



Success, Equity & Transformation Committee Minutes

March 18, 2022
9:30 am – 11:00 a.m.
Student Services Center, I4-402 (via Zoom)

ATTENDEES	Larry Maxey	Ailene Crakes	Alex Berry
	Caitlin Tiffany	Edeama Onwuchekwa	Alex Holowicki
	Kyung Ae Jun	Pahua Vang	Melissa Williams
	Sade Burrell	Eduardo Landeros	Paloma Vargas
	Ashanti Hands	Guest: Marisa Alioto	

AGENDA ITEM 1: Welcome/Introduction and SSE Sightings

COMMENTS/ DISCUSSION	<p>Introductions and SSE Sightings from attendees:</p> <ul style="list-style-type: none">• As part of Dean Crakes' plans shared from previous SET Committee meetings, filming of new orientation clips have started and the testimonies given by the students thus far have been very inspirational.• Positive feedback were received from a recent presentation of the 20-21 Call of Action efforts. This effort continues to serve as a foundation for disproportionate student discussions.• With this time being scholarship season, various scholarship members reviewing the applications have shared how student stories have been so touching to read and shows how amazing the Mesa Community is in making a difference in students' lives.• Equity and excellence in classrooms:<ul style="list-style-type: none">- Due to the struggles of purchasing textbooks, deadlines for assignments in a business class was pushed back in order to accommodate the students' need. As a way to extend equitable approaches in a classrooms, flexibility by an instructor can make a big difference to a student's success.- A VA Work Study student in the VPSS Office shared with Dean Maxey and Dean Crakes on how excited she was to receive a high, almost perfect score on her first Chemistry exam for this spring semester. Student was very gratified of her Chemistry instructor on how committed the instructor is for her students.
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AGENDA ITEM 2: Standing Items

COMMENTS/ DISCUSSION	<p>A. Mesa Roadmap 2030 (A. Crakes)</p> <ul style="list-style-type: none"> • Implementation updates; <ul style="list-style-type: none"> - A template and timeline for progress reporting and support efforts to integrate SO's (Strategic Objective) into the Program Review workspaces was shared. - Large strategic plans can be seen in the template with the overarching of equity and excellence as the stepping stone as discussions and planning continues. <p>B. New Student Equity Plan (L. Maxey)</p> <ul style="list-style-type: none"> • Dean Maxey was hoping for a template to be ready but not yet. Hopefully after spring break- once the template is available, the team can review it together.
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Presentations

COMMENTS/ DISCUSSION	<p>A. Pathways Update: Student Success Teams (Marisa Alioto)</p> <ul style="list-style-type: none"> • Co-Coordinator of Mesa Pathways, Marisa Alioto presented on Pathways update and to share important next steps. • Highlights shared; <ul style="list-style-type: none"> - Creation of 3 new Project Teams: 1.) Technology Project Team, 2.) Data Coaches Project Team, and 3.) Student Success Teams (SST) Project Team - The SST project team conducted "road show" workshops back in Fall 2021 to obtain feedback from the campus community regarding frameworks for the SST. <ul style="list-style-type: none"> ➤ Of the 4 frameworks presented, there was a clear preference for Academic and Career Pathways (ACPs). ➤ Planning is in-progress this semester for a Fall 2022 pilot. • Student Success Teams: Spring Goals <ol style="list-style-type: none"> 1. Create structure for the 9 teams organized around the Academic & Career Pathways. 2. Determine the composition of each Team. 3. Set the term of service for each Team and develop a plan for recruitment. 4. Begin to develop a "Student Success Team Handbook" to guide and guide and eventually institutionalize SST's. 5. Present a proposal to pilot a Student Success Team for Fall 2022 at PCAB on April 19, 2022. • Fall 202 Pathways Project Grants Funding- 8 projects were awarded for a total of over \$39,000 in funding. <ul style="list-style-type: none"> - Awardees included projects in STAR TRIO, Career Center, and Rising Scholars. • Pathways Fellows attended CCCCIO (CCC Chief Instructional Officer) Conference where Isabel O'Connor, Trina Larson and Dani Perez Padilla presented strategies for engaging student in college initiatives like Mesa Pathways. • Join a Workgroup or Project Team and upcoming Mesa Pathways events <ul style="list-style-type: none"> - PCAB Presentation: April 19th, 2:15pm-3:45pm - Campus Community Forum: May 10th, 2:15pm-3:30pm
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	- MPC Meetings: 2 nd /4 th Wednesdays, 12:45pm-2:15pm
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AGENDA ITEM 4: Committee Reports

COMMENTS/ DISCUSSION	<p>A. Title V/HIS & Title III STEM- no report</p> <p>B. Committee for Diversity, Action, Inclusion, & Equity- no report</p> <p>C. Financial Literacy- no report</p> <p>D. Strong Workforce:</p> <ul style="list-style-type: none"> Upcoming meeting on April 14th to starting planning for fall 2022 and allow for re-engaging in the Mesa Community and instruction. Strong Workforce Faculty Institute is working on approaches and outcomes to foster a strong collaboration among faculty, researchers and deans. <p>E. Guided Pathways- no report</p> <p>F. Equity Librarian:</p> <ul style="list-style-type: none"> LRC is open and available for research space. Equity Librarian, Edeama is more than happy to visit classrooms and provide presentations.
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AGENDA ITEM 5: Roundtable

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> DSPS: <ul style="list-style-type: none"> DSPS now has a Diverse-Abilities club. The intention is to promote self-advocacy and encourage all students to share their story in a supportive and safe environment. Upcoming meeting is on March 15, 2022 at 12:00am Institutional Effectiveness: <ul style="list-style-type: none"> With equity being data driven, Kyung Ae is currently working with the Angel to seek data on undocumented students and/or graduates for one of the many outreach efforts as the new Dreamers Center Coordinator. Also working with Edeama in obtaining data for library usage.
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Next Meeting: April 15, 2022

Meeting Formula: every 3rd Friday of each month, unless otherwise noted ().*