SAN DIEGO MESA COLLEGE

Classified Senate

Thursday, May 12, 2022 | 11:00 am – 12:30 pm | Zoom Minutes

ATTENDEESS/PROXIES	Executive Officers	<u>Senators</u>	Ad Hoc Positions
	Eva Parrill, President	Ellen Engels	Jacqueline Collins (absent)
	Sahar King, Vice President (excused)	Carla Grossini-Concha (excused)	Danielle Short
	Anda McComb, Senate Manager (excused)	Anabel Pulido	
	Alan Goodman, Treasurer	Aracely Bautista	<u>Attendees</u>
	Catherine Cannock, Member at Large	Andrea Lelham	Soon-Ah Fadness
	Charlie Lieu, Immediate Past President	Celine Ahearn	
		Zulma Heraldez	

Agenda Item 1: Call to Order/Welcome/Check in

Discussion: The meeting was called to order by Eva **Parrill**, Senate President, at 11:03 am. **Parrill** welcomed all attendees and provided an agenda overview.

Agenda Item 2: Approval of Minutes

Discussion: Approval of April 14, 2022 Minutes- M/S Charlie **Lieu** and Celine **Ahearn**. Classified Senate approved with no objections.

Approval of April 28, 2022 Minutes- M/S Charlie Lieu and Ellen Engels. Classified Senate

approved with no objections.

Action: Anda McComb to upload minutes to the website after next meeting

Agenda Item 3: Continuing Business

Discussion: None

Presentation Link: None

Action: None

Agenda Item 4: New Business

- 1. AFT Mentor & Mentee Program (Soon-Ah **Fadness**)
- 2. Classified Hiring Priorities List 2022 (Ellen **Engels**)
- 3. ClassiCon 2022 (Eva Parrill)
 - a. Fundraiser for Resiliency Fund during ClassiCon
- 4. Campus Celebration Honoring President Luster: May 17, 3:30pm, MC-211 (Eva Parrill)

Discussion: Soon-Ah **Fadness** provided the Senate with a presentation of the AFT Mentor and Mentee program. The program first started by providing a mentorship benefit and expanded to add salary advancement. At the completion of the Mentor & Mentee program, attendees will receive a certificate and will be able to move up the salary scale after two semesters in the program. The application deadline for the fall is Friday 5.20.2022. Everyone can apply to be either a mentor or mentee as long the employee is not during their probation period. Ellen **Engels** announced and presented the Classified Hiring Priorities Recommendation List that goes to the College President for hiring approval. **Engels** also provided an overview how the list gets created as a result of Program Review. Eva **Parrill** announced the schedule for ClassiCon which is published on the Mesa site <u>HERE</u>. **Parrill** provided a brief description for each event available during ClassiCon including the fundraiser for the resiliency fund. There is also a campus celebration honoring President Luster on May 17, 3:30pm in MC-211.

Action: Classified Senate to apply and encourage colleagues to apply for the Mentor & Mentee Program. Classified Senate to register for ClassiCon and encourage colleagues to register as well.

Presentation Link: Mentor & Mentee Program; ClassiCon 2022

Agenda Item 5: Executive Board & Senator Reports

1. President: Eva Parrill

2. Vice President: Sahar King

3. Senate Manager: Anda McComb

4. Treasurer: Alan Goodman

5. Member at Large: Catherine Cannock6. Immediate Past President: Charlie Lieu

7. Senator Reports

8. AFT Liaison: Danielle Short, JD

9. Ad Hoc Reports

Discussion: Charlie Lieu announced to the Senate the opportunity to volunteer for the commencement ceremony on May 27th, 2022. The time spent helping at the ceremony is eligible for overtime with supervisor approval. Alan **Goodman** reported from DGC regarding the District budget. More information will come from the Chancellor Cortez in the upcoming weeks. The tentative budget preparation is underway awaiting the may revise to be released on May 15th. The District is expecting a revenue deficit of one to two million. The District is still in hold harmless status and anything we do to increase revenue does not affect us until we exit this status. The hold harmless status began with the new SCFF. There are expectations for a higher COLA, but it is unknown how much will go to employees considering the current RAF. There are several hopes with the upcoming budget to include one-time scheduled maintenance money, base allocation adjustment, relief from pension adjustment, and closing the gap on supplementals from SCFF. The District is getting close to the target of 15% reserves with a 12% in reserves to date. Once the 15% reserves is met, certain contract benefits will be reactivated. There is potential for cost savings by moving to four tens schedule. Celine Ahearn provided an update from Admissions in regards to vaccine requirements for students which have been added for summer and could cause students to be dropped if they do not meet that requirement. No other reports.

Agenda Item 6: Committee & Department Reports

- 1. Program Review/PIEC
- 2. Mesa Pathways
- 3. Professional Learning

Discussion: Charlie **Lieu** provided and update from Mesa Pathways. The Office of Communication created some icons that could be used for ACPs and requested feedback from everyone on campus. Mesa Pathways group is also working on finalizing program maps.

Agenda Item 7: Announcements/Events

1) Classified Events Calendar

Discussion: Parrill reminded the Senate to check out the classified events calendar. **Parrill** announced the upcoming decision to step away from the CS Presidency position in favor of taking an educational leave of absence.

Agenda Item 8: Roundtable

Discussion: Parrill encouraged the Senate to fill out the committee evaluation form that was sent out by the Office of Institutional Effectiveness.

Agenda Item 9: Next Meeting: May 26, 2022, 11am-12:30pm, Zoom

Discussion: No Discussion.

Adjournment

Discussion: The meeting was adjourned at 12:30 pm

Taken by Anda McComb Submitted by Anda McComb, Senate Manager

Approved on: 05/26/2022