

SAN DIEGO MESA COLLEGE
Campus Employee Learning Committee
MEETING MINUTES
September 24, 2020 3:00 – 4:30 pm
LOFT – Zoom

Attendees:

Janue Johnson, Andy MacNeill (Co-Chairs)

Erika Higginbotham, Eva Parrill, Denise Rogers, Todd Williamson, Howard Eskew, Katie Palacios, Larry Maxey, Anda McComb, Leticia Lopez, Carla Grossini Concha, Mark Manassee,

- I. Call to Order
- II. Welcome and Warm up
- III. Review meeting minutes
 - a. Leticia, Anda moved to approve minutes as written
- IV. [Addressing Racial Inequality: Our Focus on Anti-Blackness](#)
 - a. Discussion: What improvements or things should we consider for PL (short, medium, long term)
 - i. Making PL mandatory, especially with regard to issue of diversity, how do we reach beyond the choir?
 - ii. We've added a question to program review –intentionality with how equity is being addressed
 - iii. How to address when Black students are not enrolling in some departments- why? Lack of faculty diversity in some departments, not feel welcome in the courses?
 1. The importance of/how to make materially culturally relevant, even if there are not currently Black students within the discipline
 2. Inclusive practice- benefits all students
 3. Can work-based learning/outreach be partners in this?
 4. How do faculty connect with communities, rather than waiting for the communities to come to Mesa/the department/classes
 - iv. Problem/solution format for professional learning- tangible actions

- b. [Padlet](#)
 - c. How has our campus made progress over the last 5 years, after HSI Title V grant? Lety has requested IE/Communications produce an infographic that will be presented to PCab in the near future
- V. Survey Results
- VI. [PL Planning](#)
 - a. Please review & add comments on the Google doc before the meeting
 - i. What themes do you see?
 - ii. Slow play- hire equity-minded people in all levels
 - iii. Spark their heart- hearing from students can be the spark that motivates/moves people
 - iv. Conveying empathy in our interactions/when designing PL (modeling the behavior)
 - 1. Be more explicit, how are you using this with students, right away, equity minded teaching techniques are helpful for all students
 - 2. “There’s a connection between social justice and science fiction - we are creating a world that does not yet exist.” (paraphrased) - Adrienne Maree Brown
- VII. Next meeting: Revisit our goals, Mesa 2030, backwards design, what do we have, what do we need to adjust and revise (maybe Anda will lead)
 - a. Follow up- Mark could help us with a logic model to backwards design
- VIII. [Adjunct Orientation Canvas Module](#)
- IX. [Fall Calendar](#)
- X. Round table
 - a. Should we push for cornerstone? Maybe Robin Taylor can visit our meeting and give us an update on the progress, it has been approved
 - b. Equity certificate – long term goal, what would this look like (credit classes to help incentivize?)
- XI. Next meeting – CEL review/update Mission/Vision/Plan

CEL Meetings for 2020-2021 academic year: Aug 27, Sept 24, Oct 22, Nov 19, Dec 17*, Jan 28*, Feb 25, Mar 25, Apr 22, May 27, June 24*, July 22**

Topic: Campus Employee Learning Committee

Time: Sep 24, 2020 03:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: https://cccconfer.zoom.us/meeting/tJlvcuqhgzgpGNL2ggLK1jIQ-2PynAPTvIXm/ics?icsToken=98tyKuCurD4pE9GWsxuBRowAAI_4b_PwmHZejY1xzhjiLwsCaCrHe7ByK7xelOzG

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/96253953326?pwd=ckRNYzR6cTdkVnJER0p1b1FZQWxNdz09>

Password: cel

Or iPhone one-tap (US Toll): +16699006833,96253953326# or +12532158782,96253953326#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 253 215 8782 (US Toll)

+1 346 248 7799 (US Toll)

+1 312 626 6799 (US Toll)

+1 646 876 9923 (US Toll)

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Meeting ID: 962 5395 3326

International numbers available: <https://cccconfer.zoom.us/u/abMbdPcxqy>

Or Skype for Business (Lync):

<SIP:96253953326.024954@lync.zoom.us>

Campus Employee Learning Committee Membership 2020-2021

Program Review Committee Rep	Anda McComb
Dean of Learning Resources & Academic Support (Co-Chair)	Andy MacNeill
Dean's Council Rep	Andy MacNeill
Campus Event Staff/Admin Services	Carla Grossini-Concha
District PD Rep	Cassandra (Sandy) Hamel (TBD)
Academic Senate Rep	Howard Eskew
Humanities Institute Rep	Denise Rogers
MIT Committee	Erika Higginbotham
Classified Senate Rep	Eva Parrill
Senior Clerical Assistant / LOFT	Eva Parrill
Campus Professional Learning Coordinator (Co-Chair)	Janue Johnson
Instructional Designer	Katie Palacios
Committee on Outcomes Assessment	TBD
Mesa Foundation	Krista Stellmacher (TBD)
Student Success and Equity Committee Rep	Larry Maxey
HSI/V Professional Learning Coordinator	Leticia Lopez
HSI/III Professional Learning Coordinator	Leticia Lopez
Management (Professional Administrators Learning Academy)	Maria del (Pilar) Ezeta (TBD)
MT2C	Mark Manasse
Basic Skills / Transformation Grant Rep	Mark Manasse
Faculty Professional Learning	rotating
Conference & Travel	rotating
Classified Professional Learning	rotating
Instructional Lab Technician / Learning Resources	Todd Williamson
CDAIE Rep	Veronica Gerace