Rec. Group	Source	Indicator/Metric	13/14	14/15	15/16	16/17	1 year change	STD	Avg.	17/18 ISS	18/19 ISS	1 year Goal	5 year Goal	Equity Gaps 15/16
Metrics for 2018-19														
PIEC	GP Launch	First-Time Student Term 1 to Term 2 Persistence	61%	61%	50%		-11%	5%	57%	53%	53%	58%	65%	
PIEC	SDCCD FactBook	Transfer Volume	1849	1962	2068	2153	85	114	2008	1900	2200	2300	2400	
PIEC	ссссо	Number of AA Degrees Awarded	1,009	1,491	1,338	1,595	257	221	1358	1200	1800	2000	2200	
PIEC	00000	Number of Certificates Awarded (CCCCO Approved)	317	297	322	353	31	20	322	300	325	375	450	
PIEC	LOCAL	Course Success Rate	70%	71%	72%	72%	0%	1%	71%	72%	73%	74%	78%	
Recommended for 2019-20														
BS	LOCAL	Entering College Level-Math (Fall)	30%	29%	34%	36%	2%	3%	32%					
BS	LOCAL	Entering College Level-English (Fall)	35%	37%	39%	39%	0%	2%	38%					
SSSP	LOCAL	Complete Comprehensive Ed. plan within first year												
BS	GP Launch	Transfer Level Completion: 1 year - Math	11%	11%	13%		2%	1%	12%					
BS	GP Launch	Transfer Level Completion: 1 year - English	17%	18%	22%		4%	2%	19%					
BS	GP Launch	Transfer Level Completion: 1 year- Math & English	8%	6%	5%		-1%	1%	6%					
Pathways	GP Launch	6 Units Attainment Rate: 1 term	41%	36%	34%		-2%	3%	37%					
Pathways	GP Launch	12 unit Attainment Rate: 1 term	12%	10%	11%		1%	1%	11%					
Pathways	GP Launch	24 Unit Attainment Rate: 1 year	10%	10%	10%		0%	0%	10%					
Pathways	GP Launch	30 Unit Attainment Rate: 1 year	3%	3%	4%		1%	0%	3%					
Pathways	LOCAL	9 Units in Program of Study: 1 year												
Pathways	LOCAL	45 Unit Attainment Rate: 2 year												
PIEC	LOCAL	Transfer/Transfer Prepared Rate: 3 years												
PIEC	LOCAL	Degree Attainment Rate: 3 years												
SWP/CTE	SWP Launch	Median Change in Earnings	32%	39%	50%		11%	7%	40%					
SWP/CTE	SWP Launch	Employed in 4th Quarter	65%	67%	66%		-1%	1%	66%					
SWP/CTE	SWP Launch	Attained Living Wage	53%	52%	56%		4%	2%	54%					
Recommended for Removal														
	GP Launch	College Level Success Rate	77%	78%	80%		2%	1%	78%					
	SDCCD FactBook	First-Time Student Fall to Spring Persistence	74%	72%	74%	74%	2%	1%	74%					
	SDCCD FactBook	First-Time Student Fall -Fall Persistence	51%	51%	53%		2%	1%	52%					
	GP Launch	15 unit Attainment Rate: 1 term	3%	2%	3%		1%	0%	3%					
	Scorecard	Completion Rate:Overall	58%	53%	56%	55%	-2%	2%	55%	51%				
Color Coding: Notes. Sources:	l	Connection Entry Progress Completion Proposed by PIEC Required ACCJC Standard Percentages are rounded Equity Gap Benchmark set at 5% Guided Pathways Launchboard definitions: https://www.calpassplus.org/Launchboard, SDCCD FactBook: https://www.sdccd.edu/docs/Research/Rsrch%20Reports/College%2	/GuidedPathw 20and%20Dist	rict%20Fact%	15_LIVE_10.6 20Books/201	.17%20_GPde 7/Fact%20Bo	ed.pdf ok_Report_Mesa	no groups belo 1_2017.pdf	w benchmark					
		SWP Definitions: https://www.calpassplus.org/MediaLibrary/calpassplus/launchboard/ Scorecard Definitions: http://extranet.cccco.edu/Portals/1/TRIS/Research/Accountabili						f						

San Diego Mesa College Core Key Performance Indicators, Standards and Goals for the 2018/19 Year