

SAN DIEGO MESA COLLEGE

President's Cabinet

April 15, 2025 | 2:15 – 3:45 p.m. | MC 211 A

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: San Diego Mesa College President, Ashanti Hands, provided the following updates:

1) At the Thursday, April 17, 2025 Board of Trustees meeting, our district provided a preliminary SDCCD budget update. Following this will be the May revised budget from Governor Newsome and then in June the State budget is approved based on the May revise. SDCCD approves their budget in September. Dr. Hands stated the numbers are changing and now we have tariffs and funding that will likely be pulled from the State and there will have be some decisions on where they might reallocated monies to support the State of California. Therefore, we are going to be working with numbers that are shifting. The budget that will be presented this Thursday is the SDCCD budget and by all accounts general funding is looking good for this year. They are still building reserves and say that we will be able to address any matters or issues that come up that may be related to Federal grant funding so that we can still support employees, etc.

2) At each SDCCD Chancellor's Cabinet meetings they are setting aside time to talk about post-election vibes are occurring. At their last discussions VISAs were the big issue; at least two community college students have had their VISAs revoked and at UC San Diego and other campuses that this is also occurring. We are not currently aware of any SDCCD students that have been impacted. We have heard that some of our students that have Gilman scholarships to study abroad were not receiving a response that they were getting Federal funding to help support that travel.

3) Upcoming events:
SDCCD employee data analysis presentation – information has been sent via emails and it occur on Tuesday, April 29, 2025, 3:00 – 4:30 p.m. in person or via Zoom format. This is the groundwork for how we take a step back and look at our applications screening and selection procedures from an equity perspective. The data demonstrates that there are very predictable outcomes for certain groups. When this occurs over a five-year time span then it may not be happenstance. The discussion will start with anonymous hiring but it much more than that but the conversation needs to further examine how we can disrupt our system in a variety of ways. Following these presentations the Chancellor is going to recommend a work group to be formed with Districtwide representatives. After seeing the data presentation, we hope that there will be people that are inspired and will want to participate and engage.

Ashanti Hands, President

FY 2025-26 Budget Preview:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FY_2025-26_Preliminary_Budget.pdf

Exploring our fundraising potential together – We are in the process for planning for a huge fundraising campaign. The amount of funds that we are going out for we have the opportunity to really dream and think big in terms of what we fundraise for and how those efforts can really contribute to our vision of equity and excellence. For example, the Chancellor's fundraising goal, from the district perspective, is that no student pays any fees at SDCCD (student fees, book fees, classes). They will focus on Campaign 101 to review the steps for campaigning so that all can see their role. They will hold breakout sessions so that we can begin to talk about the different perspectives/messages that we would like to see reflected.

4) Dr. Hands acknowledged Alex Berry and his incredible team who submitted an IEPI grant request. SD Mesa College was selected and we will have a partnership resource team (PRT) that will be coming to Mesa College to work with us with a focus on adult learners. President Hands spoke with the lead from IEPI and she was excited because our request was different from other submissions. They will provide a team that have expertise to expand on how we can serve and support our adult learners. They visit three times: the first visit will occur in September and is very similar to how we hold the ACCJC team visits and they will speak to different groups. They return for a second visit about 1 ½ months later and meet with the IEPI Mesa group to envision the plan. Once the plan is approved, Mesa College will receive \$250,000 to help implement the plan and will have one year for the implementation. The third visit is to review how things are going and to provide feedback.

5) Dr. Hands acknowledged that Lucio Lira is the recipient of the first ever 2025 Dr. Emilie Mitchell Rainbow Award that was presented at the California Community College LGBTQIA+ Summit. This award honor leaders who are making significant strides in creating inclusive, healing, and empowering environments for LGBTQIA+ students.

6) Jill Baker, a former Mesa College administrator, recently passed away.

7) Women's Beach Volleyball team are conference champions; back-to-back-back, three years in a row. Kim Lester received Coach of the Year.

8) The Chancellor wrote an article on the importance of highlighting paid internships for our students, Alex Berry had an article.

9) The UC System is doing a great job with a partnership for STEM majors – Mesa students are interns and the inaugural class for areas of multiple research. VPI O'Connor added appreciation for both Shawn Fawcett and Pavel Consuegra. They are both non-classroom faculty doing amazing work to support student success.

3) STANDING REPORTS – GOVERNANCE

a) Associated Students: Associated Students President, Zora Williams, provided the following updates:

1) Upcoming projects for AS: A Love is blooming event was held where AS Senators were handing out flowers. Participating students wrote comments on notes and they will display in the AS Office.

2) A Student Services Scavenger Hunt will be held where students can visit different departments in the Student Services building and what assistance and resources they provide.

3) Freshmen Picnic Event: for the incoming first year students there will be picnic in May.

Information added by Mahro Hashimi, AS Vice President:

- PJ Study Jam event in collaboration with UMOJA on April 22, 2025, 3:00 – 5:00 p.m.
- Two students attended the California Community College general assembly that had a record number of 88 resolutions presented. Mahro co-authored a resolution on basic needs support for all California College Community students and it passed. Tomorrow they will be meeting with Senator Adam Schiff to build a relationship with his office.

4) AS elections just closed and voting ballot will be open next week through May 3, 2025.

5) Spring Plenary is next week; Andrew is attending with some other AS Senators.

Zora Williams, President

b) Classified Senate: Classified Senate President, Ayana Woods, shared that the Classified Senate is putting a call out for donation baskets for a fundraiser to be held at the Classified Service Awards to be held on Wednesday, May 14, 2025, 11:00 a.m. in the Mesa Quad.

Ayana Woods, President

c) Academic Senate: Academic Senate President, Andrew Hoffman, provided the following updates:

1) AS President Hoffman thanked Ayana for coming to yesterday's AS Senate meeting and fielded questions from the senators.

2) Thank you to Mary Gwin who authored the proclamation for Sakeena Gallardo for service to Mesa College and the Academic Senate.

3) Academic Senate is contributed \$250.00 basket for the Classified Senate fundraising. They are also supporting the Mesa Research Conference in the amount of \$300.00.

4) AS held elections recently; the full results are not yet released but includes some new adjunct senators.

Andrew Hoffman, President

4) Institutional Reports

a) Faculty Hiring Priority (FHP) Committee: FHP List Second Reading: A second reading was presented by

Isabel O'Connor, Vice President, Instruction
Andrew Hoffman, President, Academic Senate

VPI Isabel O'Connor and Andrew Hoffman. No comments or feedback were received and no changes were made to the first reading ranked FHP document that was created by the FHP Committee. The committee brings it to President's Cabinet for a first and second reading to be adopted as a recommendation to the President; the President makes the final decision on the prioritization.

Action Item: A motion was made to accept the FHP List by: Veronica Gerace; Second: Linda Hensley. The motion was approved unanimously to be forwarded to the president for final review. President Hands will make her final prioritization and bring forward to the May 20, 2025 President's Cabinet meeting.

b) Campus Employee Learning Committee (CEL) / LOFT: The presentation included names of the Spring 2025 Loft team, LOFT mission statement, members of the Campus Employee Learning committee and its sub-committees (Classified Professional Learning Committee, Faculty Professional Learning Committee, Conference and Travel Committee), the *Never Stop Learning* LOFT newsletter, and professional learning survey results.

c) ACCJC Draft Report Timeline / IE Update: Hai Hoang, Dean, IE, present an update that included the Program Review Feedback survey, the ACCJC Learning Outcomes compliance status and report writing, and the ACCJC fiscal and annual reports.

It was confirmed that the deadline to assess CLOs and SSs and then enter the assessment results into Nuventive is **June 30, 2025**. This is followed by the review of plan for improvements and assessment findings to be entered into Nuventive (flex week Fall 2025).

FHP List:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP_Rankings_Pcab_Second_Reading_4-15-25.pdf

Katie Palacios, Caron Lieber, Todd Williamson, and Dean Lorie Howell

CEL / LOFT Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CEL_LOFT_Pcab_4-15-25.pdf

Hai Hoang, Dean, Institutional Effectiveness

ACCJC Report Timeline / IE:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IE_Update_Pcab_4-15-25.pdf

5) OPERATIONS

a) Instructional Updates / Mesa Impactship Video: Vice President of Instruction, Isabel O'Connor, gave the following updates:

1) Dr. O'Connor attended the CIO Conference last week and she came back invigorated with a lot of ideas. She thanked Dean Cassandra Storey who came for the Deans' Academy during the pre-conference, and thank you to Ian Duckles who gave a fantastic presentation about our Student Success Teams and their effects on retention.

2) Pavel Consuegra and Shawn Fawcett presented a Mesa Impactship Video featuring VPI, O'Connor. As part of the legislative group that votes on all the bills (Dr. O'Connor serves as the CIO voice), on the Thursday meeting there was discussion of AB 323 which is from

Isabel O'Connor, Vice President, Instruction
Pavel Consuegra, Shawn Fawcett
Mesa Impactship Video

https://youtu.be/XT5ykAs_Dy8?feature=shared

SDCCD and LACCD to use strong workforce to support programs such as Mesa Impactship. Things are moving along and Mesa College is the role model. The video of one of 700+ videos from how students were impacted from having MIP mentors.

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

- 1) This summer a 4/10 schedule will be held June 6 – August 8, 2025. Student Services service hours are in discussion.
- 2) Summer drop for non-payment will occur on June 1, 2025.
- 3) Proposed Priority enrollment changes are going to DGC. In general, the priority list is very big and they are sinking to shrink the list to a more manageable list and it will prioritize students who have high unit numbers to help them get the final classes they need to complete their studies.
- 4) An invitation was sent to participate as a SDICCCA Mentor for the Fellow Program. There is an updated link. There are about four weeks to apply as a mentor.
- 5) Commencement volunteers are needed; please encourage your staff to participate.

c) Administrative Services: Vice President of Administrative Services, Lorenze Legaspi, recognized Directo Collins to provide the following information:

- 1) Director Jacqueline Collins spoke on the earthquake and gave information on what to do “in case of an earthquake”: drop, cover, hold on – or adapt to your particular if you use a cane, walker, or wheelchair. Following an earthquake report damage to Facilities at cconnell@sdccd.edu
- 2) VPA Legaspi shared that the COVID Block grant funding and HEERF funding are coming to an end. We have funds available to cover some of the initiatives that have for next year. A reapplication process was completed by the managers of those programs that were personnel related. The process of reviewing what departments had, what they could live with, and also matching that with the funds that we have left over will be occurring soon. For those that received technology or software through the COVID Block grant process, please go through Director Fierro’s software request process which occurs before every semester as well as the IT request process. We have enough funds to cover a phasing out and then development a more thoughtful approach.
- 3) Some Mesa staff attended the APAHE Conference last week which is an international conference. There was a big representation from California Community Colleges. AANAPISI Program Activities Manager Leland Simpliciano shared information on presentations. Director Simpliciano shared that students attended and participated in the conference and shared their stories to

Larry Maxey, VPSS

Lorenze Legaspi, VPA
Administrative Services Update- Earthquake Information:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/IE_Update_Pcab_4-15-25.pdf

show why AANAPISI funds matter. Katlin Choi and Leland presented, three proposals were approved. The conference will be held in Orange County in 2026.

Announcements/Roundtable

All-Campus Events/Grad Ceremonies:

Scholarship Awards: Wednesday, April 30, 2025, 4:30 – 7:30 p.m., Mesa Gym
 Raza Graduation: Friday, May 2, 2025, 5:00 – 8:00 p.m., Mesa Quad
 Veterans' Grad Celebration: Wednesday, May 7, 2025, 5:00 – 7:30 p.m., MC 211 A/B
 EOPS & Special Programs Celebration: Thursday, May 8, 2025, 5:00 – 6:30 p.m., MC 211 A/B
 Asian American Pacific Islander Recognition: May 9, 2025, 5:00 – 7:00 p.m., Mesa Quad
 Classified Service Awards: Wednesday, May 14, 2025, 11:00 a.m. – 1:00 pm., Mesa Quad
 Rite of Passage: Wednesday, May 14, 2025, 5:00 – 7:30 p.m., CCE – North City Campus
 Golden Scissors Fashion Show: May 16, 2025, 4:30 – 7:30 p.m., Mesa Quad
 Lavender Celebration: Tuesday, May 20, 2025, 4:30 – 6:00 p.m., D-101
 PTA Pinning Ceremony: Friday, May 23, 2025, 5:00 – 7:00 p.m., MC 211 A/B
 Commencement: Friday, May 30, 2025, 2:00 – 5:00 p.m., Merrill Douglas Stadium
 Classicon: June 3-5, 2025

Spring 2025 Semester Pcab Meetings: 2/4, 2/18, 3/4, 4/18, 4/15, 5/6 (Pcab Retreat), 5/20

*Institutional Committees / Special Reports / Spotlight:

2/4/25: Grants (W. Ray); HSI E-3 Curriculum Work Group: Success of AB 1705 Advocacy Effort (P. Gustin, D. Budzynski, J. Bernal)

2/18/25: 2025-2028 Student Equity Plan (L. Maxey; C. Rico)

3/4/25: BARC: First Reading (L. Legaspi); HSI Grant Report (T. Parsons)

3/18/25: BARC: Second Reading (L. Legaspi); FHP First Reading (I. O'Connor); AANHPI Student Achievement Program and Kapwa Learning Community (P. Guevarra)

4/15/25: FHP Second Reading (I. O'Connor); CEL/LOFT (T. Williamson, K. Palacios, L. Howell, C. Lieber); ACCJC Draft Report Timeline (H. Hoang)

5/6/25: Pcab Retreat

5/20/25: CDAIE (J. Sundayo); Grants Update (K. Stellmacher; M. Lettieri); Accreditation Update / Operations Updates