March 20, 2025



Hello Mesa College Community!

Weekly Update from Prez Hands provides a brief overview of the exciting efforts taking place within our community. The updates are also a great way to tell our collective story of success, and to document our journey of becoming the Leading College of Equity and Excellence. Enjoy!

OFFICE OF THE President

ACCJC LEARNING OUTCOMES COMPLIANCE STATUS UPDATE

To comply with ACCJC Learning Outcomes requirement, please follow the established Action Plan: tinyurl.com/OutcomesActionSpring25

We have established our goal as a college to meet ACCJC requirements: to achieve 75% of CLOs with results and 75% of SSOs with results by June 30, 2025. Seventy-five percent aligns with our 4 year outcomes cycle.

As of March 19, 2025, our CLO results stand at 41.9%, and our SSO results at 44.6%. To ensure compliance, it is critical that all programs and areas follow the outlined action plan. While many areas have reported being in the data collection phase and plan to enter results by the deadline, I encourage you to check in with your leadership to assess your area's progress toward meeting the June 30 deadline.

Managers, please collaborate with your team members. Team members, please contact your managers if you have questions or need support.

In addition, feel free to reach out to us for further support: *Liza Rabinovich at <u>erabinovich@sdccd.edu</u> Hai Hoang at <u>hhoang@sdccd.edu</u>*





INTERNATIONAL FORENSICS ASSOCIATION

Correction: An earlier version of this article incorrectly named the winners as Dylan Dorman and Jason Fathi. The correct names are Dylan Dorman and **Jasmin** Fathi. We apologize for the error.

Mesa's Speech and Debate team triumphed at the International Forensics Association's 35th Annual International Speech and Debate Tournament, securing first place in debate and making history as the most successful debate team in the Association's history! Pictured above are Mesa's winning students, Dylan Dorman and Jasmin Fathi.

In addition to the victory, Mesa College earned second and third place honors in debate, as well as a seventh-place finish in persuasion.

We could not be more proud of our talented students!



SPRING 2025 OPEN OFFICE HOURS

In effort to foster open dialogue with and within the Mesa College Corr office hours throughout the Spring 2025 Semester.

Individual meetings will be limited to a 15 minute time block, and will be available during these dates and times:

NEW Wednesday, March 26 - 11:00 a.m. - 12:00 p.m. Thursday, April 10 | 10:00 a.m. - 11:00 a.m. Friday, April 25 | 10:30 a.m. - 11:30 a.m. Thursday, May 1 | 9:30 a.m. - 10:30 a.m. Thursday, May 8 | 1:00 p.m. - 2:00 p.m.

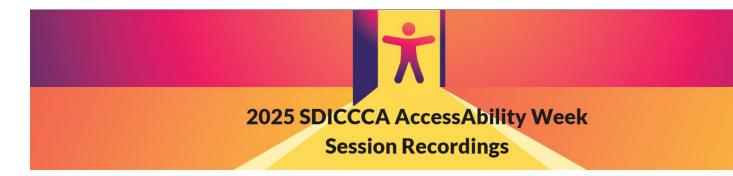
To sign up, please use <u>this form</u>. You will hear back from one of the President's Office staff members to confirm your date and time.

If you have any questions, please contact Eileen Hayward at <u>ehayward@sdccd.edu</u>.

Thank you for your continued engagement and support. President Hands looks forward to hearing from our campus community and values the contributions each of you brings to our collective efforts.



OFFICE OF Instruction



Last week, we celebrated the inaugural SDICCCA AccessAbility Week, a landmark event dedicated to enhancing accessibility across California Community Colleges in the San Diego and Imperial Counties. We extend our heartfelt thanks to all Mesa faculty members who participated, acquiring practical skills, inspiration, and actionable steps toward our collective goal: creating a learning environment where every student and employee, regardless of ability, can thrive.

We are particularly proud of our Mesa MOST team members—Kim Lacher, Kris Secor, Cara Smulevitz, and Kelly Spoon—for their significant contributions and the strong positive feedback they received for their presentations.

For those unable to attend, we encourage you to access the recorded sessions and resources available on the <u>SDICCCA</u> <u>AccessAbility Week website</u>. Here, you can find invaluable insights into transforming our educational spaces into models of accessibility and inclusion. As we continue implementing Mesa College's Career Services Strategic Plan, I am pleased to share updates on our Employer Engagement efforts, which support Goal 7: Employer Engagement. Through our Employer Engagement Model, we have expanded Work-Based Learning (WBL) opportunities, increased industry partnerships by 120%, and strengthened collaboration agreements by 109%. These efforts, led by our Employer Relations Liaison Erica Olmos and in partnership with SDICCA's Strong Workforce consortia, are enhancing student job outcomes and aligning our programs with workforce needs. Faculty and industry advisory committees also play a key role in fostering employer relationships, ensuring our programs remain industry relevant. Over 200 employer partners actively support the Mesa Impactship Program (MIP) and Work Experience placements, providing students with hands-on learning opportunities that bridge education and career pathways.

Upcoming Career Services Events

We invite you to engage with our students and employer partners at several upcoming **Career Services events**, which serve as key opportunities to strengthen industry connections and provide students with real-world career insights:

- III MIP Internship Expo April 10
- 🔢 Districtwide Career Fair April 16
- 🔢 Business Career Fair April 24
- 🔢 Vet Tech Career Fair May 12



Last week, Mesa colleagues went to the AHSIE (Alliance for HSI Educators) Conference in Chicago. At the conference, Dr. Amanda Fusco and Dr. Toni Trejo Parsons gave a presentation titled: Challenges, Strategies, and Wins for the Institutionalization of STEM E³ Equity, Excellence, & Exito. The presentation was also attended by the other Mesa colleagues that were there, and about 25 other participants. Attendees were engaged and asked several questions. They were very interested in Mesa's highly impactful peer mentoring program as well as the creation of free on-line homework for Chemistry and Biology. The presentation also highlighted the professional development work we have done with ESCALA and the studio classroom redesign. Other than the presentation, your Mesa colleagues attended several breakouts centered around Hispanic/Latine student experiences in higher education and look forward to sharing their learning with you.

SAN DIEGO MESA COLLEGE Writing Center **Open House** MT2C

All students, faculty & classified professionals are invited!

Come see what goes on in the Writing Center!



Tuesday, April 8th 11am-1pm 2nd Floor of the LRC

"The tutors helped guide me throughout the writing process. I'll be going back for future assignments!"

Light refreshments will be served

www.sdmesa.edu/mt2c

The Writing Center will be hosting an open house on Tuesday, April 8th, from 11am to 1pm. We hope to see you and your students there!

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OFFICE OF Student Services

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Click here for the latest Mesa Journeys Newsletter!

The Mesa Journeys newsletter gives a more in-depth look at all the great things that are happening on our campus. We encourage all faculty and staff to pass this along to our students, and also to sign up to receive these newsletters straight to their inboxes! Click below to sign up and for more information about Mesa Journeys: https://linktr.ee/mesajourneys





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NEXT STEPS

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March 28th 11AM to 1PM

April 18th 11AM to 1PM

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This past Friday, March 7, our NCI cohort gathered for an interactive and insightful session on Crucial Conversations and Student Rights & Responsibilities. We explored strategies for effective communication with students, faculty, administrators, and staff, diving into real-world scenarios and practical de-escalation techniques.

The session was highly engaging, sparking meaningful discussions and motivating participants to implement new strategies for navigating difficult conversations while ensuring a safe and supportive environment for both students and themselves. It was inspiring to see our cohort actively learning, sharing experiences, and gaining confidence in handling challenging interactions.

Looking forward to our next session and continuing this journey of growth together!



FOUNDATION CORNER

A space to learn about our latest efforts to connect partners who share our passion for education with opportunities to give. See how fundraising can help you, our students, and Mesa's mission.





Did you know...

When you look at all giving across the nation to nonprofits, over 70% of contributions come from individuals–not corporations. So many of you are a part of this majority, giving generously to our students and mission. Thank you for supporting Mesa!

Institutional Research Update: Temporary Pause on Ad Hoc Requests

To enhance our data capabilities, the IR team is pausing all ad hoc requests until **06/30/2025**. During this time, we will be learning <u>SQL</u> and <u>Power BI</u> and begin automating key data processes. These modern tools will help us deliver insights faster, reduce manual work, and better support the college's growing needs.

Details:

- Ad hoc requests are on hold until June 30.
- Ongoing projects in our Research Agenda and mandated reports will continue as planned.
- New requests submitted during this period will be added to our queue and reviewed in July.

Long-term Benefits:

- Faster access to data through automated processes.
- Improved efficiency, allowing researchers to spend more time serving as your thought partners and transforming data into actionable insights.

Thank you for your patience and support. For questions, feel free to reach out to:

Nancy Cortes at <u>ncortes@sdccd.edu</u> Hai Hoang at <u>hhoang@sdccd.edu</u>

Participatory Governance

OFFICE OF Institutional Effectiveness

As we are closing out the 2024-2025 Program Review Cycle, please take a few minutes to share your thoughts by completing this quick survey no later than **03/31/2025**:

<u>https://tinyurl.com/PR-survey-2425</u>

As part of our commitment to compliance, continuous improvement, and institutional effectiveness, we invite you to complete the **Program Review Feedback Survey**. This effort aligns with <u>ACCJC 2024 Standards</u>, <u>Roadmap to Mesa 2030</u>, and our <u>college's vision</u> of being the leading college of equity and excellence.

On behalf of the Program Steering Committee, we would like to Thank You for your time and input in creating a meaningful and impactful process for the college.



To learn more about our Associated Students, Academic Senate, and Classified Senate, please visit the links below:

Associated Students

Academic Senate

Classified Senate

In The Know

For additional information on what is happening on campus and in our community - visit the links below:

Mesa College Newsroom

Mesa College Events Calendar

Ashanti Hands, Ed.D.

President | San Diego Mesa College

Creating conditions that matter for our students to succeed! 7250 Mesa College Drive, A-104, SD, CA 92111 | 619.388.2721 Mesa College | Student Support Services

