

SAN DIEGO MESA COLLEGE
PRESIDENT'S CABINET
Agenda, October 15, 2013. 2 – 3:30, A104

1) GENERAL ITEMS (President Luster)

a) Welcome

b) Consent Agenda Approval: Sent via email on 10-14-13 for review:
Pre-Veterans Day Celebration, November 5, 7, 9, 2013. *Motion: Andy MacNeill;*
Second: Monica Romero. The motion was approved unanimously.

c) Homecoming: Pam reminded everyone that this is Spirit Week leading up to Homecoming this Saturday. Tomorrow at Noon is the Pep Rally in front of the Math+Science building – the football coach and some of the players will be in attendance. On Thursday we are holding a “Mesa by Night” campus tour for alumni which will be led by a student ambassador. The pre-game activities begin at 5 p.m. followed by the National Anthem at 5:50 p.m. and the kickoff at 6 p.m. Pam encouraged all to attend and wear Mesa colors.

d) SD Mesa College Campus BOT meeting: Pam thanked all the staff and faculty for their great presentations last Thursday at the Board of Trustees Mesa campus meeting. The campus meeting was videotaped and segments from the student presentations will be used to create a new Student Learning Outcome video.

e) Grants Process Review: Anne Zacovic, our new Director of Resource Development gave an update on the grant process, stating that a meeting had been held on revamping the process to include a checklist as well as develop a priority list on ongoing projects that need grant funding. Serving on this grant taskforce with Anne is Madeleine Hinkes, Leticia Lopez, Margie Fritch and Marichu Magaña. Any others who are interested in serving should contact Anne.

f) Pcab Retreat: Pam gave a follow-up on the President's Cabinet Retreat that was held on October 4, 2013. The notes from the retreat are being finalized and will include action items. These will be on the agenda for the next President's Cabinet meeting in November.

g) Feedback from District-wide Governance workshop: Pam stated that administrators, faculty and staff participated in the workshop that was held Friday, October 11. Feedback on the workshop included that the keynote speaker, State Chancellor Brice Harris, was a great presentation focused on students, that the mixed group break out table session was a valuable in hearing other college's share their experiences, that this was a good start to developing a better communication with the District, and that Board member Doug Otto's presentation was very good.

2) COLLEGE-WIDE PLANNING

a) Faculty Prioritization List PIEC (Hinkes): Madeleine as co-chair of the Planning and Institutional Effectiveness Committee (PIEC) shared the Faculty Prioritization list that was submitted by the Faculty Hiring Prioritization Committee (FHP). The PIEC has reviewed the process and recommends forwarding the list to Presidents Cabinet.

Madeleine asked that this document be accepted by members of the President's Cabinet. *A motion was made to accept the Faculty Prioritization List and forward the document to President Luster for final approval – Motion: Andy MacNeill; Second: Ashanti Hands. The motion was approved unanimously.*

President Luster described the next steps in the process. She will now review the list and apply additional criteria from a college-wide perspective, criteria include Full time to part time faculty ratio, labor market data, and other program information provided during the program review process.

At this time, the number of new positions for 2014 hiring have not yet been released by the district office; we expect the number to emerge in early November. The President will make her decisions in time for timely search processes to advance.

Update on Current Faculty Hiring

Following the vote, President Luster gave an update on the current faculty hiring searches. She stated a few changes to the current positions that were authorized to be hired for spring 2014 are as follows:

- The Geography committee struggled after the resignation of content experts from this search. The search is being held until spring 2014, for hiring in fall 2014, assuming that the college can secure content experts.
- Interior Design did not achieve their expected pools. This position is being held to reopen in spring 2014 for hiring in fall 2014.
- Business opened two separate searches with slightly different targeted candidates, resulting in one of the pools not meeting expectations. The General Business pool is robust, and the college will try to hire two faculty from the larger pool.

The College has two faculty who have submitted and have approved paperwork to retire this semester. In order for the college to meet its expected hiring targets for spring 2014, the President has authorized the following:

- Psychology has a current search with a robust pool; additionally they are on the Fall 2014 faculty hiring priorities recommended positions at the top of the list. The President has approved hiring two faculty from this search.
- Anthropology has a current search with a robust pool; additionally an Archeology position is at the top of the Fall 2014 recommended hiring list. The President has approved hiring two faculty from this search. The faculty chair and Dean concur that the pool will yield candidates meeting these specializations.

3) INSTRUCTION (Tim McGrath, VPI)

a) Bridges to Baccalaureate: Tim stated that the Bridges to Baccalaureate grant was recommended to the President electronically by members of the President's Cabinet.

4) STUDENT SERVICES (Julianna Barnes, VPSS)

a) No Report

5) ADMINISTRATIVE SERVICES (Bob Garber, Acting VPA)

a) No Report

6) PARTICIPATORY GOVERNANCE REPORTS

a) Academic Senate (Terry Kohlenberg): Terry shared that the Academic Senate are currently discussing two issues: 1) equivalencies and 2) curriculum.

b) Classified Senate (Angela Liewen): Angela stated that the Classified Senate will hold their general meeting this Friday. Also, the Dudley's Bread fundraiser campaign begins soon which is their source for getting funds for the classified scholarship and classified service awards.

c) Associated Students Governance (Jay Walker): Jay shared that Scott Peters had informed them that he is foregoing his salary during the government shutdown and is considering ways he could work with ASG to benefit students.

7) FUTURE PRESIDENT'S CABINET TOPICS

- a) Quarterly Report from the Foundation

8) OTHER

- a) Calendar:

SD Mesa College Homecoming, October 19, 2013

Holiday Reception, December 11, 2013, 11a – 1p, H117-118

Math+Science Grand Opening, March 19, 2014, 10 a.m.

9) ANNOUNCEMENT

10) ROUNDTABLE

Faculty Hiring Priorities List
12-13 Program Review Requests
Fall 2014 Hiring

1. English #1
2. Counseling - General #1
3. CISC #1
4. Basic Skills & Elementary and Secondary Mathematics
5. Psychology #1
6. Chemistry
7. Archeology
8. Biology
9. History Of US, Colonial
10. Speech and Debate #1
11. Dramatic Arts
12. Fashion #1
13. Web Development
14. Culinary Arts (CACM)
15. PE/Football Coach
16. Physical Sciences
17. Architecture
18. Counseling - General #2
19. English #2
20. Chicano Studies
21. History of US Modern
22. Dental
23. World History
24. Psychology #2
25. Child Development
26. Speech #2
27. Generalist/Technology Mathematics
28. Generalist/Upper Level Mathematics
29. CISC #2
30. Student Health Services
31. English #3
32. PE/Softball Coach
33. Fashion #2
34. DSPS
35. Career Center Coordinator
36. English #4
37. English #5
38. Photography/New Genres
39. Instruction Librarian

40. ACP Math

41. English #6

42. ACP Political Science

43. EOPS

44. Transfer Center Coordinator

45. Audio Visual Librarian

46. Philosophy

47. French

48. Public Services Librarian

Highlighted programs clustered together are tied

Faculty Hiring Priorities Recommendation to President's Cabinet

Accepted by Presidents Cabinet and referred to the President, October 15, 2013