

How We Celebrate

Diversity

at San Diego Mesa College

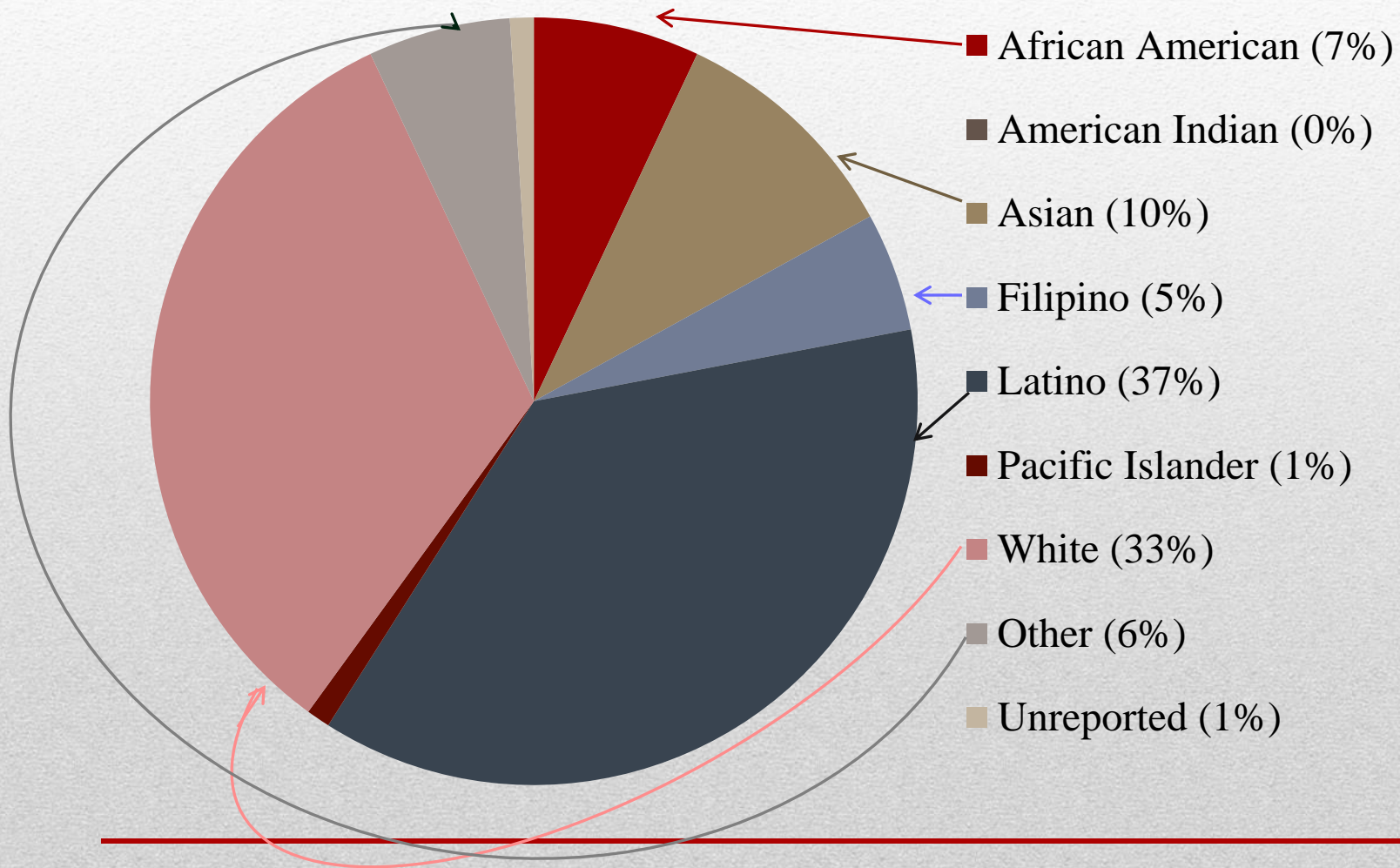
Prepared by Dr. Judy Sundayo February 2017

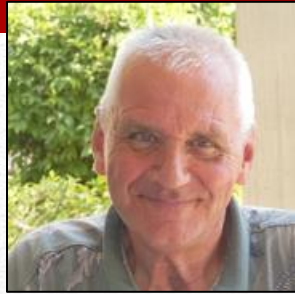


We Celebrate the Diversity of our Students!



Ethnicity of Mesa College Students, Fall 2016





We Celebrate the Increasing Diversity of our Employees!



NEW FACULTY, FALL 2015



- o Amber Alatorre, Counseling
- o Nicholas DeMeo, Counseling
- o Ramiro Hernandez, Counseling
- o Raul Rodriguez, Counseling
- o Melissa Williams, Counseling (DSPS)





- Latino(a) American Heritage Month
- National Deaf Awareness Month
- Asian American/Pacific Islander Heritage Month
- Filipino American History Month
- Irish American Heritage Month
- Italian American Heritage & Culture Month
- German American Heritage Day
- Learning Disabilities Awareness Month
- Polish American Heritage Month
- LGBTQA Awareness Month
- Native American Heritage Month
- Black History Month
- Women's History Month



We Celebrate Diversity Heritage Days!

- CalWORKS Events
- Campus TEACH-INS
- Common Grounds Coffee Talks
- Critical Campus Conversations
- Cultural Awareness Week
- Festival of Colors
- Gracia De Pick Feminist Lectures
- Peer Navigator/CRUISE Events
- The BLACK Forum
- The STAND - Free Food/Clothing
- Student REAL TALK Events
- Student VOICES Events



Gracia Molina de Pick Foundation Donation



Native American Heritage Event, Nov. 2016

We Celebrate Diversity Events!



- Course Re-Design Institute
- Classified Equity Workshops
- Cultural Competency Trainings
- Equity Retreats
- Faculty Mentors
- New Faculty Institute
- Projecto Exito/HSI Grant Trainings
- SafeZone Trainings
- Student Health Trainings
- Support to attend NCORE Conferences
- Teaching Men of Color Trainings

We Celebrate Diversity Trainings!

- DSPS Program
- EOPS Program
- International Students
- Mesa Academy (*UMOJA*)
- Mesa Ambassadors
- Mesa Athletics (*MAAP*)
- Office *of* Student Success & Equity
- Puente Program
- SEPIA Project
- STAR Program
- Veterans



**We Celebrate Student Service Programs &
Departments that Support Diversity!**

The Committee for Diversity Action, Inclusion & Equity (CDAIE)

Represents administration, staff, faculty, students and community consultants. We:

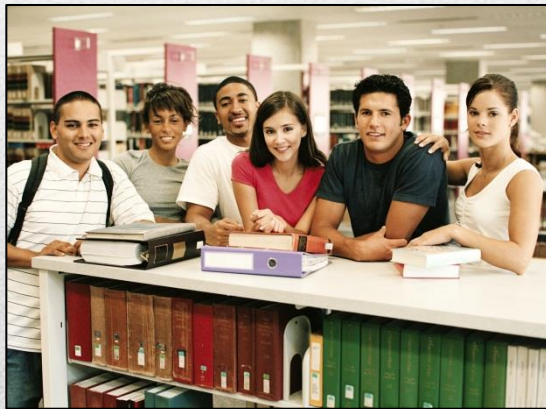
- Advocate for a Campus Reflective of our Diverse Community
- Arrange for Campus Cultural Competency Trainings
- Arrange for Films & Critical Campus Discussions
- Coordinate the Annual Cultural Unity Week & Festival of Colors
- Coordinate Recognition/Celebration of National Heritage Months
- Coordinate SEPIA, a Diversity & Equity Collaboration
- Provide SafeZone Trainings
- Welcome Students Each Semester & Provides Give-Away Items
- Work to Establish & Maintain Civility / Improve Campus Climate

We Celebrate the Diversity Committee!

- Established - People of Mesa College
- Hosts *Annual Student Diversity Club Luncheon*
- Hosts Film & Discussion Events
- Provides Welcome to New Students
- Hosts Fundraisers



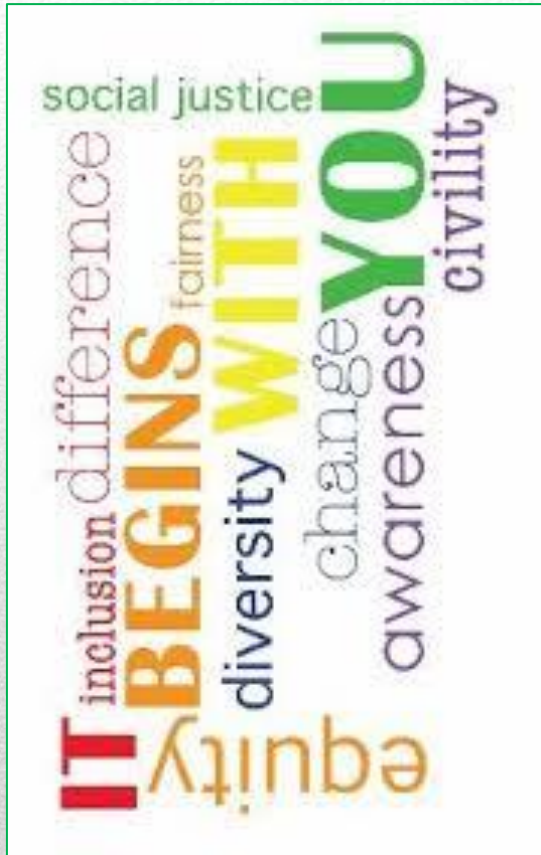
We Celebrate the Student Diversity Club!



- The Associated Student Government
- The Bahai Club
- The Black Student Union
- The Chinese Culture Club
- The Gay Straight Alliance
- The International Students Club
- The Japan Club
- The Muslim Student Association
- The Rising Immigrant Scholars
- The Society of Hispanic Professional Engineers (SHPE)
- The Student Veterans Organization
- The Women in Science Club
- The Zion Bible Study Club

**We Celebrate other Clubs Supporting
Diversity on our Campus!**

Celebrating Diversity is about . . .



- Acknowledging Our Similarities & Our Differences
- Becoming Active & Inclusive in Our Choices
- Celebrating Who We Are
- Confronting Our Biases
- Demonstrating Respect & Civility
- Helping Each Other to Succeed
- Learning From Each Other
- Working To Dispel Myths & Lies

We are Mesa!