

SAN DIEGO MESA COLLEGE
Campus Employee Learning Committee
MEETING MINUTES
February 27, 2020 3:00 – 4:30 pm
LOFT

In attendance: Janue Johnson (Co-Chair), Anda McComb, Carla Grossini-Concha, Ed Helscher (CAT rep), Eva Parrill, Katie Palacios, Kris Clark, Larry Maxey, Mark Manasse, Veronica Gerace

Absent: Andy MacNeill, Cassandra Hamel, Denise Rogers, Erika Higginbotham, Krista Stellmacher, Leticia Lopez, Maria del Pilar Ezeta, Todd Williamson, FPLC Rep, CPLC Rep

- I. Call to Order
- II. Welcome & Check-in
 - a. Committee approved the minutes
- III. Appreciative Inquiry Training with 3CSN
 - a. Share out (Highlights)
 - i. AI starts with “What is working, and how can we learn from those areas?” instead of “we have a problem that we need to fix”
 - ii. Importance of taking time to think about our commonalities-
 - 1. The complex issues we have don’t have quick fixes, so we should recognize that and don’t start at a place of frustration “why is this problem still happening?”
 - iii. Reframing- how do we look at our institution, being more mindful, approaching things from a different direction
 - 1. Increasing trust, positive connection to a common goal
 - iv. Identifying ways to promote cross-campus dreaming, designing, doing, discovering
 - b. Discussion: What are some ways we can use AI to support the campus?
 - i. Eva will send AI slides to members of this committee
- IV. Fall Flex Day (continued from previous meeting)
 - a. Proposal for Flex Day(s)/Support PL during Flex week discussion – Reserve day(s) for a mini-conference (encourage departments/schools to hold meetings at other times)
 - i. All these meetings still need to happen, how can we have the conversation with the larger campus, so that chairs/deans are in the loop

- ii. “it is the tradition that department meeting is this day/or that day” we don’t want to step on toes
 - iii. we want to support professional learning outside of the instructional time
 - b. Janue attended Chairs meeting with Ed Helscher- to discuss how we could structure a fall flex week, share this idea with chairs
 - i. Discussions with PIE, Chairs, Janue
 - ii. How do we expand the success of catalyst? And add community building element (sports like softball?)
 - iii. Having a variety of sessions was beneficial
 - iv. Invite faculty to classiCon, invite classified to catalyst- people can attend what is interesting/relevant to them, in a time that people are available
 - 1. Integration of different programs/schools – this is guided pathways
 - 2. Tours of different departments
 - c. One idea for Fall Flex week- Have workshops on Wednesday, Thursday convocation, Friday community building?
 - d. Summer – Mesa Pathways is hosting an event to bring together student services, instructional services, faculty together, campus wide retreat
 - e. Align/combine some of these things, we won’t start from scratch but we have models to call for proposals, plan events, invite people, etc- use the knowledge/experience that has developed as we’ve figured out other campus-wide initiatives
 - f. Review last year’s fall flex, what happens when, how to accommodate yearly offerings, when are major committee meetings
- V. Planning a Summer PL Retreat with Sub-Committees & others
 - a. Ongoing project this semester
- VI. Upcoming:
 - a. CEL to present at PCab on April 7th
 - i. It would be great to have additional people (beyond the LOFT) included and share PL they have experienced- briefly – total presentation is 10-15 minutes so each person could talk for a minute or so
 - 1. Share about Catalyst, progress planning classiCon, LEEP, how this committee is informing PL plans across campus, etc.
 - 2. LOFT people will reach out and invite people to help present

VII. Other Items?

VIII. Roundtable

- a. Equity funding- are finishing out this year, and will be able to re-evaluate funding going forward, accomplish what you can with the minimum amount of funds
- b. How can we generate more funding for PL? Can we generate FTES?
This is a long-term goal, because grants are not always continual

IX. Plans for next meeting

- a. Meetings this semester: February 27th, March 26th, April 23rd
- b. Meetings are now scheduled for 3:00 – 4:30
- c. No Meeting in May (finals week)

X. Adjournment