

# SAN DIEGO MESA COLLEGE

## President's Cabinet

March 18, 2025 | 2:15 – 3:45 p.m. | MC 211 A

### 1) CALL TO ORDER: Ashanti Hands, President

### 2) PRESIDENT'S

District and Campus Updates: President Ashanti Hands gave the following updates:

1) Dr. Hands encouraged all to attend the Women's History month events; please refer to the Mesa College events calendar at [www.sdmesa.edu/womens-history-month](http://www.sdmesa.edu/womens-history-month) and the link for the Women's History Month.gov link: [Women's History Month](#)

2) This past week President Hands attended the CCLC CEO Symposium. Topics centered around:

- a) Budget; there are no updates, we will have to wait until the May revised budget,
- b) Apprenticeship programs and how expensive it can be to have those programs. Typically, SD Mesa College does not have standard apprenticeship programs; but has had teacher education and apprenticeships in that area.
- c) Partnership with Arizona State University and California Community Colleges; SD Mesa College has had some conversations with ASU about their Dreamscape Learn program. Another program that the state is partnering with community colleges is a 2D version of the larger full immersion program and it would be for biology programs. This is way for people to engage at their desktop – it is two-dimensional, not full immersion; it provides a space for people to begin to explore.
- d) Political climate - Dr. Hands stated she feels fortunate to be in this district; our challenges are not the challenges that others face throughout the state of California. We have those at all levels that are ready to resist and who are not doing any preemptive news. Unfortunately, there are some districts throughout the state that, based on their board makeup, people are withdrawing things, such as not hosting their affinity celebrations. Our district is ready to resist, to fight, and make sure we provide resources as needed and to protect our students in most need of being protected.
- e) A bill will accompany the Black-Serving Institution where they are requesting funds to have a grant program so that those in California who qualify for the designation can have funding.
- f) Artificial Intelligence – Digital Mindset.

3) Assembly / Senate Bills:

- a) AB 323 – for students in Strong Workforce. This would give us the flexibility to have a Strong Workforce program and use these funds for the paid internships which would be fantastic for the Mesa Impactship Program.

Ashanti Hands, President

Women's History Month Calendar:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Womens\\_History\\_Month\\_2025\\_reduced.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Womens_History_Month_2025_reduced.pdf)

b) AB 335 – A bill that establishes a grant program for the Black-Serving Institutions and requests \$75 million.  
c) AB 648 – This would give community colleges authority to bypass local zoning laws. Right now, CSUs and UCs don't have these restrictions and community colleges want the same exceptions, particularly when it comes to housing.  
d) AB 1433 – A bill for non-credit programs so that they can receive funding for basic needs, mental health and Veterans' support. Right now, the money comes into our district and then allocated four ways. This would give Continuing Education their own allocation.  
e) Senate Bill 438 – A bill that aligns dual enrollment attendance (CCAP).

4) We will soon be receiving "Know Your Rights" door hangers.

5) Conversations have been held for supporting international students; with spring break coming up the international students are concerned about going home for the break. VC Susan Topham and admissions offices to make sure we can put some advisories out to these students.

6) Discussions were held on how it would be beneficial to have an "Information Card" for classrooms and offices with information on immigration law and free speech. President Hands noted she has seen free-speech A-frames placed by Dean Vicki Miller in free-speech areas on what can and cannot occur in those spaces.

7) Work continues with SDSU on multiple projects; instruction is mostly involved right now but soon will pull in student and administrative services. This includes sharing lab space in Mission Valley STEM partnerships to offer classes for our students and guaranteed transfer. VPI O'Connor is working with the SD Mesa College engineering faculty on some great partnerships and to make sure we can offer the courses that are needed for our students to transfer.

8) An email was sent by VC Jared Burns about a potential breach of information. They identified around 200 individuals that they were concerned about and were able to whittle that down to 14, and to 4. Someone was able to get into the portal system of these 4 and change payment. It was not an internal breach; but perhaps a shared computer space or someone had access to passwords. They were able to catch that before payroll so no one lost any funds. Dr. Hands encouraged all to check their passwords, changing them often.

9) Lawsuit: Seven adjuncts in the State of California brought a lawsuit against eight community college districts; SDCCD is one of the districts names in the lawsuit. The adjuncts are claiming that their job requires that they work unpaid hours – such as prep work and other things are not included in their paid hour. Our policy states that they are paid for the hour but states you get 20 minutes per hour to do other necessary work. Potential impact if there is determined to be a wrong – to right that wrong, for 600 adjuncts could be \$4 million. Systemwide, it could be \$1.6 billion.

10) An email was sent on Strong Workforce: Mesa's Strong Workforce team has worked hard on their Employer Engagement efforts, which align with the Board of Trustees Goal C: Workforce Development. Work-based learning has expanded its opportunities, increasing industry partnerships by 120% and strengthening collaboration agreements by 109%. Over 200 employer partners actively support the Mesa Impactship Program (MIP) and Work Experience placements, reinforcing our commitment to equitable career access and workforce success. This effort was led by Employer Relations Liaison Erica Olmos and in collaboration with SDICCCA's Strong Workforce consortia.

### 3) STANDING REPORTS – GOVERNANCE

a) Associated Students: Associated Students President, Zora Williams, gave the following updates:  
1) March 24-26, 2025, is the Civic Leadership Week and 2025. During that week on Tuesday, they will hold Pop In for Popcorn; the AS team will be out serving popcorn and speaking to students about open AS applications. On Wednesday they will hold “Eat with AS” in MC 211 A/B from 11:45 a.m. – 12:45 p.m. At 12:45 p.m. will be their public AS meeting.  
2) Fall 2025 AS applications opening through April 14, 2025.

Zora Williams, President

b) Classified Senate: Classified Senate President, Ayana Woods, gave the following updates:  
1) CS is working on a resolution for tasers; they sent an email with a survey asking all of the classified professionals to respond with their opinion on this issue.  
2) CS is working on creating a Caring Campus Committee. Alison Mona is heading that effort. Ayana and Mona are working on creating the 4CS handout for implementing Caring Campus to San Diego Mesa College.  
3) Feedback was received from classified professionals who want more targeted professional development opportunities. They will be working with the district professional development office and the LOFT for opportunities.

Ayana Woods, President

<p>4) CS wants to highlight the New Classified Institute team who are approved to present at the Classified Leadership Institute. Four of the NCI coordinators will present on how San Diego Mesa College is implementing NCI, the benefits and why this would benefit other institutions.</p> <p>5) Information was sent on the 24-25 classified department of the year and classified professional of the year. Everyone can make a nomination; the nominations are due April 4, 2025.</p> <p>6) The Classified Award Ceremony will be held on Wednesday, May 14, 2025, in the Quad, 11:00 a.m. – 1:00 p.m.</p>	
<p>c) Academic Senate: Academic Senate President, Andrew Hoffman, gave the following updates:</p> <p>1) AS met Monday, March 10, 2025, for their second meeting for the spring semester. There was no old or new business; they devoted a lot of time discussing artificial intelligence and the Senate's role in responding to these topics. AS agreed to form a task force to further the artificial intelligence topic and bring back to AS with suggestions for action.</p> <p>2) An appeal was made to the Senate for participation in Phase III of the Common Course Numbering. There are many more courses in this phase and they need more participants by April 15, 2025.</p> <p>3) At their meeting, Andrew spoke on CLOs; shifting the call to make sure faculty have the CLOs correct on their syllabi, he shifted to data collection as part of the follow-through. Data needs to be submitted to department chairs and this will occur near or at the end of this semester.</p> <p>4) Andrew also asked faculty to participate in closing the loop to have discussions on what the data means, what changes should occur – particularly if they are not happy with what they see.</p> <p>5) Arizona State University (ASU) – they are interested in creating a pathway for our students to transfer as exclusively online students. ASU has a lot of online degrees and programs; our students would not be charged out-of-state fees.</p>	<p>Andrew Hoffman, President</p>
<b>4) Institutional Reports</b>	
<p>a) Budget and Allocation Recommendation Committee (BARC): VPA Legaspi held a second reading; no changes were made to the original document presented on 3-4-25.</p> <div data-bbox="77 1745 756 1896" style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Action Item: A motion was made to accept the BARC Resource List by: Linda Hensley; Second: Veroncia Gerace. The motion was approved unanimously.</p> </div>	<p>Lorenze Legaspi, VP, Administrative Services</p> <p>BARC Scores:  <a href="https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BARC_Scores_Pcab_3-4-25.pdf">https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/BARC_Scores_Pcab_3-4-25.pdf</a></p>

b) Classified Hiring Priority Committee (CHP): VPA Legaspi held a second reading; no changes were made to the original document presented on 3-4-25.

Action Item: A motion was made to accept the CHP List by: Ayana Woods; Second: Veronica Gerace. The motion was approved unanimously.

c) Faculty Hiring Priority Committee (FHP): First Reading of FHP Spring 2025 information and rankings was presented by FHP Co-chairs VPI O'Connor and AS President Hoffman. These recommended rankings go through two readings and then by April 15, 2025, it will be presented to the President where she reviews and makes the final determinations. The presentation included the list of committee members, timeline and the rubric. The committee members represent every school on campus; instruction and student services were represented. The co-chairs do not vote on rankings; everyone on the committee serves for two years. The recommended ranking list was shown on-screen, Dr. O'Connor stated that some on the list that are categorically funded, so they may come off the list. A Physical Therapy Assistant position is on the list that the faculty resubmitted this year; that position was already approved by the president a year ago to be hired; we are still waiting on the final decision for the bachelor's degree. Questions can be emailed to VPI O'Connor and Andrew Hoffman.

The second reading will be held at the April 15, 2025 President's Cabinet meeting.

d) AANHPI Student Achievement Program and Kapwa Learning Community. The presentation included the program overview and highlights, core focus areas, a fall 2024 review, Kapwa Learning Community funding updates / KUP Unity Village, Student Leadership Development (Former Foster Youth Student Ambassadors), and upcoming events.

e) Accreditation / Institutional Effectiveness (IE) Update: Presentation included Program Review and ACCJC Outcomes Compliance update and status. The status as of 3/18/25:

% of CLOs with Benchmarks 85.7%  
% of SSOs with Benchmarks 70.8%  
% of CLOs with Results 41.9%  
% of SSOs with Results 44.6%

Lorenze Legaspi, VP, Administrative Services

CHP Scores:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CHP\\_Scores\\_Pcab\\_3-4-25.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CHP_Scores_Pcab_3-4-25.pdf)

Isabel O'Connor, Vice President, Instruction  
Andrew Hoffman, President, Academic Senate

FHP Presentation with Scores (page 5):

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP\\_Rankings\\_Pcab\\_3-18-25.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP_Rankings_Pcab_3-18-25.pdf)

Trish Guevarra, Ella deCastro Baron,  
Laila Kamar, Dr. Ly Tran  
Lyca Joan Alves, Student  
Kapwa Learning Community

AANHPI Presentation:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AANHPI\\_Student\\_Achievement\\_Program\\_Pcab\\_3-18-15\\_revised.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AANHPI_Student_Achievement_Program_Pcab_3-18-15_revised.pdf)

Hai Hoang, Dean, Institutional Effectiveness

Accreditation / IE Updates:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IE\\_Update\\_Pcab\\_Hai\\_3-18-25.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IE_Update_Pcab_Hai_3-18-25.pdf)





Equity Plan for 2022-2025 and then build on the work for the 2025-2028 plan. They will share the plan with all the Senates and President's Cabinet so all have the opportunity to review a draft and provide input.

3) Affinity Space: Now called CommUNITY space = the CommUNITY space grand opening will be on April 24, 2025, 10:00 – 11:00 a.m. and will acknowledge all of the resources, including the Family Resource Center and other spaces within the Student Services building. These are a reflection of our continued commitment to support all of our students.

4) They have partnered with Junior Achievement which has allowed them to develop an internship program for high school students in a local area to participate with various programs and departments on our campus to get valuable experience. Also, this will help them to appreciate the value of coming to Mesa College as students. They will expand this and will do this again this summer; Dean Miller is taking the lead on this – more information will be provided.

5) Jumpstart is Saturday, March 22, 2025, 9:00 a.m.

6) A callout for Commencement volunteers; the numbers are not what we need to facilitate this large event.

7) This week in Student Services Leadership meeting they talked about the idea of getting ahead of the AI wave at student services. The importance of embracing what they can embrace to lead discussions within programs, departments, etc., so that our students are not going to be punished for their genuine efforts to make use of whatever tools they have access. For example, the scholarship process and how students can be punished if they have clearly used AI to write essays – how are we going to support them, recognizing that we want to hear from them but also encouraged them to use resources. They will continue to have ongoing dialogues about how to use AI.

c) Administrative Services Updates: Vice President of Administrative Services, Lorenze Legaspi, gave a presentation which included BARC information on grouping and fiscal resource requests, fiscal sustainability portion of the resource allocation process, environmental scoring change, scoring change necessary for classroom requests, and the 2024-2025 Fiscal Year-End Deadlines. Also, the professional development opportunity for Microsoft applications training – the District pays for the entire suite of Microsoft Office applications and sends out emails on specific trainings. There is a QR code in the presentation; the district email was sent on February 10, 2025.

VPA Legaspi shared that BARC not only ranked resources but also looked at how they want to improve the process for next year. One item is the need for the item requested really resonated with the BARC ranking

Lorenze Legaspi, VP, Administrative Services

Administrative Services Updates:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin\\_Services\\_LL\\_3-18-25.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Services_LL_3-18-25.pdf)

SDCCD Microsoft Application Trainings:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/MS\\_Applications\\_Training\\_reduced.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/MS_Applications_Training_reduced.pdf)

members; suggesting a way so that everything is not weighted the same and the sustainability portion to focus it strictly on environmental sustainability, not the human and fiscal. They also want to add a question which will not be scored, about total cost of ownership to consider fiscal sustainability on how much is the ongoing cost of the investment.	
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All-Campus Events/Grad Ceremonies:

Scholarship Awards: Wednesday, April 30, 2025, 4:30 – 7:30 p.m., Mesa Gym

Raza Graduation: Friday, May 2, 2025, 5:00 – 8:00 p.m., Mesa Quad

Veterans' Grad Celebration: Wednesday, May 7, 2025, 5:00 – 7:30 p.m., MC 211 A/B

EOPS & Special Programs Celebration: Thursday, May 8, 2025, 5:00 – 6:30 p.m., MC 211 A/B

Asian American Pacific Islander Recognition: May 9, 2025, 5:00 – 7:00 p.m., Mesa Quad

Rite of Passage: Wednesday, May 14, 2025, 5:00 – 7:30 p.m., CCE – North City Campus

Golden Scissors Fashion Show: May 16, 2025, 4:30 – 7:30 p.m., Mesa Quad

Lavender Celebration: Tuesday, May 20, 2025, 4:30 – 6:00 p.m., D-101

PTA Pinning Ceremony: Friday, May 23, 2025, 5:00 – 7:00 p.m., MC 211 A/B

Commencement: Friday, May 30, 2025, 2:00 – 5:00 p.m., Merrill Douglas Stadium

Classicon: June 3-5, 2025

**Spring 2025 Semester Pcab Meetings: 2/4, 2/18, 3/4, 3/18, 4/15, 5/6 (Pcab Retreat), 5/20**

\*Institutional Committees / Special Reports / Spotlight:

2/4/25: Grants (W. Ray); HSI E-3 Curriculum Work Group: Success of AB 1705 Advocacy Effort (P. Gustin, D. Budzynski, J. Bernal)

2/18/25: 2025-2028 Student Equity Plan (L. Maxey; C. Rico)

3/4/25: BARC: First Reading (L. Legaspi); HSI Grant Report (T. Parsons)

3/18/25: BARC/CHP: Second Reading (L. Legaspi); FHP First Reading (I. O'Connor); AANHPI Student Achievement Program and Kapwa Learning Community (P. Guevarra)

4/15/25: FHP Second Reading (I. O'Connor); CEL/LOFT (J. Johnson, T. Williamson, K. Palacios, L. Howell); ACCJC Workgroup Draft First Reading (H. Hoang)

5/6/25: Pcab Retreat

5/20/25: Grants Update (K. Stellmacher; M. Lettieri); CDAIE (J. Sundayo); Accreditation Update / Operations Updates

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's webpage at: <https://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-documents.shtml>