



Student Success & Equity Committee Minutes

September 16, 2016
9:30 am – 11:00 a.m.
Student Services Center, I4-402

ATTENDEES	Larry Maxey	Bri Hays, Consultant	Monica Romero
	Melissa Williams	Alison Damoose	Ikuko McAnally
	Gina Abbiate	Andy MacNeill	Peter Lofthouse
	Agustin Rivera Jr.	Pamela Luster, Consultant	Ashanti Hands, Consultant
	Veronica Gerace, Consultant	Angie Avila	

AGENDA ITEM 1: Welcome/SSE Sightings

COMMENTS/ DISCUSSION	<p>Welcome and SSE Sightings from attendees below</p> <ul style="list-style-type: none">• Pleased to receive an email from an Econ instructor requesting for Equity Ethos (presented from previous interaction/event) to include on syllabus which shows that our equity efforts are making an impact• Received a great feedback from a veteran whom attended the Summer Cruise in which he felt welcome and excited to be a part of Mesa• Witnessed two math students getting out of their comfort zone and connecting on campus with their stories• With the unexpected amount of colored athletes referred to Dean Maxey, a collaborative resolution from leaders of Admissions Office, Financial Aid Office, Student Affairs, Student Development, Accounting Office and/or VPSS was obtained in order to assist with financial aid, fees and class registration which demonstrated that the SSE department is not alone in achieving student success• Math Newsletter now includes an equity corner to highlight a faculty
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AGENDA ITEM 2: Mesa College: The Leading College of Equity & Excellence

COMMENTS/ DISCUSSION	<ul style="list-style-type: none">• What does it mean? Discussion of the meaning was shared<ul style="list-style-type: none">- It gives us a sense of “permission” to improve our campus as we see necessary for our students to achieve- Committed to being inclusive and helping students succeed in which Mesa’s commitment is actually being known statewide- It’s about having the courage to bring others (faculty) to find the underlying reason why a student may not have the necessary class material for class; ex, calculator for math class- Aspiration and inspiration for everyone to belong and break down the system• Video of NCORE Conference held from May 31st to June 4th, 2016 was presented (arranged by Veronica Gerace)<ul style="list-style-type: none">- President Luster shared that we may need to put ourselves in uncomfortable situations to make a change
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Summer Workgroup Update & recommendation

COMMENTS/ DISCUSSION	<ul style="list-style-type: none"> Goals were <ul style="list-style-type: none"> (1.) Review equity research and inquiry results (2.) Discuss key findings and implications for the college (3.) Recommend priorities or areas of focus for the SSE Community in 2016/17 Process and Timeline <ul style="list-style-type: none"> June 17: Reviewed M2C3 research results July 1: Discussed M2C3 findings in the context of college wide equity indicators July 22: Identified SSE Committee areas and prioritize
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 4: Presentations

COMMENTS/ DISCUSSION	<p>A. Equity Data Tools</p> <ul style="list-style-type: none"> Key Take-Away <ul style="list-style-type: none"> Continuously see equity gaps in our student achievement data "Preparedness" is a major factor in student completion Test-focused placement creates barriers for many students (particularly students of color) Connectedness, belonging, and community are challenges for many of our students and particularly students of color Active Equity Data is available online, sdmes.edu/datawarehouse Recommended Priorities <ul style="list-style-type: none"> Focus on college goals 2 and 3 Build stronger sense of community Build and sustain pathways in support of the comprehensive community college mission Possible Activities <ul style="list-style-type: none"> Improve communication systems to foster student engagement and community Enhancing onboarding services (including more online services) from outreach to registration Create guided pathways for students (ex. Major clusters) Provide comprehensive support (from entry to completion) Next Step <ul style="list-style-type: none"> Larry proposed to set the goals (presented by Bri) to be our reaching goals for the year (2016-2017)- <i>received consensus from SSE Committee</i> <p>B. Food/Clothing Pantry</p> <ul style="list-style-type: none"> Larry shared briefly the plan to start these resources to help all students
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 4: Committee Reports

COMMENTS/ DISCUSSION	<ul style="list-style-type: none">• Tabled to share for next meeting
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

Next Meeting: October 21, 2016

Meeting Formula: every 3rd Friday of each month, unless otherwise noted.