

Office of the President 619-388-2721

February 1, 2018

## Mesa College Asserts its Commitment to Equity, Diversity and Inclusion in the Face of Flyers Posted on Campus

## PRESIDENT'S STATEMENT

Recently, San Diego Mesa College discovered the posting of flyers across campus that targeted particular ethnic groups. The College followed its free speech policy, and only removed flyers that were improperly posted. This included postings on electronic signboards causing potential damage to college equipment. The Art Gallery was also impacted as materials were defaced with flyers posted over them. The incident was reported to District Police as well as the San Diego Police Department, who continue to monitor the situation.

San Diego Mesa College strongly opposes the racist language used by those who are posting these fliers. To be clear – any doctrine that elevates one group above another has no place at Mesa College and we condemn any language or actions that promote racism, anti-Semitism, homophobia, violence, discrimination and other forms of hate.

We understand that these flyers are a cause for concern for our campus community. San Diego Mesa College seeks to build a culture of diverse, equitable and inclusive practices that create an enriched environment for our students, staff, faculty and the broader community. We remain as committed as ever to celebrating diversity as it is woven into the fabric of who we are as an institution that strives to be the leading college of equity and excellence.

Our college community stands firm in our commitment to provide high-quality educational opportunities for all students, without regard to race, ethnicity, heritage, national origin, immigration status, religion, age, gender, sexual orientation, gender identity, medical condition, or disability. Our goal is to educate students, to be inclusive and supportive of student diversity, and to provide an educational environment that protects students from pressures and intrusive actions that would disrupt or impair their education.

Dr. Pamela T. Luster