



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE
HyFlex Meeting
MC 211 A/B & Zoom
September 12, 2022
2:20PM – 4:20PM
MINUTES**

Present:

Academic Senate President John Crocitti, Gina Abbiate, Isaac Arguelles-Ibarra, Janna Braun, Henry Browne, Laura Creswell, Nellie Dougherty, Ian Duckles, Justin Estep, Rob Fremland, Rosiangel Escamilla, Sakeenah Gallardo, Helen Greenbergs, Mary Gwin, Alison Gurganus, Andrew Hoffman, Janue Johnson, Inna Kanevsky, Candace Katungi, Jesse Keller, Cesar López, Natalie Mapes, Thekima Mayasa, Dina Miyoshi, Jill Moreno Ikari, Katherine Naimark, Alison Primoza, Anthony Reuss, Robert Sanchez, Jessica Sardo, Kristian Secor, Irena Stojimirovic, Judy Sundayo, George Svoboda, Karen Wait and Guests President Ashanti Hands, Carlyne Allbee, Marisa Alioto, Geoff Johnson, Sahar "Mona" King, Uriel Ornelas, Kelly Spoon, Scott Suarez and Manuel Vélez

Absent:

Michael Brewer (Excused) and Walter "Duane" Wesley

I. CALL TO ORDER & WELCOME by Academic Senate President John Crocitti @ 2:22PM.
Parliamentarian & Timekeeper – TBD/Speaker Coordinator – TBD

II. APPROVAL OF DRAFT AGENDA:

A. Thekima Mayasa added "Updates to the Minimum Qualifications for Ethnic Studies" to the Round Table.

Motion to approve with the change from Thekima Mayasa:

M/S Fremland/Mayasa

UNANIMOUS

IV. PUBLIC PRESENTATIONS:

A. Associated Student Government: President Phoebe Truong (Not Present)

B. Classified Professionals: President Sahar "Mona" King (Present) No Report

V. PUBLIC COMMENTS:

1. Candace Katungi:

As reported by Candace Katungi:

"Good afternoon everyone,

I am coming to you on behalf of the Ethnic Studies Faculty Council at Mesa. I want to bring to your attention that there are widespread concerns about the CSU-Review Process for the new CSU GE-Breath - Area F Ethnic Studies Requirement. The current process has led to denials of longstanding Ethnic Studies classes in our District and State. We are actively involved in conversations with Ethnic Studies colleagues and Articulation Officers on ways to address this issue through the ASCCC.

We will be sharing updates and asking for your support soon.

Thank you,
Candace"

VI. APPROVAL OF DRAFT MINUTES: May 16, 2022

Motion to approve:

M/S Hoffman/Mayasa

22 Approved

VIII. GUEST(s):

A. Mesa College President Ashanti Hands:

1. I want to thank Academic Senate President John Crocitti for his invitation to attend today's meeting.
2. I look forward to the opportunity to attend the meetings of the various groups on campus.
3. It's so important to acknowledge the people who are doing work.
4. It is important for me to be able to be in these spaces in order to let you all know that I see what you bring forward and that I see what you are doing in all the various spaces whether in the classrooms, serving on a committee, serving on statewide body or utilizing reassign time to breathe life into Mesa College' vision.
5. I think that it is important for you all to know that I acknowledge the various ways that you all show up for our community to breathe life into our vision of becoming a leading college of equity and excellence.
6. We cannot do any of this work without our Faculty Members.
7. I look forward to working with you throughout the year.
8. The Mesa College Vice Presidents (VPs) and I will meet with the Academic Senate senior leadership about once a month.
 - a. It is a great opportunity to be able to sit down to talk about things that are important for you.
 - b. The VPs and I will also be able to share information with the Academic Senate.
 - c. We do have that line of communication.
 - d. I will stop by as many Academic Senate meetings as I can.
 - e. I will always read your meeting minutes because it is important to me to know what issues are on your mind.
 - f. I look forward to our partnership.
9. I hope that I will get to see many of you on our listening and learning tour.
10. I want to be able to hear from Faculty and learn about the things that excite you and hear about any persisting issues, roadblocks or barriers that may stand in the way of our goal of becoming the leading college equity and excellence.
11. I also want us to find opportunities that will help us move forward together.
12. It is important for me to hear from you all directly.
 - a. I will need to do a lot of listening, a lot of learning and taking in the information you share to figure out how we can work closer together and become stronger together.
13. I will advocate for the tools that will help us serve each other and our Students better.
14. Thekima Mayasa thanked President Hands for her support for her attendance at an upcoming conference in Ghana.
15. President John Crocitti asked President Hands "What do you see as some of the challenges that Mesa College faces?"
 - a. President Hands said I think a challenge that we will have to overcome what we considered normal before the pandemic.
 - We need to learn how to create space for something new.
 - I know that many times we really want to hold on to those things that have worked historically.
 - We may be challenged in the future to create space for something new.
 - I really see all of those things as opportunities and not necessarily challenges.
 - We may have opportunities to create spaces for something new.
16. How do you feel about the way enrollment is going?
 - a. President Hands said I really do take the lead for the conversations from Vice President of Instruction (VPI) Isabel O'Connor.
 - b. In person and online classes should both be on the table for consideration.
17. Will Students in our district receive district email accounts?
 - a. President Hands confirmed that our Students will receive district email accounts.
 - The district has run into a few unanticipated kinks in the process.
 - Information should be coming out in the next two week.
 - We want to have a phone number Students can call if they need assistance.
18. Academic Senate President John Crocitti thanked President Hands for meeting with the Academic Senate today.

B. Election Chair Scott Suarez – Special Academic Senate Election:

1. The letter for the five (5) Senators for Adjunct Faculty positions went out on September 9th.
 - a. We received three (3) responses.
2. The letters for the Secretary and the two (2) Senators at Large positions have not gone out.

IX. REPORTS:

A. Committee Reports:

1. Senate Executive Committees:

- *Academic Affairs Committee:* Chair Mary Gwin

As reported by Mary Gwin:

"Academic Affairs had our first meeting on 8/29/22. We discussed several items on the agenda, notably Mesa's portion of the Student Centered Recovery Plan document at the prior Board of Trustees Meeting and the numbers of returned FTEF numbers from the Chancellor's Cabinet Enrollment Update. We also discussed the possibility of changing the leadership structure of Academic Affairs. No actions were taken."

- *Professional Advancement Committee (PAC):* Chair Janna Braun

As reported by Janna Braun:

"* There are two remaining professional advancement salary deadlines for the Fall 2022 semester: September 14 and September 28.

* Starting this semester, faculty submitting conference attendance for professional advancement units must also submit proof of conference registration with their completions.

* Everything is still digital even though many of us are back on campus. Please continue to use the digital forms and send digital transcripts directly to Janna. No hard copies will be accepted, unless it's a college that does not offer an electronic transcript option."

- *Committee of Chairs (COC):* Chair of Chairs Jill Moreno Ikari

As reported by Jill Moreno Ikari

"Our first COC meeting is Wednesday, September 14, 2022 at 2:30-4 p.m. via Zoom and in MC211 (Hyflex) Chairs Academy is meeting Friday, Oct. 14, 2022 from 11-12:30 via Zoom. The workshop will be focused on Curriculum presented by CRC Faculty Co-Chair Justin Estep and team."

- *Curriculum Review Committee (CRC):* Faculty Co-Chair Justin Estep

As reported by Justin Estep:

"Hi, I am the new CRC Co-Chair

Meeting this Thursday in LRC 435 and by Zoom

2 and 6 year reviews OVERDUE or UP for this semester -- sent to Chairs/Deans (accreditation)

Feedback on AB 928 (Single GE Pattern)

Feedback: <https://asccc.org/content/submit-input-ab-928>

Info: <https://www.calstate.edu/impact-of-the-csu/student-success/AB-928/>

Feedback on Associate's Degree Changes (Title 5)

<https://survey.alchemer.com/s3/6812374/Associate-Degree-title-5-Comments>

Feedback on AB 1111 (Common Course Numbering)

Feedback: <https://asccc.org/content/submit-input-common-course-numbering-implementation>

Contact me!

jestep@sdccd.edu"

- *Program Review Committee (PRC):* Acting Faculty Co-Chair Dina Miyoshi

As reported by Dina Miyoshi:

"Program review is transitioning from Taskstream to a new software system called Nuventive. The PR platform is in the process of being built out so we will be operating on a different timeline for this academic year. At this point, it looks like the Program Review will occur in the Spring semester (instead of this Fall). No deadlines/schedule have been set yet."

2. Other Committees:

- *The Committee for Diversity Action, Inclusion & Equity (CDAIE):* Chair Judy Sundayo

As reported by Judy Sundayo:

- “* CDAIE met on 9-2-22, with 23 people attending.
- * This time of year, we join the campus in celebrating Latinx Heritage Month, recognized nationally as Hispanic Heritage Month from 9-15-22 to 10-15-22.
- * Mesa's SDICCCA Diversity, Equity & Inclusion Intern for the 220-23 academic year, Afrah Saleh, was introduced to the Committee.
- * Our Equity Librarian announced Sept. 18 - 24 is "Banned Books Week." This is an annual event in connection with the American Library Association, celebrating the freedom to read, which was implemented in 1982. <https://bannedbooksweek.org/about/>
- * CDAIE will be co-sponsoring the fall 2022 Student Advocacy Fair on Wed. Oct. 12, from 10 am - 2 pm in the QUAD.
- * Our International Education subcommittee announced that our campus would be participating in Collaborative Online Learning (COIL) this year. COIL is a learning process where faculty members in any discipline use online technology to facilitate sustained student collaboration to increase intercultural competence. Any interested faculty who would like to learn more should contact Dora Schoenbrun-Fernandez
- * International Education Week will be Nov. 14 - 15th. There will be a hybrid style model
- * CDAIE member will be attending the All-African Diaspora Education Summit, Sept. 19 - 24th at the University of Cape Coast Ghana.
- * Student Affairs announced that the "Restore, Reflect, Unite" workshops will return to Mesa on Oct. 10th - 14th. More information forthcoming.
- * CDAIE continues to work with Institutional Effectiveness on developing a campus Diversity Scorecard in concert with the Mesa 20/30 Plan and the 13 Pt. Strategic Action Plan for Accountability in DEI.
- * The Grand Opening of the Pride Center is still slated for this fall, as soon as all the furnishings have been delivered and put in place. Stay tuned for the date.
- * CDAIE chair met with the District Diversity Council, CDAC, on 9-9-22, regarding expected budget and activities for this academic year.
- * CDAIE chair has been meeting with Carl Luna to discuss a possible training on Civility.
- * Our campus will be offering a Careering While Asian panel on Wed. Sept. 14th from 11 am - 1 pm, in G-101
- * CDAIE meets next **Friday, Oct. 7th, 2022 from 9 am - 11 am.** Anyone wanting to attend as a guest may send an e-mail to jsundayo@sdccd.edu for the Zoom link”

- *Mesa Pathways Committee (MPC):* Co-Coordinator Marisa Alioto

As reported by Marisa Alioto:

“Mesa Pathways Retreat:

On Thursday, August 11th, Mesa Pathways hosted an in-person retreat at the College of Continuing Education - North City campus from 9am-3pm. The retreat was facilitated by Dr. Al Solano, and over 30 Mesa College faculty, administrators, classified professionals, and students participated in various activities centered in campus culture, change and inclusive leadership. The afternoon portion allowed our workgroups and project teams to work together to complete a gap analysis and action planning with a focus on strategies to move their Pathways work forward in this upcoming year. We are in the process of transcribing all of the work that was completed in this substantive retreat, and look forward to sharing the details with the Mesa community.

Student Success Teams:

The Student Success Team project team core members met regularly this past summer to plan for and launch an SST pilot this fall. Many forms and tracking tools have been developed, as well as a Canvas Shell for SST members to keep track of campus resources. The pilot team includes a Faculty Lead (Ian Duckles), a Data Coach (Gina Abbiate), a counselor (Gabriel Adona), a Student Services/Equity Coach (Pahua Vang), and an Administrator (Leslie Shimazaki).

The team identified 57 students for a pilot group, as well as a similar cohort to serve as a control. Students in the pilot group will receive targeted communications and interventions from the SST, and students in the control

group will not. Students in the pilot group received their first communication on 8/17/22 to introduce them to the team, and to encourage students to enroll full-time, including a recommendation to enroll in the appropriate ENGL + MATH courses.

This project team will continue to meet throughout the semester to monitor and/or modify their communication and intervention plan, and will be providing updates to MPC throughout the semester. Special thanks to the project team leads: Ian Duckles, Gina Abbiate and Pahua Vang, as well as the pilot team, for their efforts to successfully launch this pilot.

Data Coaches:

The Data Coaches will begin its semester long training program beginning September 8th. The cohort consists of faculty, classified professionals, and administration members. The goal of the program is to build a sustainable practice of data-informed decision-making within the campus community. Data coaching is meant to unite administrators, professors, and classified professionals to act in response to disparities in equity. We are proud to support the launch of this program. Thank you to the project leads Gina Abbiate and Anda McComb for their leadership on this project and to project assistant Stephanie Oldengram and the rest of the Data Coaches project team for the great work on this project.

Academic & Career Pathways (ACPs):

We are pleased to share that our Academic & Career Pathways (ACP) icons and descriptions are now posted on the Mesa Pathways website, and work continues in the marketing of our ACPs to the greater campus community: <https://www.sdmesa.edu/mesa-pathways/acp-icons-descriptions.shtml>

We will be promoting our ACPs during Club Rush, September 20-22th from 11am-1pm on Sunrise Plaza. Faculty, including counselors, our Pathways Fellows, and Career Ambassadors will be present to talk about our ACPs, and provide information, giveaways and swag to students. We hope to see you that week!

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to MesaPathways@sdccd.edu.

Next MPC Meeting: Our next MPC Meeting is scheduled for Wednesday, September 14th from 12:45 - 2:15 pm (future meeting format TBD, but meetings are currently held online via Zoom)

To learn more about Mesa Pathways: <https://www.sdmesa.edu/mesa-pathways/>

- *Other Committee Reports:* None

3. Senate Executive Officer Reports:

- *President Elect:* Andrew Hoffman (No Report)
- *Vice President:* Sakeenah Gallardo (No Report)
- *Secretary:* Vacant
- *Treasurer:* Thekima Mayasa
 - * The Academic Senates current checking account balance is \$3,182.13 and our current savings account balance is \$1,034.98.
- *Senator at Large (1):* Vacant
- *Senator at Large (2):* Vacant

- *President:* John Crocitti

As reported by John Crocitti:

"I showed the SDCCD 2021-2022 Second Principal TCR and Revenue Sources, making the following comments:

1. I pointed out that the highest of three Total Computational Revenue (TCR) options for the 2024-2025 year will serve as new base for Hold Harmless in subsequent years. After 2024-2025, COLA will not be compounded for Hold Harmless.
2. I showed how the Student Centered Funding Formula (SCFF) Calculated Revenue (A) was arrived at.
 - a. Emphasized that the Emergency Conditions Allowance (ECA) compensated for a District loss of approximately 4600 FTES. ECA is not the same as Hold Harmless. State Chancellor's Office wanted to end the ECA, but instead continued it with strings attached that include SDCCD participation in state online consortium. This is problematic since we must accept online units even if we don't want to offer certain courses as DE at Mesa. However, refusing the ECA would mean a loss of \$18 million dollars for SDCCD.
 - b. I also pointed out that, in the Basic Allocation portion of the SCFF, City and Miramar Colleges have currently fallen into the small-college category, which will cause a further loss of \$800,000+ if the Basic Allocation is recalculated. District targets for City and Miramar remain less than 10,000 FTES, which puts them in small-college category.
3. I explained the 2020-2021 SCFF Calculated Revenue + COLA (B) as the second option.
4. I explained the current Hold Harmless (C), as the third option. It is based on TCR of 2017-2018 plus COLA compounded in subsequent years until the new model starts in 2025-2025.
 - a. Option (C) has been the highest in recent years. In my opinion, it will remain the highest option in the new base year, 2024-2025 and, therefore, will serve as the new base for the modified Hold Harmless starting in 2024-2025.
Executive Vice Chancellor Bonnie Dowd believes that SDCCD can make option (A) the highest.
 - b. SDCCD believes that it can compensate for reduced FTES by hitting the Success and Allocation milestones that are part of the SCFF. I commented that tying funding to student success can lead to grade inflation, as occurred in K-12 with No Child Left Behind.
5. I urged faculty to start thinking about the TCF and potential downsizing of SDCCD after years of growth.
6. I answered Andrew Hoffman's question about local K-12 population by pointing out that it has been in steady decline since 2001."

X. NEW BUSINESS:

A. Investigative Committee – May 2, 2022 Senate Executive Committee Incident:

1. President John Crocitti, Vice President Sakeenah Gallardo and Past Academic Affairs Committee Chair Oscar V. Torres worked as the Investigative Committee over the summer.
 - a. The Investigative Committee asked Mesa College Cultural Competency Series Facilitator Dr. Tanis Stark from the SDSU School of Education to create a course that would help Andrew Hoffman understand the possible negative impact of the comment he made on other members of the Mesa College community.
 - Dr. Stark graciously reduced her fee for the four-week course from \$4,000.00 to \$1,000.00 after we informed her that \$4,000.00 is approximately the same as the current balance of the Mesa College Academic Senate bank accounts and our membership dues fund our Mesa College Student Scholarships.
 - * President Elect Andrew Hoffman graciously volunteered to pay the entire \$1,000.00 fee by increasing his monthly Academic Senate dues to \$100.00 for 10 months.
 - * President Elect Andrew Hoffman will provide a report to the Senate after he completes his course.

B. DRAFT Funds Request Rubric for Budget Allocation of Resources (BARC)/Classified Hiring Priorities (CHP)/Faculty Hiring Priorities (FHP): Crocitti

1. The draft rubric for awarding funds for BARC, CHP and FHP proposals are included in today's meeting documents.
2. Please review the draft rubric before the September 26th Academic Senate meeting.

Motion to move the item to the September 26th meeting for discussion and potential vote:

M/S

Duckles/Gallardo

1 Abstain

Kanevsky

C. Reconsideration of State of Emergency ([AB 361](#)):

1. AB 361 has allowed the Mesa College Academic Senate to hold our meetings over Zoom during the pandemic.

Motion to move the item to the September 26th meeting for discussion and potential vote:

M/S

Fremland/Gallardo

UNANIMOUS

XI. OLD BUSINESS: None

XII. ROUND TABLE TOPIC:

A. CALGETC ([ASCCC AB 928](#)): Primoza

[ASCCC Webinars](#):

1. Faculty has many questions about the impact of AB 928.
 - a. We will ask Articulation Officer Juliette if she would be willing to provide clarifications.

B. Updates to the Minimum Qualifications for Ethnic Studies: Mayasa

1. Updates to the Minimum Qualifications for Ethnic Studies are long overdue.
 - a. The Minimum Qualifications (MQs) for Ethnic Studies is separate from the Minimum Qualifications for Asian American/Pacific Islander Studies, Black Studies, Chicana/Chicano Studies and Native American Studies.
2. Articulation Officer Juliette Parker and Black Studies Senator Candace Katungi will present the MQs Updates Application to the Senate on September 26th.

XIII. ANNOUNCEMENTS:

A. Rob Fremland reported the 2022 Advocacy Fair is October 12, 2022 from 10:00AM – 2:00PM.

1. Rob encouraged Faculty to consider giving their Students class credit for attending the event.

B. Thekima Mayasa will attend the "All African Diaspora Education Summit" in Ghana and present a FLEX workshop on the summit.

1. Thekima Mayasa thanked Presidents Hands for her support to attend the summit.
2. Acting Vice President of Student Services Larry Maxey will also attend the summit.

C. The next Academic Senate meeting is September 26, 2022 @ 2:20PM.

D. The next Academic Affairs meeting is September 19, 2022 @ 4:15PM.

E. The next Committee of Chairs (CoC) meeting is September 14, 2022 @ 2:30PM.

F. The next Curriculum Review Committee (CRC) meeting is September 15, 2022 @ 2:15PM.

G. The next Professional Advancement meeting is September 21, 2022 @ 2:30PM.

XIV. ADJOURNMENT @ 4:21PM.

Motion to adjourn:

M/S

Primoza/Stojimirovic

UNANIMOUS

Submitted by Sue Saetia:

Approved by the Academic Senate: September 26, 2022