

Revised Message sent on 6-7-23:

From: Mesa President's Office <MesaPresidentsOffice@sdccd.edu>

Sent: Wednesday, June 7, 2023 9:07 AM

To: Ailene Crakes <acrakes@sdccd.edu>; Andrew MacNeill <amacneil@sdccd.edu>; Isabel O'Connor <ioconnor@sdccd.edu>; Larry Maxey <lmaxey@sdccd.edu>; Leslie Shimazaki <lshimaza@sdccd.edu>; Leticia Diaz <ldiaz@sdccd.edu>; Linda Hensley <lhensley@sdccd.edu>; Lorenze Legaspi <llegaspi@sdccd.edu>; Monica Romero <mdromero@sdccd.edu>; Pearl Ly <ply@sdccd.edu>; Ryan Shumaker <rshumaker@sdccd.edu>; Victoria Miller <vmiller@sdccd.edu>; John Crocitti <jcrocitt@sdccd.edu>; Andrew Hoffman <ahoffman@sdccd.edu>; Sakeenah Gallardo <sgallard@sdccd.edu>; Jill Moreno Ikari <jmorenoi@sdccd.edu>; Sahar King <sking@sdccd.edu>; husnia2002@gmail.com; Alexander Berry <aberry@sdccd.edu>; Phoebe Truong <ptruong@sdccd.edu>; Jennifer Carmichael <jcarmich@sdccd.edu>; Claudia Perkins <cperkins@sdccd.edu>; David Fierro <dfierro@sdccd.edu>; Gilda Maldonado <gmaldona@sdccd.edu>; Hai Hoang <hhoang001@sdccd.edu>; Ivonne Alvarez <ialvarez@sdccd.edu>; Krista Stellmacher <kstellmacher@sdccd.edu>; Michelle Toni Parsons <mparsons@sdccd.edu>; Marisa Alioto <malioto@sdccd.edu>; Howard Eskew <heskew@sdccd.edu>; Husnia Ahmadi <hahmadi@student.sdccd.edu>; Karla Trutna <ktrutna@sdccd.edu>; Erica Garcia <epgarcia@sdccd.edu>; Jacqueline Collins <jcollins001@sdccd.edu>; Cassandra Storey <cstorey@sdccd.edu>

Cc: DL for Mesa Managers <dlmesamanagers@sdccd.edu>; DL for Mesa Supervisors <dlmseasupvr@sdccd.edu>

Subject: San Diego Mesa College 2023-24 Faculty Hiring List

Importance: High

Colleagues,

Please see the revised message on the 2023-24 Faculty Hiring List sent on behalf of President Ashanti T. Hands:

June 7, 2023



Colleagues,

The Faculty Hiring Prioritization (FHP) Committee recommendations were endorsed at the May 16, 2023, President's Cabinet Meeting. The process per our governance guide moves the recommendation to the President for review and final decision regarding the positions to be filled for the 2023-24 year. I carefully examined the many factors that play into these decisions. In addition to the narrative provided as part of the FHP process, I have consulted with our Vice Presidents and considered many factors including:

- Percentage of full-time faculty to part-time faculty
- Enrollment trends | Unmet Needs

- Equitable outcomes for students
- Alignment with mission | vision | values and initiatives
- Recent retirements | resignations affecting departments
- Impact of mandates on enrollment
- Accreditation requirements

Having considered all factors, I am approving the hiring of 12 faculty positions for Mesa College, in alphabetical order:

1. American Sign Language
2. Architecture
3. Biology
4. Black Studies
5. Business
6. Chemistry
7. Computer & Information Sciences
8. Counselor Coordinator, Pride Center
9. Counselor, Umoja
10. English
11. Geography
12. Native American Studies*

*We will hold on posting this position until the curriculum currently under development has been approved.

The next step will be for the Deans and Chairs to work with our college employment office to post these positions in Fall 2023 with start dates in Spring 2024.

I want to thank everyone for their hard work in writing and submitting requests. Each request enables us to make informed decisions about allocating resources, aligning with strategic goals, maintaining equity and excellence, promoting diversity, and planning for the future. These processes ensure that faculty hiring is a purposeful and effective endeavor that supports the overall mission of the institution.

Best,

Ashanti

Ashanti Hands, Ed.D.

President | San Diego Mesa College

Creating conditions that matter for our students to succeed!

7250 Mesa College Drive, A-104, SD, CA 92111 | 619.388.2721

[Mesa College](#) | [Student Support Services](#)

