

# SAN DIEGO MESA COLLEGE

## President's Cabinet

May 21, 2024 | 2:15 – 3:45 p.m. | MC 211 A

### 1) CALL TO ORDER: Ashanti Hands, President

### 2) PRESIDENT'S REPORT

a) District and Campus Updates: President Ashanti Hands gave the following updates:

- 1) President Hands recognized Dean Leslie Shimazaki who will be retiring this June, the Mesa College staff that received degrees this academic year, and Leslie Stump who is serving as the Acting Information Officer.
- 2) Dr. Hands encouraged all to read the May 14, 2024 message from Chancellor Greg Smith on the budget. We believe we will be okay for this year with no major cuts to our system and can anticipate being flat over the next couple of years. There is still discussion on how large the deficit is but the gaps have decreased. We just received the campus allocation model; the VPA will be reviewing that and then SDCCD budget will be approved at the September 2024 meeting. VPA Legaspi will be sending out information for our campus. Enrollments are going well; they continue to find additional SCFF (Student-Centered Funding Formula) funding which is an additional way to bring in revenue.
- 3) The District has a new logo which will be used when the Chancellor holds his introduction to the community. The District will be providing ways to use the new logo with the existing college logos and add a tag line: Be – Belong – Become.
- 4) Some media training workshops have been held with the focus on the Bond including creating slide decks, Lorenze Legaspi is working with the Taskforce to make sure that we know who can go out and present and have the information they need. When we have a ballot number we can begin.
- 5) Dr. Hands stated she received two calls from HR with questions about screenings. It was determined that there was an agreement that Mesa College had with HR to not screen candidates. They asked if we wanted to change that which would put us in alignment with the other colleges. This would include checking for minimum qualification, application completeness, and that there no additional items included that were not requested. They would still send the full list and give all the information but would indicate who is not eligible for review. AS President Hoffman stated this has been discussed at Academic Senate who inquired about the process of meeting minimum qualifications and equivalency. VPI O'Connor stated the minimum qualifications are established by the Chancellor's Office but some of them are not matching in some disciplines and we have had some lengthy discussions with HR. There are different ways of meeting minimum qualifications that need to be taken into account.

Ashanti Hands, President

<p>A second question from HR was anonymous screening of applications (removing name and other items that would provide information on gender, ethnicity, etc.) which Miramar College is piloting. Mesa College will review the pilot's data in the fall before considering making any changes to our process.</p> <p>6) President Hands shared that Husna Ayoubi was one of 60 community college students to receive the Jack Kent Cooke transfer scholarship.</p> <p>7) Dr. Hands acknowledged the concerns that were expressed in various meetings/settings and the email on campus safety, communication, and a variety of things that resulted from very unfortunate events that occurred on campus. She shared they are listening to these concerns and have made some changes. A presentation will be shared today on some of those changes. There are a lot of things being done but they are not always communicated out broadly and Dr. Hands will make sure that people have access to information that will help them to feel safe.</p>	
<b>3) STANDING REPORTS – GOVERNANCE</b>	
<p>a) Associated Students: No report.</p>	
<p>b) Classified Senate: CS President Sahar King gave the following updates:</p> <p>1) Classified Appreciation Week was held last week and Sahar thanked all who participated in the ceremony, those that attended, and all that helped with the scholarship fundraising, including Academic Senate who donated \$100.</p> <p>2) \$1,800 was raised for scholarship awards and Sahar recognized Jennifer Phelps, Thieny Trinh, Mary Toste, and Brandon Terrell who helped pre-sell opportunity drawing tickets. The goal is to raise \$3,000 to also have funds to provide a student scholarship.</p> <p>3) Sahar stated CS has vacancies for senators/board member and will announce their special election to fill these openings.</p>	<p>Sahar King, President</p>
<p>c) Academic Senate: AS President Andrew Hoffman gave the following updates:</p> <p>1) AS has met twice since the last regular President's Cabinet meeting. Peter Maharaj attended the AS April 22 meeting and they discussed IT issues, telephone, single sign-on, accommodations for faculty who do not have smart phones, training, the need for Mesa faculty to be included in the District technology committee.</p> <p>2) The results of the spring plenary where over 30 resolutions passed. The STEM resolution to support our STEM students given the limits of AB 1705, it has been a concern at Mesa College and statewide. It was adopted by acclamation and seeking to get the State Chancellor's Office to look at the issue to achieve parity</p>	<p>Andrew Hoffman, President</p>

of what is available to students who enroll at CSU and UC and have the opportunity to get the support that they need to achieve at the math portion of their STEM major and yet we are directed by the Chancellor's Office not to have that.

3) At their last meeting of the semester on May 13, AS held public comments that addressed the tragedy that occurred on campus. Some concerns were expressed on protocols, authority, and actions and what needs to be communicated. Andrew stated he was looking forward to the Taskforce mentioned by President Hands.

4) AS held a healing circle on May 2 and sent local notifications to faculty for the mental health benefits that are available.

5) Some amendments were approved to their Constitution, some were "clean-up" but also they codified the process of bringing resolutions to AS: 1) a traditional way of bringing them to the AS Executive, and 2) bringing them directly to the floor.

6) AS took a vote of support for DEI workshops to be developed through the CBA for flex.

7) AS will be holding a Senate retreat on August 14, 2024.

#### 4) Institutional Reports

Asian American Native Hawaiian Pacific Islander Student Achievement Program (AANHPI-SAP): The presentation included defining equity, what impedes equitable outcomes, action steps, members of the AANHPI-SAP team, Student Equity Plan – SEP, examples of expenditures, professional development/learning, AANHPSI-SAP supporting AANAPISI efforts/grants, student feedback, partnerships, culturally nurturing counseling/work-based learning practices, Kapwa model, APAHE 2024 conference, UCLA STOMP conference, and Kapwa spotlights.

ESCALA Quince – Celebration of Learning: The presentation included members of ESCALA, moving towards serving retreat, moving towards serving work action steps, ongoing work, data, campus scan, and the Latine Student and Employee Success Committee.

Ailene Crakes, Dean, Student Development  
Patricia "Trish" Guevarra, Assistant Professor/Counselor,  
AANAPISI Faculty Mentor  
Leland Simpliciano, AANAPISI Director

AANHPI-SAP Presentation:  
[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AANHPI-SAP\\_Pcab\\_5-21-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/AANHPI-SAP_Pcab_5-21-24.pdf)

Toni Parsons, HSI Program Activity Manager  
Marisa Alioto, Counselor/Associate Professor

ESCALA Quince Presentation:  
[https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/ESCALA\\_Quince\\_2024\\_Pcab\\_5-21-24.pdf](https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/ESCALA_Quince_2024_Pcab_5-21-24.pdf)

#### 5) OPERATIONS

a) Instructional Updates: Vice President of Instruction, Isabel O'Connor, gave the following updates:  
1) FTES has over 100% of summer target, which means we scheduled the right courses that the students need.  
2) There is some fraudulent enrollments that was shared with Deans on what courses are affected. There are 914

Isabel O'Connor, VPI

<p>enrollments with a total of 431 headcount throughout the summer that have been flagged and processed by the District. Those students received an email on May 17 and have a week to come in person and confirm that they are legitimate students or they will be dropped.</p> <p>3) Congratulations to Alison Primoza who is retiring.</p> <p>4) CVC-OEI (California Virtual Campus Online Education Initiative): we are a teaching college now which mean we will have to work on some coding for classes that limitation on enrollment that should not go on the exchange.</p> <p>5) Thank you to Andrew Hoffman for nominating six faculty from Mesa College for the Statewide Taskforce.</p> <p>b) Student Services Updates: Leticia Diaz, Dean of Student Success and Equity, gave an update on the Affinity Space Plan Timeline: The presentation included the cultural unity space, Dreamers' Center, CalWorks, Rising Scholars, Promise Hub, and the Serenity Space/DSPS (test proctoring).</p> <p>c) Administrative Services: Director of College Facilities and Operations, Jacqueline Collins, gave a presentation on Administrative Services department updates which included the phases of the emergency management rollout, the emergency management teams, flow chart of emergency management communication, current policies and plans, training opportunities, and safety reporting.</p> <p>d) Institutional Effectiveness: <i>No Report due to time limitations.</i></p> <p>e) Mesa Pathways: <i>No Report due to time limitations.</i></p>	<p>Leticia Diaz, Dean, Student Success &amp; Equity</p> <p>Affinity Space Plan Timeline Prioritization:  <a href="https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Affinity_Space_Plan-Timeline_Prioritization_VPSS_5-21-24.pdf">https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Affinity_Space_Plan-Timeline_Prioritization_VPSS_5-21-24.pdf</a></p> <p>Jacqueline Collins, Director, College Facilities/Operations</p> <p>Administrative Services Presentation:  <a href="https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Services_Pcab_5-21-24.pdf">https://www.sdmesa.edu/about-mesa/office-of-the-president/presentation-documents/Admin_Services_Pcab_5-21-24.pdf</a></p> <p>Hai Hoang, Dean, IE</p> <p>Marisa Alioto, Howard Eskew, MPC Co-Chairs</p>
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**Calendar:**

May 24, 2024: Commencement, 2:00 – 6:00 p.m., Merrill Douglas Stadium (SD Mesa College)

June 4-6, 2024: ClassiCon

**Spring 2024 Semester Pcab Meetings: 2/6, 2/20, 3/5, 3/19, 4/2, 4/16, 5/7 Retreat, 5/21**

\*Institutional Committees / Special Reports / Spotlight:

2/6/24: Collaborative Equity Efforts with Financial Aid (C. Rico, K. Parker): Basic Needs (K. Jun, J. Aleman); NCI (E. Parrill)

2/20/24: Student Equity & Achievement Program (SEA) (A. Crakes)

3/5/24: BARC First Reading (L. Legaspi); CHP First Reading (L. Legaspi); MS Teams Demonstration (L. Legaspi); Career Navigation RFA Strategic Plan (A. Berry, R. Sojourner Worlds, O. Picolla)

3/19/24: BARC Second Reading (L. Legaspi); CHP Second Reading (L. Legaspi); Mesa Pathways (M. Alioto, H. Eskew); FHP First Reading (I. O'Connor, A. Hoffman); Spotlight: Study Abroad

4/2/24: FHP Second Reading (I. O'Connor, A. Hoffman); ESC (A. Primoza); Spotlight: NSF Grant Field Trips (D. Barrie, D. Bruckman, J. Snyder)

4/16/24: FHP Final List (Hands); ESC Second Reading (Rodriguez/Primoza, Leavitt); CEL (J. Johnson); CDAIE (J. Sundayo, J. Villalobos)

5/7/24: President's Cabinet Retreat, 2:15 – 5:00 p.m., MC 211 A/B

5/21/24: AANHPI-SAP Update (A. Crakes); ESCALA (T. Parsons, M. Alioto)

Spotlight on Equity and Excellence presentations may be view at the Mesa College YouTube Channel at:

<https://youtu.be/g95DGNu2ZZM>

Note: The President's Cabinet full agendas with notes will be processed following each meeting and posted on the President's at: <http://www.sdmesa.edu/about-mesa/office-of-the-president/cabinet-agenda-outcomes.shtml>