



Student Success & Equity Committee Minutes

December 16, 2016
9:30 am – 11:00 a.m.
Student Services Center, I4-402

ATTENDEES	Larry Maxey	Claudia Estrada	Monica Romero
	Melissa Williams	Gina Abbiate	Ikuko McAnally
	Peter Lofthouse	Wendy Smith	Andy MacNiell
	Monica Demcho	Jen Alejo (Wendy's asst.)	Ashanti Hands, Consultant
	Angie Avila		

AGENDA ITEM 1: Welcome/SSE Sightings

COMMENTS/ DISCUSSION	<p>Welcome and SSE Sightings from attendees below</p> <ul style="list-style-type: none">• Foster Youth (EOPS) shared her success in class on obtaining As and Bs along with appreciation of receiving a bus pass• With City College removing the lower level English classes, Mesa may have more equity needs to fill• The Transfer, Evaluation & Career Center was able to obtain a large amount of clothing donations• An athlete student was offered an opportunity which Coach Lofthouse suggested for him to accept in order to advance in his athletic endeavor. However, the student chose to stay at Mesa since he has been succeeding academically and would rather be well prepared in his academics before transferring or taking the next step.• Black Student Leadership Symposium held on Friday, December 9th and organized by Counselor Michael Temple went very well
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AGENDA ITEM 2: Presentations

COMMENTS/ DISCUSSION	<p>A. The LOFT (Romero)</p> <ul style="list-style-type: none">• An informative combined presentation prepared by Monica Romero and Dean Andy MacNeill was shared regarding transitions supporting and utilizing The LOFT <p>B. Campus Employment Learning (MacNeill)</p> <ul style="list-style-type: none">• <i>Campus Development</i> has transitioned to <i>Campus Employee Learning</i><ul style="list-style-type: none">- Developing is not enough; Education must knowledgeable and wise- Purpose will remain the same; Oversee the use of The LOFT, support the work of others, oversee use of Professional Learning fiscal, evaluate Professional Learning activities and guide the work of sub-committee• Sub-Committees Transitions<ul style="list-style-type: none">- Staff Development is now Conference & Travel; former name was misleading to believe that it's only for classified staff- Classified Staff Development which seemed to be limited on only organizing ClassiCon has now been changed to Classified
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	<ul style="list-style-type: none"> - Professional Learning which will focus on more goals and activities - New Faculty Institute will now be Faculty Professional Learning • New Sub-Committee <ul style="list-style-type: none"> - Management Professional Learning; for management levels - All of the sub-committee reports to Campus Employee Learning and then CEL reports to the President's Cabinet • Current Activities <ul style="list-style-type: none"> - The LOFT Calendar can be found on Mesa website/LOFT - Working with Business services to align funding sources - An online request process is underway - Updating Flex Sub-Committee and developing online process - Working on marketing of The LOFT - Surveying of The LOFT usage - The LOFT will also prepare program reviews - Counseling Department YouTube Channel - Online Advisory Services (reaching out to prospective students out of state) - Chat - Online orientation
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ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE

AGENDA ITEM 3: Follow-up

COMMENTS/ DISCUSSION	<p>A. Meal Plans (Lofthouse)</p> <ul style="list-style-type: none"> • A discussion/meeting will continue to clear and plan out all variables; will meet soon and report back <p>B. Integration Plan of Action- Transformation Grant (Maxey)</p> <ul style="list-style-type: none"> • A sub-committee was formed (from SSE Committee meeting on Oct. 21, 2016) and will meet after winter break <p>C. Equity Updates & New Initiatives</p> <ul style="list-style-type: none"> • No report <p>D. Committee for Diversity, Action, Inclusion & Equity (Sundayo)</p> <ul style="list-style-type: none"> • Part of previous presentation <p>E. Student Equity (Maxey)</p> <ul style="list-style-type: none"> • Larry shared an Equity gap in terms of Inclusion regarding a student of a minority group whom receives straight As but feels disconnected to the Mesa Community <ul style="list-style-type: none"> - Will need to continue working on building a better community <p>F. Financial Literacy (Maxey)</p> <ul style="list-style-type: none"> • Meetings are still underway
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AGENDA ITEM 4: Equity Updates & New Initiatives (Maxey)

<p>COMMENTS/ DISCUSSION</p>	<p>A. Equity Budget</p> <ul style="list-style-type: none"> Will follow the fiscal year (June-July) in 2019 <p>B. CalWORKS Program</p> <ul style="list-style-type: none"> Will start small in spring 2017 and working on locating a space Program is geared towards parents/single parents with children receiving TANF and/or welfare Goal is to assist parents/students earn a certificate in order to transition out of CalWORKS <p>C. The STAND</p> <ul style="list-style-type: none"> The food pantry is growing and students will benefit greatly from this resource An article of The STAND was also published in the Claremont newspaper Received donation of jackets from Johanna's father Many donations are continuing to come in <p>D. Rite of Passage</p> <ul style="list-style-type: none"> This is a ceremony initiated by the District Office to celebrate, honor and recognize the achievements of African American students graduating from City, Mesa and Miramar College This year (2016-2017) will be hosted by Mesa College scheduled on May 17 in the evening (detailed information to come) The ceremony may be for African Americans but still open to all students A list of students eligible for graduation will be provided in which they will receive an invitation to participate Links of all ceremonies students can participate gets posted on college website <p>E. Formerly Incarcerated & Homeless Students</p> <ul style="list-style-type: none"> Larry has been designated at the point of contact to provide resources/referrals to students who were formerly incarcerated Currently no plans to develop a program on campus There will be a new Special Population Counselor in addition to Sade to assist with homeless students A new Administrative Procedure is currently in development for all campus to be unified in providing showers to students identified as homeless; to start in January 2017 VP Ashanti Hands informed the committee of a General Student Referral Form that can be accessed by all faculty/staff/administrators online to provide to students regarding resources available on campus along with contact information to better direct them to the right location/office
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AGENDA ITEM 3: Committee Reports

<p>COMMENTS/ DISCUSSION</p>	<p>A. Student Success & Support Program (Crakes)</p> <ul style="list-style-type: none"> Plans for the pilot SYE Program is still in the works <p>B. Basic Skills Initiative and Transformation Grant (Sullivan)</p> <ul style="list-style-type: none"> BSI and Integration Plan & Action are now merged
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	<ul style="list-style-type: none"> English and Math departments have been communicating in creating efforts to better assist students <p>C. Title V/HSI Plan (Romero)</p> <ul style="list-style-type: none"> Updates were provided during presentation in Agenda Item 2 <p>D. Committee for Diversity, Action, Inclusion & Equity (Sundayo)</p> <ul style="list-style-type: none"> A lot of work in SEPIA to complete; but have some presenters lined up for February Monica Romero was honored in CDAIE Salutes a Smile for the month of December <p>E. Student Equity (Maxey)</p> <ul style="list-style-type: none"> Updates were provided during presentation in Agenda Item 2 <p>F. Financial Literacy (Maxey)</p> <ul style="list-style-type: none"> Instructor Ed Helscher is planning and teaching his class with Financial Literacy More work and advertisement will be coming soon
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Next Meeting: February 24, 2017

Meeting Formula: every 3rd Friday of each month, unless otherwise noted.