

SAN DIEGO MESA COLLEGE

President's Cabinet

February 18, 2025 | 2:15 – 3:45 p.m. | MC 211 A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti T. Hands gave the following updates:

1) "Dear Colleague" Letter: Some have received what is being reference as the "Dear Colleague" letter that has been circulating. It was sent on February 14, 2025 to CEOs of educational institutions. It appears only one of the presidents in our district received this letter as well as others on the State listserv. This letter came from the Department of Education, Office for Civil Rights, and suggesting it was to clarify/reaffirm the non-discrimination obligations of schools and other entities that receive Federal financial assistance from the United States Department of Education. At the end of the letter it stated: *All educational institutions are advised to: (1) ensure that their policies and actions comply with existing civil rights law; (2) cease all efforts to circumvent prohibitions on the use of race by relying on proxies or other indirect means to accomplish such ends; and (3) cease all reliance on third-party contractors, clearinghouses, or aggregators that are being used by institutions in an effort to circumvent prohibited uses of race.* President Hands' stated that we have California Law and our own governing policies and procedures, such as Prop 209. These notifications are expected to get push-back and it will take time for these to move forward. There is nothing that we need to do differently now; we are in compliance. The Chancellor will send an email addressing this letter. A link to the letter has been included with these notes.

2) ACCJC Accreditation Compliance: A message was sent to the campus for the ACCJC Compliance stating this is not optional to regain our full accreditation.

3) The Chancellor's Forum was moved to Tuesday, February 25, 2025, 2:00 – 3:30 p.m., MC 211 A/B, to accommodate the first meeting of the Academic Senate on 2/24/25.

4) The District-wide Town Hall will be held on Wednesday, February 26, 2025, MC 211 A/B / Zoom. This will focus on meeting the two new Trustees and some individuals that are being impacted by some of the anti-DEI notifications.

Ashanti Hands, President

"Dear Colleague" Letter:
<https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/dear-colleague-letter-sffa-v-harvard-109506.pdf>

3) STANDING REPORTS – GOVERNANCE

a) Associated Students: Associated Students President, Zora Williams, gave the following updates:

1) Zora attended the National Legislative Summit in Washington, D.C. with other student trustees, the chancellor and board members spoke with Tom Vargas, Sarah Jacobs and Scott Peters on who they can continue to help community colleges.

Zora Williams, President
Mahro Hashimi, Vice President

b) AS will hold their second meeting tomorrow, 12:45 – 1:45 p.m. They are accepting applications for students interested in student leadership.	
b) Classified Senate: Classified Senate President, Ayana Woods, shared that the Classified Awards will be held on Wednesday, May 14, 2025, 11:00 a.m. – 1:00 p.m. in MC 211 A/B. The awardees and their supervisors will be sent notifications.	Ayana Woods, President
c) Academic Senate: Academic Senate President, Andrew Hoffman, gave the following updates: 1) AS first meeting will be held on 2/24/25. 2) AS will discuss a resolution on the possible deployment of tasers on the campuses. AS will also discuss the Syllabus checklist for a second reading. 3) A roundtable topic was added: Artificial Intelligence and if there is a role for the Senate and what that role should be and what needs to be done to accomplish that role. 4) Two graduation marshals are needed for Commencement.	Andrew Hoffman, President
4) Institutional Reports	
a) 2025 – 2028 Student Equity Plan: The presentation included updates on relevant legislation, guidance and assurances, 2022-2025 Equity Plan reflection, executive summary, metrics, focus on disproportionately impacted, student education plans, and Vision 2030 alignment.	Larry Maxey, Vice President Student Services Cynthia Rico, Dean, Student Development Student Equity Plan Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Student_Equity_Plan_2-18-25_Pcab.pdf
b) Accreditation Update: ACCJC Outcomes Compliance: The update included a breakdown of the work that still needs to be completed as well as the overall goal and ongoing responsibilities / deadlines.	Liza Rabinovich, Professor, English, Faculty Outcomes Coord. ACCJC Outcomes Compliance Handout: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/ACCJC_Outcomes_Compliance_Action_Plan_02-18-25_PCab.pdf
5) OPERATIONS	
a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates: 1) It is Census Day for the 16-week courses. Dr. O'Connor thanked Ivonne Alvarez and Dean Cynthia Rico for attending Deans' Council for their work on Bots, the process and how we can make sure that some of the hiccups that exist that prevent legitimate students from getting courses are corrected. If faculty are seeing unusual occurrences in their class enrollments please report to your dean. 2) In spite of the Bots, Mesa College is doing well and is at 105% of our enrollment FTES target for the fall. We	Isabel O'Connor, VPI

have an efficiency of 15.52% with almost 21,000 students. Now we need to retain these students.

3) The Mesa College 25-26 FTEF and FTES allocations: FTES target for 25-26 is 13,350; Dr. O'Connor is confident we will reach and surpass that number. The FTEF allocation will be 890 which is a little higher than we have now.

4) There is a new apportionment method for calculating FTES. Our District has chosen to go in the second round of that implementation but by fall 2026 the entire State will have to be on the new apportionment method.

5) Dr. O'Connor thanked Blythe Barton for attending Deans' Council and shared what NFI does and the Deans provided feedback.

6) Common Course Numbering: Phase 1 is moving along; but no streamline articulation process. We need more faculty to look at the pre and post surveys and provide feedback which is critical. Phase II templates are delayed and not expected until March. This provides very little time to go through the curriculum process for course modification. The Steering Committee has identified list of courses for Phase III. Neither Spanish or Japanese or world language will be there because they are not part of Cal-GETC. CSUs have committed to giving us answers in March.

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

- 1) Mesa College Foundation Scholarships: the application period just closed and they are seeking volunteers to help with the review process which will be held between February 20 – March 10.
- 2) Jumpstart 2025 will be held on Saturday, March 22, 2025. Departments are encouraged to promote their areas during the resource fair.

c) Administrative Services Updates: The Vice President of Administrative Services, Lorenze Legaspi, presented updates including:

Professional Development opportunity for SDCCD employees for Microsoft training sessions through May 2, 2025,
 Quick Guide to adding SDCCD Dispatch to your phone,
 Key requests approval process,
 Event and Reservation requests portal process,
 Facilities maintenance requests,
 Parking Permits – event parking can be made in the event portal at least three weeks before the event – enter “parking only” for the event title.

Larry Maxey, VPSS

Lorenze Legaspi, Vice President Administrative Services
 Jacqueline Collins, Director, College Facilities & Operations

Administrative Services Updates for 2-18-25 Pcab Meeting:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Services_2-18-25_Pcab.pdf

All-Campus Events:

Chancellor's Forum, SD Mesa College, Tuesday, February 25, 2025, MC 211 A/B / Zoom, 2:00 – 3:30 p.m.

Watch via Zoom @ sdccd-edu.zoom.us/j/86411456588

Submit questions @ forms.gle/GDDj2HEdnEJ77ARj8

District-wide Town Hall, SD Mesa College, Wednesday, February 26, 2025, MC 211 A/B / Zoom, 2:00 – 3:30 p.m.

Spring 2025 Semester Pcab Meetings: 2/4, 2/18, 3/4, 4/18, 4/15, 5/6 (Pcab Retreat), 5/20

*Institutional Committees / Special Reports / Spotlight:

2/4/25: Grants (W. Ray); HSI E-3 Curriculum Work Group: Success of AB 1705 Advocacy Effort (P. Gustin, D. Budzynski, J. Bernal)

2/18/25: 2025-2028 Student Equity Plan (L. Maxey; C. Rico)

3/4/25: BARC: First Reading (L. Legaspi); HSI Grant Report (T. Parsons)

3/18/25: BARC: Second Reading (L. Legaspi); FHP First Reading (I. O'Connor); AANHPI Student Achievement Program and Kapwa Learning Community (P. Guevarra)

4/15/25: FHP Second Reading (I. O'Connor); CEL/LOFT (J. Johnson, T. Williamson, K. Palacios, L. Howell); ACCJC Workgroup Draft First Reading (H. Hoang)

5/6/25: Pcab Retreat

5/20/25: Grants Update (K. Stellmacher; M. Lettieri); CDAIE (J. Sundayo); Accreditation Update / Operations Updates

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <https://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-documents.shtml>