

SAN DIEGO MESA COLLEGE

President's Cabinet

March 7, 2023 | 2:15 – 3:45 p.m. | MC 211A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands called the meeting to order and held introductions of those in attendance.

Dr. Hands thanked all who participated in the press conference yesterday where our District received \$3.4 million from three of our congressional representatives (Jacob/Vargas/Peters). San Diego Mesa College will be getting a portion those funds to support our Dreamers, Former Foster Youth, and LGBTQ+.

Vaccination requirements: we have had faculty terminations in regards to our vaccination requirement. There were going to be additional terminations last Thursday at the Board of Trustees meeting but the items were pulled and they will hold additional discussions. While the policy has not changed – we will still be requiring vaccinations for faculty – SDCCD will honor exemptions and accommodations. They will be no longer terminating based off of vaccination but they will still be required and current exemptions on file will be reviewed.

Dr. Hands recognized those that coordinated events for Black History month; she has already attended one of the Women's History Month event. President Hands encouraged all to attend and support these events.

At the last meeting Academic Senate had shared a resolution; Dr. Hands shared that will be discussed at the monthly meeting held with the president, vice presidents and Academic Senate officers.

Dr. Hands noted that we have resumed with having President's Cabinet meetings in person; normally there would not be a zoom option but we are making an accommodation and a zoom link was provided to that accommodation only.

Ashanti Hands, President

3) STANDING REPORTS - GOVERNANCE

a) Associated Students: Husnia Ahmadi, AS Vice President, shared the following updates:

- 1) AS Team members are now full.
- 2) AS will have a table at the Jumpstart event this weekend serving popcorn and distributing bracelets to the students.
- 3) AS is collaborating with Student Health Services in "Therapy Talks" event which focuses on student mental health, especially those from the Persian community.

Husnia Ahmadi, Vice President

<p>b) Classified Senate: Courtney Lee, CS Vice President, shared the following updates:</p> <ol style="list-style-type: none"> 1) CS approved the meeting minutes which was necessary to get the names on the Classified Senate account changed. 2) VPSS Larry Maxey will attend their March 9, 2023 meeting about Student Equity. 	<p>Courtney Lee, Vice President</p>
<p>c) Academic Senate: John Crocitti, AS President, shared the following updates:</p> <ol style="list-style-type: none"> 1) AS is in process of their elections for VP, Secretary, two Senators-at-Large, as well as adjunct representatives (5 are allowed; they currently have 3). The election is open to CTE faculty. 2) AS held a first reading of the ISER yesterday. It has been in existence since last semester; many sit on committees that create components of the ISER but many may not realize that they are contributing to the accreditation. For example the Leadership and Governance Committee – it is not always clear that what they are really doing is contributing to the ISER, so many people were stunned on the first reading and how to read 300 pages in two weeks. In reality they did not have to, they should have been part of the process all along. John stated he was confident they would get through it and pass at the next Senate meeting. 3) AS held a first reading of the resolution regarding education software and its ability to draw data out of the Canvas shells. This resolution will come up for discussion in two weeks. <p>RE: ISER reviews – Dr. Hands shared that we have been talking about this for years; there have been reports at President’s Cabinet and the reason why we have so many individuals from different areas represented is to make sure that the information is carried back to those areas. We will hear often that people have not been involved in processes and she remarked that we may need to look at how representatives are taking information back to organizations as a way to hold people accountability for this participatory governance process – that is how it works. We do things jointly in these sessions and then we discuss them in a variety of other places and make information available online and send informational emails. If there are additional conversations that we can have to make sure that information is flowing, that would be good, but Dr. Hands stated she does not believe it would be a 100% fair analysis to say that this is the worst time that faculty should have seen the self-study.</p>	<p>John Crocitti, President</p>
<p>4) Institutional Reports</p>	
<p>Institutional Self-Evaluation Report: Associate Dean Hai Hoang presented the first reading on the ISER and distributed a handout of the review timeline for this</p>	<p>Hai Hoang, Associate Dean of Research and Innovation, Acting Dean IE</p>

<p>process. The second reading with a proposed approval will be held at the April 4, 2023 President's Cabinet meeting.</p> <p>Dr. Hands stated that all questions or proposed additions may be sent to Hai Hoang. This has been a collective effort and we want to be sure to tell our best and accurate story. When the additional information is collected, not all will make it to the final draft depending on the feedback in the ISER review. At the second ISER reading on April 4, 2023 it will be shared what additions were made.</p> <p>Dr. Hands thanked Hai, Lisa, and the lead writers who all came through when the call was put out for additional information.</p>	<p>Timeline: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/ISER_Timeline.pdf</p>
<p>5) Spotlight on Equity and Excellence</p>	
<p>Spotlight on Equity and Excellence: Mesa Impactship Program</p> <p>The Mesa Impactship Program (MIP) supports students with exploring careers, developing professional skills, and compensating hands-on industry experiences through internships, volunteering, or Directed Clinical Practice (DCP). MIP is designed to promote workforce training & employment opportunities with focus on underserved student populations. Eligible Mesa students may receive a one-time \$1000 payment (also called a stipend) OR hourly compensation for student workplace training & enrollment in a Work Experience or Directed Clinical Practice (DCP) course. Funding is intended to support students with reducing or eliminating out-of-pocket expenses such as childcare, equipment, fees, meals, professional attire, & more. MIP students will be part of a cohort community supported by Mesa faculty to help them prepare for career pathways.</p>	<p>Alex Berry, Pavel Consuegra, Shawn Fawcett</p> <p>Mesa Impactship Program Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Impactship_Program_Spring_2023_P_CAB.pdf</p>
<p>6) OPERATIONS</p>	
<p>a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, shared the following updates:</p> <p>1) Enrollment: Mesa continues to be over 5,000 FTES mark; the 2nd 8-week classes are doing well; efficiency on the 2nd 8-week is higher. Even though we are not at the pre-pandemic levels, we are going in the right direction. 13% higher FTES this semester than a year ago. Productivity is 9% higher this semester than a year ago; we are much closer to meeting the target. Enrollment is 8% up and headcount is up 5% than it was a year ago. Short-term classes are doing well.</p> <p>2) The District is now including in its summary reports at breakdown in terms of delivery mode. Dr. O'Connor stated she is noticing that for Mesa College hybrid does</p>	<p>Isabel O'Connor, VPI</p>

not seem to be attracting a lot of students – in many areas hybrid is not necessarily a mode that students gravitate to. The summer schedule should be done and the fall schedule is still in progress. It should be finalized soon because this year we are going to register students earlier with registration going live on April 17, 2023 for both summer and fall at the same time. This is a new process for Mesa.

3) Regarding CVC-OEI: there has not been much reporting on that because there are few updates. We are now a “home college” and the district and all of the colleges that are participating are moving to the next stage which is the teaching college which Dr. O’Connor believes the goal is to be there in November 2023. A lot of the work being done is not necessarily the instructional work but the complicated systems “talking” with CVC-OEI. Dean Ailene Crakes responded to the question of what we need to do to be called a “teaching college” and she stated we have a checklist that needs to be adhered to and certain things we need to do in terms of the “badges” component, part of that includes the leadership of SDCCD online learning pathways and also the DE Committee at Mesa and peer online course review that faculty will participate in. Also, things that need to be done on the backend in terms of handling what happens to the system – our portal – such as for students who are not from Mesa College and how does it impact the residency requirement/tuition/transcript, and impact on student services and academic student.

4) Dr. O’Connor recognized the LOFT, and the “MOST” team with Katie Palacios. They received an email on what a role model the MOST (Mesa Online Success Team) program has been for the entire state. This came from Yuba College who state we love everything you do and the concept of the asynchronous campus crawl and would like to roll it out at their college; they also mentioned the “teaching tree” and remarked on some of the modules like creating an orientation module for an online class and a liquid syllabus. Dean Andy MacNeill added that Katie Palacios and Janue Johnson are very much in demand across the state. The Chancellor’s Office often reaches out to Janue to do presentations; there are talented groups across the campus.

5) The Impactship group that mentioned the CDP needs of students is real; our students have to pay for a lot of vaccinations, parking, transportation, often there is equipment and that has been a barrier for some of our students to successfully participate in the clinical placements.

6) The Gracia Molina de Pick Feminist Lecture Series, featuring Dr. Gabriela Kovats Sánchez, will be held March 8, 2023, on International Women's Day, 9:35 a.m. to 11:00 a.m., room G-101.

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

Larry Maxey, VPSS

1) Student emails will be going live as of March 27, 2023 and look forward to serving the students with the various resources that come with that.

2) SDICCCA internship for fellowship recruitment is beginning. The SDICCCA Fellowship Program is a collaborative effort among the region's colleges and partnership with San Diego State University. The program affords aspiring professionals – faculty, instructors, counselors, and others – to be able to have an internship for fellowship on the college campuses that give them valuable experience in their efforts to pursue careers in higher education, particularly community colleges. If there are staff in your area that may be interested that would be interested in being mentors, contact VPSS Maxey – the application process closes this month.

3) Re: the drop report – VPSS Maxey noted from today's data there are 2,450 drops among 100,893 students. The primary reason is still "other", class conflict, and job.

4) VPSS Maxey has been working with Kearny High School to make adjustments to Kearny Fast Track. Dean Crakes shared they met with Kirsten Pogue-Cely last Friday and they objectively assessed programs and determined ways to better serve the students. They found out what they liked about the existing program and looking for compromises on ways to continue to provide support but allow them to shift by going through the dual enrollment and the CCAP program. Ailene has worked with the Admissions team to identify and create a checklist that she shared with VPSS Maxey and are ready to move forward – she loved Larry's idea of identifying days when the Kearny High School students could come to campus and go through the process of registering for the dual-enrollment courses. During this process they examined existing practices and streamlining them and modifying them to reflect priorities.

5) During the Student Services report, Acting Dean Leticia Diaz shared that Mesa College will be launching a new program in the Fall of 2023 called Fresh Success. Fresh Success helps community colleges and community-based organizations effectively start and manage CalFresh Employment and Training (E&T) programs in partnership with their counties. Through Fresh Success, CalFresh participants gain education and training that will lead to better employment and a path to economic self-sufficiency. The program will serve students received CalFresh pursuing a CTE program or class. Students will receive support services such as transportation, textbook, and supply support. The program will be housed at The Stand Basic Needs.

6) Jumpstart event is this Saturday, March 11, 2023, 8:30 a.m. – 12:00 p.m., Mesa Gym. Dean Vicki Miller shared they are expecting hundreds of students – the kickoff is at 9:00 a.m. and Vicki encouraged all to attend. There will be students with parents and it has been

Leticia Lopez, Acting Dean, Student Success and Equity

opened up to Continuing Education students. There will be various workshops with a resource fair.

c) Administrative Services Updates: VPA Legaspi provided an update on the year-end purchasing deadlines.

1) They are starting the wayfinding project to create more monument signs, directional signage, and a big marquee at the entrance of Mesa College Drive which will have notifications and another one down by the Marlesta and Genesee entrance. The bigger signs are approximately 6-7 months away; they will be starting on the smaller signs.

2) Computer rollout is underway and they are currently in I-400 and have deployed over 150 computers deployed.

3) VPA Legaspi emailed the year-end purchasing deadlines. The BARC timelines – anything purchased through the BARC process will be procured after July 1, 2023.

4) Some safety concerns with the recent high winds; a tree fell by the English Village and light pole in Lot 9. Please report anything that might need to be addressed.

d) Mesa2030: The Taskforce will hold a meeting tomorrow and will be taking the projects from Mesa2030 and adding any projects identified through the Convocation boards or feedback sessions. A couple more were added such as outdoor spaces, like the Mesa Trail, is going to be added to the Mesa2030 list. They will be discussing the student experience and what impact does it have on campus in a ranking with our values, experience impact on students/staff, environmental impact, health and wellbeing, social equity impact, and also financial impact. They will have definitions for those and discuss as a group. The goal is to prioritize the list vs. sequencing, swing space, etc. – this is something to show the District and taxpayers that we have done the work to make sure it is not just about buildings but also how we value our projects.

Dr. Hands noted this is something that all should be bringing back to their departments/areas to discuss so that all are informed of this work in progress and can connect with Lorenze on who is representing them on the taskforce. In March the District will hold a larger meeting where they will collectively pull all of the prioritizations together. This will be tested in the community to see what types of things people are interesting in supporting.

e) Program Review: Hai Hoang shared there are two upcoming trainings for Program Review; both are available via *zoom format:

March 9, 2023: 12:00 – 1:00 p.m.

March 10, 2023: 2:00 – 3:00 p.m.

Lorenze Legaspi, VPA

2022-2023 Year-End Closing Deadline Dates:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Year_End_Closing_22-23.pdf

Lorenze Legaspi, Blythe Barton, Co-Chairs Mesa2030 Facilities Planning Taskforce

Hai Hoang, Associate Dean of Research and Innovation, Acting Dean, IE

Note that resource requests are due by April 5, 2023.
**Zoom links are available in email sent by Gity Nematollahi.*

f) Mesa Pathways: Mesa Pathways Committee: Co-chair Marisa Alioto shared MPC updates including the CCE at Mesa Day is March 15, 2023, 8:30 a.m. – 12:00 p.m. Registration is online via Eventbrite. It is a wonderful opportunity to connect with CCE students. Marisa also shared that Mesa Pathways is moving forward with the Program Mapper a customized visual representation of the Mesa College catalog intended to clarifying the path for students for program completion in a way that is user-friendly.

If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to Marisa Alioto (malimoto@sdccd.edu) or to Howard Eskew (heskew@sdccd.edu).

Marisa Alioto, Howard Eskew, Co-Chairs MPC

Mesa Pathways Committee Update:
https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Pathways_Committee_Report_3.7.23.pdf

7) ACTION ITEMS: ISER - Second reading April 4, 2023

Calendar:

Faculty Recognition: Thursday, April 13, 2023, 5:00 – 7:30 p.m., MC 211 A/B

Scholarship Awards: Wednesday, April 26, 2023, 4:30 – 8:00 p.m., Mesa Gym

Commencement: Friday, May 26, 2023: 2:00 – 6:00 p.m., Merrill Douglas Stadium

Spring 2023 Pcab Meetings: 2/7, 2/21, 3/7, 3/21, 4/4, 4/18, 5/2, 5/16

*Institutional Committees / Special Reports / Spotlight:

2/21/23: Puente (C. Allred, R. Rodriguez, J. Bernal); Transfer, Career and Evaluations (O. Picolla)

3/7/23: ISER First Reading (H. Hoang, L. Shapiro); Spotlight: Mesa Impactship Program (A. Berry)

3/21/23: ACCJC Annual Report (H. Hoang); CDAIE (J. Sundayo); Spotlight: A2MEND Conference Experience (L. Maxey);
 Spotlight: Dance Program (B. Barton, D. Flournoy)

4/4/23: Technology Plan first reading (D. Fierro); CTE Economic Impact Study Report (M. Romero); Final Reading
 ISER (H. Hoang, L. Shapiro); Spotlight: Humanizing Online STEM Teaching (K. Palacios); Spotlight: Pathway Fellows
 (M. Alioto)

4/18/23: Technology Plan second reading (D. Fierro); Mesa Pathways Committee (M. Alioto, H. Eskew); CEL (J. Johnson);
 Spotlight Call to Action in Arts, Languages, Humanities (L. Shimazaki, L. Hensley); Spotlight:
 Supporting AAPI Students (P. Ly)

5/2/23: President's Cabinet Retreat – 2:15 – 5:00 p.m., MC 211 A/B

5/16/23: Enrollment Management (I. O'Connor); BARC Resource Request (L. Legaspi); CHP, FHP

Spotlight on Equity and Excellence presentations may be viewed at the Mesa College YouTube Channel at:

<https://youtu.be/q95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's website at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>