



Success, Equity & Transformation Committee Minutes

April 16, 2021
9:30 am – 11:00 a.m.
Student Services Center, I4-402 (via Zoom)

ATTENDEES	Larry Maxey	Ailene Crakes	Nancy Cortes
	Caitlin Tiffany	Leticia Diaz	Alex Holowicki
	Agustin Rivera	Pahua Vang	Hannah Padilla Barajas
	Eduardo Landeros	Melissa Williams	Edeama Onwuchekwa
	SDICCCA Intern: Van Pham	SDICCCA Intern: Krystal Mucha	SDICCCA Intern: Lyle Batalona

AGENDA ITEM 1: Welcome/Introduction and SSE Sightings

COMMENTS/ DISCUSSION	<p>Introductions and SSE Sightings from attendees:</p> <ul style="list-style-type: none">• Kudos to the CDAIE Committee for organizing the Virtual Cultural Unity Week, April 12-16, 2021. Professor Padilla Barajas' three classes participated with creating films that focus on the social justice issues related to Latino/Hispanic culture.• Appreciation for the student-led Rise Up event hosted by Mesa Student Health Services held on April 19th in which Dean Maxey provided a presentation. The event was focused on the Black, Indigenous and People of Color and how they may become enlightened and have hope for the future.
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AGENDA ITEM 2: Presentations

COMMENTS/ DISCUSSION	<p>A. Review 2019/2020 Equity Plan In Nova (Maxey)</p> <ul style="list-style-type: none">• Dean Maxey shared the main elements and metrics of the Equity Plan that is essentially submitted through the state data portal, Nova.• Each college is required by law to do a 3-year Equity Plan but does not often fit in with other reports or goals that the institution may set.• Previous Equity Plans required the college to determine which groups are disproportionately impacted; large gap with low success rate of graduating/completion• The pondering question to address is if the reports are written to only meet compliance or for actions.• With short-comings of the reports and the metrics, it's obvious that the reports are not reflective of the outcomes of our institution.• The goal is now to move forward with the understanding of how we need
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	<p>to frame the writing of our programs to address the true equity in those areas</p> <p>B. Review Draft of Equity Institute (Maxey)</p> <ul style="list-style-type: none"> Table for next meeting; draft is still a working progress
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Committee Reports

COMMENTS/ DISCUSSION	<p>A. Title V/HIS & Title III STEM:</p> <ul style="list-style-type: none"> Department of Education Annual Performance reports have been submitted in April HSI Eligibility Waiver for 2021 has been submitted in March A new Title III STEM grant proposal is in progress to be submitted \$15,000 was received in Pathways funding for Peer Mentors in Math, Physics, Biology and Chemistry <p>B. Committee for Diversity, Action, Inclusion, & Equity:</p> <ul style="list-style-type: none"> CDAIE is having a special meeting today to go over the 13 Point Strategic Plan <p>C. Financial Literacy - none</p> <p>D. Strong Workforce- none</p> <p>E. Guided Pathways- none</p> <p>F. Equity Librarian - none</p>
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AGENDA ITEM 4: Roundtable

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> The following roundtable were shared: <ul style="list-style-type: none"> The EOPS Programs campus wide has collaborated to provide a free Virtual Dreamers Conference on Friday, April 23rd, from 10:00am to 1:00pm; everyone is welcome to attend. Through the State of California, all California Community College employees and students have access to free immigration legal services in which Jewish Family Services is the provider for Mesa College; please spread the word- more information can be found on the Mesa EOPS Program website under Borderless Scholars. The services/partnership is available through 2024. In partnership with instructional, there are two late start classes that are specifically focusing on African American students who dropped out, a Black Studies and a Communications course, where they are invited back to a short term co-hort with a dedicated counselor,
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	project assistant and a tutor to support the student. Looking forward to seeing the outcomes of these courses.
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

Next Meeting: May 21, 2021

Meeting Formula: every 3rd Friday of each month, unless otherwise noted ().*