Mesa2030

Roadmap Close Out and Next Steps

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MESA 2030 GOALS: Framework for Long-term Planning

Roadmap Objectives

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Strategic Objectives

Mesa College Vision:
To be the leading College of Equity and Excellence

Community

Mesa2030 Goal

Mesa College will build a community culture that utilizes antiracist practices to cultivate collaboration, inclusion, diversity, equity, and personal growth so that all students, employees, and members of our external community are valued.

Strategic Objectives

- Use technology to improve communication and accessibility across campus.
- Develop activities, spaces, and programs that support a sense of belonging with a focus on antiracism, historically minoritized groups*, and inclusion.
- Build a culture of communication that is evidence based, race conscious, institutionally focused, systemically aware, and equity advancing.
- Remove barriers to equitable participation by developing, incentivizing and creating structures for all employees to engage in and design professional learning.
- Increase opportunities to be an asset and resource to the external community.

College-wide Progress Measures

- Retention and promotion of employees
- Proportionate student engagement in High Impact Practices (tutoring, counseling, peer mentoring, Ed. Planning)
- Improvement in racial campus climate as measured by Mesa Graduate Survey, NACCC, and SDCCD Campus Climate survey
- Improvement in "Committee Culture" construct within the governance survey

**includes but not limited to sexual orientation, gender identity, religion, (dis)ability, and class*

Mesa2030 Current Highlights

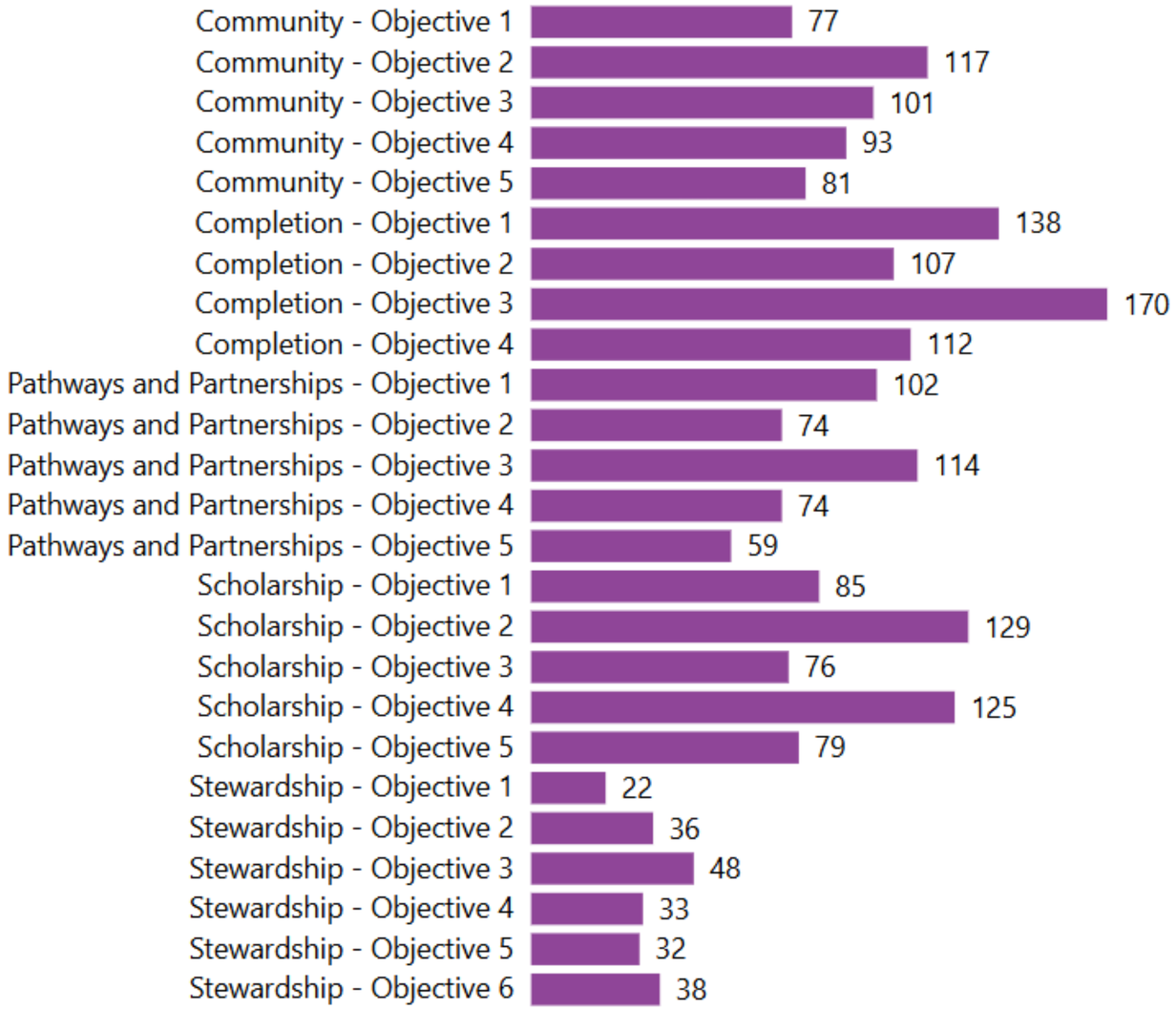
- The Mesa Student Success Coaches program supports Black/African American and Latinx students, leading to notably higher retention rates than students without this support.
- The Program Pathways Mapper simplifies a college’s program and transfer requirements, guiding students through Academic and Career Pathways (ACPs) in an accessible format.
- The Dual Enrollment Strategic Plan at Mesa College aims to expand dual enrollment opportunities by building strong partnerships with K-12 institutions, increasing access and success for minoritized students.
- Mesa College's Zero Textbook Cost (ZTC) Pathways initiative reduces financial barriers by providing courses with free or low-cost materials, supporting student success through higher completion rates and higher grades.
- Efforts across the campus are being made to strengthen learning outcomes assessment, ensure compliance with ACCJC standards, and foster continuous improvement in scholarships.

Mesa2030 Current Highlights

- The Mesa2030 Facilities Planning Task Force focuses on developing new instructional and student support spaces on campus.
- The Committee for Diversity, Action, Inclusion, and Equity (CDAIE) created a Mesa College Land Acknowledgement and a DEIA Discussion Guide to deepen awareness and encourage campus-wide conversations around diversity, equity, inclusion, and accessibility.
- Mesa College’s Climate Action Plan is dedicated to reducing Mesa College's carbon footprint, focusing on climate literacy and student action, and mitigation of Mesa's impact on climate change.
- Professional Learning initiatives at the LOFT support the college community, emphasizing race consciousness, cultural relevance, and equity in teaching practices through initiatives such as Mesa’s Ongoing Support for Teaching, Curriculum Equity and Excellence Review, New Classified Institute, and New Faculty Institute.

Mesa2030 Current Highlights

Program Review



Roadmap Close Out

Roadmap Timeline

Future considerations: stronger alignment with ACCJC standards and annual goals, simplify the reporting tools, combination of qualitative and quanitative data, intentionality

Novemeber - January

- Complete updates for Roadmap
- Roadmap Analysis
- Results Share-out

February - June

- Call out for Mesa 2030 - 2026 Taskforce
- Feedback from the college

Summer ‘25

- Prepare data / feedback
- Taskforce Chairs create process for fall

Fall ‘25

- Create new process, new progress update tool
- Go through gov process
- Create new roadmap

Spring ‘26

New roadmap starts

Help us Complete our Roadmap Update

Nov. 24 to Feb. 1 Closing out Plan

- Email to DL
- Presentation at Deans' Council
- Presentation at Student Service Leads Council
- Office hours sessions
- Individual outreach (as needed)

To see a list of all objectives,
which activities are related to which objectives,
and who are the coordinating bodies:

tinyurl.com/MesaRoadmap24-list

To submit an update to the roadmap

tinyurl.com/MesaRoadmap24-submit
(sign-in needed)