1 MESA. MISSION.

SAN DIEGO MESA COLLEGE

INSTITUTIONAL EFFECTIVENESS

UPDATE

11/03/2026

PCAB

Our 2026-2027 Goals

Alignment starts with the goal most relevant to your work

President's Goals

- Lead Collegewide Alignment Around One Mesa. One Mission.
- Champion Shared Accountability for Mesa's Elevated Student Success and Equity Goals
- Advance Cross Divisional Action to Remove Barriers and Expand opportunity

Administrative Services Divisional Goals

- Expand access to administrative services for adult learners through extended hours, virtual options, & streamlined processes.
- Strengthen campus infrastructure and basic needs support to align with the realities of working adult learners.
- Align resource allocation and administrative policies to reduce structural barriers for adult learners, with a focus on Black/African American and Latine student populations.

Instruction Divisional Goals

- Increase equitable student degree/certificate completion, transfer readiness and workforce readiness.
- Increase the number of Latine and/or adult learner enrollments by 5% year to year in programs that provide a livable wage
- Increase instructional improvements annually

Student Services Divisional Goals

- Reduce equity gaps in completion for Black/African American students
- Increase equitable access to Mesa for adult learners
- Increase and strengthen partnerships with external communities

Orange text: collegewide focus requiring cross-area coordination

Blue text: multi-year priority established by each division to help advance Roadmap 2 outcomes

RM2 | Planning and Alignment Framework



From Lattimore et al. (2012):

- *Exceptional performance requires aligned planning systems that connect goals, implementation, assessment, and improvement*
- *Effective colleges translate strategy into action by linking institutional priorities to unit-level planning and resource decisions*

RM2 | Implementation in Progress

- Roadmap 2 goals are now available online
- Divisional work is the primary driver of progress toward Roadmap 2 outcomes

- Program Review is a key mechanism for documenting progress, reflecting on continuous improvement, and identifying resource needs
- Deans' PR, PR prompts, and resource request redesign underway to improve clarity, focus, and usefulness
  - Recommendations to PCAB in Spring 2027 for Fall 2027 implementation
  - PR Committee: Nov. 6, 12–1:30 PM | Zoom: 81898803114 - All are welcome to join

- Upcoming resource process trainings:
  - FHP: Nov. 6, 10–12 PM
  - BARC: Nov. 12, 1–2 PM

RM2 | Year1 = Learn, Refine, Improve

Ideas/Questions/Comments: contact Hai at hhoang@sdccd.edu