

**SAN DIEGO MESA COLLEGE**  
**Campus Employee Learning Committee**  
**MEETING MINUTES**  
**October 22, 2020 3:00 – 4:00 pm**  
**LOFT – Zoom**

Attendees: Janue Johnson, Andrew MacNeill (Co-chairs)  
Anda McComb, Carla Grossini-Concha, Denise Rogers, Erika Higginbotham, Eva Parrill, Howard Eskew, Ida Cross, Leticia Lopez, Larry Maxey, Mark Manasse, Todd Williamson

- I. Call to Order
- II. Welcome and Warm up
- III. Review meeting minutes – minutes were approved as-is
- IV. Revisit our [goals](#), Mesa 2030, backwards design, what do we have, what do we need to adjust and revise
  - a. Reference documents: [Addressing Racial Inequality: Our Focus on Anti-Blackness, Padlet, PL Planning](#)
  - b. CEL page- need to update meeting dates for 2020-2021
  - c. Feedback/Discussion:
    - i. Faculty do not want additional PL, they would rather maximize what they are already doing, do not want to sit in 3-4 hour workshop, would rather collaborate, need assistance collaborating with others at Mesa
    - ii. Wraparound support
    - iii. Faculty Inquiry Groups, Communities of Practices within departments- at their pace, designed from the bottom up
    - iv. Cornerstone platform- to help integrate PL, tentative adoption in Spring 2021- can we invite the district PD specialist to join the CEL Committee?
    - v. Reaching out to Mesa community that does not usually participate in professional development (the same people come to everything) – we need to figure out WHY they do not participate
    - vi. Long term- how do we look at what in program plans, and align PL with program plan goals they need to meet

- vii. Flexible approach to learning, make sure that we keep in mind just-in-time or on-demand training as needs arise, keep it simple, small bites, keep an awareness that a lot of people are reaching max capacity
- viii. Asynchronous activities
  - ix. How to manage under the current pressures we are facing? Self-care/inner growth- we are whole people, acknowledging we are connected to a whole society (teaching the whole student, self-actualization- see bell hooks, friere, Bettina Love)
  - x. How do we capture projects/learning from places from places that are not the LOFT? (Strong workforce, district, etc...)
    - 1. What is institutional PL vs campus initiatives/departmental PL- this is difficult to define, what is this committee's role?
  - xi. To do: ongoing goals, deliverables for the next year
    - 1. Google doc to draft – everyone can add comments
    - 2. [https://docs.google.com/document/d/12WXIJqBgPJFEQmKQAekYMIMH743dP\\_pEHUYkztGx8Zk/edit?usp=sharing](https://docs.google.com/document/d/12WXIJqBgPJFEQmKQAekYMIMH743dP_pEHUYkztGx8Zk/edit?usp=sharing)
    - 3. In an upcoming meeting, Mark Manassee will help us logic model those goals
  - d. What are we currently offering that fit these criteria? (Asynchronous, small bites, etc) How can we expand it?
- V. Reports from across campus: Strong Workforce, PL Subcommittees
  - a. No reports
- VI. [Adjunct Orientation Canvas Module](#)
- VII. Round table
- VIII. Topics for Next meeting (Reschedule for Nov. & Dec.)
  - a. Instead, we will have a meeting on a Thursday in early December

*CEL Meetings for 2020-2021 academic year: Aug 27, Sept 24, Oct 22, Nov 19\*, Dec 17\*, Jan 28\*, Feb 25, Mar 25, Apr 22, May 27, June 24\*, July 22\**

Topic: Campus Employee Learning Committee

Time: Sep 24, 2020 03:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://cccconfer.zoom.us/meeting/tJlvcuqhgzgpGNL2ggLK1jIQ-2PynAPTvIXm/ics?icsToken=98tyKuCurD4pE9GWsxuBRowAAI\\_4b\\_PwmHZejY1xzhjiLwsCaCrHe7ByK7xelOzG](https://cccconfer.zoom.us/meeting/tJlvcuqhgzgpGNL2ggLK1jIQ-2PynAPTvIXm/ics?icsToken=98tyKuCurD4pE9GWsxuBRowAAI_4b_PwmHZejY1xzhjiLwsCaCrHe7ByK7xelOzG)

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/96253953326?pwd=ckRNYzR6cTdkVnJER0p1b1FZQWxNdz09>

Password: cel

Or iPhone one-tap (US Toll): +16699006833,96253953326# or +12532158782,96253953326#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 253 215 8782 (US Toll)

+1 346 248 7799 (US Toll)

+1 312 626 6799 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

Meeting ID: 962 5395 3326

International numbers available: <https://cccconfer.zoom.us/u/abMbdPcxqy>

Or Skype for Business (Lync):

<SIP:96253953326.024954@lync.zoom.us>

## Campus Employee Learning Committee Membership 2020-2021

Program Review Committee Rep	Anda McComb
Dean of Learning Resources & Academic Support (Co-Chair)	Andy MacNeill
Dean's Council Rep	Andy MacNeill
Campus Event Staff/Admin Services	Carla Grossini-Concha
District PD Rep	Cassandra (Sandy) Hamel (TBD)
Academic Senate Rep	Howard Eskew
Humanities Institute Rep	Denise Rogers
MIT Committee	Erika Higginbotham
Classified Senate Rep	Eva Parrill
Senior Clerical Assistant / LOFT	Eva Parrill
Campus Professional Learning Coordinator (Co-Chair)	Janue Johnson
Instructional Designer	Katie Palacios
Committee on Outcomes Assessment	TBD
Mesa Foundation	Krista Stellmacher (TBD)
Student Success and Equity Committee Rep	Larry Maxey
HSI/V Professional Learning Coordinator	Leticia Lopez
HSI/III Professional Learning Coordinator	Leticia Lopez
Management (Professional Administrators Learning Academy)	Maria del (Pilar) Ezeta (TBD)
MT2C	Mark Manasse
Basic Skills / Transformation Grant Rep	Mark Manasse
Faculty Professional Learning	rotating
Conference & Travel	rotating
Classified Professional Learning	rotating
Instructional Lab Technician / Learning Resources	Todd Williamson
CDAIE Rep	Veronica Gerace