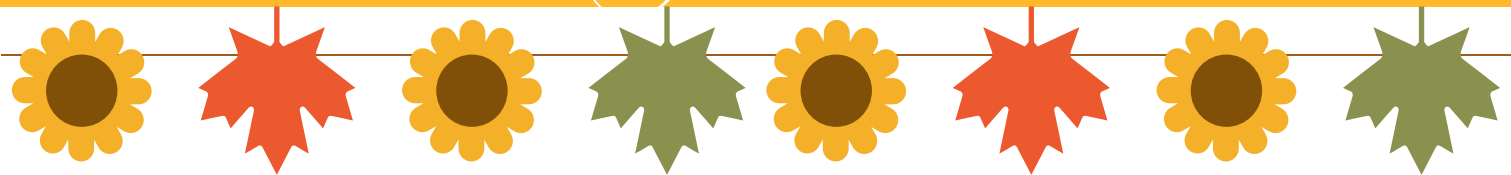




# FIRST *Monday* ON THE *Mesa* November 2016



## Colleagues,

Here we are in November, and our work life on the Mesa is rich with opportunities and growth. This week we spotlight our Veterans with a series of events to educate us and celebrate their service. We are also holding our President's Cabinet fall retreat, focused on planning, communication and finalizing our quality focused essay for accreditation. Finally we end the month with a well deserved Thanksgiving holiday....and of course.... Program Review winds up too.



## Institutional Effectiveness Partnership Initiative (IEPI) is back in the Mesa news.

Last spring, an IEPI Partnership Resource Team visited Mesa to observe our outcomes assessment process. The team provided resources and suggestions to make the process more meaningful and achievable at Mesa. We also applied for a seed grant to support our efforts. Last month Mesa received a one-time grant in the amount of \$150,000 to support the efforts of department outcomes coordinators, adjunct participation, conference and workshop training, and research. The team will return on Dec 1 to observe our progress. In the meantime, COA is leading outcomes assessment efforts on campus, and department coordinators, working with their faculty and staff, have begun preparations to guide their department/program through this new cycle. Watch for an invitation to the Dec 1 meeting.

# Outcomes Assessment

At their Nov 1 meeting, COA (Committee on Outcomes and Assessment) discussed the length of Mesa's current outcomes assessment cycle. Campus coordinator Kris Clark surveyed department outcomes coordinators to ask what length cycle would work best for them, considering some programs have as few as two classes while others have more than fifty. Eighteen coordinators responded; the general consensus was that the proposed three-year cycle was too short. Most coordinators suggested a longer period would allow for a more thorough process.

Themes from the coordinators feedback: coordinating many adjuncts, many CLOs per course, fitting it in with program review and curriculum updates, need time to meet and discuss, need time to understand program-level assessment.

Ultimately, retaining a six-year cycle was proposed and accepted. During the six year cycle, each department should assess all of the outcomes for all of their programs, courses, or service areas, while emphasizing the importance of continuous essential discussions of results and ongoing plans for improvement. It was also recommended that smaller departments/programs revisit their course, program, or service area outcomes more than once during the six-year cycle.

Since outcome assessment also involves non-instructional programs, Hinkes and Clark are consulting with Student Services and Admin Services to see what works best for them.

Department outcomes coordinators will be asked to prepare a calendar for the cycle, showing how all courses will be assessed. A suggested cycle will be detailed in the Guide.



## NEW HIRES

**Monica Demcho**, Ed.D., Director of EOPS

Monica has earned her Doctorate of Education in Educational Leadership from the University of Southern California. She brings more than 10 years of practical, hands on experience in student services programs including student retention, counseling, advising and teaching. Since 2014, Monica has been serving as an adjunct faculty member within student services here at Mesa, thus she is very familiar with our culture and is committed to helping Mesa to become the leading college of equity and excellence.

**Kesia Williams**

Financial Aid Student Services Assistant - Foster Youth Liaison

Kesia joins Financial Aid with a great deal of experience working closely with foster youth. She most recently served as the Cuyamaca College Student Services Specialist for the EOPS Cooperating Agencies Foster Youth Support grant (CAYFES). During her work at Cuyamaca she created programs for foster youth, working with each student individually as they transitioned into college. She collaborated with financial aid to provide workshops, orientations and mentorships to foster youth. In addition to her service at Cuyamaca she served as the Youth Case Manager for the Just In Time Foster Youth Program. Her work included implementing retention programs for over 700 foster youth.

**Michael Booth,**

MFT, Mental Health Coordinator (start date 1/17/17):

Michael Booth has been selected as our new Mental Health Coordinator. For the past nine years Michael served at Scripps Mercy as a Treatment Coordinator and Psychotherapist for the Behavioral Health Outpatient program. His work included assessment, treatment planning and healthcare coordination, in addition to creating new, suitable educational materials for psycho-education. Prior to his work at Scripps Mercy, Michael served as a counselor and therapist for The Family Recovery Center in Oceanside and at North County Lifeline. Michael is fluent and literate in four separate languages--English, Spanish, Italian and French--and brings more than fifteen years of combined therapy experience with him to Mesa. Michael's experience, forward-thinking, and dedication to providing face-to-face care are certain to be great assets for Mesa College and our diverse student population.







# BOARD OF TRUSTEES VISIT SDMESA COLLEGE

It as an all-out team effort to represent Mesa college in our annual campus board meeting on October 27th. We welcomed our Board and Chancellor and then presented **"Equity in Action"** a representative group of programs and efforts that have advanced our equity goals.

Here is the message I sent to everyone involved—

Thank you, thank you, thank you for all of your hard work in planning and practicing and then presenting to our Board of Trustees last night. I was incredibly moved and proud of what you all were able to do and say. We are an eclectic group of dedicated professionals, and you represented us with humor, passion, intellect, and creativity.

**To Eddie, Dave and the facilities crew...**you made the venue a shining star and supported us all the way through.

**To Anabel and Communication Staff**-thank you for all you do to support us

**To Carlos, David and our IT crew...**we are indebted to your efficient and seamless support.

**To Oscar and College Police...** thank you for keeping us safe

**To Rob, Trina and Ava...**thanks for keeping it meaningful and brief!!!

**To Genevieve and Monica...** for helping us see just 2 of the many ways we connect with our students

**To Wendy, Gina & Maria...** for sharing innovations taking place in Math and English to help students equitably enter Mesa

**To Mark, and our wonderful tutors...**treated like professionals=students making progress...the video is already a classic

**To Toni, Leroy, Claudia and Megan...**taking a dry, but important topic and helping us to celebrate completion...

**To Mo and Monica...**for keeping it real and showing how faculty can create equitable spaces for learning

**To Leslie, Andy and Kim...**for showing the importance of learning together, having fun, and creating equity focused framing.

**To Johanna, Angie, Ginger, Gabriel, Brittani, Jazmine, Bryce, Trina, Neil and Alan...**for showing how when we learn together, we create spaces for those who haven't had the opportunity to find new ways to work together. And, for showing how important our staff are in providing equitable outcomes for our students.

**To Rachelle and Taj and Bijan...**for showing our innovative and thoughtful efforts towards sustainable transportation. Pairing student learning with college ingenuity=success.

**To Michael and our culinary crew...**thanks for the great food and for letting us use your space 15 minutes before gourmet!

**To Beth and Dawn in the President's Office...**no one really knows how much work it is to pull this off... Brava, brava

**And to our intrepid wrangler, Dr. Hands...**love the one minute signs, but mostly love your way of nudging us to victory.



# WE ARE IN THE FINAL STRETCH!!

We have reviewed all of the standards of the College's Institutional Self-Evaluation Report (ISER) at President's Cabinet. Standard IV is currently posted on the Accreditation website for feedback until Thursday, November 10th. Your feedback is welcomed and appreciated. We will be providing the Board of Trustees Accreditation Subcommittee with a draft of our ISER on November 14th. The final report will be approved at the December 8th Board of Trustees meeting.



## SAN DIEGO MESA COLLEGE VETERANS DAY EVENTS



### **Veterans Resource Center Open House**

BBQ & Air Suit Wrestling  
Date: Tuesday, Nov. 8  
Time: 11:00 a.m. to 1:00 p.m.  
Location: Quad near I-102

### **Career Resources for Veterans**

Date: Tuesday, Nov. 8  
Time: 2-3 p.m.  
Location: VRC, I-102

### **"Stories of Our Past" Veterans Panel**

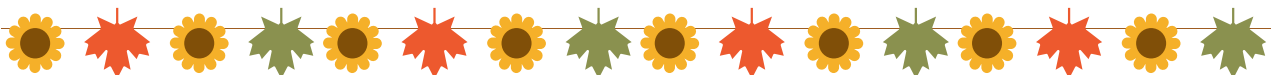
Date: Wednesday, Nov. 9  
Time: 12:30-2:00 p.m.  
Location: MC 211 A

### **Transfer Options for Veterans**

Date: Wednesday, Nov. 9  
Time: 4-5 p.m.  
Location: VRC, I-102

### **Transfer Drop-ins for Veterans**

Date: Thursday, Nov. 10  
Time: 1-3 p.m.  
Location: Transfer Center, I4-306  
(Third Floor of Student Services Building)



Well that's some of what's up on the Mesa for November! Check out our events calendar here and join us at one the colleges many get together this month.

As we hurdle towards holiday time, I hope you'll have the chance to reflect on your own work life. The semester moves very quickly, and we rarely take the opportunity to pause and take a beat. I know for sure that what we do transforms lives everyday, and that it only takes a brief moment of reflection to find gratitude in being your President.

Pamela T. Luster, President

San Diego Mesa College

SAN DIEGO  
MESA COLLEGE  
Office of the President