

**FACULTY EVALUATIONS
SUMMARY OF CHANGES TO ARTICLE XV
(Fall 2024)**

Timelines for Tenured/Tenure-Track Faculty Evaluations (15.1.3)

- Evaluation committees shall be convened, and the first committee meeting held, no later than the third week of instruction of the full-term fall or spring semester. (15.1.3.2)
- All probationary and promotional evaluation committee meetings shall be held in-person. (15.1.3.2)

Hyflex Assignments (15.1.4)

- No part of the video or audio recording may be used as part of the faculty member's evaluation process.
- Faculty members teaching a course in a HyFlex modality shall not be evaluated negatively based on conditions unique to the HyFlex modality that would not be applicable in regularly scheduled in-person or distance education modalities.

Student Evaluations (15.1.5)

- The student evaluation instrument will be available electronically. (15.1.5.1)

Performance Review Files (15.1.8)

- Updated listing of professional accomplishments may not exceed ten total pages and may not include any embedded links. (15.1.8.4.2)
- The self-evaluation/personal statement may not exceed 2,500 words and may not include any embedded links. (15.1.8.4.3)
- Faculty teaching in-person and synchronous courses are not required to provide full access to their Canvas shells. (15.1.8.5)

WEB Class Visits (for asynchronous online classes) (15.1.9.2 and 15.2.2)

- Class visits will consist of at least 50 minutes of course observation.
- Parameters for the course observation must be specified during the first committee meeting via mutual agreement between the evaluation committee and the faculty member being evaluated.
- Canvas access will be established at the "Evaluator" level (comparable to "Student" level)
- Canvas access will begin at the first committee meeting and will terminate at the second committee meeting.
- The course observation will include a course walkthrough via a synchronous meeting or pre-recording, and/or links to specific lectures and/or modules as requested by the evaluation committee within the evaluation time frame determined at the first committee meeting.
- At the request of the faculty member being evaluated, broader access to their online course may be established in lieu of providing a synchronous walk-through or lecture/module links.