negatively impacted by the conflict in Gaza.

B. Classified Professionals: President Sahar "Mona" King

1. The SDMC Classified Senate looks forward to the opportunity to work with the SDMC AS an the SDMC ASG.

IV. PUBLIC COMMENTS:

- Professor Jennifer Cost
- Professor Pegah Motaleb
- Ayoob Al-Delaimy
- Azriel Almera
- Hamza Dalloul
- Brianna "Brin" Balboa
- Ella Jaravata

V. APPROVAL OF DRAFT MINUTES: March 4, 2024
Move to Approve:

M/S

Mayasa/Sardo

32 APPROVE
Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)
4 Abstain
Cost
Dougherty
Sanchez
Svoboda

VI. GUEST:

A. Dr. Isabel O'Connor - SDMC Vice President of Instruction (VPI):

1. The SDMC spring 2024 enrollment is close to 20,000 Students. (We are at 19,624)
 - a. We are 1,700 over our Full Time Equivalent Students (FTES) goal.
 - b. Our Enrollment Management Committee continues to work on strategies to increase our Student enrollment.
 - c. Unfortunately, we lost 45 Full Time Equivalent Faculty (FTEF) due to approximately 500 spring 2024 fraudulent Student enrollments.
 - I appreciate every Faculty Member who takes the time to review their class rosters for potential fraudulent enrollment.
 - d. Some disciplines with courses that do not have prerequisite requirement and large class caps seem to attract the most fraudulent enrollments.
 - e. We were able to restore 15 Full Time Equivalent Faculty (FTEF) since Friday because wait listed Students were able to enroll in classes.
 - f. We can put a hold on suspicious Student accounts and we can ask the Student to come on campus and verify their identity in person.
 - g. Our district needs to review our enrollment on a weekly basis.
 - h. VPI O'Connor is happy to forward any concerns from SDMC Faculty regarding fraudulent enrollment to the district.
 - i. The SDMC VPI serves on the State Instructional Officers Board and will become its President soon.
 - This role will allow our VPI to stay up to date on statewide instructional issues including fraudulent enrollment.
2. Class Cancellation Process:
 - a. We look at classes with very low enrollment three (3) to four (4) weeks before the semester starts.
 - b. The district starts dropping Students for non-payment.
 - c. The School Deans and Department Chairs review their list of low enrolled classes.
 - d. We always ask the Counseling Department for their input regarding classes they feel our Students need.
 - e. A small amount of additional FTEF allocation may be available for a few classes that need to remain on the schedule.
3. Dual Enrollment at Mesa: [LINK](#) (CCAP Classes Taught at Local High Schools)
 - a. The ability to take college level classes at their high school can change the lives of Students from marginalized groups.

VII. REPORTS:

A. Committee Reports:

1. Senate Executive Committees:
 - a. *Academic Affairs (AA) Committee:* Chair Mary Gwin (No Report)
 - b. *Professional Advancement Committee (PAC):* Chair Janna Braun (No Report)
 - c. *Committee of Chairs (COC):* Chair of Chairs Jill Moreno Ikari
As reported by Jill Moreno Ikari:
"At our last Chairs meeting on March 13, we discussed at length the issue of fraudulent enrollment and ways we are dealing with this state-wide challenge. Our next Chairs meeting will be April 10, and the April 24 meeting is cancelled.

Thank you."
 - d. *Curriculum Review Committee (CRC):* Faculty Co-Chair Justin Estep
As reported by Justin Estep:
"CIC met last week.

CRC meets this week.

Adrienne (Dines) will be serving as articulation officer until May 1.

If you need help with Meta, please contact me or Chris (Kinney). District is also offering training/office hours on Fridays at 10:30am by Zoom. "

- e. *Program Review Committee (PRC)*: Acting Faculty Co-Chair Dina Miyoshi
 - We sent out the survey again.
2. Other Committees:
 - a. *The Committee for Diversity Action, Inclusion & Equity (CDAIE)*: Chair Judy Sundayo
 - Chair Judy Sundayo provided a report.
 - b. *Mesa Pathways Committee (MPC)*: Co-Coordinator Marisa Alioto
 - Co-Coordinator Marisa Alioto provided a report.
 - c. *Other Committee Reports*:
 - Environmental Sustainability: Michelle Rodriguez provided a report.
3. Senate Executive Officer Reports:
 - a. Vice President: Veronica Gerace
 - President Andrew Hoffman asked the Senators to contact Veronica Gerace @ vgerace@sdccd.edu by the end of the week if they would like to help coordinate an SDMC AS event or feature for Mesa's 60th Anniversary celebration.
 - b. Secretary: Vacant
 - c. *Treasurer*: Thekima Mayasa
 - We are awarding three (3) \$500.00 scholarships this year.
 - We would like to use the additional revenue from the increase in Contract Faculty SDMC AS dues to provide additional scholarships next year.
 - Please do not take any additional tea bags with you from our meeting. (Culinary Arts only has a limited supply of tea bags available for our meetings this semester.)
 - d. Senators at Large: Two (2) Vacancies
 - e. CTE Liaison: Vacant
 - f. *Immediate Past President*: John Crocitti
 - The American Federation of Teachers (AFT) sponsored a webinar today on Palestine that was very educational.
 - g. *President*: Andrew Hoffman
 - Presentation of SDMC Vice President of Student Services (VPSS) Larry Maxey's presentation on the "[Principles of Community](#)".
 - Resolution Votes: Please confer with your Department Faculty whom you represent before a vote. (Your Department Faculty can as a body vote to Approve or Disapprove a resolution. Your Department Faculty can also "Abstain" from casting a vote. An "Abstention" does not count as a vote. SDMC AS Resolutions 2020.11.1 and 2024.11.1 passed without the approval of a majority of the members present for the votes due to multiple "Abstentions". You and your Department Faculty have the right to have your vote counted. Please report any incidents of intimidation.)
 - Spring 2024 SDMC AS Elections:
 - * President Elect: One (1) Candidate
 - * Secretary:
 - * Senators at Large: Two (2) Positions - (One (1) Candidate for the one-year position)
 - * CTE Liaison:
 - * Senators for Adjunct Faculty: Five (5) Positions (Three (3) Candidates)

VIII. NEW BUSINESS: None

IX. OLD BUSINESS: Second Readings

A. UPDATED Resolution 2024.2.1 – Proposal to Increase SDMC AS Contract Faculty Dues: Mayasa

1. The proposed increase to \$5.00 each month in the resolution is not a requirement, but a suggested dues amount.
 - a. SDMC Faculty Members can update their SDMC AS dues for any amount at any time in the MYSDCCD Portal.

Move to Approve:

M/S

Moreno Ikari/Kushkaki

UNANIMOUS

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

B. Administrative Procedure (AP) 4250 (Replaces AP 3000) Student Academic Standing: Hoffman

1. The updates are about providing more support for our Students.
2. We would like a "Sense of the Senate" to support the updates to the AP.

Move to Support the Updated AP:

M/S

Cost/James

UNANIMOUS

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

C. Resolution 2024.3.1 – Request SDCCD/SDMC Reaffirm the Protection for Free Speech & Academic Freedom:

Moreno

1. John Crocitti, Jessie Keller and Jennifer Moreno spoke in support of the resolution.
2. Helen Greenbergs and Katherine Naimark spoke in opposition of the resolution.
 - a. As reported by Helen Greenbergs:

"I asked the senate if we have a desire to be a community, a community that uses language that doesn't hurt members of the community, a community that listens to minority groups who feel threatened and modifies our language or practices to offer them equity and inclusion. I asked the authors of resolution 2024.3.1 if they would be willing to change language that erases the claims Jewish people have to being indigenous to the region of Israel. I asked if they would be willing to replace "anti-Zionism" with "opposed to the actions of Israel's government". I asked if they would be willing to drop their request to affirm the use of the slogan "from the river to the sea", as it is interpreted as a call for the elimination of Israel and of the Jews, and replace it with "we hope for peace and opportunity for Palestinian and Israeli people" - or whatever they mean by it, if they don't mean the elimination of Israel and of the Jewish people. I suggested these changes would make the resolution more consistent with District Board Policy 3050 on Civility and Mutual Respect and more consistent with Mesa College's mission to nurture a diverse community. I called on the senate to either vote to modify this resolution or to reject it."

- b. As reported by Katherine Naimark:

"First of all, I would kindly ask everybody to take a deep breath, look around and maybe smile towards someone sitting next to you. Please remember we are not enemies. Everybody sitting here has their heart in the right place and is trying to do what they honestly think is the right thing. Emotions run high because on each side of the dialogue, there is great pain. We mourn both the horrific loss of human life and the widespread destruction in Gaza, and the killings that happened in southern Israel amid acts of unspeakable brutality. Let's be mindful of this, especially when expressing our disagreement or criticism. Let's do our best and show care by choosing the words that are respectful and considerate.

I would like to speak in opposition of this Resolution – even though I do support many of its aspects and many comments made by previous speakers. I firmly stand for the right of Israel to exist as a national home for the Jewish people, which makes me a Zionist. Contrary to what was suggested by a previous speaker, I am not afraid to learn facts or admit my mistakes. I am open to getting educated and would like to see a recording of the webinar that was mentioned. I do agree that criticizing Israeli policies is not necessarily antisemitic. I do agree that any time the Israeli-Palestinian conflict is discussed in a classroom, it is necessary to represent both sides and both narratives, including the Palestinian one. I believe that the question of whether Israel is an apartheid state or whether it is committing genocide *can* be raised and considered, as academic freedom allows for *any* question to be raised and considered.

Why then do I disagree with this Resolution in its present form?

The Resolution mentions freedom of speech and academic freedom without making a clear distinction between the two, which is common. However, these two concepts are, in fact, distinct; in addition, there are campus policies (board policies, student code of conduct) which are not synonymous with either.

1. Freedom of speech is a right of an individual, established in the First Amendment, which provides extremely few exceptions. Speech does not have to be true or relevant to the subject to be protected. For example, your right to say that the Earth is flat, or that anyone whose last name starts with an N is an idiot, is protected speech. As a citizen, you are also free participate in a protest, including one that uses "From the river to the sea" phrase, off campus. I don't think anyone's right to do so was violated (and at any rate, this is not related to what's happening on our college campus). Specifically in this Senate, we saw a very active discussion of the issue that stayed civil and respectful. We gave our floor to different voices, and it's unfair to say that anyone was censored.
2. Campus policies might restrict or punish some behaviors that are not illegal – like riding a skateboard or cheating on a test. The administration is within its right to impose such restrictions; they do not necessarily violate free speech rights and are needed for creating a safe campus that's welcoming for all. If there are reasons to believe that our campus policies have been abused to silence anyone, we must hear the other side before passing judgements. For example, BP 3410 - Nondiscrimination might have been invoked to restrict the use of the "From the river to the sea" slogan on campus, since the slogan could be interpreted by a reasonable person of Jewish identity or religious identification as a call for violence. The absence of clear campus policies can lead to disastrous results. We have recently witnessed how leaders of elite colleges, speaking on the US Senate floor, were unable to give a clear answer to the question of whether a *call for the genocide of the Jews* (!) violates their student code of conduct. I never thought something so outrageously shameful could happen here in this country.
3. Academic freedom is not an individual right, but the right of our profession as scholars, in our instruction and research, to be free from outside influence in seeking the truth even when it might be unpopular or inconvenient. We still do need to adhere to the standards of our profession; thus, teaching your class that the Earth is flat would be an abuse of academic freedom. Academic freedom is also a responsibility; it does not give us a right to promote in class any specific political position; on the contrary, it demands that we teach every subject in an unbiased way in agreement with professional standards. This Resolution, however, demands to present the Israeli-Palestinian conflict in a one-sided way, conflating facts with opinions, giving references that are skewed in favor of one position, and omitting crucial facts. An honest classroom discussion *should not* conflate the Palestinian people with Hamas - which is an openly militant, antisemitic terror organization that does not stop at using its own people as human shields. It *should not* use the right of the Palestinian people to self-determination and life in dignity to justify horrific terror actions. It *should not* silently replace criticizing Israeli policies (which is not antisemitic) by supporting the calls for eliminating the Jewish state (which is). It *should not* demand a cease-fire without simultaneously demanding immediate and unconditional release of the hostages. Notably, these points are actually *supported* by the sources referenced in the Resolution, such as The Jerusalem Declaration On Antisemitism and the AFT Resolution "Calling for a Bilateral Cease-Fire in Gaza and Promoting a Two-State Solution and an End to the Weaponization of Hate".

To conclude, I believe that the position expressed by this Resolution in its current form is not in alignment with the academic freedom principles, and the criticism it expresses is not justified. Therefore, I would like to entertain a motion to table this Resolution for revision."

Move to Table the resolution in order to revise the resolution:

M/S

Naimark/Greenbergs

17 Approve

20 Oppose

Gerace

(Proxy to Mayasa)

J. Johnson

(Proxy to Burgert)

2 Abstain

Estep

Saidane

(Proxy to Sardo)

Move to Approve:

M/S

G. Johnson/Sundayo

25 Approve

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)

5 Oppose

Brewer
Greenbergs
Holowicki
Naimark
Svoboda

9 Abstain

Arguelles Ibarra
Estep
Gwin
Lee
Miyoshi
Moreno Ikari
Saidane
(Proxy to Sardo)
Sardo
Wait

D. Resolution 2024.3.2 - Climate Action Plan: Primoza/Rodriguez

Move to Table the item until April 8th due to time limitations:

M/S

Rodriguez/Sundayo

UNANIMOUS

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

XI. ANNOUNCEMENTS:

- A.** The next SDMC Academic Senate meeting is April 8, 2024 from 2:20PM – 4:20PM. (Room MC211 A/B)
- B.** The next Academic Affairs Committee meeting is April 1, 2024 @ 4:15PM in room A117.
- C.** The next Committee of Chairs (CoC) meeting is April 10, 2024 from 2:30PM – 4:00PM. (Room BT 101)
- D.** The next Curriculum Review Committee (CRC) Meeting is March 21, 2024 @ 2:15PM in room LRC 435.
- E.** The next SDMC AS Exec meeting is April 1, 2024 @ 4:15PM in room A117.
- F.** The next Professional Advancement Committee meeting is March 20, 2024 @ 2:30PM in room A117.

XII. Meeting Extension:

Move to extend the meeting 10 minutes:

M/S

G. Johnson/Burgert

UNANIMOUS

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

XIII. ADJOURNMENT @ 4:30PM.

Move to Adjourn:

M/S

Rodriguez/Sardo

UNANIMOUS

Gerace
(Proxy to Mayasa)
J. Johnson
(Proxy to Burgert)
Saidane
(Proxy to Sardo)

Submitted by Sue Saetia:

Approved by the SDMC AS:



Resolution 2024.3.2 – Affirming the Goals of the San Diego Mesa College Climate Action Plan 2024:

Primoza/Rodriguez

Mover: G. Johnson

Seconder: Sundayo

Whereas the Stewardship Goal in Mesa 2030 calls on us to “develop and sustain processes that prioritize environmental justice and sustainability, [and] reduce Mesa College's carbon footprint...,” and

Whereas the strategic objectives for accomplishing the Stewardship Goal include the following: 1) “In collaboration with students, develop a climate action plan aligned with state and city goals that includes a timeline to reduce Mesa College’s carbon footprint, focuses on climate literacy and student action, and mitigates Mesa’s impact on climate change,” and 2) “Support processes and initiatives that prioritize environmental sustainability and reduce Mesa College’s impact on climate change,” and

Whereas the Mesa College Climate Action Plan 2024 has been developed by faculty, classified professionals, and students, based on principles of equity and excellence, and

Whereas the Mesa College Climate Action Plan 2024 includes an overall goal of attaining a GOLD rating based on the criteria of the Sustainability Tracking and Rating System (STARS) developed by the Association for the Advancement of Sustainability in Higher Education (AASHE), and

Whereas many of the goals and recommended steps included in the Mesa College Climate Action Plan 2024 fall under the purview of the Academic Senate, be it therefore

Resolved, that the Mesa College Academic Senate affirms and supports the Mesa College Climate Action Plan 2024 and its overall goal of attaining a GOLD rating for our college, and further

Resolved, that the Mesa College Academic Senate particularly affirms and supports the goals and recommended steps outlined in “Section 2: Education” of the Mesa College Climate Action Plan 2024.

View and comment on the plan at [Tinyurl.com/mesacapdraft](https://tinyurl.com/mesacapdraft)

Presented to the SDMC AS: March 4, 2024

Approved by the SDMC AS: