

## **ALMA: Alliance for Latine Mesa Achievement**

**Mission/Purpose:** As the Leading College of Equity and Excellence, Mesa College is proud to be designated a Hispanic Serving Institution. We embrace the cultures, life experiences, and diverse perspectives that our Latine community brings to the institution. We are intentional and unapologetic in the development of programs and practices that strive to meet the various needs of our Latine students and employees. As an HSI, Mesa College is committed to equity and excellence for Latine students in access, success, degree attainment, transfer, career education, and overall experience.

### **Charge/Responsibilities:**

- Actively work toward ensuring Latine students are centered in equity and anti-racist work
- Provide data-informed recommendations to President's Cabinet to support Latine student achievement and success
- Provide recommendations and support for increasing the visibility of Latine culture across the campus – speaker series, website, newsletters
- Work in collaboration with programs/activities across the campus to provide events centered on the Latine experience – themed months throughout the year
- Celebrate Latine excellence within our students, employees, and community

**Campus Collaborations:** Puente, MEChA, Borderless Scholars, CIDAE, HSI grants, ASG, CRUISE, Chicano Studies Department, Chicano/Latino Heritage Committee, Academic Senate, Classified Senate, Chairs

### **Membership – Two-year Terms (Voting):**

Two co-chairs elected by the committee – at least one faculty

- 4 Administrators
  - 1 Executive
  - 1 Instructional
  - 1 Student Services
  - 1 Admin Services
- Administrative Support
- Classified Professionals (2 minimum) – Instructional, Student Services, and Administrative Services representatives
- Students (2 minimum)
- IE researcher or Dean
- Department Chair – (1 minimum) Instructional and/or Non-instructional Faculty
- 4 Faculty Members from different schools

### **Advisory Members (non-voting):**

- Remaining VPs
- Director, Admissions and Veterans
- Director, Financial Aid
- Communication and Marketing representative
- Outreach representative
- Curriculum Faculty, Co-Chair or committee member
- Librarian/LRC representative

**Meeting Days and Time:** 2<sup>nd</sup> and 4<sup>th</sup> Thursdays, 8:30 am (subject to change)