

San Diego Mesa College 2024 Fall Convocation

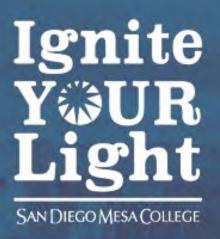
land Acknowledgement

We, at San Diego Mesa College, acknowledge that the land we occupy is unceded territory of the Kumeyaay people, indigenous to this region from time immemorial.

The Kumeyaay people continue to demonstrate strength in their ability to surmount generational trauma, which started with the injustices of colonization and continues to this day.

The relationship of the Kumeyaay people with the land underlies their strong commitment to protect the land, preserve their heritage, and work for balance and harmony.

This land acknowledgment is our commitment to honor the Kumeyaay people and to establish a relationship with them based on truth and mutual respect





Ashanti Hands, Ed.D.

President, San Diego Mesa College

Andrew Hoffman

President, Academic Senate

Ayana Woods

Classified Senate Senator

Zora Williams

President, Associated Students

8:00 a.m. - 8:30 a.m. Coffee and Pastries

8:30 a.m. - 10:00 a.m. Convocation Program

 Land Acknowledgement; Welcomes from President Hands and Senate Representatives; Reflections + Video, Looking Back | Moving Forward; Accreditation; Safety; Vice President Updates; New Employees, Olympian Spirit Awards

10:00 a.m. - 10:30 a.m. SDCCD Visit

10:30 a.m. - 10:40 a.m.

Breakout Instructions and Transition

10:40 a.m. - 11:25 a.m. Breakout Sessions I

11:25 a.m. - 11:30 a.m. Transition

11:30 a.m - 12:15 p.m. Breakout Sessions II

12:15 p.m. - 1:00 p.m. Lunch and Music



Ignite YUR Light

SAN DIEGO MESA COLLEGE

SENATE / elcorres



Andrew Hoffman
President, Academic Senate



Ayana Woods
Classified Senate Senator



Zora Williams
President, Associated Students

LOOKING BACK



Moving Forward

2024-2025 Presidents Jones

- Achieve full reaffirmation of our accreditation status.
- Foster an equity-minded, data-driven culture.
- Launch 2nd Baccalaureate degree in Physical Therapy Assistant.
- Strengthen **Emergency Preparedness and Campus Safety** infrastructure and campus communication.
- Lead a successful Mesa College Bond Campaign and 60th Anniversary Celebration.
- Fundraising, Philanthropy and Relationship Cultivation for the Benefit of our College.
- Sustain momentum in enrollment management, Mesa2030 and budget transparency.
- Create space for courageous and purposeful leadership among college administrators.



CONVOCATION fighlights



Mesa College 60th Anniversary



Accreditation



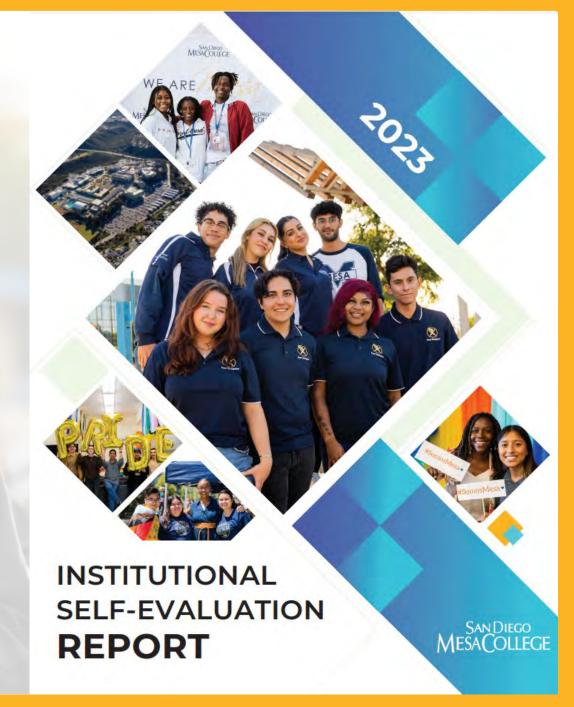
Emergency Preparedness and Campus Safety

Mega's longest Employed

https://vimeo.com/998344943/4d9788f906

Accreditation Update

Where We Are, and Where We Will Be



SAN DIEGO MESA COLLEGE

San Diego Mesa College's Accreditation is Reaffirmed

Thank You

SAN DIEGO MESA COLLEGE

Commendation





Highlight





Highlight





San Diego Mesa College's Accreditation is Reaffirmed for 18 Months

Together. We Must Improve.



The Two Scenarios After 18 Months

After the Follow-up Report is submitted and Site Visit is conducted:

Scenario 1: We successfully address the requirements by October 1, 2025.

Action: We will be reaffirmed for the remainder of the 7-year accreditation cycle

Scenario 2: We fail to address the requirements by October 1, 2025.

- Potential Action 1: *Defer Action* require a second follow-up report within 12 months
- Potential Action 2: Sanction (Warning, Probation, or Show Cause) require a second follow-up report within 18 months



Source: Action Letter

The Requirements

Submit a Follow-up Report due by Oct 1, 2025 (13 months from today) & prepare for a Site Visit

"Must demonstrate compliance with the following standards in the required Follow-up Report"

"Standard II.A.3 (College Requirement 1): In order to meet the Standard, the Commission requires that the College ensures that the student learning outcomes listed on course syllabi match those in the approved course outline of record."

Learning outcomes in Syllabi



Learning outcomes in Course Outline of Record

"Standard II.A.16 (College Requirement 2): In order to meet the Standard, the Commission requires that the college systematically and regularly improve programs and courses according to their established assessment processes."

Follow the established assessment process



Use the assessment results to improve programs and courses



The Approach to Address the Requirements

"Every system is perfectly designed to get the results it gets." - Edwards Deming

Current Status

Understand & clarify the current problems



People: bring in relevant stakeholders

System: clarify structure and processes

Accountability: clarify roles, responsibilities, timelines

Ideal Status

Understand & clarify the goals





Andrew Hoffman

Ashanti Hands

Celine Ahearn

Eliza Rabinovich

Hai Hoang

Isabel O'Connor

Jacqueline Collins

Justin Estep

Larry Maxey

Linda Hensley

Lorenze Legaspi

Mary Gwin

Shelly Hess

Everyone at Deans' Council

To Learn More | To Share a Thought | To Join Us

→ Attend our Break-out Session

→ Contact: erabinovich@sdccd.edu hhoang@sdccd.edu

Thank You

and You. Together. Achieve Excellence through Outcomes Assessment



Emergency Management









Emergency Management Rollout Updates



PHASE I:

Develop Individual Building Evacuation Plans 10 of 30 completed.



PHASE III:

Emergency Pods

50% complete; items are identified



PHASE II:

Establish ICS Positions

50% complete Positions are established ICS training not completed





PHASE IV:

ICS Tabletop Drill

Not complete: this will be done once Phase 2 is completed



PHASE III:

Reboot C-CERT

have completed 5 of 6, need to complete ICS training



PHASE IV:

Building Evacuation Drill

Not complete; Phase 1 must be completed first





FRS Radio Collection and Redistribution

Completed; radios have been ordered



(Revised) Phase V:

California ShakeOut Safety Fair

Tentatively scheduled Oct 17th



(NEW)PHASE VI:

Tabletop with C-CERT & Building Evacuation

-TARGET DATE: TBD - All other phases need to be completed

C-CERT

CAMPUS COMMUNITY EMERGENCY RESPONSE TEAM



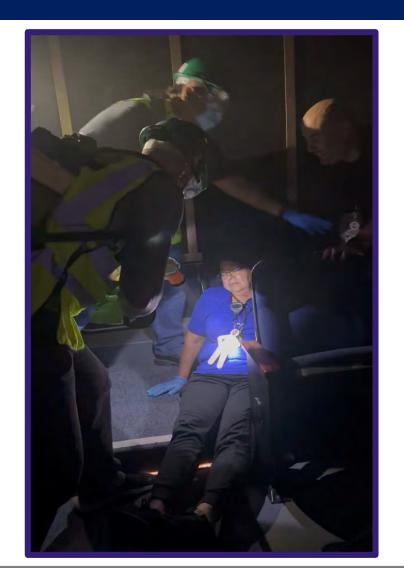






C-CERT in Action

CAMPUS COMMUNITY EMERGENCY RESPONSE TEAM



Training By The Numbers



C-CERT Trainings:

March 2024: 14 People

June 2024: **26 People**

August 2024: 21



Total C-CERTs: 61 People



Anticipating: 18-22 People

Winter 2025 C-CERT Academy



San Diego Mesa College Safety Committee

Chair

Lorenze Legaspi, VP of Administrative Services Jacqueline Collins Director of Operations and Events

Administration

Larry Maxey,
VP of Student Services
Leticia Diaz,
Dean of Equity
Ryan Shumaker,
Dean of Athletics
Jennifer Carmichael,
Dean of Math Science

Academic Senate

Nate Betschart VACANT

Associated Students VACANT

Campus Police Kenneth Nelson TBD

Safety Team Coordinator Matt Fay

Classified Senate

Chelsea Ruwe

Department Representatives

Brian Lesson
Mike McLaren
Mike Lewis
Blythe Barton
Michelle Rodriguez

DSPS

Erika Higginbotham

Facilities

Dave Warczakowski Ana Fuentes

Facilities Management

Joel Peterson, Vice Chancellor Lance Lareau

Supervisors

Frank Fernandez

MET

Robert Fung



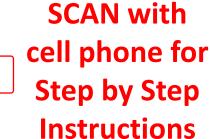
Communication Moving Forward

Subscribe to Text

Called Rave Alert and has been operational for some time To ensure your signed up to receive do the following

- Log into https://myportal.sdccd.edu/
- Go to employee
- Click on my info
- Ensure cell phone and email address are entered.
- This automatically signs you up for Rave Alert
 - Crime Alerts and Timely Warning sent via email
 - (email listed in https://myportal.sdccd.edu/)
 - Critical Incident (i.e. active shooter) would be sent via text to the phone on record in https://myportal.sdccd.edu/









Upcoming Training and Events

MESA SUMMER SAFETY TASKFORGE





ALICE TRAINING Active Shooter Training & Prenaredness

Active Shooter Training & Preparedness **September 13, 2024**



SAFETY FAIR
The Great ShakeOut OCTOBER 2024





Administrative Services

"Ignite Your Light"

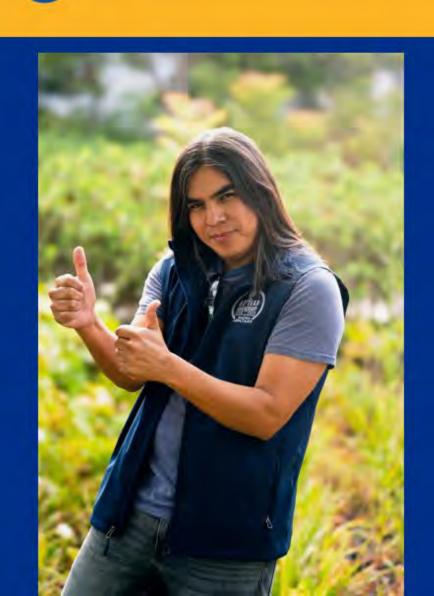


Walk Up Song!

"Disco Lazer" By: Pablo Vela



Check it out on Spotify!



Newest addition to the Mesa family!





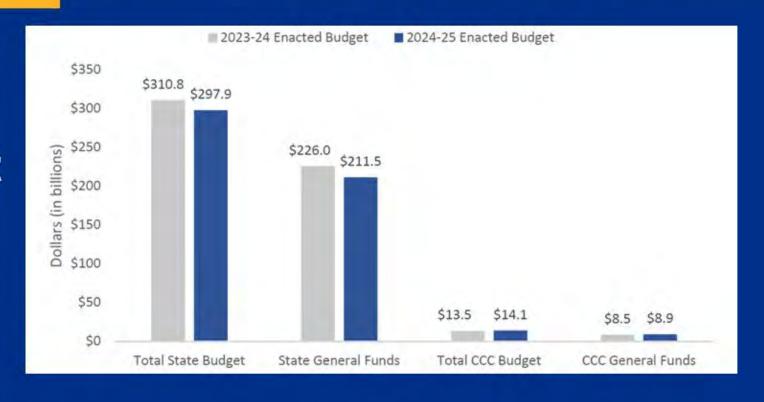


Baby Judith Legaspi

Budget Update



- COLA 1.07%
- 0.5% enrollment growth
- BARC Learns



Safety



Jacqueline Collins
Director of Events and Operations



Matt Fay
Occupational Environmental
Health & Safety Coordinator



https://www.sdmesa.edu/ college-services/safety/

Administrative Services Events and Trainings

- · August 1
 - 10:00am Deadline to approve July hourly time.
 - Deadline to Business Office Support for September hires.
- August 5
 - Tentative date for first day of Fall 2024 semester bus pass sale
 Office Solutions training with department Admin Assistant IV
- August 6
 - Office Solutions training with department Admin Assistant IV
- August 7
 - Last day to purchase parking permit for permits to be mailed out
- August 12 14
 - C-CERT Training
- August 21
 - · Deadline to approve August contract time.



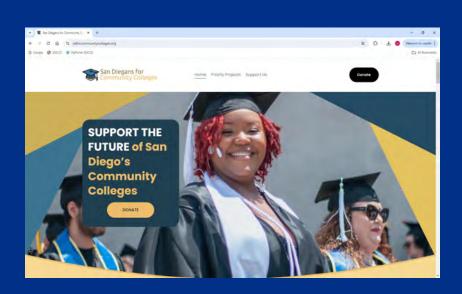


SDCCD Bond Measure HH

Key Points:

- Measure HH will be on November Ballot
- Need 55% of San Diego voter approval to pass
- Projects will include a Community Benefits Agreement
- San Diegans for Community Colleges
- \$3.5 Billion Dollars





SDCCD Bond Measure HH

Prioritized Projects:

- New Kinesiology and Health Facilities
- English Classrooms
- New Aquatics Center
- Modernized Utilities and Central Plant
- State-of-the-Art Theatre
- Early Education Center
- Community Health Center







SDCCD Bond Measure HH

Reminders & Expectations:

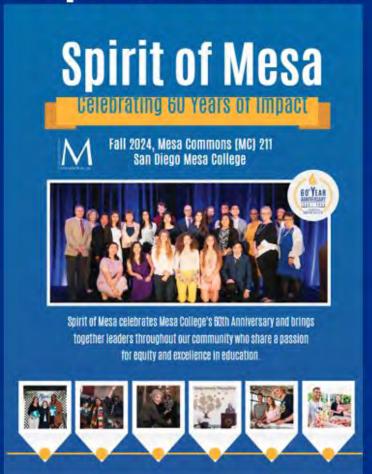
- We can tell people to vote, but not how to vote
- We can share our campus needs and how new facilities will support our students and mission
- No District equipment, time, and social media can be used to

tell people how to vote



Other Happenings!

Spirit of Mesa



Mural Project



Questions?

Catherine Cannock

ccannock@sdccd.edu
Administrative Services:
Office of the Vice President

Erica "Patty" Garcia

egarcia@sdccd.edu
Administrative Services:
Business Services
Business Office Support
Student Accounting

Jacqueline Collins

jcollins@sdccd.edu
Administrative Services:
College Events and
Operations
Shipping and Receiving
David Fierro

Administrative Services:
College Technology Services
Printing and Mailing Services

Instructional Services: Planning, Collaboration, & Equitable Innovation

Our Shared Values







SAN DIEGO MESA COLLEGE

Instruction

2023-2024 Highlights



MOST Celebration



Love Your Heart!



ESCALA: HSI Servingness



AAPI COP



Study Abroad in Madrid

Women's Beach Volleyball Champions!

Digital Media Continuing Education Open House!

The Award Winning L Speech and Debate Team Competing in Ireland

USDA Agricultural Export n Market Challenge Honorable Mention

Instructional Goals for 2024-2025: Telling Our Story



- O1 Enhance Communication and Collaboration Across the College and District
- O2 Increase Enrollment of Adult Learners in CTE Programs by 2% with a Focus on Latinx Students
- O3 Continue to Prioritize Student-Centered Schedules
- O4 Implement Legislative Initiatives with Integrity and Equity
- Opportunities for Faculty and Staff

Student Services

What's New for 2024/2025



Affinity Space

Who is Going Into Space?

- Kapwa
- UMOJA
- Puente

Why Affinity Space?

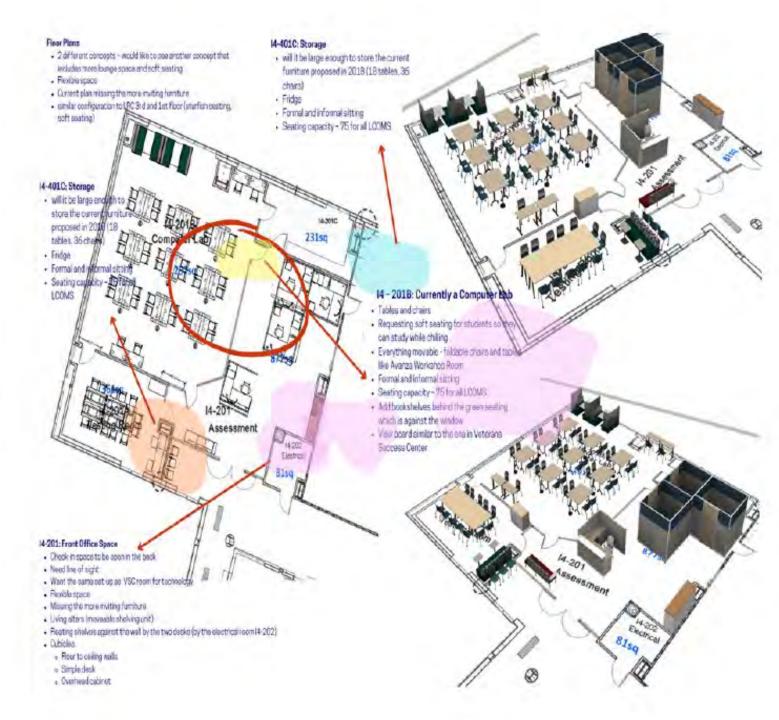
- Mesa 2030 Facilities Planning Principle: Welcoming Environments
- Equity Plan in support of Disproportionately impacted students



Affinity Space -14-201

Moving Forward/Timeline

- Relocation of Assessment & Other Programs
- Renovations
- Building Collaborative Partnershiipps
- Naming Campaign
- Mid Fall Opening



Affinity Spaces Benefits

Resource Sharing

Culturally Affirming

Mentoring

Instructional & Counseling Support

A2MEND Charter Member



We are proud to announce that Mesa College has become a charter member of the African American Male Educational Network Development (A2MEND).

A2MEND is comprised of African American male educators who utilize scholarly and professional expertise to foster institutional change within the community college system with a focus on the success of African American male students, faculty, staff, and administrators.

We look forward to collaborating with our colleagues throughout the system to support the success of our African American Male students.

Special Thanks to Professor Michael Temple & Professor Thekima Mayasa!



Harambee Protocol

A Collaboration for the Success of Black/African American Students at San Diego Mesa College

Harambee is a Swahili word that means "all pull together" or "unity"



Harambee Protocol

The protocol brings together, under one umbrella, all of the college's programs/services in support of Black Student Success, including:

- A2MEND
- Black Student Union
- UMOJA
 - · Black Leadership Fellows
- Black Faculty Counselor Collaborative
- Black Employee Community
- Black Student Success Workgroup
- Black Studies Department
- · Mesa College, Office of Institutional Effectiveness
- Student Success & Equity & DEIA Coordinator

Harambee Protocol Mission:

To create a collaborative think-tank of projects and programs at San Diego Mesa College working for the success of Black/African American students.

SHARED RESOURCES: (1) Black Besource & Cultural Center; (2) CANVAS Shell; (3) List Serve; (4) Scholarship Resources; (5) Internships & Career Resources; (6) Black Student Success Dash Board; (7) Grant Writing; (8) Financial Aid; (9) Master Calendar

Family Resource Center

Note: 1 in 4 students attending college are parents. The FRC will provided the following:

- Safe area for students to be with children while studying
- Parenting workshops
- Community
- Resource Sharing
- Supplies, food, diapers, etc.
- Expected Grand Opening, September 2024! Look our for Grand Opening!!!!

Special Thanks to Congress Woman Sarah Jacobs who secured 1.5 mil to support parenting students.



The Squad!



Larry T. Maxey II

Vice President, Student
Services



Victoria Kerba Miller Dean of Student Affairs



Leticia Diaz

Dean of Student Success &
Equity



Special Thank you to Dr. Ailene Crakes for your years of dedicated service.
You will be missed.

Have a wonderful Semester Everyone!!!!

WELCOME NEW Faculty



Lucio Lira Counselor Coordinator Pride Center



Andrew Malinis Counselor Coordinator AANAPISI







Kristen Monteverde
Assistant Professor
Geography



Ashley Murray
Radiologic Technology Program Director



Jordan Nash Counselor Coordinator UMOJA



Jose Parral Assistant Professor Architecture



Walter Thompson
Assistant Professor
Astronomy

NEW AND PROMOTED endership



Dr. Lorie Howell
Dean
Learning Resources and
Academic Support



Dr. Denise RogersActing Dean
Arts and Languages



Jennifer Park
Outreach Coordinator



Leslie StumpActing Information Officer

NEW AND PROMOTED (lassified Professional)



Molly Broene Program Support Technician



Anthony De Hoyos Athletic Trainer



Minh Duong Senior Account Clerk



Ashtan Farmer Student Services Assistant



Adriana Fournier Research and Planning Analyst



Darcey Flores
Senior Student Services Assistant
(Promotion)



Karmikael Garcia Instructional Lab Technician Computer Science



Stacey Golick Instructional Lab Assistant Chemistry



Thomas Hartzell Administrative Assistant III

NEW AND PROMOTED Classified Professionals



Aaron Kandlik Instructional Assistant



Ruben Limon Digital Color Technician (Promotion)



Rosa Mejia Senior Account Technician (Promotion)



Vanessa Ortega Student Assistance Technician (Transfer)



Martha Salinas Instructional Assistant Child Development



Charles Shimazaki Administrative Assistant III



Austin Tran Student Services Assistant



Isabel Truong Senior Account Clerk







Lindsay Samaniego Nathan Resch Blythe Barton





Vern Pellerin
Dr. Isabel O'Connor
Laura Arellano Rodriguez
Masuma Mohammadi
Kimberly Williams-Lee
Ruben Limon



Efficiency and Effectiveness

Joe Benedito Karmikael Garcia



Equity and Inclusion

Trish Guevarra



CHAMPION OF Vision and Ongennity

Adriana Caetano Fournier



Greg Smith
Chancellor, SDCCD

Bernie Rhinerson

President, SDCCD Board of Trustees

Jim Mahler President, AFT Guild



Breakout Session I: 10:40 a.m. - 11:25 a.m.

Transition: 11:25 a.m. - 11:30 a.m.

Breakout Session II: 11:30 a.m. - 12:15 p.m.



Please head to the Mesa Quad after Breakout Session II