

CAMPUS EMPLOYEE LEARNING COMMITTEE MINUTES

DATE & TIME: September 22, 2022 at 3 - 4 pm

FACILITATOR(S): CEL Members

LOCATION: Zoom

<https://sdccd-edu.zoom.us/j/89260791722>

MEMBERS:

ATTENDEES: Janue Johnson, Andrew MacNeill, Eva Parrill, Blythe Barton, Edeama Onwuchekwa, Erika Higginbotham, Ida Cross, Katie Palacios, Kelly Spoon, Liza Rabinovich, Mark Manasse, Michael Cox, Sahar King, Toni Parson, Todd Williamson,

BEFORE THE MEETING		DURING THE MEETING
AGENDA ITEMS	TIME & LEAD	Record decisions, next step, action items, and future agenda items.
1. Welcome	5 mins.	Annual Survey Results 2021-2022 LOFT Infographic Minutes 4.28.22
2. Check-in	5 mins.	<ul style="list-style-type: none"> Happy Fall!
3. Reporting	15 mins.	<ul style="list-style-type: none"> PL Committee Updates: <ul style="list-style-type: none"> FPLC NFI - New faculty Liaison - Melissa Williams. MARcus gone. PRF was focus for last meeting. WBL in October and all things LRC in Nov. Wrap up and grad in De. Going to work with Ian Ducckles who oversees M&M and see what we can do to support each other. HAving conversations about mentoring within department. Looking forward to getting info from Andy and Ailene to start working on supporting other landmarks in faculty journey to get those started. CAT - Added student support and success. NCORE in Louisiana (no travel state). Additional funding through CTE. CDAIE PL Working on Land Acknowledgement want to have a unified document. Had a Banned Books event and had great attendance and conversation continues. Blythe asked about

		<p>cultural unity week and who plans it. Edeama said they are always looking for collaboration. Fine and Performing Arts committee would like to collaborate. Edeama will look into it.</p> <ul style="list-style-type: none"> ○ CPLC - Starting to plan CClassicon. Todd W is primary person for that. They have launched the New Classified Institute which is similar to NFI. Possible that there will be a keynote speaker for ClassiCon. Has lost membership due to various reasons like areas being short-staffed. ○ Strong Workforce PL ○ CEER - KATie was on subgroup for planning. Cohort they lead is for creating equity-minded assignments. NExt step is to look at what Chancellor's office has put out there regarding equity focused curriculum. Looking to align with the state for the next cohort. PEOple are at different levels in their infusing equity into their work. Want to have something for everyone. ○ COA ● New invites for: <ul style="list-style-type: none"> ○ ANAPSI Coordinator (TBD) ○ DEI Coordinator (TBD) ● Fall Flex Week
4. Active Projects	30 mins.	<ul style="list-style-type: none"> ● Committee Support <ul style="list-style-type: none"> ○ What are you gifts? 1. Final Goals <ul style="list-style-type: none"> a. Review goals and make recommendations to finalize goals 2. Revise and implement an equitable PL funding request process from multiple PL sources (HSI, Strong Workforce,GP) and create a list for reporting. 3. Collaborate with our campus constituents to establish <u>equitable participation</u> for the campus community, and provide various incentives through sync & async learning. (award, certificate,ayscale adv.) -SO #4 4. Intentionally <i>connect</i> and <i>curate</i> PL offerings that infuses race conscious, culturally relevant, and equity focused activities.-SO #2 5. By May 2023 (2025) we will measure the participation of classroom and non-classroom in DEI/CRT to increase by 10% (amount of growth) for exposure, and campus culture change. <ul style="list-style-type: none"> a. Goals are aligned and measurable - Revise & Review <ul style="list-style-type: none"> i. Next step: Reframe goals for subcommittees <ul style="list-style-type: none"> 1. Attendance and equitable support for participation 6. Equity Institute - Leticia will join upcoming meeting. Working with Deanne and Rick on creating a framework. Will help get a team together to work on the framework. Blythe was impressed by Lorenze's and Carla's presentation. Blythe would like to see deans and admin to support this from the top more. Meeting students need nimble and quickly for the "now" to make bigger impact sooner. Refreshed terminology for continued engagement and event marketing.

		<p>How can we create space in the face of so many competing commitments/interests. The inner work is also intense. How do we continue to make spaces where it is ok to make mistakes and learn. College Hour/Presidents Hour... monthly space for exhale or DEI conversation</p> <p>Idea: Agenda item #1 for ALL committees is DEI focused (equity sighting/equity spotlight)</p> <p>7. Funding</p> <p>a. Funding structure- earmarked via the Mesa Foundation? Or add it to the CAT funding structure?</p>
5. Spring Session Planning	2 mins.	<ul style="list-style-type: none"> Cornerstone/VRC - https://visionresourcecenter.cccco.edu/ <ul style="list-style-type: none"> Please join.
6. Next Meeting	2 mins.	<ul style="list-style-type: none"> Thursday, October 27 , 3-4pm via zoom - revisit the discussion we had on equity and talk about how to get sub committees to address goals and for input on those goals. <p>October 27 November 17 (3rd Thurs. Due to Thanksgiving holiday) December 15 (3rd Thurs. Due to Winter Break) February 23 March 23 April 27 May 18 (3rd Thurs. Due to finals week)</p>

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- After you complete steps #1-5 to create your user account.**
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