

SAN DIEGO MESA COLLEGE

President's Cabinet

February 6, 2024 | 2:15 – 3:45 p.m. | Held Via Zoom format

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

District and Campus Updates: President Ashanti T. Hands shared the following updates:

- 1) President Hands asked for all to please share information on resources, especially issues related to the recent storms, so that we can be sure all are supported.
- 2) We are currently preparing for the ACCJC site visit; Dean Hoang will share information on that process which will include a Campus Forum and Exit Report.
- 3) Discussions are occurring on the State budget implications and what that means for the campus. VPA Legaspi is making sure that information is presented to help all understand the impact on the campus, both short and long-term.
- 4) The Bond discussions are continuing this semester, VPA Legaspi is the point of contact to bring forward the Bond initiative to talk about how we will prepare for things and how to be actively involved and engaged as the date approaches. These updates will be brought forward to President's Cabinet via the Mesa Facilities Planning Taskforce.
- 5) VPI O'Connor will update on all matters related to instruction/enrollment.
- 6) Our 60th Anniversary Kickoff held on January 31, 2024 was a great event which started with the Change-Makers breakfast at which members of the community attended who have historically supported our students to learn more about our strategic vision and invite them to help us raise funds. The formal program included proclamations.
- 7) A 60th Anniversary video was shown at Convocation on January 25, 2024. Dr. Hands stated all are encouraged to share the video and resources at your events.

60th Anniversary Video

<https://www.youtube.com/watch?v=VnJFOXlifms>

Mesa 60th Anniversary Resources Webpage:

<https://www.sdmesa.edu/resources/support/js/test/60th-anniversary/index.shtml>

- 8) Banners will soon be placed on campus which will update the former banners to align with guided pathways and our Academic and Career Pathways. They also highlight some of our major initiatives on campus.
- 9) Dr. Hands acknowledged Dean Leticia Diaz and her team who coordinated the 60th Anniversary Celebration and events that will continue through this academic year.
- 10) Baccalaureate Degree: We have submitted the second application for Physical Therapy Assistant. Thank you for Dean Cassandra Storey, Mandy Johnston, Gail Bachman, Shelly Hess, and VPI O'Connor who worked tirelessly on the process. The CSUs and UCs get to review the application and possibly challenge it if they believe it duplicates what they are already doing. One response was received from CSU San Bernardino and our team is preparing to respond to the concern of duplication. San Bernardino has a Physical Therapy Program which are two different paths and trajectories.

Ashanti Hands, President

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| <p>District Update:</p> <ol style="list-style-type: none"> 1) Our new Chancellor, Greg Smith, has been officially appointed. 2) At the District level they are discussing the State budget and the impact on the California Community Colleges. 3) On January 1, 2024, SDCCCD became a living wage district; our permanent employees are earning at least \$30.58, Hourly employees are earning at least \$22.31. 4) Our students, chancellors, some presidents are advocating at the State level and many of them are in D.C. right now. Included on the things we have been advocating is legislation for baccalaureate programs such as Nursing, changes to rename non-credit education for adult and career programs, and federal support for our colleges – most notably the equitable Pell Grant awards. In addition, they are looking for State representatives to see who might be interested in our World Arts Collection, HVAC for the Gym, and lighting for our theater. | |
| 3) STANDING REPORTS - GOVERNANCE | |
| <p>a) Associated Students: Brianna Jeppson, Associated Students Vice President, shared the following updates:</p> <ol style="list-style-type: none"> 1) Over the intersession AS held a Leadership Retreat which included students from Associated Students, staff from Student Services, Peer Mentoring, and the Career Center learning valuable things. President Hands and the VPs all shared their stories at the retreat. 2) They had a great welcome week where they had a booth with popcorn and informed students they had open applications for senators. | <p>Brianna Jeppson, Vice President</p> |
| <p>b) Classified Senate: Sahar King, Classified Senate President, shared the following updates:</p> <ol style="list-style-type: none"> 1) CS has posted an email for scholarship applications with a deadline on February 15, 2024. Please encourage all of your classified professionals to apply – this also includes part-time, student workers. 2) The first spring CS meeting will be held tomorrow. 3) This semester want to hold an event before the appreciation for Classified to have professional development opportunity workshop. | <p>Sahar “Mona” King, Acting President</p> |
| <p>c) Academic Senate: Andrew Hoffman, Academic Senate President, shared the following updates:</p> <ol style="list-style-type: none"> 1) AS has not held its first spring meeting. The AS Executive Committee met yesterday. 2) The Ethnic Studies Faculty Council at Mesa College received an exemplary program award from the ASCCC. They were recognized at the last BOT meeting. 3) Senate elections will be held in the next few weeks. 4) AS is making plans for the spring and have invited VPI O'Connor to speak to the Senate. They also invited the new chair of BOT, Trustee Bernie Rhinerson who will attend an AS meeting. 5) Andrew is looking forward to and encourage for our faculty, the departments, the Chairs and all involved to start to look at generative AI. He is pushing for the Senate to look at this; a report was put out but Academic Affairs Committee and it was | <p>Andrew Hoffman, President</p> |

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| adopted in the last semester. It raises a lot of issues of how we are going to respond to this new technology. | |
| 4) INSTITUTIONAL REPORTS | |
| a) General/Transfer/Career and Education: Collaborative Equity Efforts with Financial Aid | Cynthia Rico Ed.D., Counselor/Professor, Department Chair Kari Parker, Counselor/Professor Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Collaborative%20Equity%20Efforts%20Revised%202-6-24.pdf |
| b) RealCollege Survey Spring 2023 Results and Mesa Stand: Basic Needs Insecurities | Kyung Ae Jun, IE, Research and Planning Analyst Johanna Aleman, Basic Needs Coordinator Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BasicNeedsPresentation2-6-24Pcab.pdf |
| 5) Spotlight: Equity in Action: Illuminating Paths | |
| New Classified Institute | Eva Parrill, Devin Di Pierro, Jennifer Park, Thuan Le Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/NCI%20PCab%20Presentation%202-6-24.pdf |
| 6) OPERATIONS | |
| a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, shared the following updates: 1) VPI O'Connor shared the Target and Actual FTES comparison chart by term. The orange line is the FTES target and the actuals are indicated by the blue line. We have increased each term; the short term we do very well. After the pandemic it took a while to get to 5,000 FTES for the main term; now we have exceeded that target. Unfortunately, for this semester, since we don't maintain our fall students we get less FTES. Fall 2023 was 5,676; Spring 2024 is still underway but we have exceeded 5,000 and are very close to what we had in Fall 2023. 2) A Path to Stem Success event was held during the intersession with 20 students attending. 3) 15 attendees will be going to the Escala workshop at Imperial Valley College and the focus is HSI. 4) 23 Faculty members in the fall completed the module called "Refresh." Of all the academic schools that were represented, the ones that had the most faculty were Social Behavioral / Multicultural tied with Business and Technology and Exercise Science. 5) Dr. O'Connor has been selected to serve as the CIO representative on the Steering Committee at the State level for the Common Course Numbering; there are four: Chancellor's Office (1), Academic Senate (1), CIO (1), and Chief Student Services office (1). 6) Associate Dean Alex Berry shared that on Friday they received 202 applications for the Mesa Impactship and have now onboarded 141 applicants for this semester. Their goal is | Isabel O'Connor, VPI FTES Targets/Actual Report: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FTESTarget_Actual_2-6-24.pdf |

4) INSTITUTIONAL REPORTS

Cynthia Rico Ed.D., Counselor/Professor, Department Chair
Kari Parker, Counselor/Professor
Presentation:

<https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Collaborative%20Equity%20Efforts%20Revised%202-6-24.pdf>

b) RealCollege Survey Spring 2023 Results and Mesa Stand:
Basic Needs Insecurities

Kyung Ae Jun, IE, Research and Planning Analyst
Johanna Aleman, Basic Needs Coordinator

Presentation:
<https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BasicNeedsPresentation2-6-24Pcab.pdf>

5) Spotlight: Equity in Action: Illuminating Paths

Eva Parrill, Devin Di Pierro, Jennifer Park, Thuan Le

Presentation:
<https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/NCI%20PCab%20Presentation%202-6-24.pdf>

6) OPERATIONS

Isabel O'Connor, VPI

FTES Targets/Actual Report:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FTESTarget_Actual_2-6-24.pdf

400 a year which they have estimated as needed to eliminate the equity gaps in employment wages. He encouraged all to be a mentor.

Impactship Program: [MIP Mentor Info Session Flyer](https://www.sdmesa.edu/MesaImpactship)
www.sdmesa.edu/MesaImpactship

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

- 1) We now have a new Director of Financial Aid, Saul Quiroz, who previously worked at UC Santa Barbara, and before that at Santa Barbara City College. He looks forward to partnering and collaborating with all at Mesa.
- 2) The District distributed a survey recognizing the significance of the SCFF and how it impacts our budget. The survey to students asked why they may not have applied for financial aid. 33% of the students did not apply because they assumed eligibility. Many of the students were eligible for something but they were not aware. 12% lacked awareness of the FAFSA. 11% stated that they did not get any feedback after completing an application. 8% stated complexity of the process. There is going to be a simplified version of the FAFSA, that version has continued to be delayed, at least until April. The District will be initiating a campaign that will target part-time students who would be eligible for financial aid.
- 3) They are in the process of hiring a full-time Pride Center Coordinator and full-time UMOJA Coordinator.
- 4) A few semesters ago they initiated "Principles of Community". VPSS Maxey is proposing that we re-engaged with the "Principles of Community" and codify it now – to be intentional. He would like to bring that to a future President's Cabinet meeting.

c) Administrative Services, Mesa 2030, Facilities Planning Taskforce Updates: Vice President of Administrative Services, Lorenze Legaspi, gave the following updates:

- 1) The BARC and the CHP timelines will be under review this week. It will be brought forward to President's Cabinet for a first reading review at the March 5, 2024 meeting. Since the last CHP List was approved they have been able to hire a couple of classified from that list; most notably the IE office and also an Athletic Trainer.
- 2) Call Facilities at extension 2814 to create a work order for roof repairs, leaks.
- 3) An Administrative Services directory has been created and will be sent out to the campus.
- 4) MS teams phones: We will soon have phones through the MS Office system.
- 5) Mesa2030: The Facilities Planning Taskforce met yesterday and identified spring tasks, including the Bond process and timelines. The Bond will be on the November 2024 ballot.

d) Accreditation / Program Review

- 1) Dean of Institutional Effectiveness, Hai Hoang, shared that we have completed the first part of Program Review using the new platform. The next step is the Resource Committees, BARC, FHP, and CHP will start reviewing the requests.
- 2) A survey will be sent out tomorrow on the Program Review process.
- 3) Accreditation: We are in the last phase of the process and a team of 10 people will be visiting on February 26 – 28, 2024.

Larry Maxey, VPSS

Lorenze Legaspi, VPA

Administrative Services Updates:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin-Services_Pcab_2-6-24.pdf

Hai Hoang, Dean, IE

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| <p>They will be an Open Forum for the ACCJC Team to listen to our community (Administrators/managers are asked not to attending). The Exit Report will be held on February 28 to which all are encouraged to attend. During the visit, some individuals will be invited to be part of the conversation with the ACCJC team.</p> <p>e) Mesa Pathways: Marisa Alioto, MPC Co-Chair, shared the following:</p> <ol style="list-style-type: none"> 1) Implementation of the Mesa Mapper which will be a community-wide effort. 2) Assembly Bill 928, to employ a new replacement single generation education pathway, Cal-GETC, by June 1, 2024. | <p>Marisa Alioto, Howard Eskew, MPC Co-Chairs</p> <p>Mesa Pathways Report: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Pathways_2.6.24.pdf</p> |
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Calendar:

February 26-28, 2024: ACCJC Visiting Team at SD Mesa College
April 18, 2024: Faculty Recognition Celebration and Dinner, 5:00 – 7:30 p.m., MC 211 A/B
April 24, 2024: Scholarship Awards: 5:00 – 8:00 p.m., Mesa Gym
May 15, 2024: Rite of Passage, 5:00 – 8:00 p.m., Mesa Quad
May 24, 2024: Commencement, M2:00 – 6:00 p.m., Merrill Douglas Stadium (SD Mesa College)
June 4-6, 2024: Proposed date for ClassiCon

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| <p>Spring 2024 Semester Pcab Meetings: 2/6, 2/20, 3/5, 3/19, 4/2, 4/16, 5/7 Retreat, 5/21</p> <p>*Institutional Committees / Special Reports / Spotlight:</p> <p>2/6/24: Collaborative Equity Efforts with Financial Aid (C. Rico, K. Parker): Basic Needs (K. Jun, J. Aleman); NCI (E. Parrill)</p> <p>2/20/24: Student Equity & Achievement Program (SEA) (A. Crakes)</p> <p>3/5/24: Career Navigation RFA Strategic Plan (A. Berry, R. Sojourner Worlds, O. Picolla); BARC First Reading (L. Legaspi); CHP First Reading (L. Legaspi)</p> <p>3/19/24: BARC Second Reading (L. Legaspi); CHP Second Reading (L. Legaspi); Mesa Pathways (M. Alioto, H. Eskew); FHP First Reading (I. O'Connor, A. Hoffman)</p> <p>4/2/24: FHP Second Reading (I. O'Connor, A. Hoffman)</p> <p>4/16/24: Proposed CEL (J. Johnson); CDAIE (J. Sundayo, J. Villalobos)</p> <p>5/7/24: President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B</p> <p>5/21/24: AANHPI-SAP Update (A. Crakes); End of academic document approvals</p> |
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Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>