



Success, Equity & Transformation Committee Minutes

February 25, 2022
9:30 am – 11:00 a.m.
Student Services Center, I4-402 (via Zoom)

ATTENDEES	Larry Maxey	Ailene Crakes	Gary Watkins Jr.
	Caitlin Tiffany	Edeama Onwuchekwa	Alex Holowicki
	Kyung Ae Jun	Pahua Vang	Melissa Williams

AGENDA ITEM 1: Welcome/Introduction and SSE Sightings

COMMENTS/ DISCUSSION	<p>Introductions and SSE Sightings from attendees:</p> <ul style="list-style-type: none">• Welcomed Sade Burrell to her first SET Committee meeting as the Acting EOPS Director• Distribution of a collection of books to continue deepening our recent Call to Action Efforts by the Student Services Leadership Team has been well received by the Student Services departments.• Dean Larry Maxey shared about a new program, Pride Center with Lucio Lira as the Coordinator. Plans are in the process to open the center by Fall 2022 to provide a space for students who identify as LGBTQ+.• DSPS is grateful for the continuous support from Dean Maxey in assisting DSPS students. AVANZA supervisor, Agustin, also provided a Peer Navigator to support a DSPS student in which Agustin believed that a PN can be beneficial with engagement and resources for these student population.
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AGENDA ITEM 2: Standing Items

COMMENTS/ DISCUSSION	<p>A. Mesa Roadmap 2030 (A. Crakes)</p> <ul style="list-style-type: none">• Mesa 2030 Goals;<ul style="list-style-type: none">- Completion- Scholarship- Pathways and Partnerships- Stewardship- Community• Implementation updates;<ul style="list-style-type: none">- Planning and Institutional Effectiveness Committee (PIEC) went through each Strategic Objective (SO) and identified a proposed
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	<p>“Coordinating Body” that would be responsible for coordinating with key stakeholders and collaborators to:</p> <ol style="list-style-type: none"> 1. Implement activities and programs associated with the SO 2. Report progress back to PIEC 3. Identify campus efforts that align with the objective <ul style="list-style-type: none"> • In the coming months, PIEC will develop a template and timeline for progress reporting as well as support efforts to integrate SO’s into the Program Review workspaces. <p>B. New Student Equity Plan (L. Maxey)</p> <ul style="list-style-type: none"> • New principals and changes in design was presented in which the next Student Equity Plan is due November 2022 • Student Equity Plan takeaways; <ul style="list-style-type: none"> - Increase collaboration & integrating with other areas at the college - Keep students at the center - Opportunity to transform institution in new ways - Stronger alignment to Vision for Success Goals and Call to Action • Below are the approaches to data when putting together the Student Equity Plan; <ul style="list-style-type: none"> - Supports alignment with Guided Pathways & Vision for Success - Raises awareness and helps colleges prioritize actions that serve student populations experiencing the disproportionate impact at the colleges - Are accessible to all colleges via the dashboard, data on-demand files, or local data to strengthen their ongoing capacity building efforts • In addition to the approaches above, a shift away from “Activities” will help provide a clearer picture in the Student Equity Plan. • Key dates & information; <ul style="list-style-type: none"> - March 2022: Student Equity Plan will be available in NOVA by the end of March- <i>Communication Packet with a template, guidance, and sample plan will be available early March</i> - April-November 2022: Monthly Office Hours from April through November is forthcoming
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Presentations

COMMENTS/ DISCUSSION	<p>A. Equity Kahoot & Discussion</p> <ul style="list-style-type: none"> • A fun Kahoot game for member engagement and discussion was play as a reminder and to strengthen our understanding of Equity
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 4: Committee Reports

COMMENTS/ DISCUSSION	A. Title V/HIS & Title III STEM- no report B. Committee for Diversity, Action, Inclusion, & Equity- no report C. Financial Literacy- no report D. Strong Workforce- no report E. Guided Pathways- no report F. Equity Librarian- no report
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 5: Roundtable

COMMENTS/ DISCUSSION	No roundtable was shared.
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

Next Meeting: March 18, 2022

Meeting Formula: every 3rd Friday of each month, unless otherwise noted ().*