



Student Success & Equity Committee Minutes

November 18, 2016
9:30 am – 11:00 a.m.
Student Services Center, I4-402

ATTENDEES	Larry Maxey	Agustin Rivera Jr.	Monica Romero
	Melissa Williams	Alison Damoose	Ikuko McAnally
	Genevieve Esguerra	Ailene Crakes	Peter Lofthouse
	Thekima Mayasa	Claudia Estrada	Ashanti Hands, Consultant
	Judy Sundayo		

AGENDA ITEM 1: Welcome/SSE Sightings

COMMENTS/ DISCUSSION	<p>Welcome and SSE Sightings from attendees below</p> <ul style="list-style-type: none">• Equity supported the Native-American event which had a positive outcome from students and instructors• Two bins for food donation were quickly filled; clothing drive will start in December• Incident occurred with a student in which the ASG President (also Peer Navigator and Ambassador) was able to handle the situation very well with professionalism as to not elevate any anger• DSPS Etiquette card was passed around by Melissa Williams, DSPS Counselor, to utilize when assisting DSPS students in making them feel like a “Mesa Student” and not a person with disability• Larry shared a list of Equity Activities in which showed a lot of accomplishments and/or involvements along with the Black Panel organized by Michael Temple being very well received.<ul style="list-style-type: none">- Michael is also organizing a Black Student Leadership Symposium, scheduled to be held on December 9th
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AGENDA ITEM 2: Presentations

COMMENTS/ DISCUSSION	<p>A. SEPIA- <i>Student Equity Project in Action</i> (Sundayo)</p> <ul style="list-style-type: none">• Proposing a collaboration between CDAIE, UMOJA, Puente, Black Studies and the Chicano Studies Department• Project Rationale<ul style="list-style-type: none">- Students gain inspiration from successful individuals who look like them- Students respond positively to encouragement- We'll never know if students are accessing support services unless we ask them or track them- Teaching students about diversity and collaboration starts with us• Will be rolling out in stages<ul style="list-style-type: none">- Spring 2017: student identification and orientation to include inspirational speakers- Fall 2017: Career Exploration
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- Spring 2018: Counseling Life Map; workshops, career assessment, targeted career and job shadow opportunities
 - Fall 2018: SEPIA Circles; SDSU CBB, UCSD Partners, Jegneships (African term for mentorship) and Peer Partners
- B. Student Success & Support Program (Crakes)
- Initial planning started in 2012-2013; now in year 3 of implementation
 - 2016-2017 is the Year of Refinement
 - General Counseling worked on student contacts: 2014-2015 and 2015-2016
 - The following workshops were implemented
 - Face to face orientations
 - REGistration workshops which also helps with abbreviated Ed. Plans (reported to MIS)
 - Academic Standing workshop: BGFW (Better Grades for Fee Waivers)
 - Counseling Retention Programs
 - PACE
 - Career
 - Veterans
 - Puente
 - FYE
 - SYE
 - Mesa Online Advising Center
 - Counselor Profile available online (YouTube) for students interested in knowing beforehand the counselor they are scheduled to meet with
 - Introduction to MOAC
 - Orientation to MOAC
 - Counseling Department YouTube Channel
 - Online Advisory Services (reaching out to prospective students out of state)
 - Chat
 - Online orientation
 - Assessment
 - Data on PERG classes
 - Curriculum Meeting
 - Need Assessment Focus Group
 - Shared survey outcome results
 - Professional Development
 - Counselor Retreats
 - Safe Zone Training
 - SSSP Discussion and Review
 - Faculty Training Program
 - Adjunct Counselor Training (ACT) Program; assigned with a mentor
- C. Meal Plans (Lofthouse)
- Coach Lofthouse has met with VP Tim McGrath to create meal plans (modeling from Reedley College)
 - Plan came from noticing the need of athlete students
 - Goal is to have a bank/account of at least \$10 a week that can be a one-time deposit or deposit monthly
 - Still looking into all of the details such as not using all funds at the end of the semester
 - Per District, there doesn't seem to be an issue on developing meal plans
 - Per Larry, no actual plans can be completed at the moment until all the

	<p>variables are discussed with the new software and meeting with the key staff/administrators</p> <p>D. Second Year Experience (SYE)</p> <ul style="list-style-type: none"> • Counselor Adam Erlenbusch, Dean Larry Maxey and Dean Ailene Crakes are putting together plans to pilot the SYE program • Will be using FYE cohorts to be part of the SYE program • Larry shared the SYE layout prepared by Adam; will invite him to elaborate on his proposal
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ACTION ITEMS	PERSON(s) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Committee Reports

COMMENTS/ DISCUSSION	<p>A. Student Success & Support Program (Crakes)</p> <ul style="list-style-type: none"> • Part of SSSP presentation from Agenda Item 2 <p>B. Basic Skills Initiative and Transformation Grant (Sullivan)</p> <ul style="list-style-type: none"> • City College is going to eliminate the English Pathways; therefore working with the English Department to provides responses/resources • Would like to have more dialogues/meetings with Continuing Education • ACCUPLACER will still be used for the next 2 years • The Squirrel pilot is still ongoing and trying to reach the Multiple Measures (MMAP) <p>C. Title V/HSI Plan (Romero)</p> <ul style="list-style-type: none"> • No report <p>D. Committee for Diversity, Action, Inclusion & Equity (Sundayo)</p> <ul style="list-style-type: none"> • Part of SEPIA presentation from Agenda Item 2 <p>E. Student Equity (Maxey)</p> <ul style="list-style-type: none"> • Larry shared an Equity gap in terms of Inclusion regarding a student of a minority group whom receives straight As but feels disconnected to the Mesa Community <ul style="list-style-type: none"> - Will need to continue working on building a better community <p>F. Financial Literacy (Maxey)</p> <ul style="list-style-type: none"> • Meetings are still underway
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Next Meeting: December 9, 2016

Meeting Formula: every 3rd Friday of each month, unless otherwise noted.