# The Committee for Diversity Action, Inclusion & Equity

Presentation for The President's Cabinet,
April 16, 2019

#### We Seek to Respect People Regardless of:

- Ability/Disability
- Age
- Color
- **Gender**
- **M** Opinion
- Political Ideology
- Race
- **Religion**
- Gender Identity
- Sexual Orientation
- Socio-Economic Status



#### CDAIE Supports...

- Manual Welcome Week Table (Fall)
- Manual Cultural Unity Week (Spring)
  - **Festival of Colors**
  - Student Diversity Lunch
- Participation in Celebrations: (Partial List)

**Black History Month** 

Disability Awareness Month

Gracia Molina de Pick Feminist Lecture Series

Hispanic Heritage Month

LGBT Pride Parade

Martin Luther King Parade

Women's History Month

The Serenity Space (launched in Nov. 2018)



## Fall 2018 Project 1: The Serenity Space



- Room 14-404
- Launch Date was Nov. 6, 2018
- Helped to Market
- Helped to Raise Funds for Furnishings/Decor

#### Fall 2018 Project 2: The LRC Holiday Display

- LRC Atrium
- Late Nov. Dec.31st
- Inclusive Displays
- Christmas, Kwanzaa, Hanukkah, Mawlid el-Nabi, Immaculate Conception, Solstice, Zarathosht Diso, etc.



## Spring Project 1: Cultural Unity Week

- April 8 12
- Mesa Commons Quad
- Workshops
- Vendors
- Student Advocacy Fair
- Festival of Colors
- **VOICES** from the LEFT



## Spring Project 2: The Diversity Club Lunch

- Fri. April 12, 2019
- Osani Circle (G Bldg.)
- Food from Different Cultures
- **Music**
- **Games**
- Students, Faculty & Staff



#### Other Activities ....

- Support for SafeZone Trainings
- Support for Raza Grads
- Support for Student Workshop on Bias- Fall 2019
- Support for READ ONE San Diego on Campus
- Support for Cultural Heritage Celebrations
- Support for Ito Sisters Film & Speaker Spring 2019
- Inter-departmental Collaborations for Cultural Event Funding

#### Other Activities ....

- Upkeep of Mesa College Diversity Website
- Cultural Events Calendar
- Collaboration with LRC Equity in the Library Flex
- Collaboration with LRC Workshop for NCORE 2020
- Work with Academic Senate Re-Housing of Academic Affairs Subcommittees under CDAIE
- Update Annual Mesa College EEO Update for District EEO Report
- Marketing of Positive Diversity Statements

#### 2018-19 CDAIE Objectives

# Thank you! And

# And Remember!

- I am Because We Are!
- We Are, Each of Us, More Than a Label!
- There is More to Me Than What You See!
- Hate Hurts the Haters! Love Heals All Wounds!
- Let's Share Our Similarities!
- Let's Celebrate Our Differences!
- Diversity is Unity!
- There is Strength in Solidarity!
- We Got You!

