

# SAN DIEGO MESA COLLEGE

## Classified Senate

Thursday, March 9, 2023 | 11:00 am – 12:30 pm | Zoom

### Minutes

	<u>Executive Officers</u>	<u>Senators</u>	<u>Ad Hoc Positions</u>
<u>ATTENDEES/PROXIES</u>	Sahar King, <b>President</b>	Ellen Engels	Jacqueline Collins (absent)
	Courtney Lee, <b>Vice President</b>	Alan Goodman	Danielle Short (absent)
	Jennifer Phelps, <b>Senate Manager</b>	Anabel Pulido (absent)	
	Gity Nematollahi, <b>Treasurer</b>	Aracely Bautista	<u>Attendees</u>
	Catherine Cannock, <b>Member at Large</b> (excused)	Andrea Lelham	Karina Dam
	Eva Parrill, <b>Immediate Past President</b> (Absent)	Celine Ahearn (absent)	Brandon Terrell
		Zulma Heraldez	Jeanette Leon
		Anda McComb	Mary I Toste
		Alan Goodman	Ruth San Filippo
			Giovanni Garcia
			Lisa Shapiro

Agenda Item 1: Call to Order/Welcome/Check in

**Discussion:** The meeting was called to order by Gity **Nematollahi**, Senate Treasurer, at 11:10 am. **Nematollahi** welcomed all attendees and provided an agenda overview.

### **Agenda Item 2: Approval of Minutes**

**Discussion:** Approval of February 23, 2023 Minutes- Courtney **Lee**, All green check marks from are showing for approval. Minutes approved.

**Action:** Jennifer **Phelps** to upload minutes to the website after next meeting.

### **Agenda Item 3: Continuing Business**

- COVID Block Grant
- Joyce Skaryak Scholarship review update
- Happy Hour March 24

#### COVID Block Grant

**Discussion:**

Courtney will share the Covid Block Grant money request link in an email. Questions or concerns can be shared with Courtney and he will figure out who will be able to assist with answers.

**Presentation Link:** None

**Action:** None

#### Joyce Skaryak Scholarship Review Update

**Discussion:**

We did have a little meeting earlier this week and we're just waiting for the last couple of scores from a few of our members and we're pretty close to making the decision. We basically decided to do it by the score. So whichever applicants come out on top are the ones that we're going to award.

**Action:** Will update with final decision.

#### Happy Hour March 24

**Action:** Figure out a location for happy hour

### **Agenda Item 5: New Business**

1. Equity Plan (Larry Maxey, Vice President Student Equity)

**Discussion:**

Every 3 years, all community colleges are required to produce an equity plan that is intended to support the success of what we call disproportionately impacted students on our college campuses. This means based on the proportionate level of enrollment of a particular group. Let's say, African Americans. If African Americans were 10% of our enrollment at our institution and what we would expect to see continually year over year is at least 10% of the students who graduate or complete their certificate should or would be, African American. Thus African Americans would be having success proportionate to their level of enrollment. But what we are seeing is, and again, this is a hypothetical. 10% of our students are African American, and only 3% or 3 of them are continually having success.

For our campus, disproportionately impacted students are African American, Latinx, and Pacific Island. There are 3 things we want to focus on, 3 kind of overwriting ideas.

1. View the students from an asset based perspective.

2. View all of our work through an equity lens.
3. Committed to addressing and eliminating systemic barriers

Systemic barriers are those barriers that are inherently a part of a lot of processes. One example of that, the former Assessment Test. it will continually place marginalized students or students of color into lower levels of basic skills from which many of them never achieve success. We look at students from an asset based perspective. We assume that those students can and will be successful in college level courses if we provide the correct support to them, and that has proven to be the case.

The year 1 and 2 goals, rather than focusing on a specific number or percentage. We simply said that we want to use year, 1 and 2 to rebuild community and set some belonging for those groups. So that allows us to engage in work that just says, hey, welcome back! Come back! We love you. We support you. Action steps we will continue to use the resources that we have to help our students to re-emerge out of the pandemic. We will continue to focus on race. We will continue to encourage and manage and train folks to be effective in their ability to communicate about race, and continuing courageous leadership in conversations.

Any questions or concerns please reach out to Larry Maxey or his team in [Student Services](#).

**Presentation Link:**

2. Accreditation for the Iser Final Draft, First Reading (Hai Hoang,

**Discussion:**

The purpose is to make sure that we are up to the standard required by Acc. We are just to provide the best possible learning experience for our student to ensure success and outcome. We have a cycle of every 7 years. The last time we did it was back in 2017. every 7 years, we produce this massive report (300 pages) with all the evidence on the great things we are doing and we will be doing at Mesa. This has been a collaborative process across the board to the entire college. We would like for senate to look through the draft. When we're reading this, we're not looking to make minor corrections. We're looking to make sure there's no big errors or emissions to anything like that, we would be able to have input to correct. It might help to break down the different sections and split it up amongst different people to review.

Comments or questions can be given to Courtney Lee and he will organize them and give them to Hai.

**Presentation Link:** [Institutional Self-Evaluation Report \(ISER\)](#)

**Agenda Item 6: Executive Board & Senator Reports**

1. President: Sahar King
2. Vice President: Courtney Lee
3. Senate Manager: Jennifer Phelps
4. Treasurer: Gity Nematollahi
5. Member at Large: Catherine Cannock
6. Immediate Past President: Eva Parrill
7. Senator Reports
8. AFT Liaison: Danielle Short, JD
9. Ad Hoc Reports

**Discussion:**

Courtney **Lee**- Informed through President's Cabinet, they are putting a pause on both faculty and classified terminations. The Board has paused the terminations and more information about how they are going to be moving forward potentially with accommodations, will be forthcoming. I will have more information to share about that in the near future, as I learn more myself.

**Agenda Item 7: Committee & Department Reports**

- 10. Program Review/PIEC
- 11. Mesa Pathways
- 12. Professional Learning

**Discussion:** Courtney **Lee**- PIE Committee we are mostly working on lser and reading that draft and getting reports back to accreditation, so they can make any changes they need.

Anda **McComb**- Committee on Outcomes Assessment. They're working on several things. One of them is to build the workspaces for outcomes, assessment and inventive, which are going to be done or finalized by the end of this spring semester and then training videos will be completed during the summer, and a rollout tentative roll out in the fall. And right now we're also discussing the institutional learning outcomes assessment that will be sent out to current graduates of the spring semester.

Alan **Goodman**- Mesa Information Technology, there are a 100 or 150 of 750 computer employee computers that have been replaced.

**Agenda Item 8: Announcements/Events**

[Classified Events Calendar](#)

**Discussion:** No Discussion.

**Agenda Item 9: Roundtable**

**Discussion:** No Discussion.

**Agenda Item 10: Next Meeting:** *March 23, 2023, 11am-12:30pm, Zoom*

**Adjournment:** Meeting was adjourned at 11:43 pm

Taken by: Jennifer Phelps

Submitted by: Jennifer Phelps, Senate Manager

Approved on: 03/23/2023