

SAN DIEGO MESA COLLEGE ACADEMIC SENATE 7250 MESA COLLEGE DRIVE, SAN DIEGO, CA 92111-4998 (619) 388-2733 FAX (619) 388-2929

## Resolution 99.11.2 – Faculty, Staff and Student Identification Numbers: Paul Sykes

November 8, 1999 Move: Sykes Second: Ickstadt

**Whereas:** the San Diego Community College District uses social security numbers for student, faculty, and staff identification, and,

Whereas: social security numbers were never intended to be used for routine identification, and,

**Whereas:** these numbers appear routinely on all manner of documentation with little regard to the security of these numbers, and,

Whereas: identification theft and fraud is a growing form of crime both locally and nationally, and,

**Whereas:** institutions using social security numbers are required to generate "random" social security numbers if requested, and must inform employees and clients of their rights to a "random" identification number, and,

**Whereas:** A number of local institutions have set a precedent for the use of identification numbers other than those posing a security risk *(i.e.* social security numbers or driver's license numbers), Therefore

**Be it resolved that** the San Diego Mesa College Academic Senate will vigorously urge the San Diego Community College District, by all appropriate means, to generate random identification numbers for all students, faculty, and staff to reduce the threat of identification theft and fraud.

Approved by the Academic Senate: November 22, 1999 (Unanimously)