



Academic Senate Resolution 2023.11.1 - Requesting the SDCCD and Mesa College to Pledge to Fight Antisemitism: Greenbergs (Updated February 2024)

Mover: J. Johnson

Seconder: Braun

Whereas past events in the district made it clear that many faculty and administrators have little knowledge about the Jewish people and the antisemitism they experience, and even though Jewish faculty and staff have requested inclusion of antisemitism education in District DEI practices (where we rightfully include education to counteract sexism, racism, homophobia, Islamaphobia, etc.), There has been little action by the administration; and

Whereas despite the Jewish people being only 2% of the U.S. population, they experience 9.6% of all hate crimes, with the FBI reporting a 37% rise in antisemitic hate crimes since 2022; and

Whereas, while the college and the district rightfully hold many events and acknowledgements celebrating diverse cultures, most significant Jewish holidays go unnoticed,

RESOLVED, that the San Diego Mesa College Academic Senate recommend the SDCCD and the Mesa College administration commit to

1. ADDRESS antisemitism in our Diversity, Equity, and Inclusion educational strategies by offering programs for employees about addressing antisemitism specifically as well as integrating antisemitism into our broader DEI approach.
2. SUPPORT Jewish employees through mechanisms such as a Jewish Employee Resource Group (ERG), affinity group, or programming. We also recognize the diversity of Jews, and that Jewish identity transcends religious practice, and pledge that Jewish employees are welcomed in all relevant ERGs or affinity groups.
3. ENSURE we have robust religious accommodation policies. We will evaluate our policies to see where we can make improvements that promote inclusion for all employees, which could include a shared holiday calendar of religious observances, a floating holiday policy, food and dietary accommodations at workplace gatherings, dedicated spaces for daily religious practices, and more.
4. USE our workplace's platform on social media, via press release, and/or messaging from company leadership to employees as well as externally to speak out to fight hate overall and when there is a day of cultural significance to the Jewish community (Ex: Jewish American Heritage month, Shine A Light, etc.) or if there is a significant act of antisemitism in the United States.

Presented to the SDMC AS: Original Resolution Presented on November 13, 2023

Approved by the SDMC AS: March 4, 2024

The votes are delineated on the following page: **Not approved by a majority of the members present.**

MEMBER		Approve	Disapprove	Abstain	
Carlyne	Allbee			1	
Isaac	Arquelles-Ibarra			1	
Lisa	Burgert			1	
Janna	Braun	1			
Michael	Brewer	1			
Henry	Browne	1			
Jennifer	Cost				Absent
John	Crocitti		1		
Nellie	Dougherty				Excused
Justin	Estep			1	
Veronica	Gerace			1	
Helen	Greenbergs	1			
Mary	Gwin			1	Proxy to Burgert
James	Hinton		1		
Andrew	Hoffman				Does Not Vote
Alex	Holowicki		1		
Cathy	James		1		
Geoff	Johnson			1	
Janue	Johnson	1			Sent Vote After Meeting
Candace	Katungi			1	
Jesse	Keller			1	
Mariam	Kushkaki			1	
Emmett "Chip"	Lancaster				Excused
Sam	Lee			1	
Laura	Maki	1			
Thekima	Mayasa			1	
Dina	Miyoshi			1	
Ryan	Mongelluzzo	1			
Jennifer	Moreno		1		
Jill	Moreno Ikari			1	
Katherine	Naimark	1			
Olga	Pilipets				Absent
Scott	Plambek			1	
Alison	Primoza	1			
Anthony	Reuss	1			
Michelle	Rodriguez	1			
Saloua	Saidane			1	
Robert	Sanchez				Excused
Jessica	Sardo			1	
Kristian	Secor			1	
Judy	Sundayo	1			
George	Svoboda				Excused
Ngoc "Kim"	Tran		1		
Karen	Wait			1	

12

6

16