

SAN DIEGO MESA COLLEGE

President's Cabinet

December 6, 2022 | 2:15 – 3:45 p.m. | LRC 435

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands shared the following updates:

1) Last night there was a special board meeting designed for board members to hear from different people on the questions and comments that were received regarding the mask mandate. These comments included that the vaccination requirements for students be reinstated once the mask mandate was officially removed. About 4-5 people spoke at this meeting and then an opportunity was given for presidents, members of Cabinet, and Academic Senate to dialogue and Vice Chancellor Susan Topham presented data. The outcome of this discussion is that there will be no new action. The mandate for masks will be lifted on December 19, 2022 and there will be no requirement for students to be vaccinated.

2) A Motimatic campaign is being held to encourage students to apply for financial aid. Two weeks in to the program there were about 100 students district-wide who applied and received financial aid that can be tracked back to this campaign. This is both a benefit to the students and also helps with the Student-Centered Funding Formula as well.

3) Acting VPSS Leticia Diaz and her area are making outreach telephone calls to students who have a hold on their accounts.

4) President Hands stated that there are conversations of the California Virtual Campus – Online Education Initiative (CDC-OEI) on the campus, district level and regional approval for Ethnic Studies courses. Conversations were also held at the San Diego and Imperial Counties Community Colleges Association (SDICCCA) on AB 928 which is the student transfer achievement reform act. At SDICCCA a report was given by Strong Workforce. They will be invited to present to both administrators and President's Cabinet on outreach to black students who they identified as the least likely to achieve strong workforce metrics with the exception of the energy sector. Because it is so profound across all sectors they felt like this was a place start to begin do things differently and focus on a marketing campaign to get black students throughout the region to have success. Also discussed was a 3-Fold presentation, a new regional marketing campaign and are using industry feedback and focusing on how to redo and rethink the way that we market and communicate with various populations which are identified as: perspective young students, adult students, parents/caretakers, high school counselors, and employees. There is a lot of regional funding, \$10.2 million, that is coming to support the Strong

Ashanti Hands, President

<p>Workforce efforts.</p> <p>5) Planning for the Spring 2023 Convocation has begun. It will be held conference-style where all will gather for the general information and sharing. This will be followed by specific sessions and activities for all to attend to go deeper on topics relevant for this time of year and then come back together to end the conference.</p> <p>6) Spring remote work plan: the plan is not shifting from what we have been doing in the past, but, since it is a new semester, employees will need to go through a process of making requests again. The first two weeks of the spring semester everyone must be on campus.</p> <p>4/10 schedules were approved for the summer. Dates will be sent out for the summer schedule which will be June 5 – August 4, 2023. President Hands' encourage individual departments to continue to discuss how to breathe life in the remote work policy in a way that is supportive of the individual but also supports the work that needs to be done. Please be mindful that there are some areas that do not have the opportunity to participate in remote work because of the work they do that must be on campus.</p>	
3) STANDING REPORTS - GOVERNANCE	
<p>a) Associated Students: Associated Students President, Phoebe Truong, gave the following updates:</p> <p>1) AS hosted the annual Thanksgiving Feast which reached over 500 students and was part of the Hunger and Homelessness Week.</p> <p>2) During the break or intersession, AS will hold their <i>Blast from the Past</i> event and will invite past AS members to connect and work on future goals together.</p> <p>3) AS will hold their retreat off-campus with discussions on improving the work that they do.</p> <p>4) AS received some booth items including tote bags, mugs, and a metal straw which will be distributed at their future events.</p> <p>5) AS held a healing circle in conjunction with the Student Health Services which reached many students to let them know that Mesa is a safe space for everyone. This will become a recurring event.</p> <p>President Hands added that Tyler Williamson, a former AS Vice President, was just elected Mayor of Monterey. Ashanti suggested we should connect with him to hopefully come to Mesa and meet with AS.</p>	<p>Phoebe Truong, AS President</p>
<p>b) Classified Senate: Classified Senate Vice President, Courtney Lee, gave the following updates:</p> <p>1) CS is organizing a volunteer opportunity with the San Diego Center for Children proposed for December 20.</p> <p>2) CS is planning an off-campus get-together for classified professionals to spend time outside the professional setting to get to know each other.</p>	<p>Courtney Lee, CS Vice President</p>

<p>c) Academic Senate: Academic Senate President, John Crocitti, gave the following updates:</p> <p>1) AS approved the Faculty Hiring Priority (FHP) rubric which will be revisited in spring to address some criticisms related to non-classroom faculty.</p> <p>2) A resolution will be discussed on Monday related to the California virtual campus. The essence of the resolution is that the home colleges should have authority to deny acceptance of online courses as units for their students which they deem that modality inappropriate. They intend to present it to the Academic Senate for California Community Colleges at the spring plenary to get statewide Senate backing.</p> <p>3) California Virtual Campus: There is a CDC/OEI Taskforce at Mesa College and a volunteer is needed from school of Business and Technology and Allied Health to participate on the this Taskforce.</p> <p>4) John shared that he is serving on hiring committees including Executive Vice Chancellor, Vice Chancellor for Innovation and Institutional Effectiveness, and Vice Chancellor for Development and Entrepreneurship positions.</p> <p>5) John stated he received notice today that the AFT has come to an agreement whereby the threshold for adjuncts to receive the medical plan will be lowered to 40% of the full-time load. Also, an agreement has been made between SDCCD and the Grossmont-Cuyamaca District which is the combined load by adjuncts between these institutions can be used to grant the healthcare benefit. John stated the above agreements are not official yet and will be announced in early February.</p>	<p>John Crocitti, AS President</p>
4) Institutional Reports	
<p>a) Enrollment Management Taskforce: VPI Isabel O'Connor, Dean Pearl Ly, and Professor Donna Budzynski presented updates on the Enrollment Management Taskforce which included seven subgroups which have been created and the purpose and leads for each subgroup. The full presentation may be found on the President's Cabinet Document website at: https://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-documents.shtml</p>	<p>Isabel O'Connor, VPI Pearl Ly, Donna Budzynski, Co-chairs, Enrollment Management Taskforce</p> <p>Enrollment Management Presentation Link: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Enrollment_Management_Pcab_Presentation_12.6.22.pdf</p>
5) SPECIAL REPORT	
<p>Spotlight on Equity and Excellence: San Diego Mesa College Pride Center. Pride Center Counselor Coordinator Lucio Lira shared a presentation that included current activity, future plans, and the importance of having a space for students, faculty, and staff at San Diego Mesa College.</p>	<p>Lucio Lira, Pride Center Adjunct Counselor Coordinator</p> <p>Pride Center Presentation Link: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/PCabPrideCenter.pdf</p>
6) OPERATIONS	

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates:

- 1) Enrollment for Spring and Intersession is going well; Intersession is particularly strong; Mesa is over 90% of the FTES target. A group of Deans, faculty, Chairs, and counselors have created a project called "Evening Olympians". Dr. Cynthia Rico attended Deans' Council and stated we are not meeting the needs for in-person classes of some student groups, particular for evening classes. Those that participated included Ailene Crakes, Linda Hensley, Pearl Ly, Cynthia Rico, and Leslie Shimazaki created an amazing proposal that is carefully designed and reviewed this morning and they are going with about 5 general education courses offered in the evening. They will work with colleagues across the institution to promote these courses and ensure that students have access to things such as food during evening classes.
- 2) Black Studies 100 was approved for Area F.
- 3) There is nothing on the Common Core yet; they met last week and still in the process of looking at what it would be for a Common Course numbering student-facing system.
- 4) AB 928 continues to move forward; the legislative deadline is May 31, 2023 for the Cal-GETC – the Unified transfer pattern to be identified and agreed upon by all three systems. The area of concern is Area E – the Lifelong Learning which has had a lot of advocacy. VPI O'Connor stated she hears at the State level is that it is not likely to succeed because if those units are put back then you have to take some units from somewhere.
- 5) The results were received for the improvement plan that was submitted in the spring for AB 705. They are still awaiting guidance for AB 1705.
- 6) AB 102, signed by the Governor, is good news for Mesa College because it lifts the cap of 10% of our FTES coming from special admits. This means we can grow our CCAP program where there is great demand and Deans/Chairs are currently looking at all the requests from San Diego Unified School District.
- 7) An exciting activity called *Dynamic Dialogue and Desserts* (Triple D) sessions will be held on Thursday, December 8, 2:30 – 4:00 p.m., in the LOFT and facilitated by Dr. Veronica Gerace and Dr. Edeama Onwuchekwa Jonah. It is a way for faculty to join and engage in meaningful dialogue about issues/topics that impact their role in academia. Culinary Arts Students will provide wonderful baked holiday desserts. Faculty plan to continue meeting monthly to conduct dialogue about topics which affect our campus community. Future topics include: Fatigue, Rigor/Equity, Navigating Persistence, Attendance, and much more. These dialogue sessions are facilitated by faculty for faculty. This initiative is sponsored by VP O'Connor as part of the AEM series. The next *Triple D* session will be held on Wednesday, January 25, 2023, 12:30 p.m., in the LOFT.

Isabel O'Connor, VPI

8) Kudos to Professor Nugent from Communications Studies who is the recipient of the 2022 Pacific Southwest Collegiate Forensics Association (PSCFA) Wyman-Howe Coaching Award.

9) Some faculty members from Mesa College who participated in a statewide initiative called "Humanizing Online STEM Academy". Mesa was approached by Foothill-De Anza Community College District. Thank you to Bulent Bas from Geology, Juan Bernal from Math, Mary Gwin from Philosophy, Christina Huynh from Math, Sam Lee from Computer Science, and Liya Sadovnikova from Human Anatomy. They completed their academy and came up with amazing projects that VPI O'Connor has encouraged them to share with the Mesa College community.

b) Student Services Updates: Dean of Student Development, Ailene Crakes, gave the following updates:

- 1) Thank you for the colleagues from instruction for all the ways they have incorporated student services and also the student voice and experiences to ensure we work together. Kudos to Leticia Diaz and her team who have been making telephone calls to provide follow-up, intervention, and notification to the students with holds.
- 2) Student Affairs, in collaboration with Basic Needs, are hosting the Warm and Fuzzy blanket distribution. Mesa students are invited to pick up a warm blanket, grocery store gift card, and goodie bag filled with essential items to get them through the cold winter days. Distribution will be this week in the Student Affairs Office.
- 3) On Monday, December 5, 2022, there was a Mental and Physical Wellness in I 400 in collaboration with the Office of Student Success and Equity.
- 4) On Wednesday, December 7, 2022, there is a holiday ornaments event 12 p.m. in I 400, room 202 in collaboration with the Office of Success and Equity.
- 5) On Thursday, December 8, 2022, 3:00 – 4:30 p.m. in I 400, room 203, CalWORKs and CARE will hold an event that Student Services will assist.
- 6) Be Calm event was held today at 2:00 p.m. online.
- 7) The Peer Navigators will host a Scholarship and Financial Aid Workshop on Wednesday, December 7, 2022 from 3:00 – 4:00 p.m. in room I4-202. Attendees will learn how to apply for available scholarships and financial aid, and how these are awarded. Amazon/gas cards will be given out to attendees on a first come, first served basis, while supplies last.
- 8) EOPS, NextUp, FAST Scholars, and Borderless Scholars will be hosting a Winter Wishes event on Thursday, December 8, 2022, 2:00 – 3:00 p.m., in K101. Students will have the opportunity to reflect, celebrate achievements, and reconnect with other students and the team and Students will also have the opportunity to meet the California Community Chancellor, Dr. Daisy Gonzalez and special guests from the California

Ailene Crakes, Dean, Student Development

Community College Governing Board and California Governor's Office.

9) CARE and CalWORKs Holiday event will be on Thursday, December 8, 2022, 3:30 – 6:30 p.m. in room I4-202. CARE and CalWORKs and their families will enjoy a delicious dinner, participate in activities, open gifts donated from Toys for Tots and the Mesa Community, and learn about different resources available on campus.

10) The Transfer Center is offering additional application support as some universities have extended their deadline. Students can connect in person or via zoom.

11) Mesa College hosted the fall 2022 [district-wide career fair](#) on Thursday, November 17, 2022, for 82 employers and close to 500 students in attendance. Proceeding the career fair, students continue connecting with Career Services for application support and completing their profile and Handshake. The event photo album can be [viewed here](#), and the [SDCCD Career Fair video is linked here](#). In addition, 121 students came professionally dressed to take their professional headshots.

12) Students can receive support with their resume and cover letter by scheduling a peer-to-peer appointment with a Career Ambassador. [The Career Ambassador Program](#) (CAP) meets students where they are in their career journey providing peer-to-peer coaching sessions on job searching, résumé writing, cover letter writing, and interview preparation, as well as other career readiness resources.

13) Evaluations: [2022-2023 Graduation Deadlines](#) – students earning a Degree and/or Certificate of Achievement must apply for graduation.

c) Administrative Services Updates: Vice President of Administrative Services, Lorenze Legaspi, shared the following updates:

1) The computer refresh has begun. An email will be sent to schedule employees' computer replacement.

2) Wifi upgrade: The Wifi assessment is complete and installation will begin Summer 2023.

3) Free Feminine Hygiene Products: The San Diego Community College District will be installing approximately 200 dispensers that will provide free feminine hygiene products in all women's and gender-neutral restrooms throughout our campuses and the District Office.

4) Program Review: The Program Review Steering Committee will have an updated timeline in early Spring. It was requested that all should continue their Program Review work using the template (*link provided to that document in this follow-up report*).

d) Mesa2030: The Mesa2030 Facilities Planning Taskforce met yesterday and Vice Chancellor Joel Peterson presented the District process for a bond and

Lorenze Legaspi, Blythe Barton

Program Review Template Link:
<https://www.sdmesa.edu/about-mesa/office-of-the->

the broad level timelines which will include the student experiences in the consideration for the ranking and prioritization of projects.

e) Accreditation:

The Accreditation Steering Committee (ASC) is working on Draft 2.5. ASC has received updated drafts from the district but are still waiting on:

- 1) Standard 3D
- 2) Standard IV.D.3
- 3) Commission Policy on Institutional Compliance with Title IV
- 4) Eligibility Requirement Number 5: Financial Accountability

Draft 3 is scheduled to be shared at President's Cabinet on February 21, 2023 for the first reading for all constituency group approvals beginning in the same week. The final draft and second reading will be held at the April 4, 2023 President's Cabinet.

f) Mesa Pathways Committee (MPC) Updates: Co-chair Marisa Alioto shared updates which included that the Academic and Career Pathways (ACP) webpages are now live and dedicated to the nine academic and career pathways that will enable students to explore academic programs, degrees, and certificates as well as resources that are located within each pathway.

[president/presentation-documents/Program_Review_Template_12-6-22.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Program_Review_Template_12-6-22.pdf)

Marisa Alioto, Howard Eskew, Co-Chairs MPC

MPC Full Report:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Pathways_Committee_12.6.22.pdf

6) ACTION ITEMS: Accreditation Draft 3 to be presented for first reading at February 21, 2023 President's Cabinet; second reading on April 4, 2023.

Calendar:

Holiday Luncheon, Wed., December 7, 2022, 11:00 a.m. – 1:00 p.m., MC 211 A/B

Fall 2022 Pcab Meetings: 9/6, 9/20, 10/4, 10/18, 11/1 Pcab Retreat, 11/15, 12/6

*Institutional Committees / Special Reports / Spotlight:

9/6/22: Governance 101 (B. Herrin); Assignments with Equity in Mind (C. Crosby)

9/20/22: Professional Learning and Anti-Racism training for Administrative Services (L. Legaspi, C. Grossini-Concha)

10/4/22: Spotlight on Equity and Excellence: "Black Student Success Fellows" (J. Nash, R. Bolden)

10/18/22: Institution Report: Strong Workforce (A. Berry); ISER (B. Herrin); Spotlight: World Cultures Art Collection (D. Rogers)

11/1/22: President's Cabinet Retreat; 2:15 – 4:30 p.m.

11/15/22: Spotlight: (T. Parsons); Institution Report: COA, PIEC, and IE;

12/5/22: Enrollment Management Task Force 15 min presentation (P. Ly, D. Budzynski, I. O'Connor)

Spring 2023 Pcab Meetings:

(regular meetings are held in person, 2:15 – 3:45 p.m., MC 211A)

February 7, 2023

February 21, 2023

March 7, 2023

March 21, 2023

April 4, 2023

April 18, 2023

May 2, 2023, Proposed President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B

May 16, 2023

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's webpage located at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtm>