

# SAN DIEGO MESA COLLEGE

## President's Cabinet

April 16, 2024 | 2:15 – 3:45 p.m. | MC 211 A

### 1) CALL TO ORDER: Ashanti Hands, President

### 2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands gave the following updates:

1) The draft ISER report from the ACCJC Peer Review team. They request that we respond back with corrections (errors of fact). The report is labeled as confidential because it still needs to be approved by ACCJC at their June meeting. Some general information based off of their feedback: there were some areas where they wanted more information and had some questions about our outcomes and assessments on how we close the loop on the amazing things that we do. Some of the questions persisted on the draft report and we may hear a few things in that area in terms of recommendations for us to meet the standard. There were also questions about one of our complaint processes where there is a piece where we would need to close the loop in terms of working with the District. Overall, everything mentioned as recommendations are all things that we can address. Once we get the final report we can anticipate being congratulated on our accreditation where we have four years to work on any recommendations for the mid-term report.

2) A Citizen's Oversight Committee final meeting was held at SD Mesa College yesterday. The COC is a group that is established when colleges have bonds; the SDCCD COC has done an incredible job with our Prop S&N where we have a top bond rating, clean audits, and transparency in our annual report on the expenditure of the funds and how the community is impacted. Through Prop S&N, we have nine new academic and career training facilities, five major renovations, numerous infrastructure projects, parking facilities, and public service enhancements. We will potentially be entering a new bond in the November ballot.

3) RE: VPI re-organization was presented to Chancellor's Cabinet; there was support from our sister campuses and throughout the District. This will be held until we have the Governor's May Revise report to make sure we have the funding.

4) SDCCD will be moving to a single sign-on with Campus Solutions and Canvas; the Canvas should be done in the fall with work starting this summer and then a plan will be made for Campus Solutions. This would result in not having to use a ten-digit ID and only sign on using email and password. It was noted that Academic Senate has invited Peter Maharaj to speak on faculty concerns about the single sign-on issues.

5) The District academic calendars are being reviewed for the next two years and will be brought forward to DGC.

6) District Logos: a survey has been circulated that will close on Friday on the proposed choices for the new District logo. Two of the proposed choices were shown on-screen for Dr. Hands to get some feedback. According to the existing survey results, there is a strong preference for the District and the Colleges to have the same font.

Ashanti Hands, President

District Proposed Logo / Typeface Presentation for Feedback:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/SDCCD\\_Proposed\\_Logo\\_typeface.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/SDCCD_Proposed_Logo_typeface.pdf)

<p>7) Leticia Diaz was recognized who shared that the Past Presidents' Panel will be held tomorrow; four past presidents will be in attendance. Dr. Hands will be the moderator.</p> <p>8) Chancellor Smith will be coming to the San Diego Mesa College campus on Thursday, April 18, 2024 for a Mix and Mingle. This will include the Chancellor attending the Transfer Fair, Farmer's Market, and then a lunch and Q&amp;A at room D-101.</p>	
<b>3) STANDING REPORTS - GOVERNANCE</b>	
<p>a) Associated Students: Associated Students President, Ixchel Diaz, gave the following update:</p> <p>1) AS held a talent show last Monday and had great attendance.</p> <p>2) AS extended their application deadline through April 17.</p> <p>3) Last Wednesday the AS hosted the AS from High Tech High.</p> <p>4) AS past a resolution at their last meeting: the AS support and endorsement of the 2030 Climate Action Plan.</p> <p>5) AS held an Acts of Kindness event today.</p>	Ixchel Valencia Diaz, President
<p>b) Classified Senate: Classified Senate President, Sahar King, gave the following update:</p> <p>1) CS is holding a special election for Vice President and Treasurer.</p> <p>2) A professional development event will be held this Friday – an email was sent by Sahar King.</p> <p>3) An email will be sent today requesting basket donations for the Classified Appreciation Week on May 15, 2024. An opportunity drawing will be held during the event and proceeds will go to Classified scholarships. This year CS has raised \$1,600 and hoping to raise \$3,000 for next year and extend scholarships to both students and classified.</p>	Sahar King, President
<p>c) Academic Senate: Academic Senate President, Andrew Hoffman, gave the following update:</p> <p>1) AS recently held elections: Mary Gwin – President-elect Thekima Mayasa – will continue as Treasurer Ryan Mongelluzzo - Senator-at-Large</p> <p>2) AS approved the Climate Action Plan at its last meeting.</p> <p>3) ASCCC Spring Plenary will begin this Thursday.</p>	Andrew Hoffman, President
<b>4) Institutional Reports</b>	
<p>a) Faculty Hiring Priority: Final list – President Hands thanked everyone for the hard work in preparing the FHP list. She reviewed the list and held some additional inquiry with Dr. O'Connor and the Deans on the final list. Mesa has 12 positions that will be posted in fall 2024. The things that were taken into consideration, in addition to the Program Review and faculty submissions, were percentage of full-time faculty to part-time faculty, enrollment trends, equitable outcomes for students, alignment with our Mission, Vision, Values, and recent retirements and resignations to stabilize departments. There are mandates</p>	<p>Ashanti T. Hands, President</p> <p>Faculty Hiring Priority Final List:  <a href="https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP_List_2024-25_FINAL_Pcab_4-16-24.pdf">https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/FHP_List_2024-25_FINAL_Pcab_4-16-24.pdf</a> </p>

that will impact our enrollment differently moving forward and we need to be prepared for that as well as accreditation requirements.

The FHP list was shown onscreen with the final positions in alphabetical order. (Note: The Physical Therapy Assistant position is pending approval of the baccalaureate degree.) The next steps include managers working with the Business Office to create their search processes and post in fall 2024 with a start in spring 2025.

b) Climate Action Plan: Second Reading. The presentation highlighted that the plan is using the framework of the STARS Program (Sustainability, Tracking, Assessment, Rating System). The plan has 7 different categories and the presentation included the planning and governance goals/steps, education (sustainability topics in courses across the curriculum for incorporating sustainability into education materials), list of education goals/steps, transportation goals and steps, food and waste goals/steps, energy and water goals/steps, landscaping and grounds goals/steps, district governance for sustainability goals/steps.

Action Item: A motion was made to accept the Climate Action Plan by David Fierro; Second: Veronica Gerace. The motion was approved unanimously.

c) Campus Employee Learning Committee (CEL). The presentation included professional learning activities, survey overview, student success, DEIA certificate, equity in action, Faculty Professional Learning Committee, Spring Flex Catalyst Teaching Conference, M.O.S.T. Cohorts, M.O.S.T. Spring 2024 Workshops, 3-Ideas, Classicon 2024, and Classified Professional Learning Committee.

d) Committee for Diversity, Action, Inclusion, and Equity (CDAIE) – The House that Diversity Built. The presentation included the Land Acknowledgment statement, laying the foundation of CDAIE, CDAIE members, values/vision/mission, service/goals/events, working list of objectives, CDAIE subcommittees, partnerships, key installations, and CDAIE research/review/evaluation.

Environmental Sustainability Committee Representatives: Michelle Rodriguez, Alison Primoza, Dean Leavitt

Climate Action Plan Second Reading (no changes made to the original document):

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Climate\\_Action\\_Plan\\_Final\\_Pcab\\_4-16-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Climate_Action_Plan_Final_Pcab_4-16-24.pdf)

Janue Johnson, Professional Learning Coordinator  
Katie Palacios, Instructional Design Coordinator  
Todd Williamson, Co-Chair, Classified Professional Learning Committee

Campus Employee Learning Committee (CEL)  
Presentation:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CEL\\_Pcab4.16.24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CEL_Pcab4.16.24.pdf)

Judy Sundayo, Professor/Chair CDAIE  
J. Villalobos, Professor, English/ELAC, Co-Chair CDAIE

Committee for Diversity, Action, Inclusion, and Equity (CDAIE) Presentation:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CDAIE\\_The\\_House\\_that\\_Diversity\\_Built\\_Pcab\\_4-16-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CDAIE_The_House_that_Diversity_Built_Pcab_4-16-24.pdf)

## 5) OPERATIONS

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates:

1) Fall enrollment data: Mesa College exceeded the enrollment target with 103%; it was 5,442 and Mesa reached 5,618 with the highest productivity in the district at 14.8. The headcount was 6% higher in fall compared to the previous fall.

Isabel O'Connor, VPI

2) Common Course Numbering Update: This is moving into Phase I of common course numbering (courses that have common numbers and some elements in common) and they are proceeding with six courses: Common Composition, Argumentative Writing and Critical Thinking, Public Speaking, Introduction to Statistics (Math), Introduction to American Government and Politics, and Introduction to Psychology. The courses were selected because they have the highest number of enrollments across the State and they are part of the Cal-GETC. This will be discussed more at the Plenary; Academic Senate is working to develop a plan so that the templates for these six courses for common course numbering will start with the CID outlined and then will review what needs to be added/changed. A draft template will be reviewed at the Council next week and there will be three virtual convenings of faculty in these disciplines across the State in June where they will start broad then break down into facilitated breakout sessions. In those convenings, with guidance from the workgroups already in place, is where the templates will be developed. The goal is to have the template by August 15 but also have the summer work include Cal-GETC and UC-DCA agreements for the community college common courses. At the present time, each college submits courses individually for articulation agreements; the goal is if the courses have all those components and satisfies the template, that articulation should be system-wide. Phase II will likely start shortly.

3) CIO Conference updates: SB 895 Bachelor's pilot is moving along and we are in the best shape ever to see that Bill pass. The research and planning workgroup are doing an analysis of the duplication; that analysis was just released for round 2 – there is a round 3. There were at least 5 proposals from round 2 still to be resolved. They have received their analysis report and now they are putting together their response and next step is to engage with Cal State that opposed stating there is duplication. Our report from RP group has not arrived yet. Thanks to our Statewide Academic Senate who is working very closely with the State Chancellor's Office to inject some kind of structure to the process on claims of duplication.

4) Dr. O'Connor attended the APAHE conference as part of the Mesa College delegation of students and faculty, as well as Leland Simpliciano and Dean Ailene Crakes. Dr. Crakes was one of the Tri-chairs who planned the event – 1,500 were in attendance.

5) Congratulations to Dean Cassandra Storey and the Strong Workforce team for their work yesterday at the tour of the Community Clinic that showcased the Allied Health Programs.

b) Student Services Updates: Vice President of Student Services, Larry Maxey, gave the following updates:

1) Last week VPSS Maxey, President Hands, Johanna Aleman, and a Mesa student spoke at the Board of Trustees study session on Basic Needs. They presented to a number of people who might be able to contribute to that work.

Larry Maxey, VPSS

- 2) The Financial Aid Directors met with the Vice Presidents last week and they laid a foundation for moving forward and resolving issues associated with the rollout of financial aid and processing. They discussed the petitions process and moving forward with a summer transition. The Dean of Student Development, Ailene Crakes, will be handling the petitions process and taking the lead in terms of training and communicating with the other Deans to help them get onboard.
- 3) There will not be any registration holds for the summer due to the financial aid issues we have been facing.
- 4) The Scholarship Award Ceremony tickets are available: \$30, April 24, 2024, Mesa Gym. Please be there to support our students.
- 5) Lucio Lira has been announced as the new Pride Center Coordinator.
- 6) Black Student Success Week events flyer was distributed. The event begins this Friday with a Summit.

c) Administrative Services Updates: Vice President of Administrative Services, Lorenze Legaspi, gave the following updates:

- 1) BARC requisitions are in.
- 2) Save-the-date for the Wellness Walkabout event, May 15, 2024, 10:00 a.m. – 2:00 p.m.
- 3) An Administrative Retreat will be held on April 22, 2024, 11:00 a.m. – 4:00 p.m. Location will be off-campus.
- 4) APAHE conference had 1,500 attendees; the conference is dedicated to enhancing the educational opportunities for Asian and Pacific American students and promoting and supporting the hiring, retention, and advancement of qualified Asian and Pacific American faculty, staff, and administrators, and creating a better understanding of issues in the public affecting Asian and Pacific Americans in higher education. There were about 30 Mesa College attendees (the most representation at the entire conference.) Congratulations to Ailene Crakes who was one of chairs coordinating this event.
- 5) If you would like to use Venmo for any of your events, please contact VPA Legaspi.

d) Institutional Effectiveness: Institutional Effectiveness Dean, Hai Hoang, shared that the ACCJC Annual and Fiscal reports were submitted on April 12, 2024.

e) Mesa Pathways: Mesa Pathways Co-chair Marisa Alioto shared that they have sent out to all of the ADT constituents / program leads / department chairs information on the maps. These are due by May 13, 2024. If you are interested in becoming a Mesa Success Coach an information session will be held.

Lorenze Legaspi, VPA

Administrative Services Presentation:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin\\_Update\\_Pcab\\_4-16-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Update_Pcab_4-16-24.pdf)

Hai Hoang, Dean, IE

Marisa Alioto, Howard Eskew, MPC Co-Chairs

Mesa Pathways Updates:

[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa\\_Pathways\\_Pcab\\_4.16.24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Pathways_Pcab_4.16.24.pdf)

## 6) ACTION ITEMS:

Featured Calendar Events:

May 1, 2024: Veterans' Recognition Ceremony, 5:00 – 7:30 p.m., MC 211 A/B

May 2, 2024: Mesa Honors Celebration, 3:00 – 4:30 p.m., D-101

May 2, 2024: Promise End-of-Year Celebration, 1:00 – 3:00 p.m., Avanza Center

May 2, 2024: Mesa Moves Dance Performances, Apolliad Theatre

Thursday, May 2. 7:30 p.m. | Friday, May 3. 7:30 p.m. | Saturday, May 4. 4:30 p.m. | Saturday, May 4. 7:30 p.m.  
 May 3, 2024: Raza Graduation Celebration: 5:00 – 7:00 p.m., Mesa Quad  
 May 3, 2024: PTA Pinning, 6:15 – 7:15 p.m., MC 211 A/B  
 May 8, 2024: Lavender Celebration, 4:30 – 6:00 p.m., D-101  
 May 9, 2024: EOPS and Special Programs Achievement Ceremony, 5:00 – 6:30 p.m., MC 211 A/B  
 May 10, 2024: Asian American & Pacific Islander Recognition Celebration, 6:00 – 8:00 p.m., MC 211 A/B  
 May 14, 2024: Speech and Debate Showcase, 5:00 – 7:00 p.m., G-101  
 May 15, 2024, Wellness Walkabout, 10:00 a.m. – 2:00 p.m. (30 minute sessions)  
 May 15, 2024: Classified Service Awards: 11:00 a.m. – 1:00 p.m., MC 211 A/B  
 May 15, 2024: Rite of Passage, 5:00 – 8:00 p.m., Mesa Quad  
 May 16, 2024: Transfer Recognition Luncheon, 11:00 – 1:00 p.m., MC 211 A/B  
 May 17, 2024: Golden Scissors Fashion Show, 5:00 – 7:00 p.m., Mesa Quad  
 May 24, 2024: Commencement, 2:00 – 6:00 p.m., Merrill Douglas Stadium (SD Mesa College)  
 June 4-6, 2024: ClassiCon

**Spring 2024 Semester Pcab Meetings: 2/6, 2/20, 3/5, 3/19, 4/2, 4/16, 5/7 Retreat, 5/21**

\*Institutional Committees / Special Reports / Spotlight:

2/6/24: Collaborative Equity Efforts with Financial Aid (C. Rico, K. Parker): Basic Needs (K. Jun, J. Aleman); NCI (E. Parrill)

2/20/24: Student Equity & Achievement Program (SEA) (A. Crakes)

3/5/24: BARC First Reading (L. Legaspi); CHP First Reading (L. Legaspi); MS Teams Demonstration (L. Legaspi); Career Navigation RFA Strategic Plan (A. Berry, R. Sojourner Worlds, O. Picolla)

3/19/24: BARC Second Reading (L. Legaspi); CHP Second Reading (L. Legaspi); Mesa Pathways (M. Alioto, H. Eskew); FHP First Reading (I. O'Connor, A. Hoffman); Spotlight: Study Abroad

4/2/24: FHP Second Reading (I. O'Connor, A. Hoffman); ESC (A. Primoza); Spotlight: NSF Grant Field Trips (D. Barrie, D. Bruckman, J. Snyder)

4/16/24: FHP Final List (Hands); ESC Second Reading (Rodriguez/Primoza, Leavitt); CEL (J. Johnson); CDAIE (J. Sundayo, J. Villalobos)

5/7/24: President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B

5/21/24: AANHPI-SAP Update (A. Crakes); ESCALA – MTS group (T. Parsons)

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the

President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>