



SAN DIEGO MESA COLLEGE ACADEMIC SENATE
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**San Diego Mesa College
Academic Senate
Committee of Chairs (COC)**

Virtual Meeting

<https://cccconfer.zoom.us/j/93671528972>

February 23, 2022

2:30PM – 4:00PM

MINUTES

DRAFT

Present:

Chair of Chairs Paula Hjorth-Gustin, Mark Abajian, Valerie Abe, Sandra Belew, Donna Budzynski, Jennifer Carmichael, Jarred Collins, John Crocitti, Todd Curran, Nellie Dougherty, Ian Duckles, Christie Dupraw, Helen Greenbergs, Alison Gurganus, Michael Harrison, Amanda Johnston, Ken Kuniyuki, Jaeryoung Lee, Tara Maciel, Thekima Mayasa, Dina Miyoshi, Jill Moreno Ikari, Alison Primoza, Nathan Resch, Cynthia Rico, Jennifer Sime, Jennifer Snyder, Irena Stojimirovic, Chris Sullivan, Oscar V. Torres, Todd White, Roger Wong, George Ye and Guest Sharon Hughes

Excused Absences:

Bryan Malinis and Bruce Naschak

I. Call to order and welcome by Chair of Chairs Paula Gustin @ 2:33PM.

II. Approval of Draft Agenda:

Motion to approve:

M/S

Sullivan/Stojimirovic

UNANIMOUS

III. Guest(s): None

IV. Approval of Draft Minutes: February 9, 2022

Motion to approve:

M/S

Sullivan/Stojimirovic

UNANIMOUS

V. Old Business:

A. Spring 2022 Updates: Gustin

1. Chair of Chairs Paula Gustin reported that she just received updates from the VPI.
2. Mesa College's spring 2022 enrollment is almost 18,000.
3. Paula Gustin reported that her Students seem to really be engaged.

B. Planning for Fall 2022: Gustin

1. Chair of Chairs Paula Gustin reported the fall 2022 schedule should be open for Students on April 18th.
 - a. There is no guidance from the district.
 - b. How do we plan for fall 2022?
 - c. City and Miramar reported they will plan like it is 2019.
2. Michael Harrison said we need to know what the other local community colleges are doing to ensure that we plan appropriately for fall 2022.
 - a. Paula Gustin agrees that we need to know what local community colleges outside our district are doing.
3. Academic Senate President John Crocitti reported Vice Chancellor Topham met with the four (4) district Academic Senate Presidents.
 - a. Vice Chancellor Topham said SDCCD Faculty from Mesa, City and Miramar Colleges need to come to an agreement with each other.
4. Donna Budzynski said it has been very helpful to know what other local colleges are doing.

5. Chair of Chairs Paula Gustin said it may be helpful for the Mesa College Schedulers to meet as a group to help each other with the planning process.
6. Mark Abajian reported Business Faculty are concern that Students will enroll in face to face classes in fall 2022 and the classes will end up being remote if enrollment is low.
7. Academic Senate President John Crocitti reported more than 2,100 Students were dropped districtwide this semester.
 - a. 913 Students were dropped due to the possibility of fraud.
 - b. 30 Students used fraudulent identification information.
8. Chair of Chairs Paula Gustin reported SDCCD Students must receive a Covid 19 booster shot by August.
 - a. San Diego County reported 53% of vaccinated San Diegans have received their Covid 19 booster shots. ([San Diego County Data](#))
 - I believe 39% of the county's population have received Covid 19 vaccine shots.
 - b. It is unmanageable to try to track Students who receive their booster shots.
9. Chair of Chairs Paula Gustin said planning for fall 2022 should be conservative.
9. Alison Primoza asked if the district will be sensitive to the changes that occur.
 - a. I have heard different information regarding boosters and Omicron infections.
10. Chair of Chairs Paula Gustin said there will be more testing in the fall.
11. Donna Budzynski said we do not have the man power to track Students who received their booster shots.
 - a. She has also been inconsistent information about the virus.
 - b. Students should not be kick out of a class.
 - c. We need to let Students know that they may have to be tested regularly if they do not receive a booster shot.

VI. New Business:

A. Strategic Enrollment Management Work Group: Moreno Ikari

1. Jill Moreno Ikari reported we are trying to apply to a program that will help us learn how to schedule for the pandemic.
 - a. Academic Senate President John Crocitti and the Mesa College Institutional Effectiveness Office are also working on this.
 - b. We will be working with the State Chancellor's Office and other California Community Colleges.
2. Academic Senate President John Crocitti reported Institutional Effectiveness Dean Bridget Herrin believes that Persistency is the biggest component of Mesa College's enrollment management issues.
3. We will inform the CoC when we receive the response regarding our application to be part of the statewide work group.

B. Environmental Designation on Courses: Primoza

1. Alison Primoza reported a goal of the Environmental Sustainability Committee is to include Environmental Protection topics in Mesa College's curriculum.
2. We encourage all Mesa College programs to include topics about preserving the environment in their curriculum.
3. We want to add a special designation to courses that include topics about preserving the environment.
4. Please send me your suggestions that will help Mesa College meet the goal of including Environmental Preservation Issues in our curriculum.
5. Your courses could use terminologies and language that supports our environment.
6. We are looking for information in our Official Course Outlines of Record (CORs) that lists Environmental Preservation issues as part of our course descriptions.
7. Academic Senate President John Crocitti reported that Professors Mary Gwin, Waverly Ray and Michelle Rodriguez are great resources on the subject.
 - a. They worked with Becca Arnold to create the Mesa College Sustainability Program.
8. Chair of Chairs Paula Gustin said you can work with the Mesa College Curriculum Review Committee to make it a part of the six-year review process.
 - a. Paula's Students have embedded what they learned in Chemistry in their English essays.
9. Chris Sullivan reported Scott Starbuck teaches an English course with an environmental component.
10. Jill Moreno Ikari reported she has an environmental component is one of her English courses.

VII. Department Reports: None

VIII. Planning/Committee Reports:

A. Academic Affairs: Torres

1. Our next meeting is February 28th.

B. Academic Senate: Crocitti

As reported by John Crocitti:

- The Association of Chief Human Resources Officers (ACHRO) has recommendations that they believe will increase diversity, equity and inclusion in hiring new Faculty.
- ACHRO claims that subject-matter expertise is overvalued in composing the search committees and when screening/interviewing the applicants.
- The Vice-Chancellor for Human Resources agrees with this idea and will set up a meeting with Senate Presidents to revise AP4200.
- At least one faculty leader in the district has proposed a new policy for composing search committees that potentially would place less emphasis on subject-matter expertise. It would also give Deans and Chairs power to exclude their department's faculty members from search committees.
- There are good methods to increase DEI when hiring, many of them recommended by ACHRO. However, devaluing subject-matter expertise does not seem to be a good idea as it implies that such expertise is incompatible with DEI.
- Creation of search committees at Mesa is not perfect. There have been abuses by Deans and Chairs in the past. However, the proposal from another campus would not have addressed problems we have seen at Mesa.

C. Curriculum Review Committee (CRC): No Report

D. Student Services: Rico (No Report)

E. Mesa College Facilities Committee/District Review of Services Committee: No Report

F. Enrollment Management and Instructional Strategic Planning Workgroup: Moreno Ikari (No Report)

I. Planning & Institutional Effectiveness (PIE) Committee: Gustin

As reported by Paula Gustin:

"At the meeting, committee members were asked to identify trends in course success, completion of certificates, and degree completion for Accreditation. Goals that were set from 5 years ago (18% increases over 5 years) were analyzed to set targets for this year. The pandemic did lower the numbers in these areas and most likely reflect a lowered enrollment. The committee will continue to discuss at the next meeting. "

J. President's Cabinet: Crocitti/Gustin//Torres (No Report)

K. Program Review Committee (PRC): Miyoshi (No Report)

L. Mesa Pathways Committee: Alioto/Eskew (No Report)

IX. Announcements/Round Table/For the Good of the Order:

A. Chairs Academy Update: Gustin

1. We will hold a planning meeting tomorrow.
2. Possible Topics:
 - a. How to write good letters
 - b. How to use the evaluation tools and documents.
3. We will encourage Mesa College's new School Deans to attend the Chairs Academy.

B. Screening Committees: Gustin

1. The Sciences Departments currently have active screening committees
 - a. We will be able to meet on campus during spring 2022.
 - b. All screening committee members must be fully vaccinated.

C. 12 Week Courses: Gustin

1. 12 week courses may be available for flexible scheduling if needed.

D. Black History Month Events:

1. Thekima Mayasa invited the Chairs to attend the remaining Black History Month Events [LINK](#)
 - a. Please share the information with your Students

E. Next COC Meeting: March 9, 2022**X. Adjournment @ 3:33PM.**

Submitted by Sue Saetia

Approved by the Committee of Chairs: March 3, 2022