

SAN DIEGO MESA COLLEGE

President's Cabinet

April 18, 2023 | 2:15 – 3:45 p.m. | LRC 435

1) CALL TO ORDER: Ashanti Hands, President

2) PRESIDENT'S REPORT

a) District and Campus Updates: President Hands shared that many just came from the Holocaust remembrance event which is why President's Cabinet was moved to room LRC 435. She thanked the District Office for coordinating this event.

Dr. Hands stated many had asked questions about Greg Smith serving as the acting Chancellor. If there is an immediate need or concern, someone can be appointed to serve in that capacity. If the acting role is going to extend beyond 30 days, then the District has to take official action. She anticipates receiving some word at the April 27, 2023 Board of Trustees meeting on the next steps on the Chancellor position.

The State of California budget: we are very likely moving back into uncertain times with our budget. Because of the extension given to file state taxes, we will know more once we receive the May revise report; but we are not getting a lot of good information. A budget update will be given at the DGC meeting as well as at the April 27 BOT meeting.

The 2021-22 Annual Report is completed and copies were distributed. This document is also on the website.

Dr. Hands shared that this month the RP Group recognized Hai Hoang for his leadership in the statewide evaluation of the Bachelor's Degree Program since 2019 leading to AB 927. Hai also collaborated with UCLA to publish a research brief titled "Benefits and Opportunities: California's Community College Baccalaureate Programs" through Wheelhouse at UC Davis, which provided compelling evidence that the Bachelor's Degree Program has increased access and success for special populations, helped them secure good-paying jobs, and is benefiting the California economy.

Ashanti T. Hands, President

3) STANDING REPORTS - GOVERNANCE

a) Associated Students: The AS President, Phoebe Truong, shared the following updates:
1) The applications for Associated Students' 2023-24 year just closed and they will hold elections on May 1, 2023.
2) Tomorrow and Thursday AS is holding their Acts of Pride event as a part of Cultural Unity Week. During this event they are giving away tote bags at the Quad.
3) Festival of Colors is this Thursday, April 20, 2023, 10:00 a.m. – 2:00 p.m. There will be free entertainment

Phoebe Truong, President

and AS and Student Affairs will distribute popcorn and random acts of kindness.	
<p>b) Classified Senate: The CS Vice President, Courtney Lee, shared the following updates:</p> <p>1) CS is preparing for the Classified Awards to be held on May 17, 2023 in MC 211 A/B, 11:00 a.m. – 1:00 p.m.</p> <p>2) CS is holding elections; most of the current board put their names forward to serve again.</p>	Courtney Lee, Vice President
<p>c) Academic Senate: The AS President, John Crocitti, shared the following updates:</p> <p>1) The next AS meeting is on Monday where they will review several administrative procedures as well as changes to the Senate Constitution relative to their elections committee.</p> <p>2) The Faculty Hiring Prioritization Committee is now ranking and the tally will be discussed on April 24, 2023. They will create a ranking list which will be sent to the Planning and Institutional Effectiveness Committee.</p> <p>3) John stated there has been considerable discussions about potential fraudulent enrollments in our second 8-week classes. There has been a large number of drops for inactive students that did not respond to emails - which John estimated as 70% of enrollment in some sections. In other sections he estimated 25-45% of enrollments were dropped due to non-activity / no response to emails.</p>	John Crocitti, President
4) Institutional Reports	
<p>1) Mesa Pathways Committee – Mesa Success Coaches: Presentation included a recap of the Pilot Cohort, names of those serving on the Student Success Team, Data-Driven Interventions for Fall 2022 and Spring 2023, Formal and Informal Results, Scale-Up planning, and information on Mesa Success Coaches Recruitment.</p> <p>2) Campus Employee Learning Committee (CEL): The presentation included goals of the CEL Committee, and sub-committee updates from Professional Learning, Conference & Travel Committee, Faculty Professional Learning Committee (FPLC), Committee for Diversity, Action, Inclusion, and Equity (CDAIE), New Faculty Institute (NFI), Mesa's Online Success Team (MOST), Classified Professional Learning Committee (with updates on Classicon 2023 and draft schedule) and New Classified Institute.</p>	<p>Ian Duckles, Associate Professor, Philosophy Pahua Vang, Administrative Assistant IV</p> <p>Mesa Success Coaches Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Mesa_Success_Coaches_Presentation_PC_AB_4-18-23.pdf</p> <p>CEL Committee: Andy MacNeill, Janue Johnson, Eva Parrill, Todd Williamson, Veronica Gerace, Edeama Onwuchekwa Jonah, Katie Palacios and Blythe Barton.</p> <p>Campus Employee Learning Committee Presentation: https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/CEL_presentation_4.18.23.pdf</p>
5) Spotlight on Equity and Excellence	
<p>1) Call to Action in Arts and Languages and Humanities: Presentation included the “Why” (for action in equity gaps, goals, strategic and equity plans, Dean’s AUO,</p>	<p>Leslie Shimazaki, Dean, Arts and Languages Linda Hensley, Dean, Humanities Call to Action Presentation:</p>

and Mesa's definition of equity), Phase I Projects, End-of-Semester Survey, Phase II Projects, and Sculpture Class Assignment.

2) Supporting Asian American Pacific Islander (AAPI) students with AAPI studies and AANAPISI grant: The presentation included the year 1 Annual Performance Report Results for the Mesa AANAPISI grant, grant activities/updates, Ethnic Studies Requirement, about AAPI Studies, Program Outcomes, proposed courses, and AANAPISI takeaways (toolkit).

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Spotlight_A-Call-To_Action_PCAB_Presentation_4-18-23.pdf

Dr. Ly Hai Tran, Assistant Professor, Ethnic Studies
Leland Sempliciano, AANAPISI Program Activities Manager

Supporting AAPI Students Presentation:

https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AANAPISI_Presentation_Pcab_4-18-23.pdf

6) OPERATIONS

a) Instructional Updates: Dean Leslie Shimazaki shared the following instructional updates:

1) The schedule went live yesterday for summer and fall. The summer priority registration will begin on April 24 and open registration will open on April 28; fall registration on May 1, 2023.

2) Instruction is focusing on what appears to be a lot of fraudulent enrollment for some second 8-week term classes. The numbers came back showing 162 fraudulent enrollments, but it could be more significant.

3) They are partnering with a non-profit organization called Treobytes that has the mission of changing socioeconomic trajectory for students by providing vocational STEM education; it is open to all students. The first workshop will be held on the April 20, 2023 with a fundamental workshop on circuit boards that teaches you how to move things robotically.

4) They are starting promotional efforts for the evening Olympian program. Ailene Crakes stated they have a QR code that will take you to the list of classes which are a series of on-campus evening classes to be offered in the fall.

Leslie Shimazaki for VPI Isabel O'Connor

b) Student Services Updates: Vice President of Student Services, Larry Maxey, shared the following updates:

1) District Student Services is working on a dashboard that will help capture a lot data that can be used to do specific outreach to students who have completed applications to improve our recruitment and communication to students.

2) They are in the process of the final HEERF distribution – direct aid and support to students should be rolling out this week.

3) They are implementing a five-year plan to continue the Chatbot which has been helpful in answering students' questions.

4) Guided Pathways has been integrating into various programs like CRUISE and Jumpstart.

5) Mental health services are now available to VA students in the Veteran Resource Center.

6) Student Services is working together to include activities on the Mesa Strategic Enrollment Management

Larry Maxey, VPSS

Plan and Ailene Crakes will provide a presentation on that tomorrow.

7) Students seeking assistance with appeals for their transfer will receive support from the Transfer Center – they have a posted calendar of events online.

8) Students who are earning a degree or certificate of achievement are required to apply for graduation; deadline is April 30.

9) DSPS will be hosting a disability event on Tuesday, April 18, 2023.

10) The FAST Center will be hosting training for motivational interviewing to assist the former foster youth population on April 19, 2023.

11) The Basic Needs Resource Center – The Stand – will host the Farmers Market on April 20, 2023.

12) Cultural Unity Week is being celebrated this week.

13) A Black Student Success Summit will be held this Friday via zoom. The keynote address will be given by Dr. Ashanti Hands.

14) Next week is Black Student Success Week; check your emails for the list of activities and events.

15) Scholarship Awards tickets are on sale for \$30; event is next Wednesday, April 26, 2023.

c) Administrative Services Updates: Vice President Lorenze Legaspi, shared the following updates:

1) He will be attending the APAHE conference next Wednesday; Mesa is sending a cohort to this conference held in Oakland.

2) Facilities projects: Wayfinding/signage – you will see fences around small areas as they build the marquee signs at the front and monument and directional signs. Along with the WIFI upgrade, this is the last project for Prop S & N.

3) BARC and CHP: The Classified Hiring Prioritization Committee – they are losing the chair of the committee, Ellen Engels, who has received a promotion to work at the District Office. Lorenze will help CHP as they finish their process. Both BARC and CHP will meet on Thursday to go over the rankings and scoring. They are making sure that communication is complete and adequate for BARC – they will be notifying everyone on the results of their BARC request.

d) Mesa2030: President Hands, VPA Legaspi, and Blythe Barton met with Vice Chancellor Peterson and some of his team to give our priorities for the Mesa College campus based on work from the Mesa2030 Facilities Planning Taskforce. They were open and excited that Mesa had gone through the process as a campus. In May, the last meeting of the Taskforce will be held to discuss next steps and what the District is doing this summer in terms of bond planning and what role Mesa College will have in the fall to make sure our input is included.

Lorenze Legaspi, VPA

Lorenze Legaspi, Blythe Barton

e) Accreditation / Program Review: Acting Dean of IE, Hai Hoang, shared the following updates:
 1) Update on Program Review – A reminder the deadline for completing your Program Review is May 31, 2023.
 2) FHP, BARC, and CHP will be submitting the submissions they received to PIEC.
 3) Accreditation: The ISER will be sent to the District next week. On May 10 they will be presenting to the Board Subcommittee on the process/timeline and then it will be sent to DGC.

f) Mesa Pathways Committee (MPC): Marisa Alioto, Co-Chair of MPC, shared the following updates:

Academic and Career Pathways: Education and Guidance ACP:

A reminder that the Education & Guidance ACP has an upcoming event at which they will promote this pathway for interested students. On April 21, 2023 at the Future Educators Summit (Teacher Education), high school students will come to Mesa to obtain information about pathways in Education. Participants will include our Teacher Education students, four-year partner institutions, and K-12 feeder district reps.

Mesa Success Coaches:

We are pleased to share that the recruitment of Mesa Success Coaches has begun and a letter was sent to the campus community by President Hands on Tuesday, April 18, 2023 to encourage involvement. Follow up to the campus community via email communication and presentations at constituency groups will take place over the next month.

We invite you to attend one of the upcoming information sessions, where you can learn more about the program and the expectations for the Mesa Success Coaches, as it relates to training, time commitment, etc. .

- Thursday, April 27, 2023: 3:00 - 3:45 p.m. online via Zoom
- Monday, May 1, 2023: 12:00 - 12:45 p.m. in person (Location TBD)
- Tuesday, May 16, 2023: 10:00 - 10:45 a.m. online via Zoom

Stay tuned for more information on how you can get involved as a Mesa Success Coach. This volunteer opportunity will be available to administrators, faculty, and classified professionals. If you are interested (or know someone who would make a great Mesa Success Coach), please email Ian Duckles: iduckles@sdccd.edu

Data Coaching:

Hai Hoang, Acting Dean, IE

Marisa Alioto, Howard Eskew, Co-Chairs MPC

As the Data Coaching workgroup continues updates to their Canvas Shell, the workgroup will be taking a short break for the rest of this semester, and will reconvene in the Fall to reevaluate opportunities to continue the work. Leads Gina Abbiate and Anda McComb have worked diligently to develop a comprehensive pilot program, which resulted in the training of 3 amazing data coaches, and Mesa Pathways is proud to have supported this amazing project this past year.

Onboarding and Career Exploration:

At the end of the spring semester, OCE will be sunsetting as a Mesa Pathways workgroup, but the work will continue and will live on in various settings throughout campus. We are grateful for the leadership of project leads Olivia Picolla, Shawn Fawcett, and Rachel Russell, and are eager to see the end result of the Mesa Launchboard; A Career Exploration Guide and the updated Mesa Journeys 3000 as their final projects.

Technology:

This workgroup continues to identify additional resources to add to the Academic and Career Pathways (ACP) web pages, and will likely include information related to relevant clubs, campus centers, career information and other resources identified by programs within the various ACPs. The Office of Communications is also developing videos to promote the ACPs.

Pathways Fellows:

As the Spring 2023 semester draws to a close, the Pathways Fellows will also be sunsetting. We are proud to reflect on their incredible accomplishments and the Fellows created a video to highlight their work over the past year, which was previewed at PCAB on Tuesday, April 4, 2023. Throughout the academic year, the Fellows have actively participated in a variety of initiatives, gaining invaluable insight into the developmental phases of Guided Pathways. They have provided faculty and staff with a unique perspective and are excited to see their positive influence in the next phase. This video offers a glimpse of the many achievements of the outstanding fellows and can be watched here: <https://youtu.be/5pekrQewLOc>

A special thank you to the leadership of Trina Larson, as well as Lead Fellow, Dani Perez-Padilla, for their leadership of this outstanding group of students. The student voice plays a critical role in informing our work, and Mesa Pathways will continue to be intentional in its efforts to obtain the student voice in our ongoing and future initiatives.

Call for Members: Pathways Workgroups and Project Teams:

If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to Marisa Alioto (malieto@sdccd.edu) or to Howard Eskew (heskew@sdccd.edu).

Next MPC Meeting: Our next MPC meeting will take place on April 26th from 12:45 - 2:15pm (meetings are held online via Zoom). *To learn more about Mesa Pathways:* <https://www.sdmesa.edu/mesa-pathways/>

7) ACTION ITEMS: First Readings – May 2, 2023

Budget and Resource Allocation (BARC)

Classified Hiring Priority (CHP)

Faculty Hiring Priority (FHP)

Enrollment Management Plan

Calendar:

Scholarship Awards: Wednesday, April 26, 2023, 4:30 – 8:00 p.m., Mesa Gym

Classified Awards Program: Wednesday, May 17, 2023, 11:00 a.m. – 1:00 p.m., MC 211 A/B

Commencement: Friday, May 26, 2023: 2:00 – 6:00 p.m., Merrill Douglas Stadium

Spring 2023 Pcab Meetings: 2/7, 2/21, 3/7, 3/21, 4/4, 4/18, 5/2, 5/16

*Institutional Committees / Special Reports / Spotlight:

2/21/23: Puente (C. Allred, R. Rodriguez, J. Bernal); Transfer, Career and Evaluations (O. Picolla)

3/7/23: ISER First Reading (H. Hoang, L. Shapiro); Spotlight: Mesa Impactship Program (A. Berry)

3/21/23: ACCJC Annual Report (H. Hoang); CDAIE (J. Sundayo); Spotlight: A2MEND Conference Experience (L. Maxey);
Spotlight: Dance Program (B. Barton, D. Flournoy)

4/4/23: Technology Plan first reading (D. Fierro); CTE Economic Impact Study Report (M. Romero); Final Reading
ISER (H. Hoang, L. Shapiro); Spotlight: Humanizing Online STEM Teaching (K. Palacios); Spotlight: Pathway Fellows
(M. Alioto)

4/18/23: Technology Plan second reading (D. Fierro); Mesa Pathways Committee (M. Alioto, H. Eskew); CEL (J.
Johnson); Spotlight Call to Action in Arts, Languages, Humanities (L. Shimazaki, L. Hensley); Spotlight:
Supporting AAPI Students (P. Ly)

5/2/23: President's Cabinet Retreat – 2:15 – 5:00 p.m., MC 211 A/B (First readings of BARC, FHP, CHP, En. Management)

5/16/23: Enrollment Management (I. O'Connor); BARC Resource Request (L. Legaspi); FHP, CHP

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/q95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>