



Student Success & Equity Meeting Minutes

November 20, 2015
9:30 am – 11:00 a.m.
Student Services Center, I4-402

ATTENDEES	Larry Maxey, Chair	Chris Sullivan	Erika Higginbotham
	Genevieve Esguerra	Khor Zhiling	Nellie Dougherty
	Susan Topham	Veronica Gerace	Lauren Wade
	Bri Hays	Cheryl Chung	Michael Temple

AGENDA ITEM 1: Welcome/Introductions/Student Success & Equity Sightings (Hands)

COMMENTS/ DISCUSSION	<ul style="list-style-type: none">• Approval of previous meeting minutes• “Dropping Back-in”: visitor (next mtg, Chris Sullivan)• Importance of authentic sharing• Jerry Schad Observatory: “What am I doing wrong? ‘No, you’re doing it right.’ Be true to yourself, be confident in skills. Ok to not treat everyone the same. Didn’t know that was ok.”• Know that there is a problem; not sure what to do• Faculty reached out to student, an opportunity to support- effort to meet people where they are• Student lost bus/trolley pass; couldn’t get home• Common grounds• Review Equity Plan• Identify visible/invisible (short/long term) impact<ul style="list-style-type: none">- Utilize newspaper to promote Equity- Invite Mesa Press to participate- Use Equity budget to take out adds, this is what we are doing- Equity sighting column- Importance of letting others know what we are doing, “still can change the environment faster”
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AGENDA ITEM 2: Presentations (Maxey)

COMMENTS/ DISCUSSION	<ul style="list-style-type: none">• Shared 2016 Student Equity Plan activities & funding by Dean Larry Maxey<ul style="list-style-type: none">- Plan to post plan on website• Mini Grants (Maxey): requesting for inputs on method to present/announce it out<ul style="list-style-type: none">- Suggested an idea of having a rubric to provide clear rationale; support subcommittee-group- Ideas that spill into other areas; how do we keep out of silos, are there things we can do that impact some populations, how do we keep from duplicating efforts?• Have students on the subcommittee
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	<ul style="list-style-type: none"> - Nellie Dougherty - Veronica Gerace - Larry, Chair - Mariam Ahmed - Chris Sullivan
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Follow-up Math: Building Mesa's Equity Framework (Hays)

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> • 2015-2016 Student Equity Plan Activities & Funding report attached • Q: How do you engage with students? How well we? (recapping our guns) <p>Discussion-</p> <ul style="list-style-type: none"> • When things don't go as planned, they have options (captured in resources) • Measured by # as a whole • Individual recognition goes a long way • Shift culture- from outcomes
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 4: Committee Reports

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> • SSP <ul style="list-style-type: none"> - Will be submitted today; received an extension, \$3.5 million (increase of \$800 million) - Focus on Orientations, Assessment, Ed. Plan, follow-up; have been supporting DSPS, EOPS, HSI, Outreach, etc. Will look to hire more faculty • Basic Skills <ul style="list-style-type: none"> - 3CSN professionalizing tutoring services - Many campus are folding BSI into one single group, so as not to duplicate effort - Questions about matrix and how you measure "remedial" - Interviewing for Student Support Services Coordinator position - Hired a new peer navigator • CDAIE <ul style="list-style-type: none"> - Defining goals - Working on website - Professional Development - Reflection room • Student Equity <ul style="list-style-type: none"> - Great reminders, new ideas, testimonies - Present at spring meetings (TMCC)
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

Next Meeting: February 29, 2016

Meeting Formula: every 3rd Friday, unless otherwise noted.