



## Success, Equity & Transformation Committee Minutes

October 16, 2020  
9:30 am – 11:00 a.m.  
Student Services Center, I4-402 (via Zoom)

<b>ATTENDEES</b>	Larry Maxey	Ailene Crakes	Erika Higginbotham
	Andrew MacNeill	Agustin Rivera	Kyung Ae Jun
	Alex Holowicki	Pahua Vang	Hannah Padilla Barajas
	Eduardo Landeros	Edeama Onwuchekwa	Nancy Cortes
	Ashanti Hands	Karla Tirado	Guest: Van Pham
	Guest: Krystal Ramirez	Guest: Caitlin Tiffany	

### AGENDA ITEM 1: Welcome/Introduction and SSE Sightings

<b>COMMENTS/ DISCUSSION</b>	<p>SSE Sightings from attendees:</p> <ul style="list-style-type: none"><li>• A number of sightings were shared especially among online experiences in the classroom with instructional faculty;</li><li>- A faculty member made adjustments to zoom protocol in order to accommodate an introverted student and created a space for him to feel comfortable and welcomed.</li><li>- Another faculty member took the time to reach out to a student who dropped the class in which she was able to assist the student to overcome concerns, strengthened the student's confidence and re-instated the student back into the class.</li></ul>
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### AGENDA ITEM 2: Presentations

<b>COMMENTS/ DISCUSSION</b>	<p>A. Statewide Call To Action, Review of Equity Plans</p> <ul style="list-style-type: none"><li>• We set as part of our agenda to implement a review of our plan to answer the following: Is the Mesa Equity Plans designed for compliance or for outcomes?</li><li>• To ensure candid conversations about the limitations and barriers to pushing the agenda forward, accelerate the work.</li><li>• Pull together cross-campus teams to focus on naming barrier, identifying solutions and rallying the campus to meet needs.</li></ul> <p>B. Ensuring Equity in Guided Pathways</p> <ul style="list-style-type: none"><li>• As we have cross-participants in both committees (SET &amp; Guided Pathways), we intend to make presentations and recommendations on ideas generating from the committee to ensure equity minded approaches are being discussed and included as part of the discussion.</li></ul>
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	<p>C. Overview of OPP (Crakes)</p> <ul style="list-style-type: none"> <li>• Dean Crakes shared a presentation on the plans and purpose of a new program geared towards student athletes, OPP (Olympian Pathways Prototype).</li> <li>• Significance of the program was discussed as a pathways model but also highlighted the strength of the program as an intentional equity approach particularly related to the proportionate number of Black and Brown students who engage in athletics compared to their general numbers.</li> <li>• It is our intention to work closely with the program to ensure that all members are trained in equity minded approaches.</li> </ul> <p>D. Taskforce Updates (Maxey)</p> <ol style="list-style-type: none"> <li>1. Resiliency Fund <ul style="list-style-type: none"> <li>- Taskforce has been completed.</li> </ul> </li> <li>2. The Stand Resource Center <ul style="list-style-type: none"> <li>- Many progress has been made to The Stand Resource Center.</li> <li>- Due to COVID, unable to open the center at this time.</li> <li>- However, food distributions have been ongoing.</li> </ul> </li> <li>3. Crosswalk <ul style="list-style-type: none"> <li>- Taskforce has been presenting to specific groups; just need to finalize the data.</li> </ul> </li> </ol>
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

### AGENDA ITEM 3: Committee Reports and Roundtable

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> <li>• Equity Librarian: Edeama Onwuchekwa <ul style="list-style-type: none"> <li>- Shared about creating a zoom research room (session) where students can join for assistance with researches.</li> <li>- Currently open to Black Studies students and now extending to Chicano Studies students.</li> <li>- The sessions have been successful but also tasking to meet with multiple students at one time.</li> <li>- Also created a Google Voice number to now connect with students over the phone.</li> </ul> </li> </ul>
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### **Next Meeting: November 20<sup>th</sup>, 2020**

*Meeting Formula: every 3<sup>rd</sup> Friday of each month, unless otherwise noted (\*).*