



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE**

Zoom Only

October 24, 2022

2:20PM – 4:20PM

MINUTES

Present:

Academic Senate President John Crocitti, Gina Abbiate, Carlynne Allbee, Isaac Arguelles-Ibarra, Janna Braun, Henry Browne, Laura Creswell, Nellie Dougherty, Ian Duckles, Rosiangela Escamilla, Justin Estep, Rob Fremland, Sakeenah Gallardo, Helen Greenbergs, Alison Gurganus, Mary Gwin, Andrew Hoffman, Geoff Johnson, Janue Johnson, Inna Kanevsky, Candace Katungi, Jesse Keller, Natalie Mapes, Thekima Mayasa, Dina Miyoshi, Jill Moreno Ikari, Katherine Naimark, Alison Primoza, Anthony Reuss, Robert Sanchez, Jessica Sardo, Kristian Secor, Irena Stojimirovic, George Svoboda, Karen Wait, Sandra Watts and Guests Marisa Alioto, Brianna Jeppson, Uriel Ornelas and Manuel Vélez

Absent:

Michael Brewer (Excused), Veronica Gerace (Excused), Helen Greenbergs (3:45PM – Proxy to Kanevsky), Cesar López, Judy Sundayo (Proxy to Reuss) and Walter "Duane" Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:22PM
Parliamentarian – Manuel Vélez/Timekeeper – TBD/Speaker Coordinator – TBD

II. APPROVAL OF DRAFT AGENDA:

Motion to approve with change from Andrew Hoffman:

M/S

Duckles/Primoza

24 Approve

Sundayo

(Proxy to Reuss)

A. Associated Student Government: Senator Brianna Jeppson

1. The "Healing Circle" event went wonderfully.
2. We are passing bills regarding "Homecoming" and other items.
3. We will celebrate "Halloween Spirit Week".
4. We are working on "Hunger and Homelessness" including planning a "Thanksgiving Feast" for Mesa College Students.

B. Classified Professionals: President Sahar "Mona" King (Not Present)

III. PUBLIC COMMENTS:

A. As reported by Carlynne Allbee:

"Today, 10/24, is the beginning of Equity Week. "Equity Week" was started by AFT as being Equity for Adjuncts but that has gone by the wayside as the Student Support Profession has turned it in to Student Equity Week. However, Adjuncts still do not have equity. I don't mean Pay, though that is still a problem, but I could give you a long list of how there are still many examples of how Adjuncts do not have Equity still today and on this campus."

B. As reported by Janna Braun:

"Right before the start of the semester the last remaining newspaper printer in San Diego County shut down, leaving many high school, college, and local community newspapers in the lurch. Because of that, you might have noticed that The Mesa Press issue that hit the stands last week looks a little different. The students and I decided to try a magazine format that can be printed using our campus reprographics department, which represents a significant cost savings for us. We welcome all feedback regarding the new format and hope you will continue to be loyal Mesa Press readers both in print and online on mesapress.com."

IV. APPROVAL OF DRAFT MINUTES: October 10, 2022

Motion to approve pending the completion of vote delineations for resolutions 2022.9.1/2/3/4/5:

M/S Hoffman/Primoza

28 Approve

Sundayo
(Proxy to Reuss)

4 Abstain

Estep
Greenbergs
G. Johnson
Miyoshi

V. GUEST: None

VI. REPORTS:

A. Committee Reports:

1. Senate Executive Committees:

- Academic Affairs Committee: Chair Mary Gwin (No Report)
- Professional Advancement Committee (PAC): Chair Janna Braun
 - * Janna Braun reported she sent the 2023-2024 Sabbatical Application Information and the Submission Deadlines to Faculty and asked Faculty to review the information if they want to submit a 2023-2024 sabbatical application.
- Committee of Chairs (COC): Chair of Chairs Jill Moreno Ikari

As reported by Jill Moreno Ikari:
"At our last CoC on Oct. 12, we had a vote on the senate resolution regarding the mask mandate policy, and the sense of the chairs was in support of the senate resolution with 26 yes and 4 no."
- Curriculum Review Committee (CRC): Faculty Co-Chair Justin Estep

As reported by Justin Estep:
"CRC met on October 20.
CIC meets this week (October 27).
CRC will have our next meeting on November 3.

Juliette Parker shared:
Three Proposed GE Patterns
<https://drive.google.com/file/d/1cV087mGKFJva6kjca9QogyLd-1jir9w/view?usp=sharing>

Please provide input to Juliette or to me."
- Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi

As reported by Dina Miyoshi:
"Work continues on the Nuventive platform build, with current focus on the resource requests portions. No set timelines yet for rollout and training. A sandbox has been created for those programs interested in providing feedback. Let me know if you are interested in access to this sandbox. Also, the Program Review Steering Committee has the following faculty vacancies: Arts & Languages, Student Affairs and Student Development."

2. Other Committees:

- The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo (No Report)

- Mesa Pathways Committee (MPC): Co-Coordinator Marisa Alioto

As reported by Marisa Alioto:

Academic and Career Pathways (ACP) Workgroup:

MPC is in the process of creating an ACP Workgroup to discuss, plan and create an action plan with a timeline for the introduction of ACPs to our campus (especially to our students) via webpages, events and other action items needed to move the APCs forward with integration for student success.

A small group from a variety of different constituency groups have been contacted to serve on this workgroup. Once the meeting dates and times have been solidified, we will share that information with the campus community.

College of Continuing Education Workgroup Update:

The CCE Workgroup has solidified a date for the CCE at Mesa Day, which will be held in spring semester on March 8th, 2023. Planning will officially begin at this month's meeting.

College Connections is returning to connect CCE students to opportunities at Mesa College! With the guidance of Professor Jaime Lenke, who served on the Regional Pathway group that developed the College Connections classroom presentations in 2015, the CCE workgroup will develop a presentation, which will be filmed and presented to students at CCE.

Credit for Prior Learning (CPL) Workgroup:

CPL is continuing its work with inputting programs into the Military Articulation Platform (MAP). As an example, Culinary Arts has most of their programs entered and the workgroup is looking into other programs to include.

Data Coaches Project Team:

Data Coaches continue with their training and are exploring how they will be most effective serving the campus community.

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to Marisa Alioto (malimoto@sdccd.edu) or to Howard Eskew (heskew@sdccd.edu).

Next MPC Meeting: Our next MPC Meeting is scheduled for Wednesday, October 26th from 12:45 - 2:15 pm (meetings are held online via Zoom)

To learn more about Mesa Pathways: <https://www.sdmesa.edu/mesa-pathways/>

- Other Committee Reports:

Environmental Sustainability: Alison Primoza

As reported by Alison Primoza:

- "Sustainability survey sent out -and resent today Monday, Octo 24, at 10:18 am – thank you to the more than 80% of faculty who took the survey. If you haven't taken it yet we urge you to do so. Will use it for planning committee work.
- Will do a spring Climate Action Plan Roadshow -to inform everyone about it
- District will do energy inventory – to see where we should make changes
- ESC presented an updated purpose, goals, and membership structure at PCAB
- TerraMesa students will set up the Mesa Green Fund instead of the Green Revolving Fund and will be on the Foundation website
- We welcome new members of our committee – thank you to Raúl Rodríguez who joined ESC"

3. Senate Executive Officers Reports:
- President Elect: Andrew Hoffman
- As reported by Andrew Hoffman:

“Mindful Leadership

I did a four-week course entitled “Mindful Leadership” taught by Dr. Tanis King Starck. I met with Dr. Starck via Zoom five times: at the beginning, and then at the end of each following week.

As part of the course, I read *White Fragility* by Robin DiAngelo, three chapters a week. I also read materials created by Dr. King and other scholarly materials assigned by Dr. King, viewed YouTube videos, did self-assessments, and wrote essays and reflections in response to Dr. King’s prompts.

We covered a wide-range of topics in the four weeks. Using *White Fragility* as a primary text, we talked about a large number of issues covering racism. We examined my personal upbringing, reflected on my values, my awareness (or lack thereof) of white privilege, institutional racism, unconscious bias, microaggressions, and cultural competencies. The course also focused on good practices for leadership that have a wide range of applications in leadership, teaching, and just being a good human being.

I enjoyed my experience and found it both challenging and rewarding. Right from the first meeting, we put the incident at the May Executive meeting front and center, and we never really lost sight of that. At the same time, we went far beyond one incident and examined many situations – real life examples, including some that happened to me. We wanted to get me to a place not only where I saw what I had done wrong and how I could avoid it in the future, but how also to be a better leader and role model.

I looked forward greatly to our weekly discussions. We were scheduled to speak for an hour, but most times we spoke for an hour and a half. Dr. Starck was encouraging but also challenging – she frequently said that I had it in me, and that I just needed to bring it out – meaning my awareness, empathy, and sensitivity. I talked about my rather monochromatic upbringing and my lack of exposure to people of color even as I moved on to college and graduate school, and how that has affected my understanding of my students and colleagues of color. We talked about the stages of cultural awareness and strategies to address unconscious bias. We talked about how I could improve my intercultural communication skills.

We talked about *White Fragility* a lot in the first two weeks, examining DiAngelo’s arguments. I talked a lot about how I definitely saw myself in much of what she wrote about today’s white progressive and the barriers to understanding and progress that I need to be aware of. As we went further into the course, we went into other texts and sources. We spoke of other issues besides race, including gender, sexual orientation, ageism, and other forms of bias.

I have many takeaways from this training, and it’s hard to list them all. However, something Dr. Starck stated that had a strong resonance for me was using what she termed “the gift of mindfulness” – to see more of what’s going on, to be truly present in the moment, to listen more and to be empathetic. Focus on what matters.

Ultimately, this preparation was exactly that: a beginning. This is about building skills for use in the future, for making me more aware of my words and actions but also for teaching me a better way to listen, too. Mindful leadership is not a set of facts, or even just a set of tools – it’s a change in my way of thinking, and that’s something I will continue to work on both in Academic Senate and in the classroom. This turned out to be an incredibly positive experience.”

- Vice President: Sakeenah Gallardo
 - * Please encourage your Department Faculty to read the email messages Sakeenah sends to you about Faculty Committee Vacancies.
 - * Please encourage your Department Faculty to participate in the Shared Governance Process.
 - * Committee service provides Faculty Members with an opportunity to have a seat at the table to help make decisions that impact Faculty Members and other members of the Mesa College Community.
- Secretary: Vacant
- Treasurer: Thekima Mayasa (No Report)
- Senator at Large (1): Veronica Gerace (No Report)
- Senator at Large (2): Vacant
- President: John Crocitti
As reported by John Crocitti:
 - * "Mentioned widespread dissatisfaction with the Multi Factor Authentication required for Outlook and Teams. District and Microsoft appear unwilling to dismantle the system.
 - * Senate will meet on Zoom for rest of Fall 2022. Too many complaints about Hyflex. If people on Zoom cannot hear the discussion, they cannot fully participate in the democratic process. AB361 needs to be approved at current meeting and 30 days from today's meeting to allow Zoom meetings with waiver to the Brown Act.
 - * Governor announced that the state of emergence will end in February 2023. Waiver to Brown Act no longer will be available via AB361. Therefore, Senate will meet on campus in Spring 2023. Individuals showing just cause or emergency can attend remotely (AB2449), but will have to conform to Brown Act, i.e. publish their log-in locations with the Senate agenda."

VII. NEW BUSINESS:

A. Reconsideration of Exceptions to Brown Act (AB 361): Crocitti

1. Extending AB 361 allows the Mesa College Academic Senate to waive some requirements of the Brown Act in order to hold remote meetings.
2. President John Crocitti reported the remaining fall 2022 Mesa College Academic Senate meetings will only take place on Zoom.
 - a. There have been numerous complaints from people on Zoom about not being able to hear what is happening during the meeting and the sense that there are two (2) separate meetings taking place during the hyflex format.
3. As reported by Janna Braun:
"While I agree that in person meetings make for a more robust experience for faculty, it would not be fair more than halfway through the semester to change the format of the meetings when the majority of faculty are attending via zoom. Many already have their schedules set for the semester and are still working remotely on certain days and they should not have to make the adjustment in their schedules because a minority want to meet in person. Next semester I look forward to seeing everyone's smiling faces, with or without masks."
4. As reported by Helen Greenbergs:
"I stated that it is inconsistent and not maintaining integrity for us to claim that we believe it is a threat to our health and safety to meet in person, particularly when many of us are teaching face-to-face on campus and going to shops or restaurants in our neighborhoods. I suggested that we need to be honest that, if we vote to continue remote meetings based on AB361, we are voting out of concerns about convenience."

5. Manuel Vélez reported the Mesa College Academic Senate has to approve an extension of AB 361 in November 2022 in order to be able to meet fully on Zoom in December 2022.
6. Alison Primoza reminded the Academic Senate that per Manuel Vélez's October 10th Academic Senate report that AB 361 will expire in January 2023 and AB 2449 will be more restrictive regarding each member's ability to meet remotely.

Motion to suspend the rule in order to vote on the item today.

M/S

Mayasa/Duckles

29 Approve

Sundayo

(Proxy to Reuss)

M/S

Duckles/Braun

23 Approve

Sundayo

(Proxy to Reuss)

7 Disapprove

Greenbergs

(Proxy to Kanevsky)

6 Abstain

VIII. OLD BUSINESS:

A. Resolution 2022.10.1 – Removal of Indoor Mask Mandate: Fremland/Mesa College Chemistry Department (Second Reading)

1. President John Crocitti said the district's current Indoor Mask Mandate violates the district's own policy.
2. As reported by Ian Duckles:
"I speak against the resolution. First, just because the numbers have gotten a bit lower doesn't mean things are better. All the news reports suggest a new wave with new variants is coming soon. In addition we are entering flu season, and there are also reports an unknown respiratory illness that seems to be impacting young people. Now is not the time to be relaxing our mask mandate. When I polled my department it was evenly split. What I did notice was that those who wanted to end the mandate were simply tired of wearing masks. Those who wanted to continue the mandate did so out of a concern for themselves, family members, or students who were immunocompromised or otherwise at increased risk. For these reasons, I think we should keep the mask mandate in place."
3. Rob Fremland, Andrew Hoffman and Jessica Sardo reported they support the resolution.
4. As reported by Mary Gwin:
"On behalf of Academic Affairs, we oppose the resolution to remove the mask requirement for all the reasons previously given and the fact that the District has removed the vaccine requirement for students. Without the vaccine requirement for students, faculty need the extra protection from students wearing a mask (since unvaccinated people are more likely to transmit the virus)."

Motion to Approve:

M/S

22 Approve

Greenbergs

(Proxy to Kanevsky)

Sundayo

(Proxy to Reuss)

8 Disapprove

7 Abstain

IX. ROUND TABLE TOPIC: None

X. ANNOUNCEMENTS:

- A.** Manuel Vélez reported the "Fall 2022 Academic Senate for CA Community College (ASCC) Plenary Session" is November 3rd to November 5th. ([LINK](#))
1. Please contact Academic Senate President John Crocitti and the ASCCC if you need financial assistance to attend the session.
- B.** Mesa College Honors Contracts:
As reported by Rosiangela Escamilla:
"Just a reminder that we will honor all contracts that have been started for this Fall semester as we are adjusting to the new automated district form.
And, also, that there is still time for students to sign up for an Honors contract as the deadline was extended to 11/1/22."
- C.** The next Academic Senate meeting is November 7, 2022 @ 2:20PM (Zoom Meeting).
- D.** The next Academic Affairs meeting is October 31, 2022 @ 4:15PM (Zoom Meeting).
- E.** The next Committee of Chairs (CoC) meeting is October 26, 2022 @ 2:30PM (Hyflex Meeting).
- F.** The next Curriculum Review Committee (CRC) meeting is November 3, 2022 @ 2:15PM (Hyflex Meeting).
- G.** The next Professional Advancement meeting is November 16, 2022 @ 2:30PM (Zoom Meeting).

**XI. ADJOURNMENT @ 4:11PM:
M/S**

Allbee/Stojimirovic

UNANIMOUS
Greenbergs
(Proxy to Kanevsky)
Sundayo
(Proxy to Reuss)

Submitted by Sue Saetia

Approved by the Academic Senate: November 7, 2022