

First Destination Survey Report [Draft] For the Class of Spring 2016

Overview

The present research was conducted to collect various information about Mesa graduates in Spring 2016, such as post-graduation employments, transfer outcomes, the use of Mesa services, and preferred modes of communication. This was the first effort at Mesa to learn about our alumni.

Methodology

The survey consists of 44 questions developed by Career and Transfer Center and the Institutional Effectiveness Office. Feedback from relevant stakeholders (CTE deans, Humanities dean, Communication Director, Resource and Development Director) were also gathered to ensure that the survey would benefit multiple departments. Question Skip Logic¹ was employed throughout the survey to surface only the most relevant questions to the students based on their previous answers. There are five primary sections:

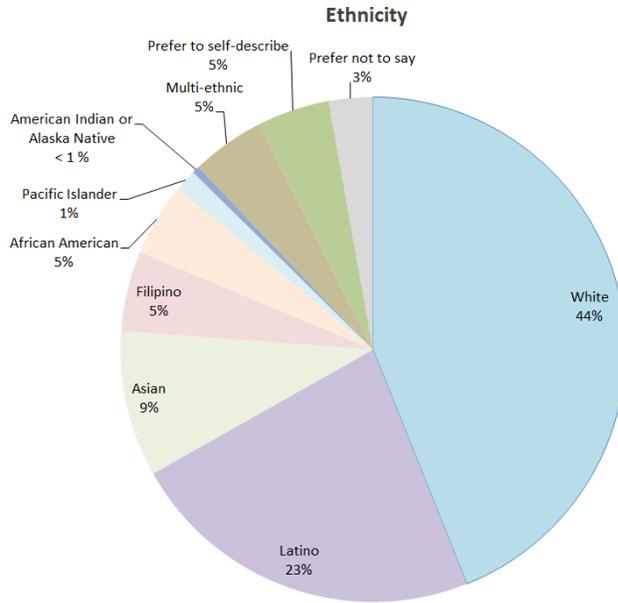
- I. **Student Background:** questions about CSID, awards received, education plan
- II. **Transfer and Transfer Center:** questions about transfer institution, major change, the use of Transfer Center at Mesa College
- III. **Employment:** questions about students' current employments, when they started looking and when they received the first offer
- IV. **Career Center:** questions about the use of Career Center
- V. **Alumni Involvement and Communication Method:** questions about preferred means of communication

The survey was distributed by email to 1,567 students who graduated in Spring 2016. It was opened for two weeks, and three reminders were sent to those who had partial responses or had not responded. Students were offered various incentives for completing the survey: two Amazon Fire 7" tablets, two Mesa Prize Packs, and two San Diego Zoo tickets. Overall, the response rate was 21% with 323 responses (216 complete and 107 partial).

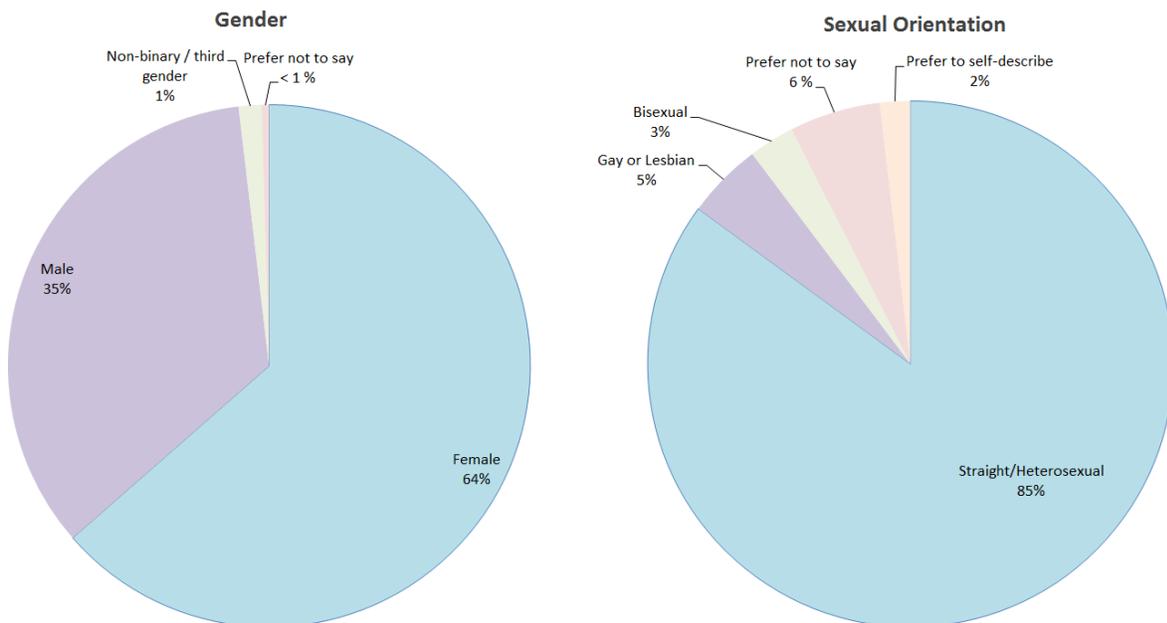
Students who only completed the first page of the survey (7 questions) were excluded from the analysis. The final sample size consists of 258 responses². Of these students, 44% are White, 23% are Latino, 9% are Asian, 5% are Filipino, 5% are African American, and 14% are other categories. These figures are relatively close to the typical demographic data at Mesa, with the exception of the Latino and White groups: typically, White students represent around 32% of the population and Latino students represent around 35%. In other words, it seems that many graduated Latino students did not respond to the survey.

¹ Question Skip Logic is a survey-design feature that allows respondents to skip to a specific later questions based on their answer to a previous close-ended question.

² Due to Question Skip Logic, the Total in each table (under Key Finding section) does not necessarily reflect this number. In fact, the Total varies from 56 to 258, and sometimes above 258 for Select-all-that-apply questions.



Besides, in accordance with the state law (AB-677), this was the first effort to collect gender and sexual orientation data at a large scale. Among the respondents, 64% are female and 35% are male, and 1% are non-binary / third gender. When asked about sexual orientation, 85% are straight / heterosexual, 5% are gay or lesbian, 3% are bisexual, and 8% are *prefer not to say* or *prefer to self-describe*. Future research will continue to collect this information so that the campus can serve the needs of LGBT communities.

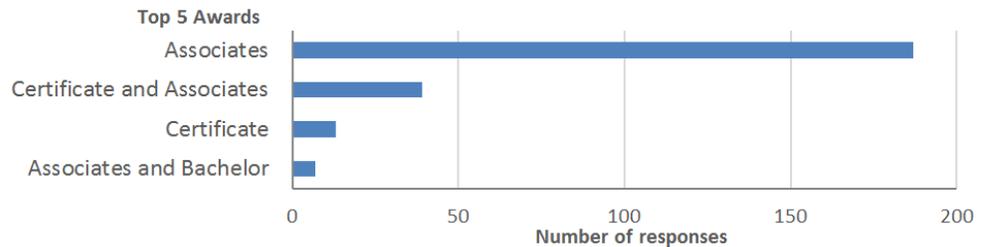


Key Findings

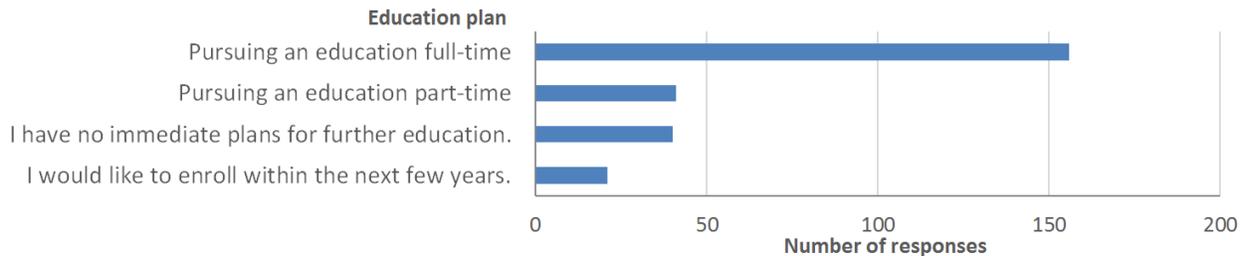
Because not all graduated students responded to the survey, and because Question Skip Logic limited the number of questions showed to the students (which consequently limited the number of responses for some questions), the below results should be interpreted with caution. Please refer to the Data Tables section for detailed tables.

I. Student Background

Degree: When asked about the degrees students had received, the majority of students (72%) mentioned *Associates* only and 5% mentioned *Certificate* only. The second most popular answer choice and the most common degree combination is *Certificate and Associate* (15%).

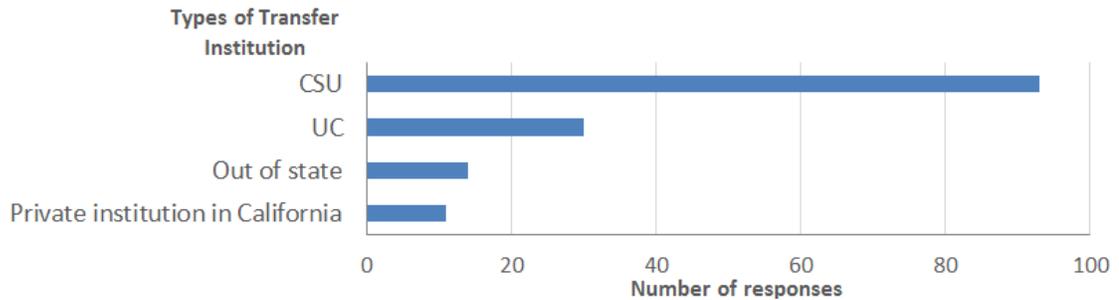
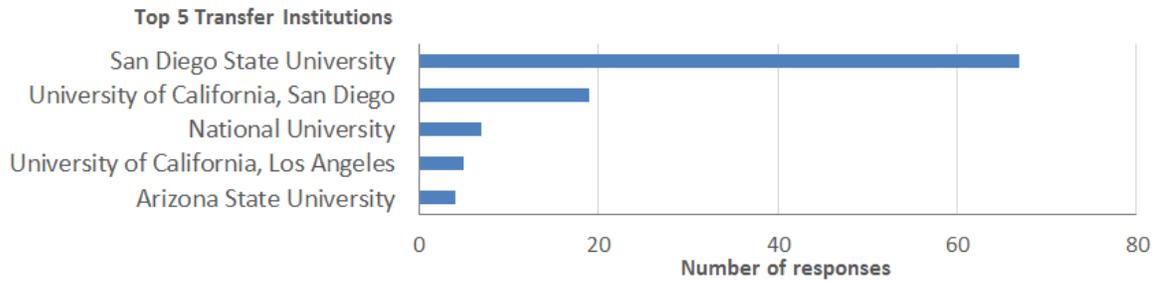


Current education plan: The most common is *pursuing an education full time* (60%), followed by *pursuing an education part time* and *no immediate plans for further education* (both at 16%).

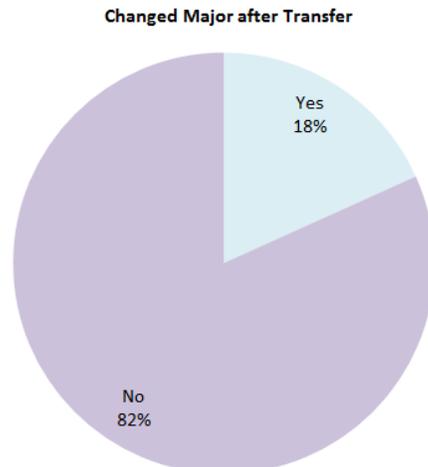
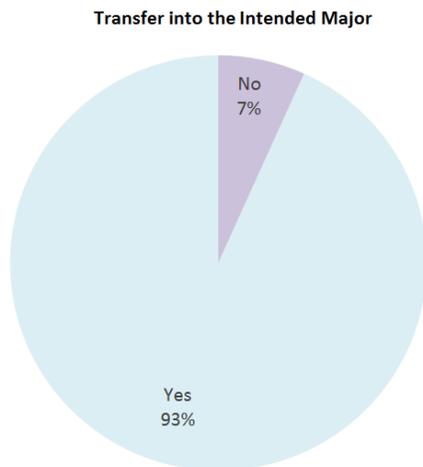


II. Transfer and Transfer Center

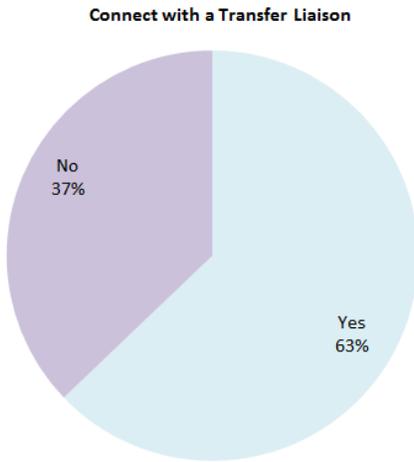
Transfer institutions: 57% of the respondents said that they are currently enrolled at a 4-year institution. Out of these students, 63% transferred to CSU and 20% transferred to UC. The most common reported transferred institutions are San Diego State University (45%), University of California – San Diego (13%), and National University (5%).



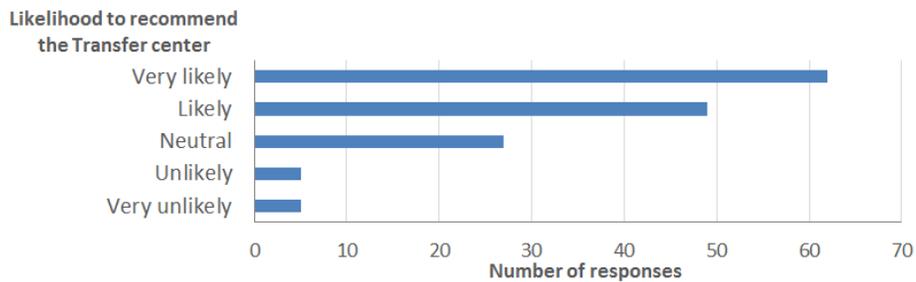
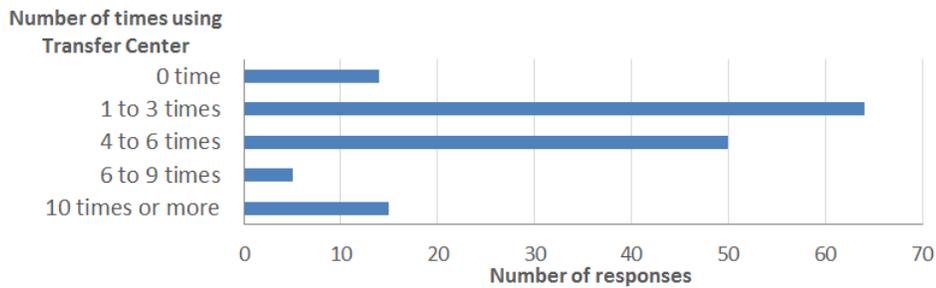
Transfer major: 93% reported that they transferred to their intended major at the 4-year institution. 18% reported that they changed their major after transferring.



Transfer counselor / liaison: 63% connected with a transfer counselor or a liaison at the 4-year institution they transferred to.

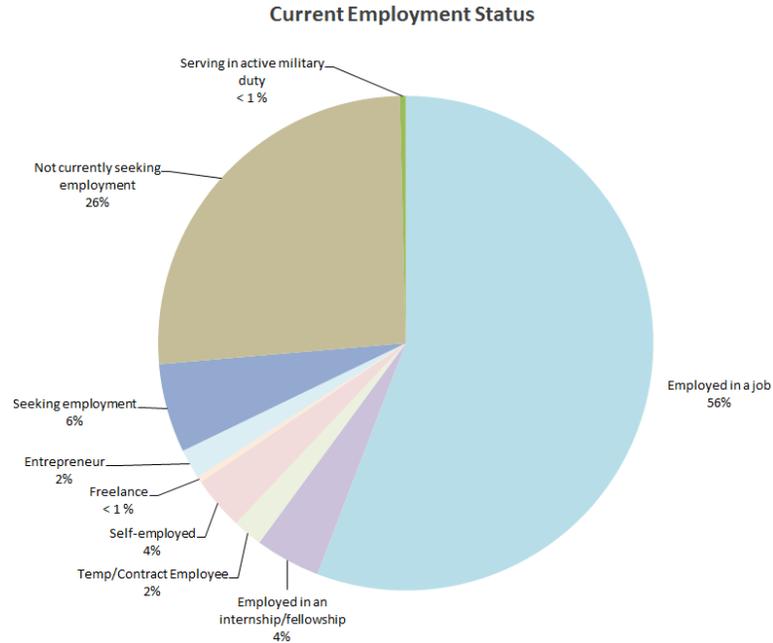


Transfer center: Most students reported that they visited the Transfer center between 1 to 6 times (77%). Ten percent reported that they used the Transfer Center 10 times or more; at the same time, 9% reported that they never used the Transfer Center. The most common reported activity is *transfer counseling appointment* (35%), followed by *transfer application assistance* (26%). The most common combination of activities is also *transfer counseling appointment* and *transfer application assistance* (14%). Overall, most students said they recommend the Transfer Center resources to their peers (75%).

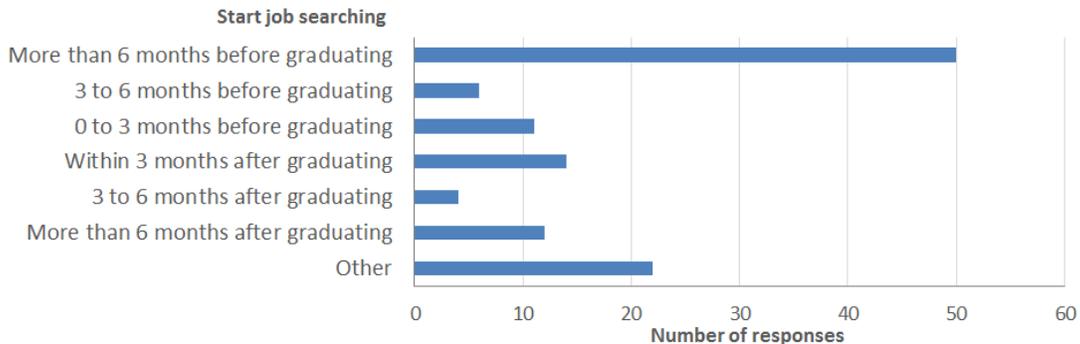


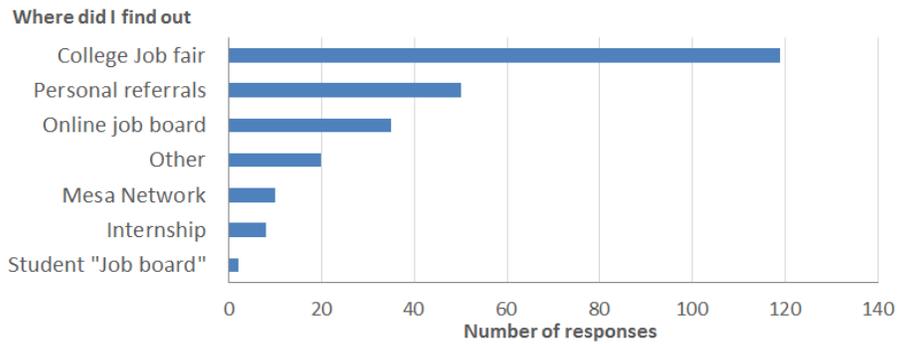
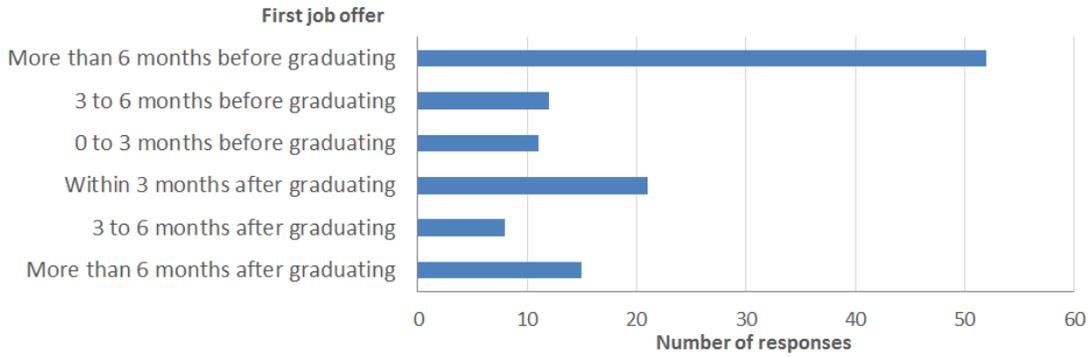
III. Employment

Current status: 56% reported that are *currently employed in a job* and 26% reported that they are *not currently seeking employment*. When asked if students are currently doing any volunteer services, 21% said yes and reported the name of their organizations (see table Q15).

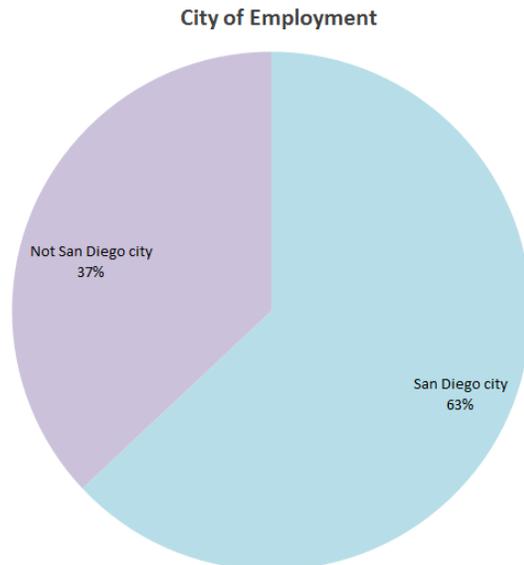
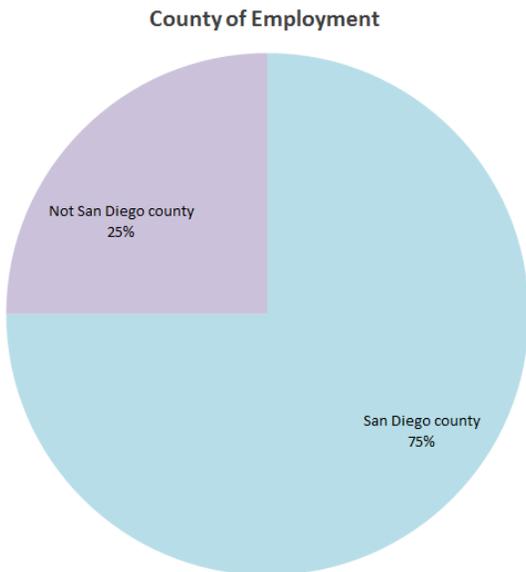


Job/Internship search: 42% reported that they start searching for job 6 months before graduating; 44% reported that they received their first job offered 6 months before graduating. It is worth mentioning that around 10% of students reported that they had been working. The majority of the students said they found out about the current position thanks to the college job fair (49%) (See table Q23 for other sources of job search).

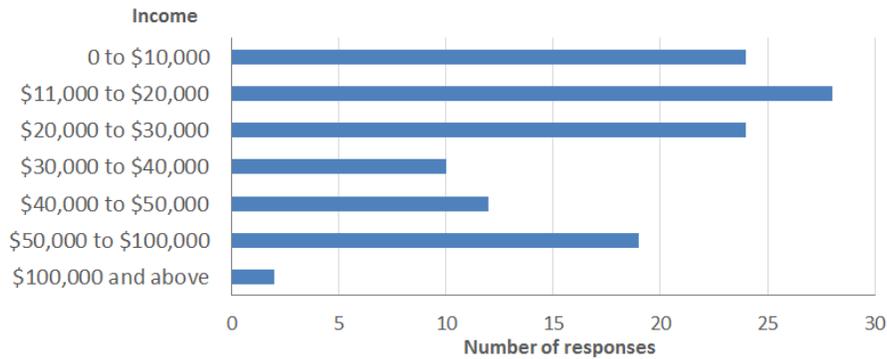




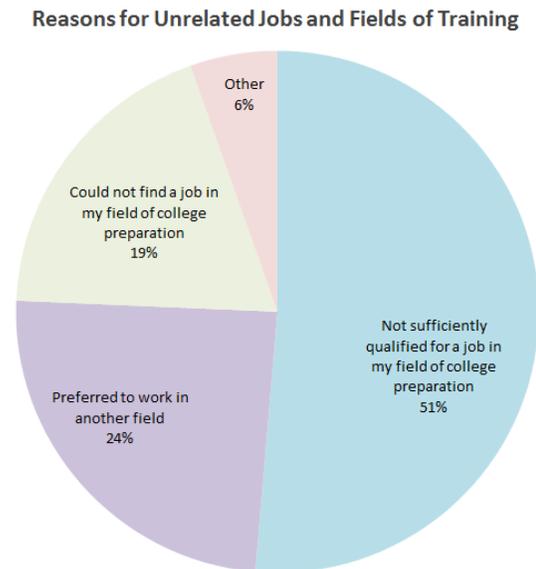
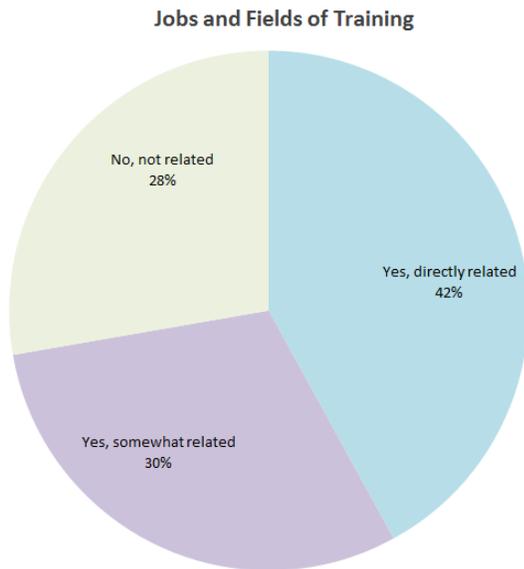
City of employment: 63% of the students are employed in San Diego city, and 75% are employed in San Diego County.



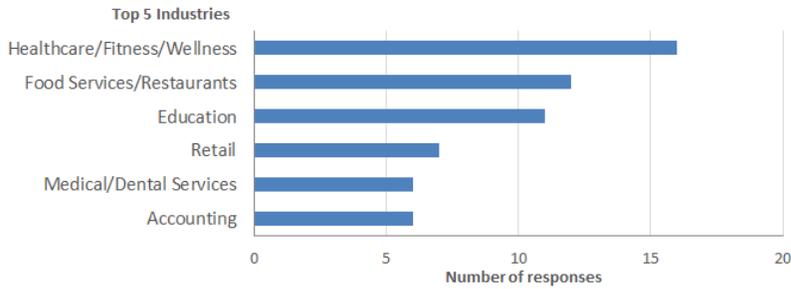
Annual income: 64% reported an income of less than \$30,000 and the most common income is \$20,000. The median reported income is \$25,000 and the average income is \$31,000.



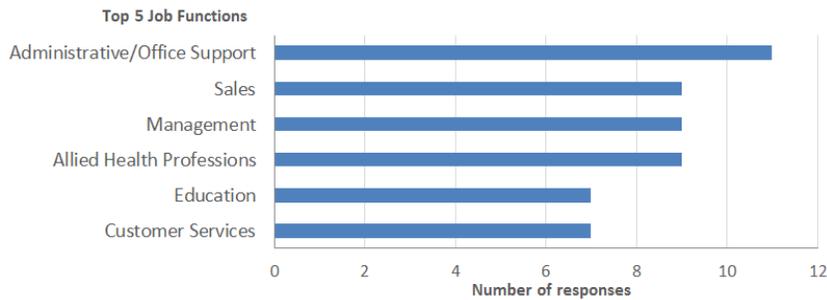
Job and field of training: 28% reported that their current jobs are not related to their field of training / education / major. Among these students, the dominant reason is *not sufficiently qualified for a job in my field of college preparation* (51%). The second most common reason is *preferred to work in another field* (24%), followed by *could not find a job in my field of college preparation* (19%).



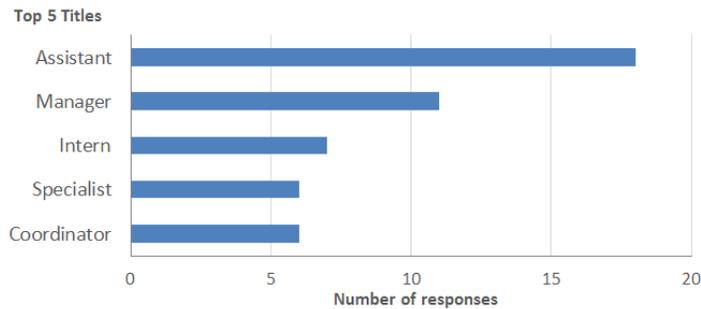
Industry: the most common industry that students are employed is Healthcare / Fitness / Wellness Education (16 students), followed by Food services / Restaurant (12 students) and Education (11 students).



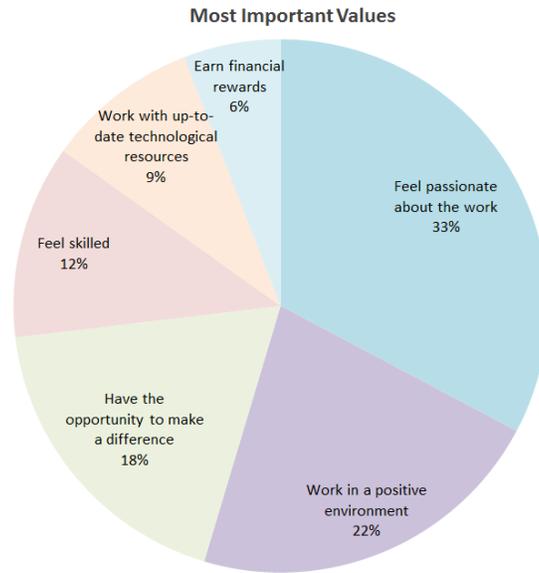
Job Function: the most common job function is Administrative / Office support (11 students), followed by Allied Health Professions (9 students), Management (9 students), and Sales (9 students).



Job Title: the most common job title is Assistant (18 students), followed by Manager (11 students).



Value: Students were asked to rank a list of values for their career from least important to most important. Most students reported that *feel passionate about the work* is the most important (33%), and *earn financial rewards* is the least important (6%).



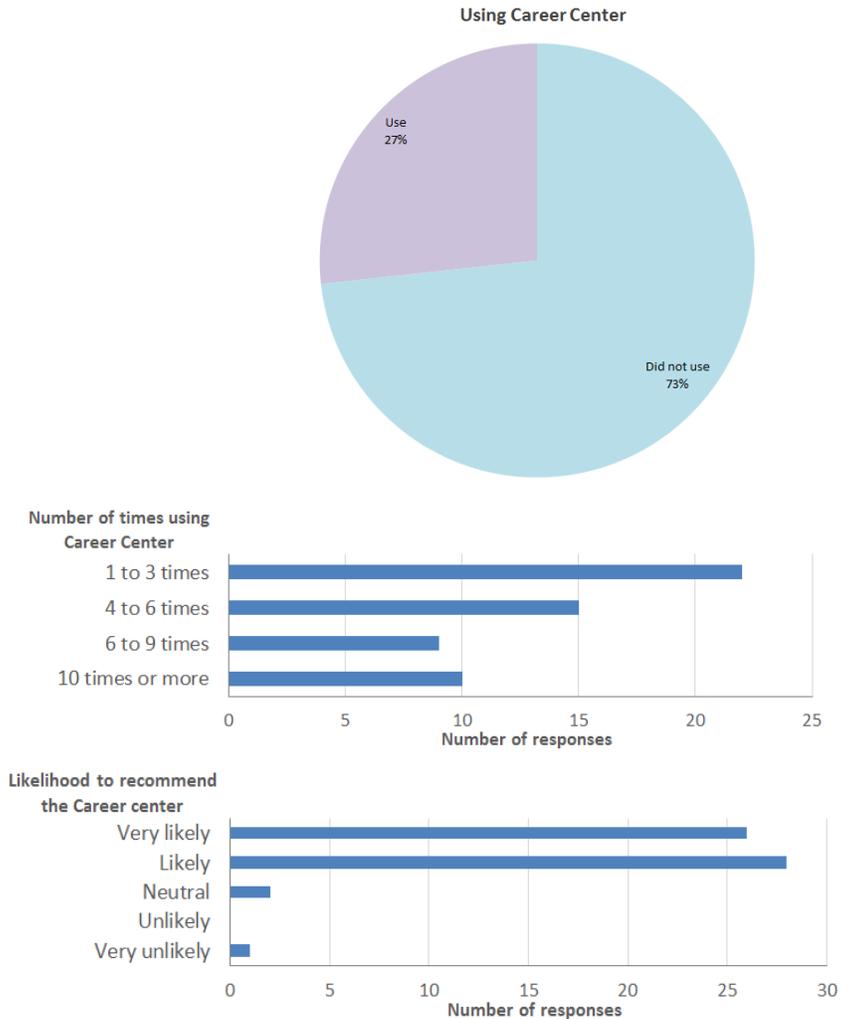
Average Salary by industry: Engineering is the industry with the highest average salary at \$57,600. The second highest paid industry is Healthcare/Fitness/Wellness at \$45,000.



Note. Only industry with at least 5 records are showed in this graph.

IV. Career Center

Career Center: Most people reported that they did not use the career center (73%) during their time at Mesa. Among those who used, the majority (39%) said they used the center less than 3 times, and they first started using the center in their second (29%) or third semester (29%). However, 95% said they would recommend the career center resources to the current students.

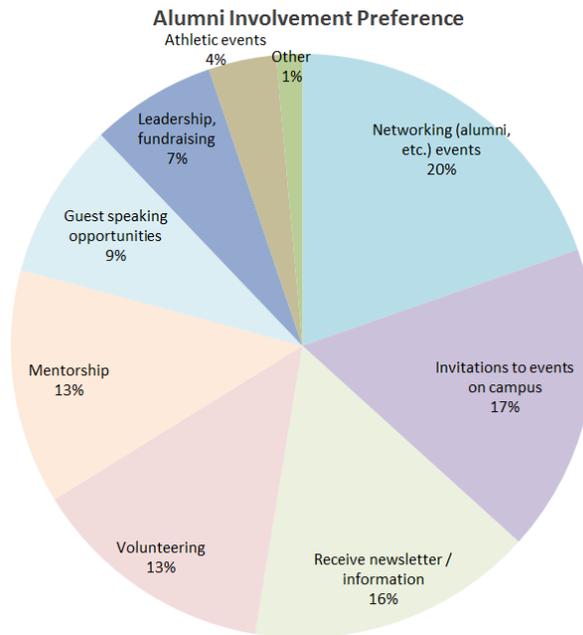


When asked about activities at the Career Center, the two most common activities students participated in were *career counseling appointment* (26%) and *job fairs* (25%); the most common combination of activities is *career counseling appointment* and *career center website resources*. Also, the majority of students did not attend the Experiential learning activities³ (70%). For those who attended, the most common Experiential learning activities were *internship* (27%), *community service* (26%), and *work experience* (26%).

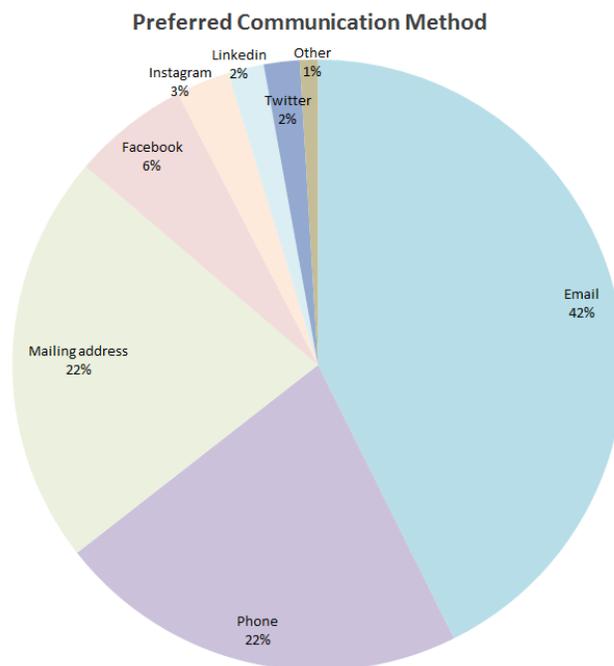
³ The Career Center provided the Experiential learning activities (including internship, community service, work experience, research, mentorship program) so that students can apply knowledge directly to experiences outside of the academic setting.

V. Alumni Involvement and Communication Method

Alumni Involvement: overall, students are interested in getting involved as alumni. Specifically, 20% are interested in networking events, 17% would like to receive invitations to campus event, and 16% would like to receive newsletter and information from campus. It is worth mentioning that 13% are interested in volunteering and 13% are interested in mentorship opportunities.



Communication Method: When asked about the preferred method of contact for future events and resources, 90 students shared their emails, 46 shared their phone numbers, and 46 shared their mailing address. In addition, 13 indicated that they preferred to use Facebook, 6 preferred Instagram, and 4 preferred LinkedIn and Twitter.



Data Tables

Q4. [Aggregate] Please select all the degrees and/or certificates that you have received.	Number	Percent
Certificate	56	18%
Associates	239	76%
Bachelor	15	5%
Master	3	1%
<i>Total</i>	<i>313</i>	<i>100%</i>

Q4. [All responses] The degrees and/or certificates	Number	Percent
Certificate	13	5%
Certificate Associates	39	15%
Certificate Associates Bachelor	3	1%
Certificate Bachelor	1	0%
Associates	187	72%
Associates Bachelor	7	3%
Associates Bachelor Master	3	1%
Bachelor	1	0%
Other	4	2%
<i>Total</i>	<i>258</i>	<i>100%</i>

Q5. What are your current education plans?	Number	Percent
I have no immediate plans for further education.	40	16%
I would like to enroll within the next few years.	21	8%
Pursuing an education full-time	156	60%
Pursuing an education part-time	41	16%
<i>Total</i>	<i>258</i>	<i>100%</i>

Q6. Are you currently enrolled at a 4-year institution?	Number	Percent
No	110	43%
Yes	148	57%
<i>Total</i>	<i>258</i>	<i>100%</i>

Q7. Please indicate the type of institution that you transferred to.	Number	Percent
CSU	93	63%
UC	30	20%
Private institution in California	11	7%
Out of state	14	9%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q8. What is the name of the 4-year institution you transferred to?	Number	Percent
San Diego State University	67	45%
University of California, San Diego	19	13%
National University	7	5%
University of California, Los Angeles	5	3%
Arizona State University	4	3%
California State University, Long Beach	4	3%
California State University, Sacramento	4	3%
California State University, San Marcos	4	3%
California State Polytechnic University, Pomona	3	2%
University of California, Berkeley	3	2%
University of California, Santa Barbara	3	2%
Humboldt State University	2	1%
California Polytechnic State University	1	1%
California State University, Dominguez Hills	1	1%
California State University, East Bay	1	1%
California State University, Fullerton	1	1%
California State University, Los Angeles	1	1%
California State University, Northridge	1	1%
California State University, San Bernadino	1	1%
California State University, Stanislaus	1	1%
Columbia University	1	1%
George Washington University	1	1%
Point Loma Nazarene University	1	1%
San Diego Christian College	1	1%
San Diego Mesa College - HIM	1	1%
San Francisco State University	1	1%
San Jose State University	1	1%
University of Arizona	1	1%
University of Houston	1	1%
University of Nebraska-Lincoln	1	1%
University of Nevada, Reno	1	1%
University of Northern Colorado	1	1%
University of Texas, Austin	1	1%
Western Governors University	1	1%
William Jessup University	1	1%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q9. Did you transfer into your intended major at the 4-year institution?	Number	Percent
No	10	7%
Yes	138	93%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q10. Did you change your major after you transferred?	Number	Percent
No	121	82%
Yes	27	18%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q11. Did you connect with a transfer counselor or liaison at the 4-year institution you transferred to?	Number	Percent
No	55	37%
Yes	93	63%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q12. In your last year at Mesa, how many times did you use the Transfer Center resources as a student at Mesa College? (e.g. Transfer Counseling Appointments, Transfer Workshops, Application Assistance, Transfer Fair, etc.)	Number	Percent
0 time	14	9%
1 to 3 times	64	43%
4 to 6 times	50	34%
7 to 9 times	5	3%
10 times or more	15	10%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q13. [Aggregate] Please select the Transfer Center activities you participated in as a student at Mesa College (Check all that apply.)	Number	Percent
Transfer Counseling Appointment	105	35%
Transfer Application Assistance	78	26%
Transfer Website Resources	43	14%
Transfer Workshops	37	12%
University Representative (Tabling)	20	7%
None	16	5%
Transfer Fair	3	1%
<i>Total</i>	<i>302</i>	<i>100%</i>

Q13. [All responses] Please select the Transfer Center activities you participated in as a student at Mesa College (Check all that apply.)	Number	Percent	Valid percent
Counsel	26	18%	20%
Counsel Application	21	14%	16%
Counsel Application Website	11	7%	8%
Application	9	6%	7%
Counsel Workshops Application	6	4%	5%
Application Website	5	3%	4%
Counsel Website	5	3%	4%
Counsel Workshops Application Website Fair	4	3%	3%
Counsel Workshops Application Website Tabling Fair	4	3%	3%
Counsel Workshops	3	2%	2%
Counsel Workshops Application Fair	3	2%	2%
Website	3	2%	2%
Counsel Application Fair	2	1%	2%
Counsel Application Tabling Fair	2	1%	2%
Counsel Application Website Fair	2	1%	2%
Counsel Tabling	2	1%	2%
Counsel Tabling Fair	2	1%	2%
Counsel Workshops Application Website Tabling	2	1%	2%
Counsel Workshops Fair	2	1%	2%
Counsel Workshops Tabling Fair	2	1%	2%
Workshops	2	1%	2%
Counsel Application Tabling	1	1%	1%
Counsel Website Fair	1	1%	1%
Counsel Workshops Application Tabling Fair	1	1%	1%
Counsel Workshops Application Website	1	1%	1%
Counsel Workshops Website	1	1%	1%
Counsel Workshops Website Tabling Fair	1	1%	1%
Fair	1	1%	1%
Tabling	1	1%	1%
Website Tabling Fair	1	1%	1%
Workshops Application	1	1%	1%
Workshops Application Fair	1	1%	1%
Workshops Application Website	1	1%	1%
Workshops Application Website Fair	1	1%	1%
Workshops Tabling Fair	1	1%	1%
None	16	11%	N/A
<i>Total</i>	<i>148</i>	<i>100%</i>	<i>100%</i>

Q14. How likely would you recommend the Transfer Center Resources at Mesa College to a current student?	Number	Percent
Very unlikely	5	3%
Unlikely	5	3%
Neutral	27	18%
Likely	49	33%
Very likely	62	42%
<i>Total</i>	<i>148</i>	<i>100%</i>

Q15. [Raw responses] Are you currently doing any volunteer services? If Yes, please enter the full official name of the organization. If No, please skip this question.
Living Coast Discovery Center
Immigrant Youth Coalition
Counseling high school students throughout San Diego.
Rehab united
San Diego Tracking Team
Rady Children's Hospital Business Center
Casa de Amistad
Cruz Roja, Mexicali BC
Scripps Memorial Hospital La Jolla
alvarado hospital pharmacy volunteer
Junior Achievement
Mama's Kitchen
Sharp Memorial Hospital
San Diego Mission Hospice
Surfrider
Food Bank, SDSU Student Nutrition Organization
Mid-City CAN
Aim San Diego
Japanese Friendship Garden & UCSD PREUSS
California Wolf Center
Cabrillo National Monument and GISCorps,org
Mama's kitchen
Motherlode Rugby
Rock kids
college area gardens
Feeding San Diego
Fashion Week San Diego
Aya livings
Autism
Van Lang Vietnamese Center
All Star Vets, World Wide Network of Learning, Students Helping Honduras
SD Brain Injury Foundation; Young Enthusiastic Stroke Survivors; SD Disability Sports events;

Natoinal MS Society; SD Team Survivor Dragon Boat events
Whitman-Walker Health
San Diego humane society
WilWin Inc.
Black Bruin Transfer Success
Currently no, but in th past I have been a Girl Scout Leader and volunteered in the PTA of my kids' schools.
Flood church
SAN DIEGO HUMANE SOCIETY
San Diego Hanbit
Angier Elementary
EOP
San Diego Humane Society, Univision radiothon, Father Joe's Villages, San Diego Food Bank
Donate life San Diego
DC Center for the LGBT
UCSD undergraduate research
501st Legion
Junior Youth Spiritual Empowerment Program
San Diego Food Bank
UCSD Books behind bars program, San Diego Coastkeeper
habitat for humanity
NICU Helping Hands Angel Gown Program
Sac State Volunteers

Q16. Please select the category that best describes your current status.	Number	Percent
Employed in a job	144	56%
Employed in an internship/fellowship	11	4%
Temp/Contract Employee	5	2%
Self-employed	9	3%
Freelance	1	0%
Entrepreneur	5	2%
Seeking employment	15	6%
Not currently seeking employment	67	26%
Serving in active military duty	1	0%
<i>Total</i>	258	100%

Q17. When did you start searching for your job/internship?	Number	Percent
More than 6 months before graduating	50	42%
4 to 6 months before graduating	6	5%
0 to 3 months before graduating	11	9%
Within 3 months after graduating	14	12%
4 to 6 months after graduating	4	3%
More than 6 months after graduating	12	10%
Other*	22	18%
<i>Total</i>	<i>119</i>	<i>100%</i>

Note. * 12 out of 22 responses in the *Other* category mention “had been working while in college.”

Q18. When did you receive your first job offer?	Number	Percent
More than 6 months before graduating	52	44%
3 to 6 months before graduating	12	10%
0 to 3 months before graduating	11	9%
Within 3 months after graduating	21	18%
3 to 6 months after graduating	8	7%
More than 6 months after graduating	15	13%
<i>Total</i>	<i>119</i>	<i>100%</i>

City	Number	Percent
San Diego	75	63%
Poway	4	3%
San Francisco	3	3%
La Jolla	2	2%
Los Angeles	2	2%
San Marcos	2	2%
Alpine	1	1%
Arlington	1	1%
Berkeley	1	1%
Coronado	1	1%
El Cajon	1	1%
El Centro	1	1%
Encinitas	1	1%
Escondido	1	1%
Eugene	1	1%
Framingham	1	1%
Imperial Beach	1	1%
Irvine	1	1%
Kennett Square	1	1%
La Mesa	1	1%

Las Vegas	1	1%
Lincoln	1	1%
Los Angeles	1	1%
New Orleans	1	1%
Oakland	1	1%
Pomona	1	1%
Rocklin	1	1%
Sacramento	1	1%
Salt Lake City	1	1%
Santee	1	1%
Seattle	1	1%
Solana Beach	1	1%
Temecula	1	1%
West Babylon	1	1%
Westminster	1	1%
Wilmington	1	1%
Woodland	1	1%

Q22. Please select your approximate annual income including bonuses	Number	Percent
0 to \$10,000	24	20%
\$11,000 to \$20,000	28	24%
\$20,000 to \$30,000	24	20%
\$30,000 to \$40,000	10	8%
\$40,000 to \$50,000	12	10%
\$50,000 to \$100,000	19	16%
\$100,000 and above	2	2%
<i>Total</i>	<i>119</i>	<i>100%</i>

Q23. How did you find out about your current position? (Check all that apply).	Number	Percent
Student "Job board"	2	1%
College Job fair	119	49%
Internship	8	3%
Mesa Network	10	4%
Online job board	35	14%
Personal referrals	50	20%
Other	20	8%
<i>Total</i>	<i>244</i>	<i>100%</i>

Other:

- Aztec Career Connections
- Cal Poly Pomona
- Cal State Long Beach Career Link
- HIM program director
- I just went through their website
- I volunteered here beforehand and co-founded the program
- I was already working... I went on the Employer Website internet/
- Physical job listing
- Reference
- Southwestern College Acute CNA course
- Starbucks online
- Transferred from a different state
- UCSD Academic Internship Program
- UCSD Health job postings
- UCSD job fair
- Was previously working
- Was promoted from Assistant Manager
- Went to the County's office
- Workplace recruiting

Q24. Is your current job related to your field of education/training/major?	Number	Percent
No, not related	33	28%
Yes, directly related	50	42%
Yes, somewhat related	36	30%
<i>Total</i>	<i>119</i>	<i>100%</i>

Q25. If your job is NOT related to your field of education/training/major, why not? If your job is related, select Not applicable.	Number	Percent	Valid Percent
Not applicable: my job is related or somewhat related to my college preparation.	82	69%	--
Not sufficiently qualified for a job in my field of college preparation	19	16%	51%
Preferred to work in another field	9	8%	24%
Could not find a job in my field of college preparation	7	6%	19%
Other: "can't find higher pay"	1	1%	3%
Other: "enrichment"	1	1%	3%
<i>Total</i>	<i>119</i>	<i>100%</i>	<i>100%</i>

Q26. In what Industry are you currently employed?	Q21. [Raw responses] Please provide your full official job title.
Healthcare/Fitness/Wellness (16)	Assistant Manager Associate Director of Sales Certified Nurse Assistant Coder Data Integrity Specialist Health Information Coder 3 Health Information Indexer Technician Manager Patient Financial Services Medical Assistant Physical Therapist Aide Physical Therapist Assistant Physical Therapy Assistant Radiologic Technologist Radiology CT Tech Aid RN, BSN - Labor & Delivery
Food Services/Restaurants (12)	Barista Bus boy Cashier/Stocker Dietary Aide Event supervisor and server Line Cook Preparer Project Coordinator Senior food service site leader Server
Education (11)	Academic Personnel / Human Resources Assistant Administrative Assistant Architectural Administrative Aide Behavioral Interventionist Instructional Assistant Instructional Assistant Outdoor Teaching Assistant Peer Advisor Senior Tutor Transfer Peer Mentor Writing Tutor
Accounting (6)	Accountant Accounting / Administrative Assistant Accounts Payable Administrative Service Clerk

	Revenue Coordinator
Medical/Dental Services (6)	Certified Nurse Assistant Credit Specialist Dental assistant Optician / Administrator Register Dental Assistant Registered dental assistant
Retail (7)	Administrative Coordinator Assistant Manager Merchandise Manager Sales Associate Sales Team Member Shift Supervisor
Engineering (5)	Electronics engineer Project Engineer Intern Sr Software QA Engineer Student engineer Vehicle Application Technician
Advertising (3)	Manager Multimedia Designer / Studio Manager Student Assistant
Business/Trade Association (3)	HR intern Manager Training Systems Analysis
Computers-Software Development (3)	Sales Operations Manager Senior Network Engineer Software Intern
Hospitality/Travel/Tourism (3)	Catering Manager Front Desk Agent Hotel Banquet Manager
Marketing/Marketing Research (3)	Artist Outreach Coordinator Marketing Specialist Sales specialist
Transportation/Shipping (3)	Driver Flight Attendant Stock clerk
Computers-Repair/Service (2)	Cybernaut IT Technician
Construction/General Contracting (2)	Project Manager Researcher
Customer Service/Call Center (2)	Shift Supervisor Student assistant
Environmental Protection/Conservation (2)	Environmental Coordinator

	Natural Reserve System Assistant
Legal Services (2)	Law Clerk Statewide Coordinator
Research (2)	Project Assistant Undergraduate Research Assistant
Agriculture/Fishery/Forestry/Horticulture (1)	Human Resources Associate
Architecture (1)	Design Assistant
Banking (1)	Lending
Beauty/Personal Care (1)	Salon Manager
Child Care (1)	Navy Respite Provider
Computers-Networking Systems (1)	Desktop Support Specialist
Electronic Commerce (1)	Administrative Assistant
Fashion Design/Merchandising (1)	Cheerleading Coach / Fashion Club Advisor
Government (1)	Records Clerk
Internet/Web Site Design/Development (1)	Product Manager
Manufacturing/Production (1)	Electronic Assembler Level 2
Pharmaceuticals/Biotechnology (1)	Pharmacy Intern
Print Media/Publishing (1)	Quality Assurance Intern
Public Relations (1)	Lifeguard
Real Estate (1)	Assistant Property Manager
Service/Repair (1)	Valet Attendant
Social/Community Services (1)	Behavioral Interventionist
Staffing (1)	Matching Specialist
Veterinary Medicine/Animal Care (1)	Registered Veterinary Technician (RVT)
Other (please specify) (6)	Coffee Clerk Data Analyst Intern Project Assistant Radiologic Technologist Research Intern Sales Associate

Q27. Choose the Job function from the list below that most closely matches your current job	Q19. [Raw responses] Please indicate the full official name of the organization where you are employed
Accounting (5)	Brigantine Cre8tive Technology & Design Enerlites, Inc IHA Partnership Sdrc
Actuarial Science/Risk Management (1)	UCLA Anderson School of Management
Administrative/Office Support (11)	Csusm EOPS Mesa College RTC Fuels, LLC d/b/a Pearson Fuels

	San Diego County San Diego Unified School District SoFine TJX UCSD health UCSD Natural Reserve System USA Computer Link Vons
Advertising/Public Relations (3)	Mar Vista High School
	San Diego Community College District WilWin Inc.
Allied Health Professions (9)	Eye Care genesis rehab services Metropolitan correctional center (MCC downtown San Diego) Rady Children's Hospital and Health Center Rady Children's Hospital San Diego Rady Children's Primary Care Medical Group Sharp Healthcare Spine and Sport Physical Therapy UC San Diego
Architecture/Landscape Arch/Planning (2)	Chef City Rest. Equip. and Supp. Le Dimora
Banking (1)	California coast credit union
Communications (1)	revolt wine co
Computers-Information Systems (3)	Chatmeter Inc. Focus Optometry @SD Teksystems
Computers-Networks (2)	Los Angeles Public Library - Wilmington Branch Splunk
Computers-Programming (2)	Confidential Hughes Network Systems
Counseling (1)	CPP PolyTransfer
Culinary Arts/Food Services (6)	Marriott Marquis San Diego Unified School District Starbucks Stone brewery Westroot Tavern
Customer Services (7)	Delta Air Lines La Jolla beach and tennis club inc Mitch's Seafood Smart & Final

	Spirit Halloween Uber Vons Incorporated
Dentistry/Dental Care (3)	Dean Van Nguyen family dentistry NCHS San Marcos Dental Solana Smiles
Education (6)	Poway Unified School District Psychology Peer Advising Office and EOP San Diego Community College District San Diego County Office of Education San Diego Mesa College
Engineering (3)	City of san diego Kugan & Associates, LLC SSC Pacific
Environmental Protection/Conservation (1)	Viejas Enterprises
Finance (1)	Kaiser Permanente
Human Resources (4)	Gemini Legal Hired Inc Tauzer APIARIES UC San Diego
Law/Legal Services (2)	Immigrant Youth Coalition Law Office
Management (9)	Absolute Perfection Bahia Resort Hotel CVS Pharmacy Dollar Tree Massage Envy Palomar Pomerado Medical Center Pharo Deliveries Inc. ReferralExchange Regis Carlton Hair
Manufacturing Trades (2)	Serco Thyssen Krupp Bilstein of North America
Marketing Market Research/Polling (2)	Home Depot Real marketing inc
Medical Technology (3)	Scripps Healthcare Sharp Hospital Walgreens Pharmacy
Military (1)	Cobham Industries
Multimedia/Web Design (1)	Zeeto
Nursing (3)	Childcare Aware of America Stanford Court Nursing Center UC San Diego Health

Performing Arts (1)	San Diego Community College District
Property Maintenance (1)	One Man And A Toolbox
Research (3)	Caprenos Initiative for Maximizing Student Development program The Scripps Research Institute
Sales (9)	Banana Republic, Gap Inc. Courtyard by Marriott Day 1 collective hotel del coronado Lofty Coffee Co Pier 1 Imports pizza hut Starbucks Sunrise Senior Livin
Social Work (1)	Autism Spectrum Therapies
Veterinary/Animal Care (1)	Care and Comfort Veterinary Hospital
Other (please specify) (6)	Casa De Las Campanas Chromalloy John Muir Health and Intergro Rehab Services San Diego Fire Rescue Sharp Grossmont Hospital Sharp Memorial Hospital

Top 5 Title	Number
Assistant	18
Manager	11
Intern	7
Coordinator	6
Specialist	6

Top 5 Job Function	Number
Administrative/Office Support	11
Allied Health Professions	9
Management	9
Sales	9
Customer Services	7
Education	7

Top 5 Industry	Number
Healthcare/Fitness/Wellness	16
Food Services/Restaurants	12
Education	11
Retail	7
Accounting	6
Medical/Dental Services	6

Q28. Below is a list of things people say are important in their careers. Using the ranking scale from 1 (least important) to 6 (most important), please rank the items on how important they are to you.

Items	Count of "Most Important"	Percent	Count of "Least Important"	Percent
Feel passionate about the work	39	33%	15	13%
Work in a positive environment	26	22%	11	9%
Have the opportunity to make a difference	22	18%	12	10%
Feel skilled	14	12%	10	8%
Work with up-to-date technological resources	11	9%	46	39%
Earn financial rewards	7	6%	25	21%
<i>Total</i>	<i>119</i>	<i>100%</i>	<i>119</i>	<i>100%</i>

Q30. Did you use the Career Center during your time at Mesa College?

	Number	Percent
No	159	73%
Yes	58	27%
<i>Total</i>	<i>217</i>	<i>100%</i>

Q31. [Aggregate] Please select the Career Center activities you participated in as a student at San Diego Mesa College. (Check all that apply.)

	Number	Percent
Career counseling appointments	29	26%
Job Fairs	28	25%
Career Center website resources	20	18%
Workshops	14	13%
Student Job Board (Job Network / Job Connect)	13	12%
None	3	3%
Other	3	3%
<i>Total</i>	<i>110</i>	<i>100%</i>

Q31. [All responses] Career Center Activities	Number
Career counseling appointments	6
Career counseling appointments, Career Center website resources	6
Job Fairs	6
Career Center website resources	4
Career counseling appointments, Job Fairs	4
Student Job Board (Job Network / Job Connect), Job Fairs	4
Other	3
Career counseling appointments, Job Fairs, Workshops	3
None	3
Workshops	3
Career counseling appointments, Student Job Board (Job Network / Job Connect), Career Center website resources	2
Student Job Board (Job Network / Job Connect), Job Fairs, Workshops	2
Career counseling appointments, Career Center website resources, Workshops	1
Career counseling appointments, Job Fairs, Career Center website resources	1
Career counseling appointments, Job Fairs, Career Center website resources, Workshops	1
Career counseling appointments, Student Job Board (Job Network / Job Connect)	1
Career counseling appointments, Student Job Board (Job Network / Job Connect), Job Fairs	1
Career counseling appointments, Student Job Board (Job Network / Job Connect), Job Fairs, Career Center website resources	1
Career counseling appointments, Student Job Board (Job Network / Job Connect), Job Fairs, Career Center website resources, Workshops	1
Career counseling appointments, Workshops	1
Job Fairs, Career Center website resources	1
Job Fairs, Career Center website resources, Workshops	1
Job Fairs, Workshops	1
Student Job Board (Job Network / Job Connect), Job Fairs, Career Center website resources	1
<i>Total</i>	58

Q32. How likely would you recommend the Career Center resources at San Diego Mesa College to a current student?	Number	Percent
Very unlikely	1	2%
Unlikely	0	0%
Neutral	2	4%
Likely	28	49%
Very likely	26	46%
<i>Total</i>	57	100%

Q33. During your time at Mesa College, how many times did you use Career Center resources? (e.g. Career Counseling Appointments, Mesa Job Network, Job Fairs, Career Workshops)	Number	Percent
1 to 3 times	22	39%
4 to 6 times	15	27%
7 to 9 times	9	16%
10 times or more	10	11%
<i>Total</i>	56	100%

Q34. When did you first start using Career Center services?	Number	Percent
1st semester	11	20%
2nd semester	16	29%
3rd semester	16	29%
4th semester	6	11%
5th semester or later	7	13%
<i>Total</i>	56	100%

Q35. Experiential learning activities provided by the Career Center allow students to apply knowledge directly to experiences outside of the academic setting. Please select the type(s) of learning activities that you participated (Check all that apply). If you did not, select I did not participate.	Number	Percent	Valid Percent
I did not participate	172	70%	--
Internship	20	8%	27%
Community Service	19	8%	26%
Work Experience	19	8%	26%
Research	7	3%	10%
Mentorship Program	4	2%	5%
Other	4	2%	5%
<i>Total</i>	245	100%	100%

Other:

I did community service, research and work experience but unrelated to career center.

I was recently at the Fincial Aid fair and met with a worker from the Career Center. I have not used it before but now it seems like a great oppourtunity to meet with someone there.

Went through your DSPS, special counseling & specific ABI classes for great help to be able to finish my degree

tutoring

Q36. [Raw responses] Please type the name of the company/organization(s) that you participated for the experiential learning activities.
ABI (Acquired Brain Injury) (Continuing Education at Mesa)
American Real Estate
Aztec mentor program
Boy Scout Leader Assistant
Bridges to the Baccalaureate
Casa de amistad
Comfort suites
County of San Diego Psychiatric Hospital
Dean van Nguyen family dentistry
Embassy Suites La Jolla
Fashion Week San Diego
Focus Optometry
Garden research project
Golden 1 Credit Union
High school honors program office
Holiday inn express
Inter Club Council
Internship Program - Kravet
JLMR Investments LP
Kaiser
Korean Hope Church
Madewell LA
Mama's kitchen
Martial Art Instructor Assistant
Math tutor on mesa campus
Media Playground PR
Ocean Systems
Peer navigators
pizza hut
Proactive Physical Therapy
Psi Beta
PTK
Radys Children
Regents Pizzeria
Remodel Works
revolt wine co
Rheumatology Center of San Diego
Rock Church
San Diego CanyonLands
San Diego Food Bank
San Diego IYC

San Diego Mesa College
San Diego Mesa College
San Diego Mesa College DSPS
San Diego Mesa College MT2C
San Diego Mesa College -Tutoring @Mesa Academic Center
San Diego Mesa Press
San Diego State University Marketing Department
San Diego Zoo Global
San Diego zoo research project
Santa Ana Historical Society
Scripps Clinic
SDSU Adaptive Fitness Clinic
Sharp Coronado
Sharp Grossmont Hospital
Sharp Hospital
Sharp Hospital
Sharp Memorial
Spirit Yoga Studios
SUGAR clothing
Sunshinecare gardens
SWC student worker
The Park Showroom
Therapy Specialists
UCLA Anderson
UCSD
UCSD
UCSD
UCSD Scripps Institution of Oceanography
Wells Fargo
Work Experience

Q37. [Raw responses] *Optional*Please use this space to offer any additional feedback.
It would be helpful to have a someone in counsloung that is knowledgeable about the interior design program. The teachers are helpful though.
I am freelance actress,join the union
Mesa was a great community college.
Mesa was a great college!
Services provided by Mesa College are great and I feel I benefited from them greatly. I think it would be helpful to provide more workshops in resume building, particularly the Federal Resume, which can take time to master. Something similar to submitting an essay to the Writing Center for those that can't make the workshops would be a great alternative?
I only had issues at San Diego Mesa College with the counselors. Most seem to be unaware of important policies and even graduation requirements. I normally received false information and had

to correct mistakes made to my account from them. All other staff and professors were overwhelmingly helpful and professional. It is well known between this school's students and alumni that the counselors hurt more than they help.
I don't have any
I have not participated in activities provided by the Career Center because I've been enrolled in programs that already provide externships, but if I wasn't in the programs I deffinetly would have reached out for help.
Literally EVERY service you offer takes forever to complete due to your slow staff and the fact you are understaffed.
Students transferring out require better preparation for the rigor of university studies. Many transfer students experience their GPA's plummeting in the first year of university studies because community college did not sufficiently prepare them, especially in the sciences and maths.
Attending Mesa College opened a lot of doors for me starting from having an excellent education, to internships to a great job.
Job fairs always motivated me to keep my resume updated. Always met with counsolers to review before opportunities. Knowing I had it as a resource for any application process was nice. (School apps, etc.)
please allow more computer labs in the MS building available for students to use.
I was advised the wrong major for being a history teacher. Social science is the correct major. Majoring in History was a mistake advised by several counselors
Mesa College offered many resources to me during my time as a student there. With the help of counselors I was able to transfer with no huge problem.
May be useful to ask how many years student was at Mesa or if they transferred from another school. (I was only there the last 3 semesters before transferring again)
Mesa Rocks. Irrelevant suggestion: turn down the a.c. In the math/science building. Brrr
Mesa is a great campus!
I think exposing students to the resources at Mesa College would help increase the students opportunities towards a better future.
You should review question #17. It does not make sense. It appears that you can only use a number (rating) once which does not make any sense. One can be both passionate about their job and be satisfied with ones salary. It also is not worded properly. My time at Mesa was wonderful. I continue to want to learn. I wanted to take a fun class such as photography but there was no in-class. You only offered online... Not good... I have to look elsewhere.
Lots of oppportunity for guidance and career path
I think these resources at Mesa are great, however I did not feel the need to use them because I was an older student who already attended a 4-year college and was attending Mesa as a way to get back into school after an extended break.
I enjoy learning so I am going back to school for more!
The resources offered at Mesa were very helpful. Transferring is challenging.
I loved Mesa College.. until the end. I met with multiple counslers to ensure I graduated with an associates degree in anthropology for transfer. It wasn't until the summer after I walked and didn't get my degree in the mail that I found out I actually didnt qualify for a degree!! I worked with the transfer counselor to resolve this but the lady she put me in contact with I couldn't get a hold of. A month later of trying to get through I was told that lady had actually quite and a new person was in her place. I left a Voicemail with the new person in regards to resolving my degree issue and never received a call back. By this time I was moving to UC Santa Cruz and couldn't go in person to resolve. When I tried to call the transfer counselor back it turned out she was now no longer working there too. I now have no

<p>associates with no ability to get a job in my field while pursuing my BS at UCSC. Really disappointed because I had loved my time at Mesa. I feel I just became another student overlooked and uncared about in the system..</p>
<p>Excellent experience at San Diego Mesa College.</p>
<p>It will be easier if Mesa offers online or phone counseling services. Instead of students making appointments one week before.</p>
<p>I've had a great time @Mesa and learned a lot. Instructors @Mesa are very knowledgeable. professor-to-student's ratio is totally perfect comparing to 4-year institution. Environment is friendly, diverse, and natural. There perhaps exist some flaws, but overall Mesa is a great community college to join, especially for students having troubles with financial issues.</p>
<p>It may have taken me about 10 yrs to complete this challenge of finishing my AA degree, but without the ABI program that helped me to be ready for real classes & then all the great help from your DSPS program & definitely 99.5 of your professors were always there & helpful...thank you Mesa.....</p>
<p>Share opportunities offered by the Career Center with Instructors. I would not have taken advantage of my Internship without the recommendation from Danielle Lauria, Department Chair of Allied Health.</p>
<p>Mesa College is a great school. Too bad that I didn't have enough GPA to get into SDSU or San Marcos even though I tried my best</p>
<p>The career center is a great resource for students!</p>
<p>I started my education in 1979. Although I took significant breaks, spanning years, I always planned to complete my education. Finally, in 2016, 37 years later, I finally completed my Associates Degree at Mesa College. Thank you for always providing folks the opportunity to realize their dreams. I am currently completing my Bachelors Degree with WGU and plan to graduate in April of 2018.</p>
<p>I had a great experience at Mesa College. Its a great affordable option to starting a great career. Thank you Mesa College for helping me make my dreams come true.</p>
<p>It is beyond annoying that reg-e is not available on week days between midnight and 7am or on weekends. It should be available at all times unless maintenance is ACTUALLY being done on the site.</p>
<p>I would like to see Mesa College have materials from UC Riverside in the Transfer Center. It is a friendly campus with excellent STEM programs and Health Education programs, as well. It is a good alternative to UCSD for San Diego students.</p>
<p>I am currently enrolled in the ADN program at Grossmont college school of nursing.</p>
<p>I was more of a full time worker rather than a student. I attended a few online course with CTU leading up to my graduation</p>
<p>I never knew there were so many programs available to me till it was too late. I wish there were more avenues to gain knowledge on all of your programs more easily</p>
<p>San Diego Mesa College has help me so much with all the teachers and the library and DSPS office. I live right next to Southwestern College but would rather drive all the way to Mesa college but in my opinion it's a better school</p>
<p>I was not aware of the Experiential learning activities.</p>
<p>Took forever to get an AS degree</p>
<p>the mesa counselors were very helpful and the transfer center was my go to place for confusion about application processes and deadlines. students really should be informed how helpful the transfer center is and how it plays a key in their success! overall great experiences at mesa!</p>
<p>The instruction and professor involvement at SD Mesa was a level above that if UCLA. I am currently studying abroad, and since I am a transfer student, I am only able to take upper division classes (I'm in language immersion which makes it really tough). If I could have studied abroad while at SD Mesa, that would have been wonderful, and I would have been able to focus on lower division classes. If this</p>

option was available to students, I was unaware of it.
San Diego Mesa College was an amazing school!
Make sure to see a counselor at least once a semester to stay on track with transferring on time. Challenge any classes that may be prerequisites. Make sure you know your major and know the school you want to transfer to for a timely transfer.
Mesa College was a great experience. I found the teachers engaging and inspiring.
I mostly went to the counseling office for academic advising about transferring.
One of the main things that needs to be worked on on this campus is parking. There needs to be more parking spots!
The internships I participated in helped to prepare me for my current job and I believe students should be required to complete at least one related to their field of study before completing their education at Mesa.
I enjoyed my educational experience at Mesa College. The small classes and one on one time with professors was invaluable to my future and present success.
San Diego Mesa College was my first educational institution that I went to when I moved to the US from South Korea. Their overall system and faculty members really helped me a lot to adapt in this country in order to focus on my studies and my future career. Thank you.
Mesa was a great school. The school had many resources that was offered that helped students pursue their educational career.
It is extremely difficult to get an appointment with the counselors and for new students is extremely frustrating and most likely deters people from making and getting appointments. I also received incorrect information about classes that I needed to take when transferring and if I hadn't changed my major once I got to my 4 year college it would've taken me 3 years to finish what should've been 1.5 due to retaking classes that I thought I had done due to guidance from a counselor.
Mesa was a great JC experience. It helped me get to where I am today! Thanks!
Mesa is Amazing!
I started my internship while going to school full time and then went full time as an employee and had to slow down my school schedule. Eventually I graduated and I've since been promoted.

Q38. *Optional*As an alumni, how would you like to be involved? (Select all that apply).	Number	Percent
Networking (alumni, etc.) events	68	20%
Invitations to events on campus	59	17%
Receive newsletter / information	55	16%
Volunteering	47	13%
Mentorship	45	13%
Guest speaking opportunities	30	9%
Leadership, fundraising	24	7%
Athletic events	13	4%
Other	5	1%
<i>Total</i>	<i>346</i>	<i>100%</i>

Q39. *Optional* Preferred method of contact	Number	Percent
Email	90	42%
Phone	46	22%
Mailing address	46	22%
Facebook	13	6%
Instagram	6	3%
Linkedin	4	2%
Twitter	4	2%
Other	2	1%
<i>Total</i>	<i>211</i>	<i>100%</i>