

STUDENT EQUITY PLAN

MSSC Update Mesa Student Services Council

By Larry Maxey, Dean of Student Success & Equity
Ailene Crakes, Dean of Student Development
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Student Equity Plan Takeaways

- Increase collaboration & integrating with other areas at the college
- Keep students at the center
- Opportunity to transform institution in new ways
- Stronger alignment to Vision for Success Goals and Call to Action

Changes in Design

STUDENT EQUITY PLAN 1.0 2018-2022	STUDENT EQUITY PLAN 2.0 2022-2025
Transactional	Transformational
Compliance Oriented	Community driven, thoughtful/meaningful, reflective
One and Done	Fluid and Dynamic
Race-Neutral	Race-Conscious
Stand Alone Plan	Inform other institutional plans
Compartmentalized Funding	Braiding of funds

Approach to Data

- Supports alignment with Guided Pathways & Vision for Success
- Raises awareness and helps colleges prioritize actions that serve student populations experiencing the disproportionate impact at the colleges
- Are accessible to all colleges via the dashboard, data on-demand files, or local data to strengthen their ongoing capacity building efforts

Points to Ponder

How does the Student Equity Plan inform other campus plans?

Does the plan include equity-minded principles?

Does it reflect the mission, vision, and core values of the college?

How does the plan move from race evasion and race neutrality to race consciousness?

How do we document our equity progression from 2022-2025?

What is our list of priorities



A Shift Away from “Activities”

No disconnected
equity activities

Go beyond student
services and into
the classroom and
curriculum

Leverage existing
work and build
efforts across
campus reforms

Systemic inequities
require systemic
responses



Thank you