



Success, Equity & Transformation Committee Minutes

February 25, 2022
9:30 am – 11:00 a.m.
Student Services Center, 14-402 (via Zoom)

ATTENDEES	Larry Maxey	Ailene Crakes	Gary Watkins Jr.
	Caitlin Tiffany	Edeama Onwuchekwa	Alex Holowicki
	Kyung Ae Jun	Pahua Vang	Melissa Williams

AGENDA ITEM 1: Welcome/Introduction and SSE Sightings

COMMENTS/ DISCUSSION	<p>Introductions and SSE Sightings from attendees:</p> <ul style="list-style-type: none"> • Welcomed Sade Burrell to her first SET Committee meeting as the Acting EOPS Director • Distribution of a collection of books to continue deepening our recent Call to Action Efforts by the Student Services Leadership Team has been well received by the Student Services departments. • Dean Larry Maxey shared about a new program, Pride Center with Lucio Lira as the Coordinator. Plans are in the process to open the center by Fall 2022 to provide a space for students who identify as LGBTQ+. • DSPS is grateful for the continuous support from Dean Maxey in assisting DSPS students. AVANZA supervisor, Agustin, also provided a Peer Navigator to support a DSPS student in which Agustin believed that a PN can be beneficial with engagement and resources for these student population.
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AGENDA ITEM 2: Standing Items

COMMENTS/ DISCUSSION	<p>A. Mesa Roadmap 2030 (A. Crakes)</p> <ul style="list-style-type: none"> • Mesa 2030 Goals; <ul style="list-style-type: none"> - Completion - Scholarship - Pathways and Partnerships - Stewardship - Community • Implementation updates; <ul style="list-style-type: none"> - Planning and Institutional Effectiveness Committee (PIEC) went through each Strategic Objective (SO) and identified a proposed
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	<p>“Coordinating Body” that would be responsible for coordinating with key stakeholders and collaborators to:</p> <ol style="list-style-type: none"> 1. Implement activities and programs associated with the SO 2. Report progress back to PIEC 3. Identify campus efforts that align with the objective <ul style="list-style-type: none"> • In the coming months, PIEC will develop a template and timeline for progress reporting as well as support efforts to integrate SO’s into the Program Review workspaces. <p>B. New Student Equity Plan (L. Maxey)</p> <ul style="list-style-type: none"> • New principals and changes in design was presented in which the next Student Equity Plan is due November 2022 • Student Equity Plan takeaways; <ul style="list-style-type: none"> - Increase collaboration & integrating with other areas at the college - Keep students at the center - Opportunity to transform institution in new ways - Stronger alignment to Vision for Success Goals and Call to Action • Below are the approaches to data when putting together the Student Equity Plan; <ul style="list-style-type: none"> - Supports alignment with Guided Pathways & Vision for Success - Raises awareness and helps colleges prioritize actions that serve student populations experiencing the disproportionate impact at the colleges - Are accessible to all colleges via the dashboard, data on-demand files, or local data to strengthen their ongoing capacity building efforts • In addition to the approaches above, a shift away from “Activities” will help provide a clearer picture in the Student Equity Plan. • Key dates & information; <ul style="list-style-type: none"> - March 2022: Student Equity Plan will be available in NOVA by the end of March- <i>Communication Packet with a template, guidance, and sample plan will be available early March</i> - April-November 2022: Monthly Office Hours from April through November is forthcoming
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ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Presentations

COMMENTS/ DISCUSSION	<p>A. Equity Kahoot & Discussion</p> <ul style="list-style-type: none"> • A fun Kahoot game for member engagement and discussion was play as a reminder and to strengthen our understanding of Equity
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ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE

AGENDA ITEM 4: Committee Reports

COMMENTS/ DISCUSSION	<p>A. Title V/HIS & Title III STEM- no report</p> <p>B. Committee for Diversity, Action, Inclusion, & Equity- no report</p> <p>C. Financial Literacy- no report</p> <p>D. Strong Workforce- no report</p> <p>E. Guided Pathways- no report</p> <p>F. Equity Librarian- no report</p>
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ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE

AGENDA ITEM 5: Roundtable

COMMENTS/ DISCUSSION	No roundtable was shared.
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ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE

Next Meeting: March 18, 2022

Meeting Formula: every 3rd Friday of each month, unless otherwise noted ().*