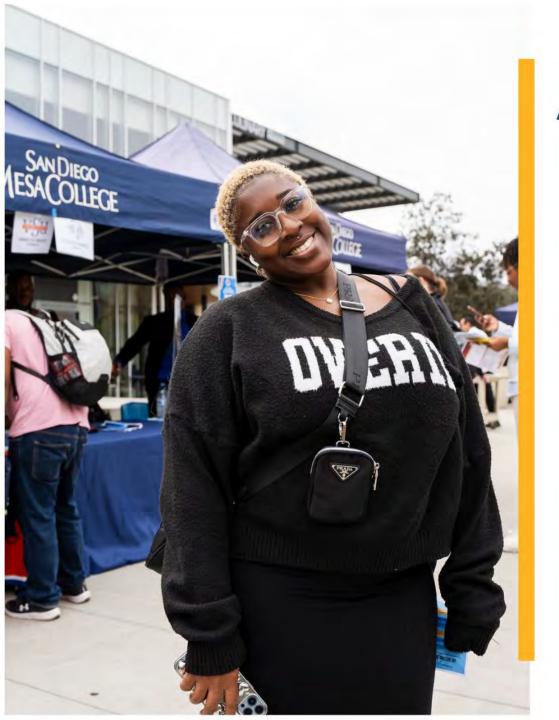
COLLES 100 В ISA COLLE BN DIEG SA COLLE SA COLLE ESA COLIER MESA COLLEGE BOARD OF TRUSTEES CAMPUS MEETING CELEBRATING 60 YEARS GUILY MARKELENCE



AGENDA

Celebrating 60 Years of Equity and Excellence

- Senate Welcomes
- 60th Anniversary
- Culturally Sustaining Pedagogy
- The Future of Dramatic Arts at Mesa College
- Space and Wellness
- Safety & Emergency Preparedness
- FamilyU Update
- Pride Scholars
- Ghana Trip

Closing

Dr. Ashanti Hands President, San Diego Mesa College

> Zora Williams President, Associated Students

> > Ayana Woods President, Classified Senate

Mary Gwin President-Elect, Academic Senate

WORKING TOGETHER AT MESA COLLEGE

60 YEARS OF EQUITY AND EXCELLENCE







60TH ANNIVERSARY LARRY MAXEY, VICE PRESIDENT OF STUDENT SERVICES

A YEAR OF CELEBRATION: 60TH ANNIVERSARY SIGNATURE EVENTS







CULTURALLY SUSTAINING PEDAGOGY

DR. ISABEL DE LOS ANGELES O'CONNOR, VICE PRESIDENT OF INSTRUCTION DR. TONI PARSONS, HSI PROGRAM ACTIVITY MANAGER LELAND SIMPLICIANO, AANAPISI PROGRAM ACTIVITY MANAGER KATIE PALACIOS, LOFT INSTRUCTIONAL DESIGNER

ESCALA Mini-Conference and Fall-ow up









WHAT

2-day Mini-Conference- 4.5 hours each day

- Equity Protocols
- The Game of Barnga
- The Role of Culture in STEM
- Cultural Journeys Gallery Walk
- Dr. Hill's Journey Equity, Development and Changing Practice
- Inclusive and Equitable Communication in the Classroom
- Culturally Responsive Assessments
- Culturally Responsive Syllabus
- Inclusive Welcome
- Plan Your Project for Fall
- Lunch Mexican Food

Table Leads/Facilitator Training – 6 additional hours

- 6 people trained in culturally responsive facilitation
- Led discussions at each table with their assigned groups

Fall-ow Up and Projects

- Leads and Groups met during flex week to prepare for Fall
- Leads hold office hours throughout the Fall for faculty to ask questions and get support on their projects
- October 25th, 90 minute data dive training
- December 6th, Celebration of Learning/Projects Display



WHO

Leadership Team

Danica Moore – PD Coordinator Amanda Fusco – Grant Faculty Lead Toni Trejo Parsons – Grant Project Manager

ESCALA Team

Dr. Melissa Salazar – CEO Dr. Vanessa Hill – Facilitator Jasmine Nunley - Facilitator

Table Leads – Facilitators

Amanda Fusco – Chemistry Faculty Jamie Hinton – Physics Faculty Juan Bernal – Mathematics Faculty Anar Brahmbhatt – Biology Faculty Adriana Caetano Fourier – Research Analyst Robert Monroy – MESA Director

Participants – STEM Faculty and Staff

Aaron Ward – Chemistry Alejandro Ortega-Manriquez – Math Alison Damoose – Math Angel Cortez – Peer Mentor/Student Brian Mackus – STEM Center Supervisor Chris Grobin – Chemistry Christopher Lozano – Peer Mentor/Student Constantin Ghilici – Peer Mentor/Student David Lizarraga – Biology Dean Leavitt – Biology Espen Correll – Psychology Fatemeh Chadegani – Chemistry Gina Abbiate – Math Hafid Rafii el Idrissi – Physical Sciences Hamid Ghasemi Bahrasemar – Engineering Jubilee Cabellon – Chemistry Katherine Naimark – Math

Zamira Yusseff-Vanegas – Biology ILT Sumangala Rao Sudhakar – Astronomy Summer Webb – Biology Synthia Chang – Chemistry Tiffy Nguyen – Biology Wei-Hao Huang – Chemistry Whitney Ryan – Physics Shane Briggs – Math Shahrokh Parvini – Math Rachel Russell – GISG Phyllis Meckstroth – Math Patty Rodriguez – STEM Counselor Nestor Almaguer – Peer Mentor/Student Nellie Dougherty – EOPS Counselor Michael Williams – Biology Martin Campos – Peer Mentor/Student



Moving Forward



Culturally Responsive Facilitation Training **Prepared for: San Diego Mesa College**



- 6 new people trained in culturally responsive facilitation to add to the existing people on our campus that are trained
- Work with the LOFT to have more PL centered around the Latine experience
- Already planning the next mini-conference for the end of Spring
- Creation of Latine Student Success Committee
- New HSI grant opportunities





"I particularly like that it [the program] forces me to look for improvements and make SMART goals toward improvement. The card game stands out by far. [It] is disconcertingly enlightening. It gives a scary insight perspective of what college feels like to many of our LatinX students" – Aaron Ward



"This month's ESCALA session on data was a wake-up for me. Most of our students are Hispanic and we are not serving them as well as we coud be. I've got some cultural work to do to meet those students where they are at." - Chris Grobin







"ESCALA is a much-needed professional development opportunity that has led me to making thoughtful and equitable improvements to my course. As a STEM faculty member at an HSI-serving institution, I cannot think of a more appropriate way to learn more about

About Mesa AANAPISI Grant & San Diego

- First AANAPISI Grant awarded in San Diego County!
 - Second Grant awarded to San Diego City College
- Grant Life 5 Years
 - October 2021 September 2026
 - Year 4
- Grant Purpose
 - Outreach AAPI & low income
 - Retention AAPI & low income
 - Institutionalize efforts that align with campus

ME	Give TO MESA									
ABOUT	ACADEMICS	FINANCIAL AID	ATHLETICS	CAMPUS LIFE	STUDENT SERV	ces c	OLLEGE SERVICES			
Intro HC Trend_0	Overall Characterist	cs_AAPI Outcomes_	Trend E-Gap Analysi	E-Gap in Grade	Persistence Award	Segree Trend	Award_Degree (2) Award	Top Major		
MESACOL	MEACOLLEGE Asian Pacific					c Islander Student Data Dashboard				
			Intro	duction						
About the Asian Pacific Islander Student Data Dashboard:						Select Academi 2023/24	c Year Inft Student Filter			
wide range of student outco The purpose of the Asian Ar- tine Mesa Community with i outcomes, and degree/awar student bodies to help the I better and to promote the e	nerican Paufic Islandi n-depth AAPI student rds compared to studi Mesa compus commun	er Student (AAPI) Data data in student demog ents of other ethnicitie hity to understand the i	Dashboard is to provi raphic profile, course 5, or campus wide	đe		Filiping 1307				
How to Navigate:	ers, there are seven to	aber Hour and Protocourse P	o different data street	1	Asian-Other 235		Indian Alty			
Across the top of the windo The AAPI Student Dashboar 1. Student Haadcount, fre 2. Outcomes and Equity 0 3. Degrae/Award Trend is	nd has three part each and and Characteristic Jep Anniyasi (Red)	grouped with (closs-			200 ADDITION	Chinese 979				

- SD Mesa AAPI Population (23-24)
 - 4,500 | 15%
- SD County AAPI Population (2020 Census)
 - 413,000 | 12%
 - 7th Largest in the United States

Over 80 Ethnic Groups withing AAPI Community



AAPI CoP Structure

- Over 40+ applicants but...
 - 20 Faculty Participants
 - Diverse Disciplines
 - Diverse Background
- 4 Faculty Facilitators
 - Patricia Guevarra
 - Dr. Hai Ly Tran
 - Ranmali Rodrigo
 - Ella deCastro Baron
- Summer Intensive (Aug 6 & 7)
- Fall Check-Ins (Sep, Oct, Nov, Dec)
- Stipend/In Assignment Compensation



Level of Competency

- I can explain the "Model Minority Myth"
- I understand the differences and nuances among AAPI cultures and ethnicities
- I believe in my ability to use appropriate language with AAPI students
- I believe in my ability to initiate dialogues with AAPI students
- I am comfortable in my ability to educate others about AAPI cultures and challenges
- I am comfortable in my ability to provide culturally appropriate support to AAPI students in my classes
- I incorporate culturally relevant AAPI material in my curriculum
- I am aware of the intergenerational trauma the AAPI population experience
- I understand the "perpetual/forever foreigner" concept



Impact of AAPI CoP - (Pre Survey)

I can explain the "Model Minority Myth lunderstand the differences and nuances .. I believe in my ability to use appropri... I believe in my ability to initiate... I am comfortable in my ability t .. lam comfortable in my ability t .. lincorporate culturally relevant AAP ... I am aware of the intergenerat ... lunderstand the "perpetual/f ... 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% Strongly Ag... Agree Neither agr... Disagree Strongly Di...

Q7 Please identify about how you agree with the statements below.

Answered: 22 Skipped: 3

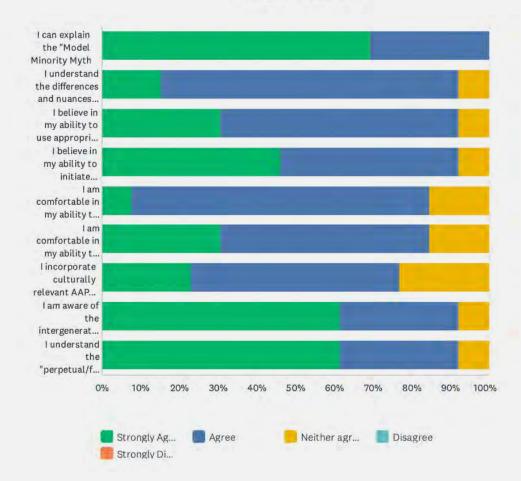
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Impact of AAPI CoP - (Post Survey)

AAPI Community of Practice Post-Survey - Summer 2024

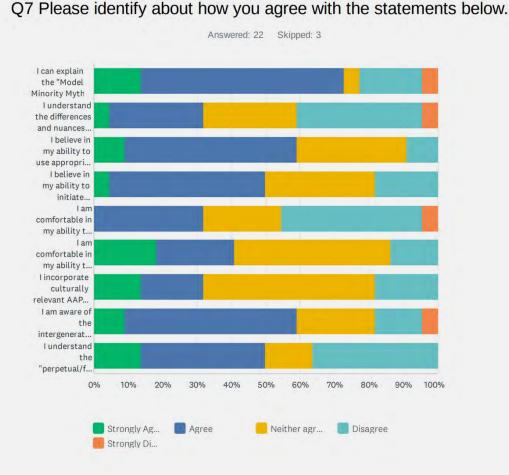
Q4 After receiving the training, please assess about how you agree with the statements below.

Answered: 13 Skipped: 0



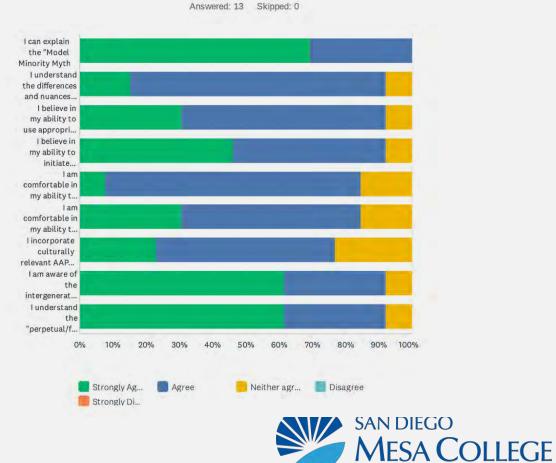


Impact of AAPI CoP - (Side by Side)



AAPI Community of Practice Post-Survey - Summer 2024

Q4 After receiving the training, please assess about how you agree with the statements below.



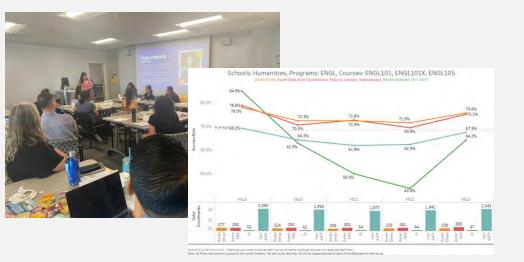
Glimpse into the AAPI CoP - Cultural Relevant Practices



Applying "KAV" Learning through NHPI dance and music



Food - gathering, familiarity



StoryTelling (Qualitative & Quantitative)



Communication through cultural dynamics ESA COLL

Next Steps

- Monthly Check-Ins
 - Review curriculum, shareout class efforts
- Review Data
 - Impact on students in the class
- Build community
 - Provide support and share events/opportunities
- Expand AAPI CoP
 - Faculty across Disciplines
 - Staff across Departments







Our Team of Cross-Discipline Instructional Faculty









During the training and in speaking with other attendees, I picked up some great tips on how to improve my courses.

Prof. Valerie Seng (MEDA)

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- Ó On campus & Zoom
- Timely topics for faculty audience
- Co-facilitated by cross-discipline faculty
- Flex credit

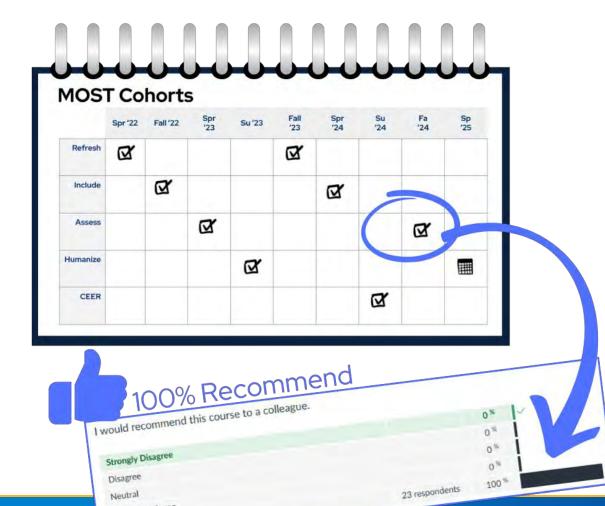
workshops





 \checkmark

- Faculty in the shoes of online students
- ✓ Facilitated 4-week, asynchronous courses
 - 2 faculty co-facilitators
 - Built around the CVC rubric
 - Participants earn **credits** or **stipend**

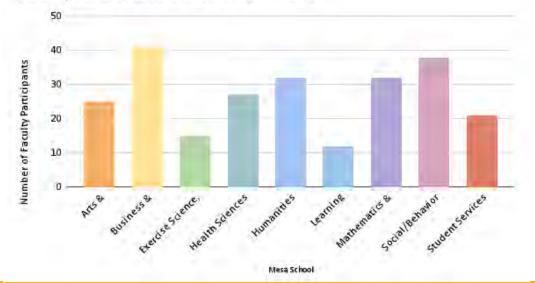


After taking the MOST classes, I've been receiving lots of positive feedback from students about my Math 116 and 121 online courses for this semester, particularly, the video announcements, video feedback, layout of the modules on Canvas shells, and low-stakes formative assessments.

Prof. Christina Huynh (MATH)









Mesa's Ongoing Support for Teaching





THE FUTURE OF DRAMATIC ARTS AT MESA

GEORGE YÉ, PROFESSOR/ASSISTANT CHAIR, DRAMATIC ARTS JESSE KELLER, ASSOCIATE PROFESSOR, DRAMATIC ARTS

MESA THEATER STUDENTS LIZ BENSON AND LEO ROMERO

The Future of Dramatic Arts at Mesa College

Humanities General Education

- DRAM 105 Intro to Theatre
- DRAM 150/151 Cinema as Art & Communication
- DRAM 108 Playwriting
- DRAM 107 Study of Filmed Plays
- DRAM 205 The American Musical

Dramatic Arts Degrees

- Associate of Arts Degree
- Associate in Arts for Transfer
- Certificate of Achievement in Acting
- Certificate in Achievement in Digital Storytelling





The Future of Dramatic Arts at Mesa College THE MESA COLLEGE THEATRE COMPANY

- 2 year program
- Transferable skills
- Scenic Design / Costume Design / Sound, lighting, Projection
- Collaboration and leadership training

MCTC ALUMNI

- UCSD, SDSU, Fullerton, SFSU, Berkley,
- Graduate degrees at Yale, USD/Old Globe MFA
- Careers in the industry technical production as well as performance and producing.













The Future of Dramatic Arts at Mesa College

Digital Storytelling

- New courses & certificate
- Film & video production
- Integrating new technologies
- Collaborating with live performance

Associate of Arts for Transfer

- New degree coming soon!
- For students transferring to Film Production programs





The Future of Dramatic Arts at Mesa College **VE MUSICA**

by Bryan Daniel Porter

Mary Lane performed by Liz Benson Jimmy Harper played by Leo Romero



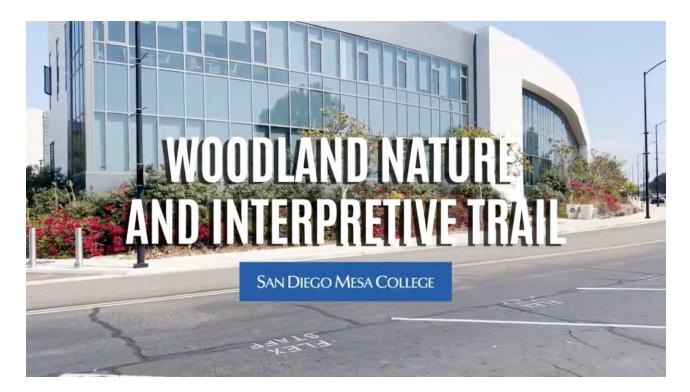


SPACE AND WELLNESS

JACQUELINE COLLINS, DIRECTOR, COLLEGE FACILITIES AND OPERATIONS RON SANDVICK, PROFESSOR, MATHEMATICS KAILA PETERS & LAWRENCE JOSE, TERRAMESA CO-PRESIDENT SARAH ABDELHAMED, TERRAMESA VICE PRESIDENT LORENZE LEGASPI, VICE PRESIDENT OF ADMINISTRATIVE SERVICES PAULA CANTÚ, GARDEN INTERN & PEER NAVIGATOR

MESA TRAIL

RON SANDVICK PROFESSOR, MATHEMATICS



https://spaces.hightail.com/receive/uhpahcUtsU



TERRAMESA GARDEN TOUR

KAILA PETERS AND LAWRENCE JOSE, TERRAMESA CO-PRESIDENTS SARAH ABDELHAMED TERRAMESA VICE PRESIDENT



https://spaces.hightail.com/receive/7eyC XiJo5E



EMPLOYEE WELLNESS

LORENZE LEGASPI VICE PRESIDENT, ADMINISTRATIVE SERVICES



<u>Video</u>





From a student club with six members to a club with **more than 150**



Produced **800 pounds** of produce (this semester)



Sustainability Champion **award** from the Board of Governors.





Received grants to **support** paid internships

DR. WAYERLY RAY



SAFETY AND EMERGENCY PREPAREDNESS JACQUELINE COLLINS, DIRECTOR, COLLEGE FACILITIES AND OPERATIONS



Safety & Emergency Preparedness



Emergency Management Rollout Updates



PHASE I: Develop Individual Building Evacuation Plans Completed!



PHASE II: Establish ICS Positions Completed!



PHASE III: Reboot C-CERT Completed!



PHASE III: FRS Radio Collection and Redistribution Completed!



PHASE III: Emergency Pods 50% complete.



PHASE IV: ICS Tabletop Drill Not complete: this will be done once Phase 2 is completed



PHASE IV: Building Evacuation Drill Not complete; Phase 1 must be completed first



(Revised) Phase V: California ShakeOut & Safety Fair Completed!



(NEW)PHASE VI: Tabletop with C-CERT & Building Evacuation -October 16, 2025

October 2024

C-CERT TRAINING



March 2024: **14** June 2024: **26** August 2024: **20**



*CLASSIFIED PROFESSIONALS | FACULTY | ADMINISTRATORS



C-CERT in Action



CAMPUS COMMUNITY EMERGENCY RESPONSE TEAM



September 13, 2024 G-101 8AM-12PM CALICE TRAINING Active Shooter Training & Preparedness



ALICE ALERT | LOCKDOWN | INFORM | COUNTER | EVACUATE Participants: 25*

*CLASSIFIED PROFESSIONALS | FACULTY | ADMINISTRATORS

INTRODUCTION TO RAD TRAINING RAPE AGGRESSION DEFENSE SYSTEM October 11, 2024



RAD RAPE | AGGRESSION | DEFENSE Participants: 21*

*STUDENTS|CLASSIFIED PROFESSIONALS|FACULTY|ADMINISTRATORS







WE ARE MCSA The Leading College of Equity and Excellence

INCIDENT COMMAND SYSTEM (ICS) TRAINING



Participants: 15

*CLASSIFIED PROFESSIONALS ADMINISTRATORS



SAFETY FAIRThe Great ShakeOut OCTOBER 2024



100+ Participants

*STUDENTS|CLASSIFIED PROFESSIONALS|FACULTY|ADMINISTRATORS





FAMILYU UPDATE JOHANNA ALEMAN, BASIC NEEDS COUNSELOR

Student Parent Updates

- Family Resource Center Grand Opening Spring 2025
- Family Basic Needs
- Urban Institute D2A
- Student Parent Surveys and Forum
- Student Parent Club
- Family Inclusive Events
- Student with Dependents <u>Website</u>







Advocacy & Funding



- Sara Jacobs 1.466 Million Federal Support
- Urban Institute and Generation Hope
- Endowing of Student Parent
 Scholarship
- Work Study
- Student Equity
- Mini Grants
- Foundation

THANK YOU!

For more information please feel free to reach out to:

The Stand, Dr. Pamela T. Luster Resource Center

K106/105

619-388-5726







>>>



PRIDE CENTER LUCIO LIRA, PRIDE CENTER COUNSELOR COORDINATOR



Doing Work That Matters:

Closing Equity Gaps to Support LGBTQIA+ Student Success and Retention with the Pride Scholars Program

Lucio Lira, M.S. (He/They/Él) Pride Center Counselor Coordinator

> Mesa College Pride Center Grand Opening Ceremony | Feb. 22, 2023



Pride Scholars Program

The Pride Center launched the Pride Scholars Program in the fall of 2023, a student services program dedicated to assisting students through academic and personal support services.

Program's Guiding Goals:

- Have a structure during their community college experience.
- Gain as much insight and exposure as possible to the different opportunities for their present and future academic journey.
- Minimize the stress caused by financial hardships needed for school.
- Feel comfortable asking for help and develop the confidence to be proactive when looking for resources.



PRIDE SCHOLARS PROGRAM

The Pride Scholars assist LGBTQIA+ students through academic and personal support services

PRIDE SCHOLARS SERVICES

- Academic/Career/Personal Counseling
- Textbook Assistance
- Meal and Transportation Assistance
- School Supplies
- Self-Care Packages
- Individualized Case Management
- Community Building Opportunities
- & much more!

ELIGIBILITY REQUIREMENTS

- Identify as part of the LGBTQIA+ Community
- Be enrolled in at least six (6) units (or unit minimum from DSPS) at Mesa College.

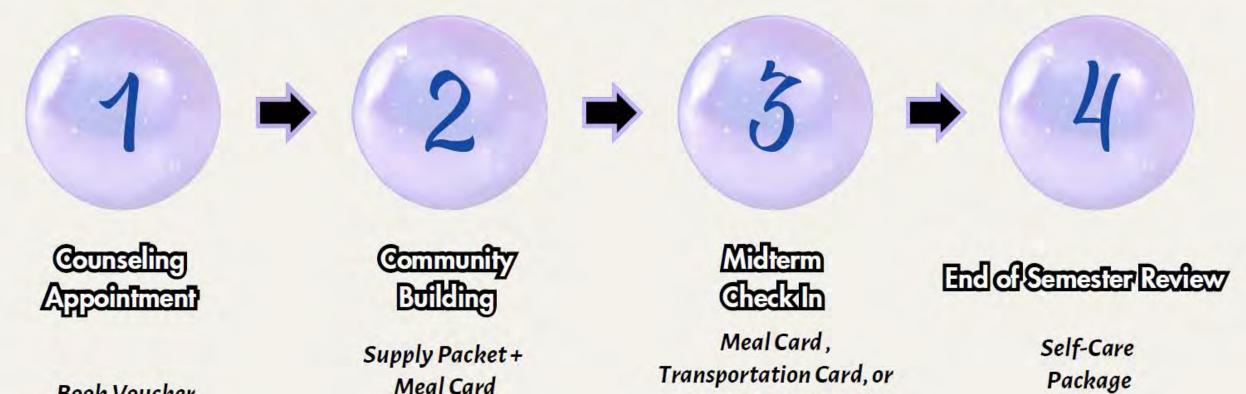
HOW TO APPLY:

Scan the QR Code to complete online application, or go to tinyurl.com/SDMesaPrideScholars



Pride Schelars Milestanes

Students need to complete these milestones during the semester to receive service and continue in our program in following semesters.



Grocery Store Card

Book Voucher

2023-2024 **Program Highlights**

Students enrolled in the program

Fall 2023

Spring 2024





Assistance Provided:

Counseling Appointments Provided



Community Building

34

Case Management



Exit Interviews



2024-2025 Program Highlights

Students enrolled in the program



66% increase in students served

4% away from meeting counseling appointments in the 2023-2024 academic year.

Counseling Appointments

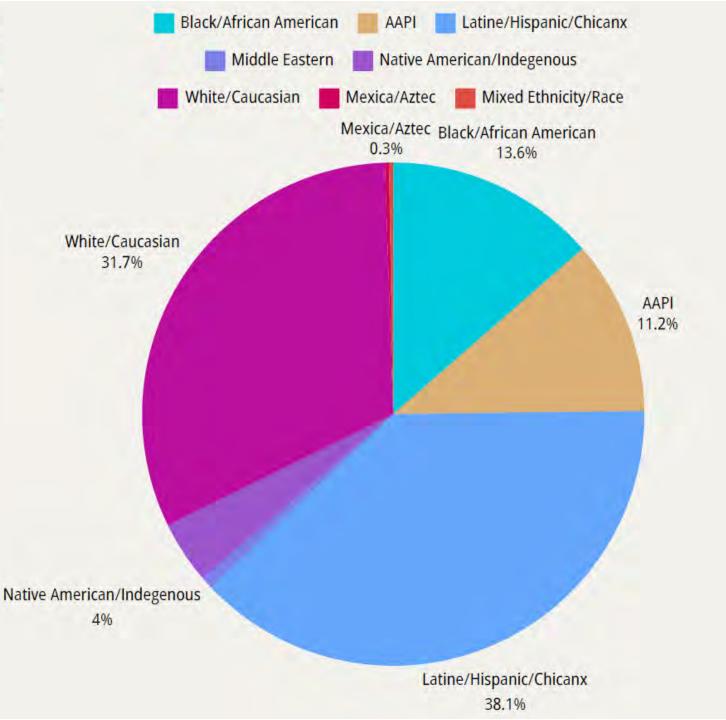


Community Building

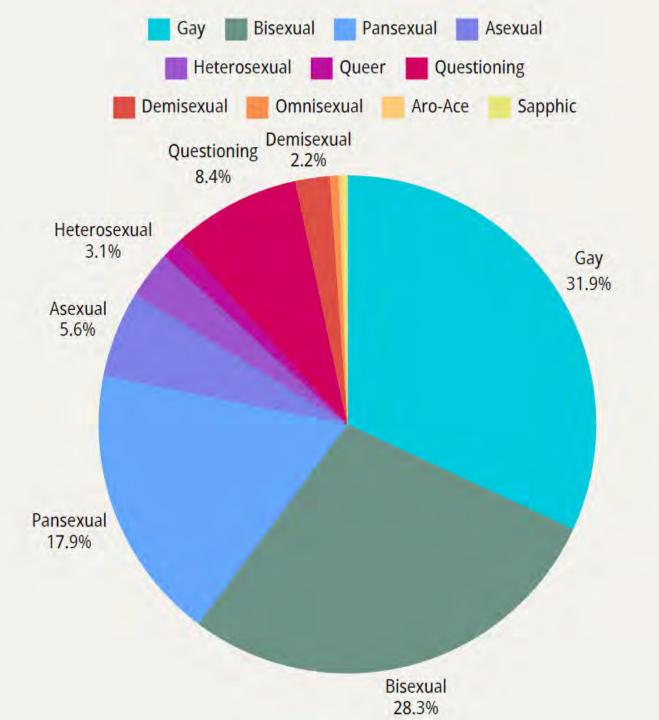
23

38% increase in student event/activity participation

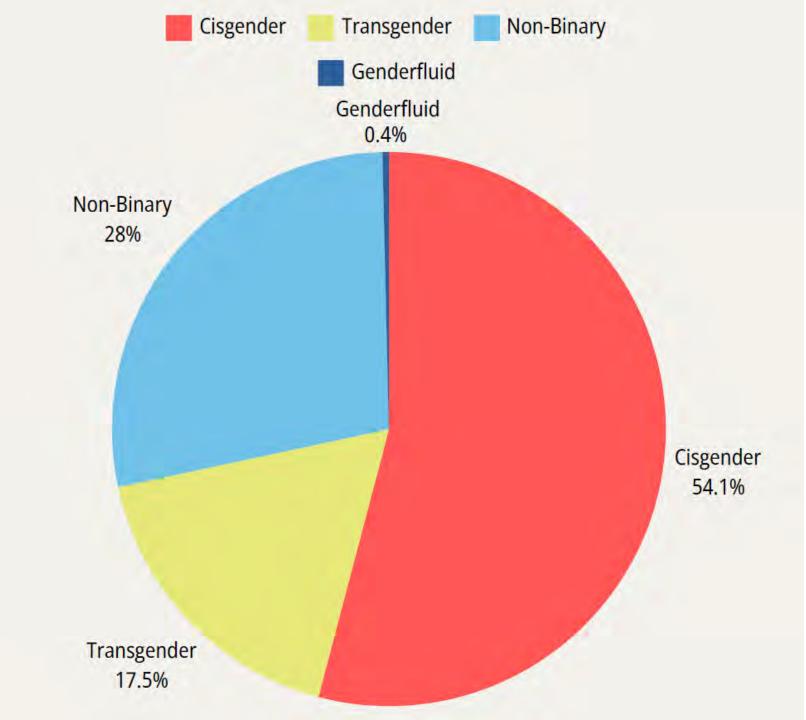
Pride Scholars Demographics Race & Ethnicity



Pride Scholars Demographics Sexual Orientation



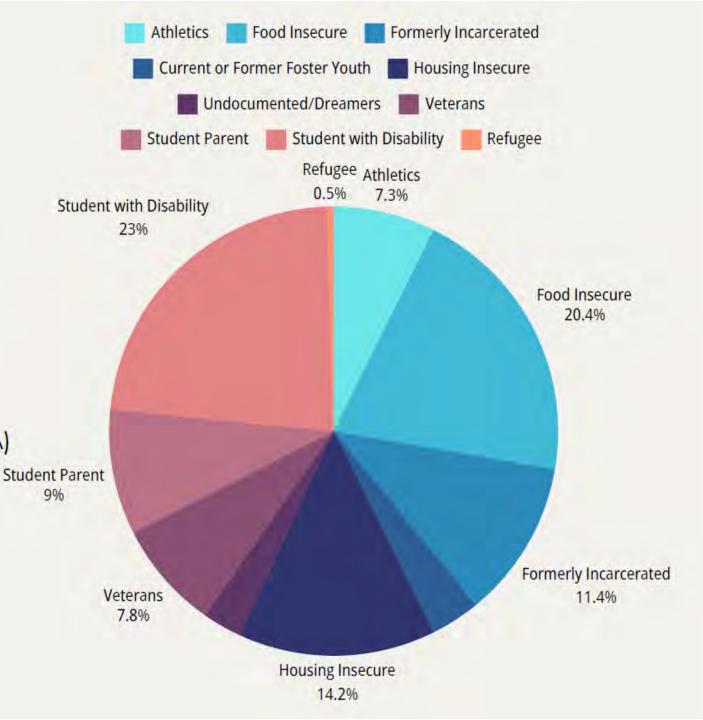
Pride Scholars Demographics Gender Identity



Pride Scholars Demographics Intersectionality

The program supports students who are part of the following programs:

- EOPS (NextUp, Borderless Scholars, Rising Scholars, STAR TRIO, CARE)
- CalWORKs
- Learning Communities (PUENTE, Umoja, KAPWA)
- AANAPISI
- The Stand
- DSPS
- MESA Center
- Veterans
- Honors Program
- Promise Program







Lucio Lira (he/they/él) LLira@sdccd.edu



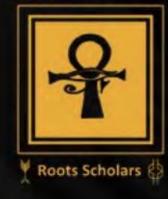
SDCCD GHANA TRIP

DR. LORIE CROSBY HOWELL, DEAN, LEARNING RESOURCES AND ACADEMIC SUPPORT DR. THEKIMA MAYASA, PROFESSOR, BLACK STUDIES DEPARTMENT MONICA WOODRUFF, ADJUNCT COUNSELOR, STUDENT HEALTH SERVICES TERRY SIVERS, COUNSELOR, CCE MARCUS TAYLOR, BLACK STUDIES FACULTY, CITY COLLEGE MESA STUDENTS ZAMZAM A. FADHIL, LAMIMM HOLMES, MCKINLEY FITZPATRICK, AARON PISCHKE, JR.

ADES 2024 Summit COLONIZATION TO SOVEREIGNTY: "The Future of Educating The African Diaspora, 2022-2032"



Accra, Ghana September 27 - October 6, 2024 Eye on Black Studies



SAN DIEGO MESA COLLEGE

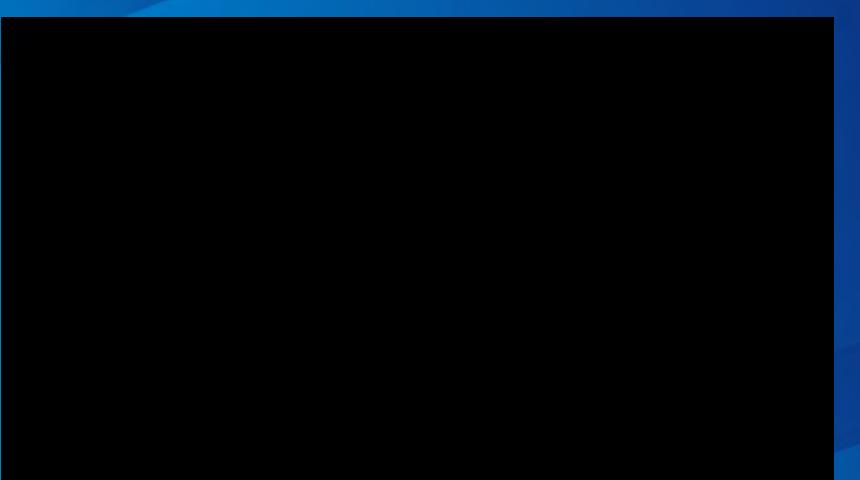
Naa Marteyki Martey a.k.a. *Thekima Mayasa Ed.D.* Black Studies Professor

"Knowledge of Self and Self Love are the First Keys to Success in Anything!"





Kofi Abusua a.k.a. *Marcus Taylor, M.A.* Black Studies Professor



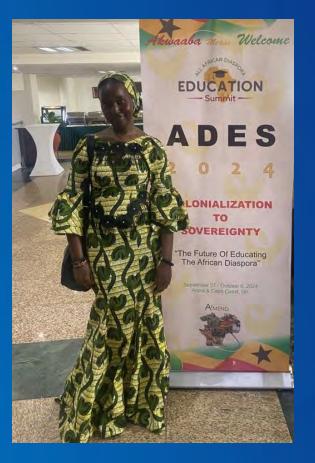


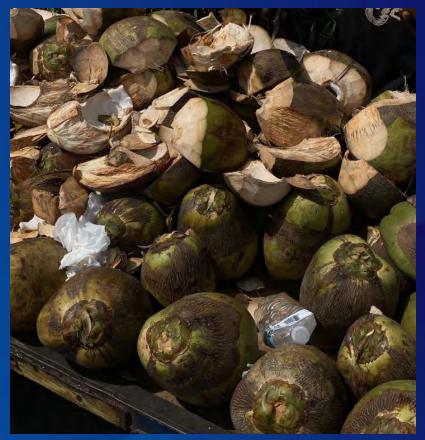




Dedetsu Ayiku a.k.a. Zamzam A. Fadhil Black Studies Roots Scholar Psychology Major

"Seeing a different part of the world as a student has shown me that higher education opens doors I didn't even know existed."





Annerley Quarcoopome a.k.a. *Mimi Holmes* Black Studies Roots Scholar Black Studies & Psychology Majors

"The most common way people give up their power is by thinking they don't have any..."



Lartey Eyum a.k.a. *McKinley Fitzpatrick IV* Black Studies Roots Scholar Kinesiology Major

"Witnessing Ghana's rich cultural heritage and resilient spirit, I returned home with a renewed commitment to uplift Black communities here in the U.S. and globally."





Owiele Akeley Charway a.k.a. *Monica Woodruff, M.A., AMFT* Mental Health Specialist

"Black Mental Health Is Wealth"



Kojo Abusua a.k.a.*Terry Sivers, Ph.D.* Black Studies Professor Umoja Coordinator

"I have returned to my institution with a renewed sense of purpose, motivated to address issues of systemic.....



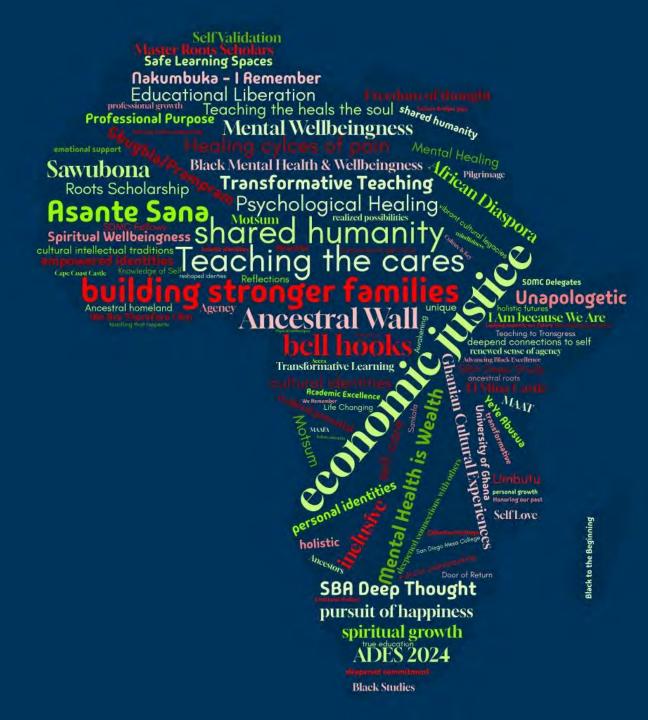
Adwoa Nwordu a.k.a. Lorie Crosby Howell. Ph.D. Learning Resources & Academic Support, Dean "Honor our past - Look to the future"











The YeYe Abusua-1 Team sincerely thanks everyone who *supported* us, believed in us, and invested in making this essential learning endeavor possible for the present and future health, wellbeingness, and success of us all.

Asante Sana!

