# Mesa College Committee for Diversity Action, Inclusion & Equity

# Members

	Administration	Classified	Faculty			Students	Community	Consultants	
-	P. Luster (Ex-Officio)	K. Branson	M. Brewer •	R. Mongelluzzo	<ul> <li>J. Sundayo</li> </ul>	<ul> <li>M. Afroze</li> </ul>	O. Puentes-Reynolds	<ul> <li>A. Avila</li> </ul>	G. Nematollahi
•	<ul> <li>C. Robertson</li> </ul>	K. Salas	J. Carmichael •	C. Perkins	<ul> <li>J. Villalobos</li> </ul>	<ul> <li>T. Carpenter</li> </ul>		• A. Bruce •	A. Pulido
		B. Terrell     •	S. Gallardo •	W. Ray	<ul> <li>L. Wade</li> </ul>	<ul> <li>M. Jones</li> </ul>		<ul> <li>A. Buul</li> </ul>	R. Rodriguez
		•	M. Harrison •	D. Rogers		<ul> <li>P. Rodriguez</li> </ul>		<ul> <li>A. Chan</li> </ul>	J. Szitta
		•	G. Kim •	S. Shrader-Hanes		<ul> <li>H. Sobreo</li> </ul>		<ul> <li>V. Gerace •</li> </ul>	M. Temple
		•	T. Mayasa •	L. Styles				<ul> <li>J. Kearns</li> </ul>	P. Vang
			•					<ul> <li>C. Lopez</li> </ul>	M. Velez
								<ul> <li>L. Maxey</li> </ul>	Z. Yusufjonova
			Г					<ul> <li>A. Milner</li> </ul>	M. Zeledon

### **Values**

- We value our individual differences
- We value our universal similarities
- We value learning about each other
- We value being able to coexist harmoniously
- We value being inclusive of others in our lives
- We value cultural proficiency
- · We value helping each other to succeed

# Vision

- That students, faculty and staff will feel supported, comfortable and included on campus
- That individually and institutionally our campus will strive toward cultural awareness, proficiency and practice
- That students, faculty and staff will actively include each other in all aspects of the campus community
- That diversity and inclusion will be embedded into the fabric of the college, including the structure, the curriculum and research
- That our campus community (students, faculty and staff) will be reflective of the larger community in terms of diversity measures

# Mission

- Work to ensure campus is supportive for all
- Educate campus community on benefits of diversity, cultural proficiency & inclusion
- Advocate for cultural proficiency
- Ensure diversity & inclusion are integrated into all aspects of the institution
- Support a diverse workforce and student body reflective of the community

## **SERVICES**

- Disseminating Diversity New Briefs
- Conducting Diversity Surveys
- Hosting Professional Development Workshops (Including Flex Events)
- Hosting Films / Discussions
- Providing Trainings (e.g. SafeZone)
- Supporting Student Diversity Club Activities
- Supporting Students, Faculty & Staff
- Overseeing Diversity Website
- · Providing a Listing of Diversity Resources
- Advocating for CDAIE at Institutional Level

- GOALS
- To Support a Safe, Comfortable & Harmonious Campus Environment for Students, Faculty & Staff
- To Promote the Awareness and Benefits of Diversity, Cultural Proficiency & Inclusion
  - To Endorse & Actively Support Equity Initiatives that Promote Inclusion & Success For Underrepresented Individuals & Diverse Groups
  - To Advocate for & Actively Support the Incorporation of Diversity into the College Structure, the Curriculum & in Research
  - To Canvass for a Campus Workforce that is Reflective of the Diversity of the Student Population

**OBJECTIVES** (See Year Specific)

#### **EVENTS**

- Annual Welcome Week Table (Fall)
- Annual Cultural Unity Week
  /Festival of Colors (Spring)
- Participation in Celebrations:
  Black History Month
  Disability Awareness Month
  Gracia Molina de Pick
  Hispanic Heritage Month
  LGBT Pride Parade
  Martin Luther King Parade
  Women's Museum Events
  Special Events, Films & Discussions

Revised 10-5-18